

AGENDA
REGULAR BOARD MEETING NO. 1119
TUESDAY, DECEMBER 16, 2025
7:00 p.m.
Triphahn Center

1. ROLL CALL
2. PLEDGE OF ALLEGIANCE
3. APPROVAL OF AGENDA
Motion to approve the agenda as presented.
4. COMMENTS FROM THE AUDIENCE
5. RECESS FOR A&F COMMITTEE MEETING
Motion to recess the Board Meeting for the purpose of convening the Administration & Finance Committee Meeting (voice vote).
6. RECONVENE FOLLOWING A&F COMMITTEE MEETING
Motion to reconvene the Board Meeting (voice vote).
7. CONSENT AGENDA [\(Click here to access all Board & Committee Packets\)](#)
Motion to approve the Consent Agenda items A through G.
 - A. 2025 Tax Levy Ordinance / M25-113 / O25-005 (see A&F December packet)
 - B. 2025 PTELL Ordinance / M25-113 / O25-006 (see A&F December packet)
 - C. Comcast Network Fiber & Xfinity Coax Upgrade / M25-114 (see A&F December packet)
 - D. Open and Paid Invoice Register: \$459,496.75 (see A&F December packet)
 - E. Revenue and Expenditure Report (see A&F December packet)
 - F. Acceptance of A&F Minutes 11/25/2025 (see A&F December packet)
 - G. Approval of Regular Board Meeting Minutes 11/25/2025
8. PRESIDENT'S REPORT
9. ADOPTION OF EXECUTIVE DIRECTOR'S REPORT
Motion to adopt the Executive Director's Report as presented. (voice vote)
10. OLD BUSINESS



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11. NEW BUSINESS

A. 2026 Calendar of Board/Committee Meetings / M25-119

Motion to approve the 2026 Calendar of Board/Committee Meetings. (voice vote)

B. Review/Release of Closed Session Minutes / M25-117 / R25-005

Motion to approve Resolution R25-005 “Review of Closed Session Minutes”. (roll call)

12. COMMISSIONER COMMENTS

13. ADJOURNMENT

Motion to adjourn the meeting. (voice vote)

MINUTES
REGULAR BOARD MEETING NO. 1118
November 25, 2025

1. Roll Call:

A regular meeting of the Hoffman Estates Park District Board of Commissioners was held on November 25, 2025, at 7:00 p.m. at the Triphahn Center in Hoffman Estates, IL.

Present: President Friedman, Commissioners Chhatwani, Dressler, Kaplan, MacGregor, and McGinn

Absent: Commissioner Evans

Also Present: Executive Director Talsma, Deputy Director Bechtold, Director of Administrative Services Rivas, Director of Finance Vogt, Director of Recreation Sweeney, Executive Assistant Flynn,

Audience: Comm Reps Dowling, L. Henderson, and Winner

2. Pledge of Allegiance:

Everyone present stood for the Pledge of Allegiance.

3. Approval of Agenda:

Executive Director Talsma said that Item A on the Consent Agenda list would be moved to New Business #C, and the motions for items A, B, and C under New Business will be updated. Also, Recognition for Commissioner Kaplan will be added after we Reconvene from the A&F meeting.

Commissioner MacGregor made a motion, seconded by Commissioner Chhatwani, to approve the agenda as amended. The motion carried by voice vote.

4. Comments from the Audience:

None

5. Recess for A&F Committee Meeting:

Commissioner Chhatwani made a motion, seconded by Commissioner MacGregor to recess the Board Meeting at 7:03 p.m. for the purpose of convening the A&F Committee meeting. The motion carried by voice vote.

6. Reconvene Following A&F Committee Meeting:

Commissioner McGinn made a motion, seconded by Commissioner Chhatwani to reconvene to the Regular Board Meeting at 7:22 p.m. The motion carried by voice vote.

6a. Recognition:

Commissioner Kaplan was recognized for his ten years of service as a Commissioner with a plaque he received at the recent IAPD Best of the Best Awards Ceremony.

7. Consent Agenda:

Commissioner Dressler made a motion, seconded by Commissioner McGinn to approve the consent agenda items B through K.

On a Roll Call: Carried 6-0-1

Ayes: 6 Chhatwani, Dressler, Friedman, Kaplan, MacGregor, McGinn

Nays: 0

Absent: 1 Evans

- B. 2026 Park District Vehicle Purchases / M25-110 (see B&G November packet)
- C. 2026 Zamboni Purchase / M25-106 (see B&G November packet)
- D. Perry Weather Lightning Detection / M25-109 (see B&G November packet)
- E. Live Barn Agreement / M25-102 (see Rec & Facilities November packet)
- F. Open and Paid Invoice Register: \$1,539,999.62 (see A&F November packet)
- G. Revenue and Expenditure Report (see A&F November packet)
- H. Acceptance of B&G Minutes 10/21/2025 (see B&G November packet)
- I. Acceptance of Rec & Facilities Minutes 10/21/2025 (see Rec & Facilities November packet)
- J. Acceptance of A&F Minutes 10/28/2025 (see A&F November Packet)
- K. Approval of Regular Board Meeting Minutes 10/28/2025

8. President's Report

President Friedman highlighted the following:

- His wife Andrea attended the Senior Open House here at the Triphahn Center and said staff did a nice job. She also signed up for a yoga class.
- He attended the Legal Symposium.
- He noted that Rich Dahome left the District to pursue a job with NIU but wanted to say he was a good Athletic Manager.
- He told Deputy Director Bechtold that the golf course had another great season.

Executive Director Talsma said the new Athletic Manager would be starting on Monday, 12/1.

9. Adoption of Executive Director's Report:

Commissioner MacGregor made a motion, seconded by Commissioner Chhatwani, to adopt the Executive Director's Report as presented.

The motion carried by voice vote.

10. Old Business:

None

11. New Business:

- A. Announcement – Intent to Levy \$12,812,300 for the 2025 Tax Levy to be collected for the 2026 fiscal year / M25-111

Commissioner Kaplan made a motion, seconded by Commissioner Chhatwani to announce the District's intent to levy \$12,812,300 for the 2025 Tax Levy to be collected for the 2026 fiscal year.

The motion carried by voice vote.

- B. Solar Panel Purchase and Installation / M25-108

Executive Director Talsma shared some updated information based on the questions regarding what would happen if we do not receive the rebates we expect from this plan.

- There is a 30-year life expectancy on the solar panels.
- We are expecting to save (positive cash flow) over \$10.25 million in energy costs.
- The initial outlay is \$4.5 million for entire project cost.
- We will adjust the motion to reflect the entire project and the down payments.
- Met with Chris Verde since our last meeting and asked what happens to our deposits on the second and third buildings (one and two years from now) if something goes wrong. He will put up a letter of credit of sorts to ensure our downpayment if the project does not go forward.
- Additionally, we will set up a performance bond, which is an insurance policy ensuring that the project will be completed for the stated construction price since the project is planned to be completed over the course of three years. This has a 3% fee, but we will receive half of that back.
- Executive Director Talsma noted that Commissioner Evans had asked what would happen if the IRS does not give us our rebates. We cannot answer that question. We did talk to Oak Park, and they have received everything they have asked for. We have no reason to believe we would not get the grants as proposed.
- Worse case scenario is, if we do not get any rebates, we would be paying \$4.5 million for the three projects and would still be saving \$10.25 million over 30 years.

- Commissioner Dressler asked what the timing is of the outlay of the \$4.5 million. Executive Director Talsma said the motion will be to make a 30% downpayment on The Club, 10% on Triphahn Center, and 10% on Willow Rec Center, for a total downpayment of \$637,160.60. The project at The Club is \$1.8 million with a downpayment of \$360,000, so approximately \$1.5 million will be spent next year on The Club project; in 2027, the Triphahn Center project is \$1.8 million after the \$200,000 downpayment we are making now; the Willow project in 2028 will be \$360,000 after the \$40,000 downpayment we are making now.
- Commissioner Dressler asked if this would cause a “hit” to our budget. Executive Director Talsma said no, we have additional funds from other operations, and we also have reserves in place for the roofs, which has been planned for several years.
- There is a chance we could get an additional rebate for the roof project itself since we are using a process that is preparing the roof for solar (e.g., white reflective finish) – we are not planning on this, however.

Commissioner MacGregor made a motion, seconded by Commissioner Chhatwani to approve the contract with Verde Solutions for the solar projects at The Club at Prairie Stone for an amount of \$1,918,397 with a 20% downpayment this year of \$383,679.40; for the Triphahn Center solar project for \$2,136,606 with a 10% downpayment this year of \$213,660.6; and for the Willow Rec Center solar project for \$398,206 with a 10% downpayment this year of \$39,820.60.

On a Roll Call: Carried 6-0-1
Ayes: 6 Chhatwani, Dressler, Friedman, Kaplan, MacGregor, McGinn
Nays: 0
Absent: 1 Evans

C. New Roof at The Club / M25-107

Executive Director Talsma explained that this was on the Consent Agenda, having been recommended by the B&G committee. However, we are now hoping to apply for similar rebates for the roof as we are for the solar panels, since we are having the roof completed in a way that will support the solar panels.
We will pay the 10% downpayment this year to get materials ordered and the project under contract

Commissioner McGinn made a motion, seconded by Commissioner Kaplan to approve The Club roofing project to Anthony Roofing through the approved TIPS contract in the total amount of \$1,116,500 with a 10% downpayment this year of \$111,650.

On a Roll Call: Carried 6-0-1
Ayes: 6 Chhatwani, Dressler, Friedman, Kaplan, MacGregor, McGinn
Nays: 0
Absent: 1 Evans

13. Commissioner Comments:

Commissioner Dressler is looking forward to Winterfest; this will be her 8th year sponsoring a table at the event.

Commissioner McGinn said he will be at Winterfest as well.

Commissioner Kaplan said they finished the last of the accreditations for the IAPD committee. He and Raj are fortunate to be on that committee. They approved 15 park districts this year. He said it is good to see other ideas.

Commissioner MacGregor wished everyone a Happy Thanksgiving.

Commissioner Chhatwani wished everyone a Happy Thanksgiving.

14. Adjournment:

Commissioner MacGregor made a motion, seconded by Commissioner Chhatwani, to adjourn the meeting at 7:44 p.m. The motion carried by voice vote.

Respectfully submitted,

Craig Talsma
Secretary

Cindy Flynn
Executive Assistant

**HOFFMAN ESTATES PARK DISTRICT
REGULAR BOARD MEETING NO. 1119**

EXECUTIVE DIRECTOR'S REPORT

December 2025

PARKS DIVISION REPORT

MOTION

Motion to recommend to the full board to include the Parks, Planning & Maintenance December Board Report in the September Executive Directors Report.

ADMINISTRATION & CAPITAL PROJECTS

Vogelei Barn

The construction of the new lounge area is almost complete; two walls have been removed and framed in, new flooring was installed, and the window and floor trim are complete. The lounge area is broken into two areas, one with 8-foot-long tables and the other with cafe style round tables. All lounge area work was completed by in-house staff. Veterans Floor completed the refinish of the hardwood floors and the painting of the half basketball court. Staff installed a new basketball hoop and is waiting on the soccer goal to be delivered.

TC Renovations

In-house crews have converted rooms 105 and 106 into one large multi-purpose room. All admin offices have been painted and have had new carpet installed. The one large business office that was shared by employees is now two separate offices after in-house staff built a new wall and door entrance. The administration area will have four new permanent cubicle offices and one new conference room. Currently the wall framing is complete, with drywall installation, mudd work and painting still to take place. The kitchen in the administration area was gutted; new kitchen cabinets were installed along with new appliances and plumbing. In-house staff is currently working on the Board Room, painting all the walls, and running new electric and data lines for two new 100" TV's. The carpet will be replaced on December 18 to match the administration and recreation offices.

2026 Preparations

To obtain our best prices and to secure products for 2026, staff has been getting bids out and placing orders for 2026. Our Asphalt Maintenance, Court Repairs and Mowing bids have all been released and will be opened in January and February. All 2026 vehicle purchases have been placed, and we are currently waiting on build dates for those. The new roof for The Club is all set with Anthony Roofing and construction meetings will begin the first two weeks of January. Solar for the roof at The Club has been secured.

AQUATICS AND BUILDINGS

Triphahn Center:

- Removed wall in room 105, as well as counter tops/sinks and cabinets.
- All furniture from room 105 was transported to Willow Rec Center.
- Mudded the new drywall ceiling in room 105/106 and replaced ceiling tiles. Painted new soffit.
- Painted area in Admin office to install mailboxes and started painting Admin office general area.
- Mail room cabinets/countertops removed and new flooring installed.
- Removed old desk and cubicles on north side Admin area.
- Gutted kitchen for new renovation – mudded and painted kitchen.
- Cut in a new door to business office and built a new dividing wall to create two offices.
- Removed all file cabinets and cleared out area for new flooring.
- New electric was run to feed the two new front cubicles being built in Admin area.
- Outlet on back cubicle wall was raised to sit behind new T.V. Breakroom outlet for microwave was adjusted to be in the new cabinet All outlets in Admin offices were replaced to white with white plates.
- Hand dryers and two new toilets were installed in the bathrooms of rooms 105/106. Sinks were re-installed and raised to standard height.
- Locking thermostat boxes were installed over each thermostat in rooms 105/106.
- Factory Johnson thermostat cover was installed in Room 106.
- New LED light fixtures installed in rooms 105/106.
- Removed old plumbing and rerouted vent line from the wall that was removed.
- High limit temperature sensor was installed in sauna and the old rocks were replaced with new.

Bridges of Poplar Creek:

- Installed three additional heater timers at Toptracer.
- Replaced thermostat in men's locker room.
- Adjusted upstairs kitchen make-up air unit discharge temperature.
- Advanced Elevator completed the installation of new packing – elevator has not lost any oil since.
- Vestibule heaters in all buildings were vacuumed/blown out and started for winter.
- Complete setup and tear down for Winterfest and Breakfast with Santa.

The Club at Prairie Stone:

- Replaced shower cartridges in women's club locker room.
- Rodded main floor drain in back boiler room and drinking fountain in back fitness area.
- Disassembled and cleaned chlorinators and reamed calcium build up from injection points.
- Ballasts were replaced in Athletico.
- New pump seal installed for spa jet pump.
- Men's steam room pressure relief solenoid was replaced.

The Shop:

- Winterized exterior water and started up wash bay, Reznor vehicle storage.

Seascape:

- Temporary sump pump was installed in lift station. Illinois pump will provide quote and repair broken coupling in 2026.
- Illinois pump came to remove and check filter pump and motor for possible rebuild.

PARKS

Vogelei:

- Cut and removed asphalt in preparation for patching.
- Finished installing trees, sod and walking paths in new garden and area around the new playground.
- Installed drainage for the splashpad and playground.
- Dredged the pond to increase water storage capacity.
- All of the native areas were cut down to prep them for spring seeding.
- Repaired and installed irrigation piping to the splash pad.
- Removed old garbage, chairs, desks, mats, cabinets counter tops.
- Spring floor, mats and beams were loaded and mats/flooring delivered to Tumbling Times in Addison.
- Removed cabinets and countertop from upstairs kitchen. Used old cabinets and counter for a new sink location on the east side of the room.
- Finished drywall patching and brought painting supplies to begin work.

Parks & Forestry

- Snow Removal at all facilities
- Turf applications were completed at various parks/playgrounds and facilities.
- Salted all buildings and main entrance sidewalks. Cleaned walking path at Field Park.
- Storm inspections and clean up were completed at several parks.
- Shoreline cleanup was done at South Twin Park.
- Completed blow-outs, including Bridges golf course bathrooms.
- Fountains at South Ridge and Princeton were turned off for the winter.
- Vogelei new furnace and condensing unit were installed.
- Completed copper service line to new drinking fountain.

Playgrounds/Athletic Fields:

- Snow Removal at all facilities
- Conducted routine playground checks and clean-ups.
- Graffiti was removed from the playground at Pine Park.
- Replaced a broken belt swing at Lincoln Playground.
- Completed clean-up of Fabbrini after Haunted Hoffman event.
- Cannon 1 and 3 maintenance and checks were done to prep for softball.

RECREATION DIVISION REPORT

Motion:

Recommend to the full board to include the December Recreation Board report in the December Executive Director's Report.

Recreation Division

- The Recreation Department welcomed Brian Jome as the new Athletic Program Manager on December 1.
- The Holiday Craft Fair was held at The Club on November 22. It was sold out with 120 vendors in attendance and there were 576 shoppers. A survey has been sent to the vendors for suggestions on how to improve the event for next year.

Early Childhood

- 2's and 3's Playschool at WRC were not offered in the fall due to the renovation project. Classes are scheduled to begin on January 5.
- Fall Family Nights were held on November 17 (WRC) and 18 (TC). Around 25 families attended WRC and 40 families attended TC. There were fall themed stations scattered between classrooms for children to participate in and show their parents all the fun things they have learned so far.

Preschool	24/25 WRC	25/26 WRC	24/25 TC	25/26 TC
2's Playschool	6	N/A	10	7
3's Playschool	N/A	N/A	6	7
3's & 4's Preschool	34	32	60	53
Total	40	32	76	67

Enrichment Classes – Fall Session 2

Name	TC	WRC
Lunchbox Adventures	6	5
Little Innovators Academy	7	11
Preschool Book Club	6	7
Culinary Kids Club	Not Offered	10
Playdough Power	13	Not Offered

School-Age STAR

- There are 474 STAR Enrollments for the 2025/2026 school year, which includes 17 children covered by CCAP (Child Care Assistance Program – IL).

- As of December 8, there are 96 children on the waitlist, the majority of which are at Whiteley (55). The staff has moved over 90 students off the waitlist and are actively working on hiring additional STAR counselors.
- STAR participants are making winter ornaments to hang on the trees in the lobby of both Triphahn Center and Willow Recreation Center.

District 54	Before 3 days	After 3 days	Before 5 days	After 5 days	24/25 Enrollment (for the year)	25/26 Enrollment (as of 11/4)
Armstrong	4	8	22	22	57	56
Fairview	5	9	11	16	42	41
Lakeview	1	5	7	25	37	38
MacArthur	8	18	38	45	92	109
Muir	3	7	13	22	47	45
Lincoln Prairie	5	14	22	19	44	60
District 15						
Whiteley	6	11	32	59	109	108
Total	29	72	148	208	428	457

School Days Out/Break Camps

- There are currently 60 participants registered for winter break camp between Triphahn Center and Willow Recreation Center. Field trips include Waterworks, Puttshack, Enterium and more.

Dance/Baton

Dance Activity	Fall 2024 (Classes offered)	Fall 2025 (Classes offered)	Fall 2024	Fall 2025
Junior Company	1	1	7	7
Performance Company	1	1	9	9
Star Dance Company	1 (4 levels)	1 (5 levels)	28	35
Company Tap	2	3	10	21
Creative Movement	0	1	0	4
Ballet/Tap	7	7	50	45
Ballet/Jazz	5	6	40	43
Jazz/Hip Hop	5	5	47	47
Tap	1	2	4	9
Specialty	2	5	27	45
Total	25	32	229	265

Athletics

- Gymnastics numbers are lower than the 2024 total due to one less session in the fall because of the renovations and transition to the new gymnastics' studio at WRC.

- A drop-in program in the Gymnastics Studio is now being offered on Friday evenings and 35 children have attended in November.
- Gymnastics birthday parties are being offered at Willow on the weekends. There first one is booked for the end of December.

Youth Sports Activity	Fall 2024	Fall 2025
Shotokan Karate	134	123
Tae Kwon Do	20	13
Sports Kids, Inc Classes	42	94
VolleyKidz	N/A	28
Gymnastics	353	194*
Total	806	756

Youth Basketball

The 2025/2026 Youth Basketball season started practices the week of November 17. Below is a breakdown of participant numbers compared to the 2024/2025 season. The girls' numbers are down at the 3rd/4th and 5th/6th grade level, however the Little Hoopers and 1st/2nd grade numbers are up from 2024/2025 season.

Grade/Program	2024/2025	2025/2026	+ or -
Little Hoopers	71	84	+13
1 st /2 nd Grade	82	85	+3
3 rd /4 th Boys	63	54	-9
3 rd /4 th Girls	22	7	-15
5 th /6 th Boys	38	38	0
5 th /6 th Girls	21	10	-11
7 th /8 th Boys	38	37	-1
7 th /8 th Girls	7	11	+4
Total	342	326	-16

- We had 11 teams participate in our Adult Pickleball League, which wrapped up on November 11. Thank you to all the players for a fun and competitive season!

Field Rentals

Staff are working on securing rental agreements for the 2026 season.

Aquatics

- Fall Session 2 will end on December 13.
- Aquatics hosted their first two free Swim Lessons for All on November 26 and November 29 with a total of 4 participants joining us. There will be two free classes offered over winter break.

Type of Lesson	2024	2025
Parent/Tot	28	18
Tots	16	17
Group Classes	185	145
Adult	16	11
Scholarships	0	11
Total	245	202

Adults & 50+

50+ Events	Date	Enrolled
Tai Chi	10/29-12/3	7
Movement Expressions	10/30-12/18	4
Seniors out Socializing-Assembly Bar & Grill	11/5	14(Max)
Yoga for Arthritis	11/12-12/17	3
Lunch & Learn- Wintrust Bank	11/14	40
Pub Trivia	11/20	28
Seniors out Socializing- Mago Grill	11/21	16(Max)
Birthday Lunch	11/21	8

- The Senior Center Open House was held on Friday, November 7 from 9:00 to 11:00 am. Over 150 individuals attended and there has been an increase in attendance for drop-in programs and new participants in Tai Chi and Yoga for Arthritis.
- Prior to the start of our two new classes, Movement Expressions and Yoga Sculpt, staff offered a free trial class in October and November.
- Cross marketing was done at The Club after water aerobics classes to promote the upcoming Holiday Trolley Trip.
- The Senior Program Manager attended the Village's Moretti's Senior Luncheon on November 19, where Park District flyers and brochures were distributed to attendees.

Special Events/Outreach

- The Village Annual Friendship Tree Lighting Ceremony was on Saturday, November 22, at 5:00 pm at Village Hall. The Supt. of Community Outreach attended to see how we can collaborate on this event. For 2026 it would be helpful to advertise our upcoming Winter events at an inside table and staff it.

- This year's Winter Fest had a Candy Cane Lane theme, and was held Saturday, December 6 from 10:00 am to 1:30 pm. This was the first time in years there was snow on the ground, and temperatures were in the 30s. This free community event included cookie decorating, holiday games, iceless skating, a DJ with music, S'mores, horse sleigh ride, free Toptracer, Selfie Station and hot cocoa station. New for 2025 was the Holiday Tree Maze. Wreaths and trees were available to purchase as well. We estimated that about 650 people were in attendance.
- The Supt. Of Outreach will be assisting with the MLK breakfast scheduled for January 31 at Village Hall starting at 8 am. The popular speaker from 2024 Dr. Bradburn will be back.

Upcoming Events

- Noon New Years Neon Bash, December 31 from 11:00 am to 1:00 pm for kids 4-10 years old to have their own celebration. Pre-registration is required for this new event.
- In early 2026, a Daddy/Daughter Moonlight Stroll will be held Friday, February 6 and Mon/Son Western night will be March 7.

Friends of HEParks Days

Skate with Santa will be offered in two session, on December 14 at 10:30 am and 12:30 pm.

Recreation Facilities Memberships/Room Rentals

Triphahn Center Fitness

	<u>11/30/2024</u>	<u>01/01/2025</u>	<u>11/30/2025</u>	<u>Var. */-</u>
Billed Members	547	623	656	+ 33
Healthcare Members	72	87	88	+ 1
Total	619	710	744	+ 34

- TC had 69 new members join in the month of November.
- TC Rental Total: 85 room rentals in the month of November.

Willow Rec Center Fitness & Racquetball

	<u>11/30/2024</u>	<u>01/01/2025</u>	<u>11/30/2025</u>	<u>Var. */-</u>
Billed Members	134	135	132	-3
Health Care Members	7	6	10	+ 4
Racquetball	29	20	22	+2
Total	166	161	164	+3

- WRC had 13 new members join in the month of November.
- WRC Rental Total: 26 room rentals in the month of November.

Dog Park Memberships

	<u>11/30/2024</u>	<u>01/01/2025</u>	<u>11/30/2025</u>	<u>Var. */-</u>
Total	468	453	414	-39

FACILITIES AND MARKETING DIVISION REPORT

Motion:

Recommend the December Facilities Report to be included in the December Executive Director's Report for Board approval.

Bridges General Programs:

- Turkey Shoot was held on November 2 and once again was sold out with 144 players and fantastic weather. Congratulations to the winning team of John Gollwitzer and Joe Kent with a score of -8.
- Toptracer 4-Person Scramble event had 8 teams. Congratulations to the winning team of RJ Johnson, Billy Morreale, Ross Peipho and Bobby VanValkenburg with the score of -19.
- Breakfast with Santa and Winter Fest was a huge success. We had a total of 318 guests for Breakfast and a large crowd for Winter Fest.

Golf Rounds

MONTHLY ROUND TOTALS					
2021	2022	2023	2024	2025	5 Year Average
1,127	1,452	1,332	1,320	1,513	1,349
YTD ROUND TOTALS					
2021	2022	2023	2024	2025	5 Year Average
30,482	29,387	31,330	33,884	32,344	31,485

Range Information

MONTHLY RANGE BASKET SALES TOTALS					
2021	2022	2023	2024	2025	5 Year Average
411	616	465	473	466	486
YTD RANGE BASKET SALES TOTALS					
2020	2021	2022	2023	2024	5 Year Average
20,153	17,506	20,644	22,591	21,483	20,475

Toptracer Hour Totals

MONTHLY TOPTRACER RESERVATION HOUR TOTALS				
2022	2023	2024	2025	4 Year Average
251	506	385	348	372
YTD TOPTRACER RESERVATION HOUR TOTALS				
2022	2023	2024	2025	4 Year Average
3,688	5,924	6,732	6,272	5,654

Food & Beverage

November

2 breakfast meetings servicing 59 guests
2 birthdays servicing 96 guests
2 memorial servicing 66 guests
1 anniversary servicing 82 guests
1 ceremony and reception servicing 101 guests
1 Toptracer kids party servicing 8 kids

December

2 holiday parties servicing 156 guests
1 birthday servicing 50 guests
Breakfast with Santa servicing 318 guests.

Golf Outings

2025: 33 plus 2 grill station only and one no food

2024: 32 Total Shotgun Events

Weddings

2024

9 ceremony and receptions
2 receptions only

2025

9 ceremony and receptions
(2 cancelled)

2026

1 ceremony only
2 reception only
6 ceremony and reception

2027

1 ceremony and reception



Membership Totals

Totals

11/30/2024
2,847

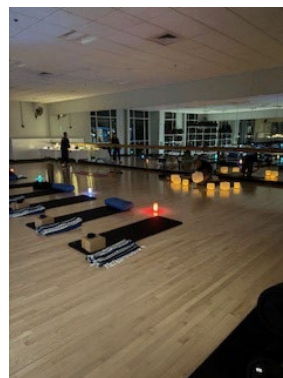
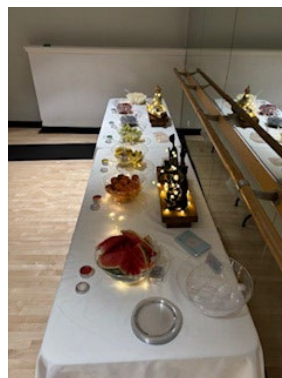
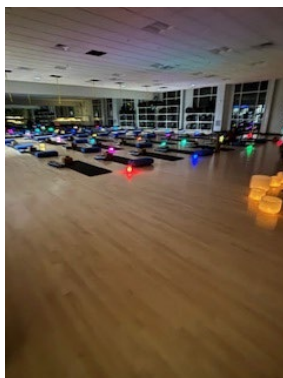
01/01/2025
3,020

11/30/2025
3,341

Var. +/-
+321

Member Services/Sales & Fitness

- **November New Member Enrollments:** The Club team launched into the busy season enrolling 165 new members in November. The team ended the month with a \$0 enrollment Black Friday/Cyber Week special enrolling 88 new members with this promotion!
- **Referral Program Success:** Member referrals are a key indicator of membership satisfaction. In November, we had 25 new members joining as the result of a referral from an existing member. Each member referring received a free month of dues!
- **United Healthcare Renew Active Program:** We recorded 115 Renew Active pass holders visit the Club in November, enrolling 7 new members under the Renew Active program.
- **Member Engagement and Facility Usage:** We had 2,589 unique visits this month, meaning 78% of active members used the facility at least once in the month of November. This is an excellent participation number
- **Community Outreach:** Through the District's partnership with Ascension, Club staff were able to offer an informational table in November to speak about diabetes awareness and nutrition counseling (in conjunction with Diabetes Awareness Month)
- **Facility Rentals:** Facility rental numbers starting to pick up slightly, with lots of requests coming in for the winter months
 - 50 volleyball rentals
 - 18 pickleball court rentals
 - 5 pickleball group classes in month of November
 - Host site of HEParks Craft Fair, Nov 22
 - 2 birthday parties
 - 15 basketball court rentals
- **Fitness Team/Operations Team Initiatives:**
 - The fitness team had another successful "Namaste November" offering specialty classes and events to calm the mind and body. Club staff coordinated a wonderful event called a "yin yoga & sound bath meditation" where we invited an outside vendor in with crystal bowls to come in and lead a sound meditation/yoga class.



The Club staff has been busy planning more end of year activities and events for members

- Mistletoe and Mocktails – Dec 5 (paint a cocktail glass and learn to make assorted mocktails)
- Picklebells Holiday Pickleball Tournament, Dec 7
- Cookie Exchange (December date TBD)

TC Ice Operations

Ice Operations

- Hosted CCM Girls Tournament 12/5-12/7 totaling 45 games over 3-day span. Our rink featured 12U players from 9 different states
- Hosted U.S. Figure Skating seminar on 11/2 for over 150+ coaches and skating directors.
- Hosted 9 birthday parties and 2 home school groups in November.
- Attended Winter Fest and ran the ice-less skating rink; handed out flyers for the upcoming hockey and figure skating session starting the week January 5.
- Will be adding additional Freestyle and Stick & Pucks times over the winter break.

Public Skate

- Skate with Santa is 12/14 10:30a and 12:30p.
- Will host additional public skates over the winter break.
- (7) Public Skates in November totaling 326 patrons.

Figure Skating

- Hoffman Skate Academy attended our first competition in Highland Park (Northshore Classic) on 12/7. We had 3 teams compete: our Preliminary Team won 1st place, our Aspire Team finished 2nd and our Basic skills team finished 2nd.
- One of our skaters, Riley Roquet, competed at the 2026 Midwestern Sectional Finals and placed in the top 20!
- Our Hoffman High School team is gearing up for competition season which starts 12/21. They will compete in 4 or 5 events through the end of April.
- We are finishing up the final touches for our Holiday Winter Exhibition on December 14. We currently have 112 enrolled in the event.
- Our Fall session is coming to an end, and we are getting ready for our new winter session that will start after the holidays.

Hockey

- On November 8, the Chicago Wolves hosted NWHL Night. Each NWHL club was invited to send one Squirt player and one Pee wee player to participate in an intermission scrimmage and stand alongside a Wolves player during the national anthem. Representing Wolf Pack were Squirt goalie R.J. Adam and Pee wee skater Noah Bartz.
- Wolf Pack Pee wee 2 team earned an impressive second-place finish at the UHT Bucks and Pucks Tournament, held November 17–19.
- Held a Try Hockey Free event on Nov 24, welcoming 42 registered participants.

- Four Wolf Pack teams competed in the UHT Gobbler Tournament in Chicago November 28–30, with all four advancing to their respective championship games (Mite, Squirt, Pee wee Prime, and Bantam Prime). The Mite Wolf Pack and Pee wee Prime teams captured championship titles, while Squirt Wolf Pack and Bantam Prime earned impressive second-place finishes.
- Planning is underway for the Faith Hoberg Memorial games to be held Dec 13.

Hockey Classes	2025	2024
Jr. Wolf Pack (Level 1)	36	60
Jr. Wolf Pack (Level 2)	34	29
Jr. Wolf Pack (Level 3)	26	21
Total	96	110
Hockey League	2025	2024
Mite	14	17
Squirt	16	17
Pee wee	28	36
Bantam	26	13
U12 Wolverines	16	16
U14 Wolverines	15	N/A
U16 Wolverines	15	17
Pee wee Prime	13	14
Bantam Prime	16	N/A
Total	159	130





Marketing Report

BRIDGES

In November, Bridges continued promoting golf activities and seasonal events through a variety of marketing campaigns, both in print and online. Promotions were executed for Toptracer Range, and beer garden events with updates made to the marquee and website event page. Targeted emails throughout the month promoted Breakfast with Santa, Yappy Hour, NFL Sunday Ticket, Toptracer Range challenges, and weddings.

THE CLUB

In November, The Club continued their digital marketing efforts through Facebook ads promoting their Black Friday Sale. SEO Google Map Lead Calls jumped 63% during the month; continued to improve with targeted keywords, further increasing search engine rankings and a 24% increase in SEO organic lead calls. Google Business profile impressions saw an increase of 14% with website clicks increasing by 37% to 2,934. Also received 3 new Google reviews; all perfect 5-star ratings.

Marketing collateral was created to promote monthly member specials; November Namaste Pop-up classes, pickleball clinics and tournament, along with updating the online event page. Promoted Black Friday Sale both in-house and online via social media and FB ads, which helped attract 88 new members to join The Club during the sale.

OTHER

In November, staff continued to promote park district programs and events throughout the community. Brian W. attended the monthly HE Chamber Board of Directors meeting. Attendance at HE Chamber and SBA events provided an opportunity to further promote park district initiatives and strengthen community relationships.

All District C&M Production Metrics

November activity reflected a balanced mix of seasonal programming, holiday promotions, and early Winterfest interest. Marketing supported 11 active campaigns across digital, print, email, and community channels, producing materials ranging from email blasts and social posts to posters, event pages, and signage. The team created 59 social posts, distributed 8 HEParks email campaigns (2 partner emails), and supported HEParks' presence at key community events, including the Senior Center Open House and the Holiday Craft Fair. Email performance remained stable with a 29.88% open rate and 0.60% click rate, while unsubscribe and bounce rates remained low at 0.06%, indicating consistent list health.

Website performance strengthened month-over-month, with 20K users (up 33.3% from October) and 35,826 sessions, driven by interest in the Program Guide, Winterfest, Black Friday promotions, and facility information. Engagement remained solid with an average of 1 minute 50 seconds on site. Notably, two large traffic spikes on November 13 and 23 were identified as

automated bot activity, originating primarily from overseas Chrome browsers. These anomalies were excluded from trend analysis to maintain accurate reporting. Top Google queries continued to reflect strong branded search, with “Hoffman Estates Park District,” “HEParks,” and (we attribute our Public Skate billboard collateral to search terms for) “Hoffman Estates Ice Rink” leading impressions and clicks.

Across social media, overall reach remained strong while deeper engagement softened—typical for the transition from fall programming into the holiday season. Facebook generated 182.3K views, though interactions and follows decreased as fewer event-driven posts went out. Instagram delivered 29.8K views with a significant 67.8% rise in reach, suggesting strong visibility even as interactions dipped. LinkedIn impressions decreased to 675, but engagement quality improved, with reactions up 71.4%, indicating resonance with professional updates shared during the month.

Top content performances highlight clear audience interests. The strongest paid piece was the Black Friday Facebook ad, achieving 39.2K views and serving as the month’s broadest-reaching asset. On the organic side, the Instagram Winterfest post led engagement with 1.5K views, 12 likes, and 12 shares, reinforcing Winterfest as a high-demand seasonal event. Overall, November’s metrics show stable audience awareness, strong website activity, and predictable seasonal shifts in engagement as the district moves toward winter programming and year-end promotions.

ADMINISTRATION AND FINANCE DIVISION REPORT

Motion:

Forward the December Administration & Finance Report to be included in the December Executive Director’s Report for Board approval.

Finance:

- Staff continues work on 2026 Budget along with the 2025 Tax Levy
- New Director of Finance, Julie Vogt, started 11/2/2025
- Lynne Cotshott, retired Superintendent of Business Services, continues to assist on a part-time basis
- Payroll Cycle Processing:
 - 12/05/25 \$307,318.36

Technology:

- Security camera in northwest parking lot area of The Club is down and replacement work has been scheduled.
- Disconnected and relocated all computers from offices in TC Admin area to temporary locations.

- Disconnected and relocated front desk computer temporarily to accommodate the flooring installation.
- With the impending migration of various key applications to the cloud, as well as critical backup services, IT negotiated with Comcast to upgrade our speeds to 1GB to ensure sufficient bandwidth for increased data transfers.

Human Resources:

- New Hires: Processed 4 part-time employees.
- Rehires: Processed 5 part-time rehires.
- Terminated 10 inactive staff members were removed from the payroll system.

IPBC

- Staff continues to load and test employee benefits for IPBC open enrollment, which begins on January 7, 2026.

PDRMA

- Staff completed the PDRMA Essentials of Risk Management on December 1, 2025.

Weekly Board Updates 11.21.2025

Dear Commissioners,

Upcoming Events

Nov 22 - Holiday Craft Fair

Nov 29 - Light Up The Garden

Nov 30 - Toptracer Range: Sensory Sensitive Event

Nov 30 - Toptracer Range: Family Day

Dec 6 - Breakfast with Santa

Dec 6 - Winterfest 2025 sponsored by Duly Health

Dec 13 - Yappy Hour: Pet Photos with Santa

Dec 14 - Friends of HEParks Days – Skate with Santa Public Skate

Dec 31 - New Year's Bash

Feb 6 - Daddy Daughter Dance

Feb 20 - Puzzle Mania

Mar 7 - Mom & Son Western Activity Night

HEParks Holiday Craft Fair – TOMORROW - Saturday, November 22 – 10am to 2pm - The Club at Prairie Stone

Our fourth annual Holiday Craft Fair will be held on Saturday, November 22, and this year will be at The Club at Prairie Stone, from 10:00 a.m. to 2:00 p.m. Start your holiday shopping with local crafters – admission is free for all shoppers.

Village of Hoffman Estates Friendship Tree Lighting Ceremony – TOMORROW - Saturday, November 22 – 5pm

Join the Village of Hoffman Estates at 5:00 pm on Saturday, November 22 in front of the main entrance of the village hall for the annual Friendship Tree Lighting ceremony. Mayor McLeod and area Cub Scouts will light the tree, followed by a fireworks display! The festivities will end with an inside gathering with light refreshments. Nonperishable goods and personal care items will be accepted as donations to area food pantries during this event.

Light Up the Garden – Saturday, November 29 – Bridges of Poplar Creek Beer Garden – 5 to 7pm

Enjoy carolers, hot cocoa, make your own ornaments and more at the Beer Garden at the Bridges of Poplar Creek on Saturday, November 29 from 5 to 7pm. We expecting a visit from Santa as well! This event is free to attend, open to the public and all ages, with additional food and drink available for purchase. Caroling will be led by members of HOTT Theater Productions.

Breakfast With Santa – Saturday, December 6

Registration is now open for the popular Breakfast with Santa event at Bridges of Poplar Creek. Two seating times are available, 8:30 a.m. and 11:00 a.m. Advanced reservations are required and will fill quickly! You may register by calling 847-781-3658. Adults \$30.95 and children (4-12) \$19.95. Children 3 and under are free.

Winterfest sponsored by Duly Health – Saturday, December 6 – Bridges of Poplar Creek – 10am to 1:30pm

All are welcome to attend the HEParks free Winterfest community event at Bridges of Poplar Creek Country Club on Saturday, December 6. The festival will run from 10am to 1:30pm and will offer iceless skating, s'more making, hot cocoa, horse drawn carriage rides, winter games, cookie decorating, Toptracer Range play, and much more! New this year is The Tree Trail by John's Evergreens where you can pick out a live Christmas tree, wreath or cedar reindeer.

Special Leisure Services Foundation (SLSF) Annual Holiday Luncheon – Wednesday, December 10 – 11:30am to 2pm

SLSF, which is NWSRA's foundation arm, is hosting their annual Holiday Luncheon on December 10 at Villa Olivia in Bartlett, in appreciation of the support they have received from member park districts. If any commissioners would like to attend, please let Cindy know *no later than Friday, November 28*.

Happy Belated Birthday to Pat McGinn!!



Have a great weekend !
Craig

Weekly Board Updates 12.5.2025

Dear Commissioners,

Upcoming Events

Dec 6 - Willow Center Free Fitness Day

Dec 6 - Breakfast with Santa

Dec 6 - Winterfest 2025 sponsored by Duly Health

Dec 7 - Holiday Picklebells Tournament

Dec 13 - Yappy Hour: Pet Photos with Santa

Dec 14 - Friends of HEParks Days – Skate with Santa Public Skate

Dec 31 - New Year's Bash

Feb 6 - Daddy Daughter Dance

Feb 20 - Puzzle Mania

Mar 7 - Mom & Son Western Activity Night

Reminder: Committee of the Whole / Special Board Meeting Budget Workshop – Tuesday at 6:00 p.m.

Just a reminder that this month's meetings will be held the next two Tuesdays, December 9 and December 16. On December 9, we will begin one hour earlier, at 6:00 p.m. All Committees/Community Reps are invited and encouraged to attend as we will present the 2026 budget in full, followed by a board approval of the budget in tentative form (final budget numbers to be approved in January).

Winterfest sponsored by Duly Health – TOMORROW, December 6 – Bridges of Poplar Creek – 10am to 1:30pm

All are welcome to attend the HEParks free Winterfest community event at Bridges of Poplar Creek Country Club on Saturday, December 6 (tomorrow). The festival will run from 10am to 1:30pm and will offer iceless skating, s'more making, hot cocoa, horse drawn carriage rides, winter games, cookie decorating, Toptracer Range play, and much more! New this year is The Tree Trail by John's Evergreens where you can pick out a live Christmas tree, wreath or cedar reindeer.

Yappy Hour – Pet Photos with Santa – Saturday, December 13 – Bridges of Poplar Creek Beer Garden

Don't leave your pets out of the fun! Come over to the Beer Garden at Bridges of Poplar Creek on Saturday, December 13 from 1 to 4pm. Bring your pets on a leash and have their photo taken with Santa! Note that this event is outdoor and weather permitting.

Skate with Santa – Sunday, December 14 – 10:30 a.m. and 12:30 p.m. (2 Sessions) - Triphahn Center Ice Rink

Glide into holiday fun with Santa on the ice rink! Two festive open skate sessions will be offered on Sunday, December 14, at 10:30 a.m. and 12:30 p.m. Pre-registration is encouraged, and can be completed at this [link](#). Admission is \$7 in advance and \$10 at the door. What makes these skating sessions even more special is that 100% of the proceeds benefit the Friends of HEParks Foundation, providing recreation scholarships for those in need. Skate rental and skate aides are available on a first come, first served basis.

Have a great weekend !

Craig

Weekly Board Updates 12.12.2025

Dear Commissioners,

Upcoming Events

- **Dec 13 - Yappy Hour: Pet Photos with Santa**
- **Dec 14 - Friends of HEParks Days – Skate with Santa Public Skate**
- **Dec 31 - New Year's Bash**
- **Feb 6 - Daddy Daughter Dance**
- **Feb 20 - Puzzle Mania**
- **Mar 7 - Mom & Son Western Activity Night**

Post-Meeting Holiday Gathering – Tuesday, December 16 (immediately following meeting)

For any staff or commissioner interested, we will plan to head over to Moretti's after the meeting on Tuesday for a holiday toast and some pizza, immediately following the Board meeting.

Yappy Hour – Pet Photos with Santa – Saturday, December 13 – Bridges of Poplar Creek Beer Garden

Don't leave your pets out of the fun! Come over to the Beer Garden at Bridges of Poplar Creek on Saturday, December 13 from 1 to 4pm. Bring your pets on a leash and have their photo taken with Santa! Note that this event is outdoor and weather permitting.

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Dr. Martin Luther King, Jr. Community Breakfast – Monday, January 19 – 8:00 a.m. – Village Hall

The Village of Hoffman Estates and the Cultural Awareness Commission will host their annual Dr. Martin Luther King, Jr. Community Breakfast on Monday, January 19 beginning at 8:00 a.m. at the Village Hall. Entertainment will be provided, and a special keynote address will be given by Tony Bradburn. If any Commissioners would like to attend, please let Cindy know by Wednesday 1/14, as reservations are on a first come first served basis.

Happy Birthday to Marc Friedman!!



Have a great weekend !

Craig

MEMORANDUM NO. M25-119

TO: Board of Commissioners
FROM: Craig Talsma, Executive Director
RE: 2026 Calendar of Board/Committee Meetings
DATE: December 16, 2025

Motion

Approve the 2026 Calendar of Board/Committee Meetings.

Background

In compliance with the Open Meetings Act, the Park District is legally required at the beginning of each fiscal year to prepare and make available a schedule of its regular board meetings listing the times and places of such meetings.

Rationale

Board meetings will begin at 7:00 p.m. on the 4th Tuesday of each month, recessing for the A&F meeting at 7:05 p.m., except during the months of January, April, July and October, when awards are presented. On these days, we will schedule the A&F committee meetings to begin at 7:15 p.m.

Meetings in December will be the second and third Tuesdays due to the holidays.

See attached 2026 calendar.

HOFFMAN ESTATES PARK DISTRICT 2026 BOARD/COMMITTEE MEETINGS

<u>JAN</u>	20	7:00pm 7:20pm	Buildings & Grounds Committee Recreation & Facilities Committee
	27	7:00pm 7:15pm	Board Meeting Administration & Finance Committee
<u>FEB</u>	17	7:00pm 7:20pm	Buildings & Grounds Committee Recreation & Facilities Committee
	24	7:00pm 7:05pm	Board Meeting Administration & Finance Committee
<u>MAR</u>	17	7:00pm 7:20pm	Buildings & Grounds Committee Recreation & Facilities Committee
	24	7:00pm 7:05pm	Board Meeting Administration & Finance Committee
<u>APR</u>	21	7:00pm 7:20pm	Buildings & Grounds Committee Recreation & Facilities Committee
	28	7:00pm 7:15pm	Board Meeting Administration & Finance Committee
<u>MAY</u>	19	7:00pm 7:20pm	Buildings & Grounds Committee Recreation & Facilities Committee
	26	7:00pm 7:05pm 7:30pm	Board Meeting Administration & Finance Committee Annual Meeting
<u>JUNE</u>	16	7:00pm 7:20pm	Buildings & Grounds Committee Recreation & Facilities Committee
	23	7:00pm 7:05pm	Board Meeting Administration & Finance Committee

<u>JULY</u>	21	7:00pm 7:20pm	Buildings & Grounds Committee Recreation & Facilities Committee
	28	7:00pm 7:15pm	Board Meeting Administration & Finance Committee
<u>AUG</u>	18	7:00pm 7:20pm	Buildings & Grounds Committee/Park Tour Recreation & Facilities Committee
	25	7:00pm 7:05pm	Board Meeting Administration & Finance Committee
<u>SEPT</u>	15	7:00pm 7:20pm	Buildings & Grounds Committee Recreation & Facilities Committee
	22	7:00pm 7:05pm	Board Meeting Administration & Finance Committee
<u>OCT</u>	20	7:00pm 7:20pm	Buildings & Grounds Committee Recreation & Facilities Committee
	27	7:00pm 7:15pm	Board Meeting Administration & Finance Committee
<u>NOV</u>	17	7:00pm 7:20pm	Buildings & Grounds Committee Recreation & Facilities Committee
	24	7:00pm 7:05pm	Board Meeting Administration & Finance Committee
<u>DEC</u>	8*	7:00pm	Special Board (Committee of the Whole) 2027 Budget Workshop - Approve 2027 Budget in Tentative Form - Approve Tax Levy
	15*	7:00pm 7:05pm	Board Meeting Administration & Finance Committee

* Meetings are held the 3rd and 4th Tuesdays of the month, with the exception of December to complete meetings before the holiday week.

Meetings are held at Triphahn Center, 1685 W. Higgins Road, Hoffman Estates unless noted otherwise.

12/16/2025

MEMORANDUM NO. M25-117

TO: Board of Commissioners
FROM: Craig Talsma, Executive Director
RE: Review of Closed Session Minutes and Destruction of Certain Verbatim Recordings ~ Resolution R25-005
DATE: December 16, 2025

Recommendation

Recommend to the full board the approval of Resolution R25-005 “Review of Closed Session Minutes and Destruction of Certain Verbatim Recordings” as presented.

Background

The park district is required by law to review closed session minutes every six months. The last review was conducted in June 2025.

Additionally, all meeting recordings which are older than 18 months should be destroyed, and the destruction of these recordings will remain on a six-month rolling schedule, approving along with the review and release of the minutes.

The Executive Director has reviewed all closed session minutes from meetings held between January 2015 and December 2025 and has determined that at this time, there is no longer a reason to keep confidential the minutes in the attached list.

Rationale

Resolution R25-005 proposes to release the attached (Exhibit A) portions from Executive Session minutes from the years 2015-2025 that pertain to various employment/personnel topics, potential property acquisitions and purchases, litigation, selection of a person to fill a public office, and Executive Director evaluations.

All other Executive Session minutes which have been determined to be confidential shall, if not released by the terms of this Resolution, remain confidential. Resolution R25-005 also states that the Board approves the destruction of the verbatim recordings of those executive session meetings which are older than 18 months and for which the Board has approved the written minutes.

RESOLUTION NO. R25-005 (12/16/2025)

**REVIEW OF CLOSED SESSION MINUTES and
DESTRUCTION OF CERTAIN VERBATIM RECORDINGS**

WHEREAS, an amendment to the Open Meeting Acts requiring a review of the district's minutes of closed sessions became effective June 1, 1989, and

WHEREAS, the Board of Commissioners of the Hoffman Estates Park District has kept Executive Session minutes since January 1, 1982, and

WHEREAS, the Board of Commissioners has reviewed the minutes of Executive Session,

BE IT FURTHER RESOLVED, by the Board of Commissioners of the Hoffman Estates Park District that the attached minutes (Exhibit A) or portions thereof from Executive Session no longer require confidential treatment. The board further approves the destruction of the verbatim recordings of those executive session meetings which are older than 18 months and for which the Board has approved the written minutes.

BE IT FURTHER RESOLVED by the Board of Commissioners of the Hoffman Estates Park District that all other Executive Session minutes which have been determined to be confidential shall, if not released by the terms of this Resolution, remain confidential.

Passed and Approved by the Board of Commissioners of the Hoffman Estates Park District, Cook County, Illinois, on the 16th day of December, 2025.

AYES:

NAYS:

ABSENT:

President

ATTEST:

Secretary

EXHIBIT A
LIST OF EXECUTIVE SESSION MINUTES TO BE RELEASED 12.16.2025

Meeting	Date	Reason
Special Board	8/29/2023	Selection of person to fill public office
Regular Board 1091	8/22/2023	Selection of person to fill public office
Regular Board 1090	6/27/2023	Selection of person to fill public office
Special Board	11/9/2021	Pending/probable litigation
Regular Board 1070	10/26/2021	Pending/probable litigation
Special Board	5/12/2020	Sale/lease of owned property
Emergency Board	3/30/2020	Appt/employment/compensation
Regular Board 1048	12/17/2019	Pending/probable litigation
Special Board	11/12/2019	Sale/lease of owned property
Regular Board 1045	9/17/2019	Appt/employment/compensation
Regular Board 1044	8/27/2019	Appt/employment/compensation
		Sale/lease of owned property
Regular Board 1043	7/23/2019	Appt/employment/compensation
Regular Board 1037	1/22/2019	Appt/employment/compensation
		Sale/lease of owned property
Regular Board 1031	7/24/2018	Appt/employment/compensation
		Appt/employment/compensation
		Appt/employment/compensation
Regular Board 1029	5/22/2018	Appt/employment/compensation
		Appt/employment/compensation
Special Board	4/17/2018	Appt/employment/compensation
		Appt/employment/compensation
		Appt/employment/compensation
Special Board	3/10/2018	Appt/employment/compensation
		Appt/employment/compensation
		Appt/employment/compensation
Special Board	3/6/2018	Appt/employment/compensation
Special Board	3/3/2018	Appt/employment/compensation
		Appt/employment/compensation
		Appt/employment/compensation
Regular Board 1026	2/27/2018	Appt/employment/compensation
Special Board	2/6/2018	Appt/employment/compensation
Regular Board 1024	12/19/2017	Purchase/lease of real property
		Purchase/lease of real property
		Purchase/lease of real property

Meeting	Date	Reason
Regular Board 1023	11/28/2017	Purchase/lease of real property
		Purchase/lease of real property
		Purchase/lease of real property
		Purchase/lease of real property
Regular Board 1021	9/19/2017	Purchase/lease of real property
Regular Board 1020	8/22/2017	Purchase/lease of real property
Special Board	8/1/2017	Purchase/lease of real property
Special Board	8/9/2016	Pending/probable litigation
Regular Board 1007	7/26/2016	Pending/probable litigation
Regular Board 1006	6/28/2016	Appt/employment/compensation
		Purchase/lease of real property
Regular Board 999	11/24/2015	Pending/probable litigation
Regular Board 989	1/27/2015	Purchase/lease of real property
		Purchase/lease of real property
		Pending/probable litigation
Special Board	1/13/2015	Purchase/lease of real property