



1685 West Higgins Road, Hoffman Estates, Illinois 60169
heparks.org t (847) 885-7500 f (847) 885-7523



AGENDA
REGULAR BOARD MEETING NO. 1078
TUESDAY, JUNE 28, 2022
7:00 P.M.

1. ROLL CALL
2. PLEDGE OF ALLEGIANCE
3. APPROVAL OF AGENDA
4. APPROVAL OF MINUTES (attached)
 - A. Special Board Meeting Minutes 3/15/2022
 - B. Annual Board Meeting Minutes 5/17/2022
 - C. Regular Board Meeting Minutes 5/24/2022
5. COMMENTS FROM THE AUDIENCE
6. RECESS FOR A&F COMMITTEE MEETING
7. RECONVENE FOLLOWING A&F COMMITTEE MEETING
8. CONSENT AGENDA ([Click here to access all Board & Committee Packets](#))
 - A. ADA Transition Plan Update / M22-058 (see B&G June packet)
 - B. IPRA Environmental Report Card / M22-056 (see B&G June packet)
 - C. Poplar Park Playground Cost Adjustment / M22-054 (see B&G June packet)
 - D. NWSRA Vogelei House Project Cost Adjustment / M22-055 (see B&G June packet)
 - E. SD15 STAR Agreement 2022-2023 / M22-052 (see Rec June packet)
 - F. Open and Paid Invoice Register: \$703,904.89 (see A&F June packet)
 - G. Revenue and Expenditure Report and District Wide Operations Statement (see A&F June packet)
 - H. Acceptance of B&G Minutes 5/17/2022 (see B&G June packet)
 - I. Acceptance of Rec Minutes 5/17/2022 (see Rec June packet)
 - J. Acceptance of A&F Minutes 5/24/2022 (see A&F June packet)
9. PRESIDENT'S REPORT
10. ADOPTION OF EXECUTIVE DIRECTOR'S REPORT
11. OLD BUSINESS

All meetings are held in the boardroom of the Scott R. Triphahn Community Center & Ice Arena at 1685 W. Higgins Road in Hoffman Estates, unless otherwise specified. If an accommodation or modification is required to attend this public meeting please call 847-885-7500 with at least 48 hours' notice.



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Regular Board Meeting
June 28, 2022
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12. NEW BUSINESS
 - A. Review/Release of Executive Session Minutes R22-001 / M22-062
 - B. Inflation and Compensation / M22-061
13. COMMISSIONER COMMENTS
14. ADJOURNMENT



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**MINUTES
SPECIAL BOARD MEETING
March 15, 2022**

1. Roll Call:

A special meeting of the Hoffman Estates Park District Board of Commissioners was held on March 15, 2022 at 7:49 p.m. at Triphahn Center in Hoffman Estates, IL.

Present: President Kinnane; Commissioners Chhatwani, Dressler, Evans, Friedman, Kaplan, McGinn

Absent: None

Also Present: Executive Director Talsma, Executive Assistant Flynn

Audience: None

2. Pledge of Allegiance:

Everyone present stood for the Pledge of Allegiance.

3. Approval of Agenda:

Commissioner Chhatwani made a motion, seconded by Commissioner Kaplan to approve the agenda as presented. The motion carried by voice vote.

4. Comments from the Audience:

None

5. Executive Session

Commissioner Kaplan made a motion, seconded by Commissioner Dressler to move to Executive Session at 7:51 p.m. for the purpose of:

- A. Minutes, pursuant to 5 ILCS 120/2 Section 2(c)(1) of the Open Meetings Act
 - January 25, 2022

B. Appointment, employment, compensation, discipline, performance or dismissal of an employee, pursuant to 5 ILCS 120/2 Section 2(c)(1) of the Open Meetings Act.

6. Adjournment:

Commissioner McGinn made a motion, seconded by Commissioner Chhatwani to adjourn the meeting at 9:16 p.m. The motion carried by voice vote.

Respectfully submitted,

Craig Talsma
Secretary

Cindy Flynn
Executive Assistant



**MINUTES
ANNUAL BOARD MEETING
May 17, 2022**

1. Roll Call:

The annual meeting of the Hoffman Estates Park District Board of Commissioners was held on May 17, 2022 at 8:10 p.m. at the Triphahn Center in Hoffman Estates, IL.

Present: Commissioners Chhatwani, Dressler, Evans, Friedman, Kaplan, Kinnane and McGinn

Absent: None

Also Present: Executive Director Talsma, Director of Parks, Planning and Maintenance Hugen, Director of Recreation Kapusinski, Director of Golf and Facilities Bechtold

Audience: Comm Rep Evans

2. Approval of Agenda:

Commissioner McGinn made a motion, seconded by Commissioner Dressler to approve the agenda as presented. The motion carried by voice vote.

3. Comments from the Audience:

None

4. Election of Officers:

A. President:

Commissioner McGinn made a motion, seconded by Commissioner Chhatwani to open the nominations for President. Motion carried by voice vote.

Commissioner Kaplan made a motion, seconded by Commissioner McGinn to nominate Pat Kinnane for President.

Commissioner Dressler made a motion, seconded by Commissioner Chhatwani to close the nominations for president. The motion carried by voice vote.

Commissioner Kinnane asked for the vote to approve Pat Kinnane for president. The motion carried by voice vote.

B. Vice President:

Commissioner Dressler made a motion, seconded by Commissioner Kaplan to open the nominations for Vice President. Motion carried by voice vote.

President Kinnane made a motion, seconded by Commissioner Friedman to nominate Robert Kaplan for Vice President.

Commissioner Kaplan made a motion, seconded by Commissioner Dressler to close the nominations for Vice President. The motion carried by voice vote.

President Kinnane asked for a vote to approve Robert Kaplan for Vice President. The motion carried by voice vote.

5. **Appointment of Officers:**

A. Treasurer:

Commissioner Evans made a motion, seconded by Commissioner Chhatwani to appoint Commissioner Dressler as Treasurer. The motion carried by voice vote.

B. Assistant Treasurer:

Commissioner Kaplan made a motion, seconded by Commissioner Dressler to appoint Director of Finance & Admin Nicole Hopkins as Assistant Treasurer. The motion carried by voice vote.

C. Secretary:

Commissioner Dressler made a motion, seconded by Commissioner Kaplan to appoint Executive Director Talsma as Secretary. The motion carried by voice vote.

D. Assistant Secretary:

Commissioner Dressler made a motion, seconded by Commissioner Chhatwani to appoint Commissioner Evans as Assistant Secretary. The motion carried by voice vote.

6. Annual Appointments:

A. Attorney:

Commissioner Evans made a motion, seconded by Commissioner Dressler to appoint Steve Adams of Robbins Schwartz as Attorney for the park district. The motion carried by voice vote.

B. NWSRA Member District Representative:

Commissioner Chhatwani made a motion, seconded by Commissioner Kaplan to appoint Executive Director Talsma as NWSRA Member District Representative. The motion carried by voice vote.

C. NWSRA Member District Alternate Representative:

Commissioner Chhatwani made a motion, seconded by Commissioner McGinn to appoint Director of Recreation Kapusinski as NWSRA Member District Alternate Representative. The motion carried by voice vote.

7. Committee Appointments:

A. Administration & Finance Committee:

Commissioner Dressler made a motion, seconded by Commissioner Kaplan to appoint Commissioner Evans as Chairman of the Administration & Finance Committee and Commissioner McGinn as the Vice Chairman. The motion carried by voice vote.

Commissioner Evans made a motion, seconded by Commissioner Dressler to appoint Patricio Aguilar, Mandar Kulkarni, Kathy Musial, Denise Wilson and Steve Winner as Community Representatives to the Administration & Finance Committee. The motion carried by voice vote.

B. Buildings & Grounds Committee:

Commissioner McGinn made a motion, seconded by Commissioner Dressler to appoint Commissioner Chhatwani as Chairman of the Building & Grounds Committee and Commissioner Kaplan as the Vice Chairman. The motion carried by voice vote.

Commissioner McGinn made a motion, seconded by Commissioner Dressler to appoint Ron Evans, Ian Macdonald, Suzanne Poeschel, Lauren Sernett and Joe Utas as Community Representatives to the Building & Grounds Committee. The motion carried by voice vote.

C. Recreation & Facilities Committee:

Commissioner Friedman made a motion, seconded by Commissioner Kaplan to appoint Commissioner Dressler as Chairman of the Recreation & Facilities Committee and Commissioner Friedman as Vice Chairman. The motion carried by voice vote.

Commissioner Chhatwani made a motion, seconded by Commissioner Dressler to appoint Lizzie Beranek, Chad Bettencourt, Pearl Henderson, Chris MacGregor and Jen McIlrath as Community Representatives to the Recreation & Facilities Committee. The motion carried by voice vote.

D. Senior Liaison:

Commissioner Chhatwani made a motion, seconded by Commissioner McGinn to appoint Commissioner Dressler as the Liaison for the Senior Commission. The motion carried by voice vote.

E. Village Bicycle and Pedestrian Advisory Committee Liaison:

Commissioner Kaplan made a motion, seconded by Commissioner McGinn to appoint Commissioner Evans as the Liaison for the Village Bicycle and Pedestrian Advisory Committee. The motion carried by voice vote.

F. Executive Director Review Committee Chairman:

Commissioner Dressler made a motion, seconded by Commissioner Kaplan to appoint President Kinnane as Chairman of the Executive Director Review Committee. The motion carried by voice vote.

8. Commissioner Comments:

Commissioner Chhatwani congratulated all and wished everyone good luck in their new roles.

Commissioner McGinn thanked President Kinnane for staying in his role as President.

President Kinnane attended the NWSRA golf outing, which was a good event. The Friends of HEParks Foundation donated \$50,000 to NWSRA for the Vogelei project.

9. Adjournment:

Commissioner Dressler made a motion, seconded by Commissioner McGinn to adjourn the meeting at 8:55 p.m. The motion carried by voice vote.

Respectfully submitted,

Craig Talsma
Secretary

Cindy Flynn
Executive Assistant



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**MINUTES
REGULAR BOARD MEETING NO. 1077
May 24, 2022**

1. Roll Call:

A regular meeting of the Hoffman Estates Park District Board of Commissioners was held on May 24, 2022 at 7:02 p.m. at the Triphahn Center in Hoffman Estates, IL.

Present: President Kinnane, Commissioners Chhatwani, Dressler (7:19), Evans, Friedman, Kaplan, and McGinn

Absent: President Kinnane, Commissioner Chhatwani

Also Present: Executive Director Talsma, Director of Finance Hopkins, Director of Administrative Services Cahill, Director of Recreation Kapusinski, Director of Golf & Facilities Bechtold, Director of Parks, Planning and Maintenance Hugen, Executive Assistant Flynn

Audience: Comm Reps Evans, Utas and Wilson, Lynne Cottshott, Teresa Grodsky, Mary Lester, Mary Stallings, Bill and Linda Graba

2. Pledge of Allegiance:

Everyone present stood for the Pledge of Allegiance.

3. Approval of Agenda:

Commissioner McGinn made a motion, seconded by Commissioner Friedman to approve the agenda as presented. The motion carried by voice vote.

4. Recognition

Teresa Grodsky, Mary Lester and Mary Stallings, volunteers from IPRA and the Six-County Senior Games, presented Bill and Linda Graba with the IPRA Community Service Award for the all of the work they have done over the years for the Pickleball competition within the Six-County Senior Games. They also thanked the Park District for the use of the courts at Fabbrini Park.

5. Approval of the Minutes:

Commissioner Evans made a motion, seconded by Commissioner McGinn to approve the minutes of the Regular Board meeting held April 26, 2022 as presented. The motion carried by voice vote.

6. Comments from the Audience:

None

7. Recess for A&F Meeting:

Commissioner McGinn made a motion, seconded by Commissioner Friedman to recess the Board meeting at 7:07 p.m. for the purpose of convening the A&F Committee meeting. The motion carried by voice vote.

8. Reconvene Following A&F Committee Meeting:

Commissioner Evans made a motion, seconded by Commissioner Friedman to reconvene to the Regular Board Meeting at 8:01 p.m. The motion carried by voice vote.

Comm Reps Kulkarni, Musial, Utas, and Wilson left the meeting.

9. Consent Agenda:

Commissioner Dressler made a motion, seconded by Commissioner Evans to approve the consent agenda items A through J.

On a Roll Call: Carried 5-0-2
Ayes: 7 Dressler, Evans, Friedman, Kaplan, McGinn
Nays: 0
Absent: 0 Chattwani, Kinnane

- A. Bridges HVAC Upgrades / M22-047 (see B&G May packet)
- B. SD54 STAR Agreement 2022-2023 / M22-046 (see Rec May packet)
- C. 2021 Final Draft Audit / M22-049 (see A&F May packet)
- D. Comcast Contract / M22-50 (see A&F May packet)
- E. Balanced Scorecard / M22-048 (see A&F May packet)
- F. Open and Paid Invoice Register: \$684,822.04 (see A&F May packet)
- G. Revenue and Expenditure Report and District Wide Operations Statement (see A&F May packet)
- H. Acceptance of B&G Minutes 4/19/2022 (see B&G May packet)
- I. Acceptance of Rec Minutes 4/19/2022 (see Rec May packet)
- J. Acceptance of A&F Minutes 4/26/2022 (see A&F May packet)

10. President's Report:

Vice President Kaplan noted the following:

- Vice President Kaplan reminded the board that next month (June), the new committee assignments will take place.
- We will be returning to the pre-Covid remote rules for attending meetings, meaning if you are out of town for work-related reasons or if you are ill, you may remote into the meetings, your vote will count, and your attendance will count toward a quorum. If you are not able to attend the meeting for other reasons, you may call in, but your vote will not count, and you cannot be counted as part of a quorum. This is the law for Commissioners/elected officials, and if an agency has any subsidiary committees, they must also follow these rules.
- Comm Rep Evans noted the upcoming SRT Golf Outing on June 8, and reminded the board that players, volunteers and donations are all welcome. He noted that volunteers may coordinate with Director Bechtold.
- Vice President Kaplan played in the outdoor pickleball league last night. The league is very well run, very diverse, and he enjoyed playing with and against people he had never met before.
- Executive Director Talsma added that we may move forward a couple of budget items for replacement at the Fabbrini pickleball courts (fencing appropriate for windscreens). Staff is also exploring an OSLAD grant application for Pine Park, which would potentially involve converting the outdoor inline skating rink into five pickleball courts (already have lights).

11. Adoption of Executive Director's Report:

Commissioner McGinn made a motion, seconded by Commissioner Dressler to adopt the Executive Director's Report as presented. The motion carried by voice vote.

12. Old Business:

None

13. New Business:

None

14. Commissioner Comments:

Commissioner McGinn congratulated staff on a successful audit completion and the GFOA award (Excellence in Financial Reporting).

Commissioner Dressler said she is happy to officially have one year under her belt as a commissioner and is still learning.

Commissioner Friedman said great job on the audit. He read and understood more than years past. He added that he has a 7th grade baseball team that would love to be on film if we are looking to add to the Gold Medal Award video.

Commissioner Evans said that this next year will be exciting with the upcoming projects. He congratulated Executive Director Talsma and staff for a successful audit. He said the Birch Park block party/ribbon cutting event is good news.

15. Adjournment:

Commissioner Dressler made a motion, seconded by Commissioner Evans to adjourn the meeting at 8:22 p.m. The motion carried by voice vote.

Respectfully submitted,

Craig Talsma
Secretary

Cindy Flynn
Executive Assistant

**HOFFMAN ESTATES PARK DISTRICT
REGULAR BOARD MEETING NO. 1078**

EXECUTIVE DIRECTOR'S REPORT

June 2022

PARKS DIVISION REPORT

ADMINISTRATION

Staff is planning to meet with WT Group on June 21, 2022 to go over the renovation plans and next phases for the Willow Recreation Center project.

We have received permits from the Village of Hoffman Estates for TopTracer Bathroom project and the water service line is slated to start on 5/13/2022. Once the permit is obtained from MWRD we will begin the sanitary lines.

Scheduling for outdoor court repairs is ongoing. We are anticipating to start in May/June as all products have been delivered to our maintenance building, but with all the rain the contractor is backed up and we are looking at the second week of July. Parking lot crack fill and sealcoating has also been moved to July/August; Seascape was completed prior to the pool opening.

Playground equipment for Poplar Park was ordered and we are expecting equipment to be here in mid-July. This project will be a four week install with contractors. HEParks staff will remove the existing playground prior to arrival of the new features. Hoffman Playground is set to be removed the week of July 11 by HEParks staff with installation of new equipment happening after that. Huntington Park playground equipment is schedule to be removed the first week of August with installation after that.

The Beacon Pointe OSLAD project is still in process and according to IDNR we are supposed to hear if we will be awarded the grant in September of 2022.

VOGELEI HOUSE (NWSRA)

The finish line is very close at Vogelei House. NWSRA has moved the majority of their items into the house. The elevator inspections are set for June 9, and with no unforeseen issues we should be all set after that. Landscaping around the house was completed on June 1. HEParks staff are working on minor repairs in the house and aiding NWSRA with some needs as well.



SEASCAPE RENOVATIONS

The renovations at Seascap were all completed prior to opening weekend. Leak detection testing was completed and one leak was located on a return line for the plunge area. This area can be valved off and have no effect on operations. In the fall we can have it tested to pin point the leak location and determine if a fix is necessary. The grass area that used to be sand volleyball is not ready for use as we need its root system to fully develop to stabilize the ground. We are looking at late June to open this area. The sand area in the playground was removed and had blue synthetic turf installed, completed in-house by HEParks staff.

BRIDGES TOPTRACER BATHROOM

The construction for the bathroom at TopTracer is under way. The water service line, sanitary line and 75% of the storm structures have been installed. If you are at Bridges it definitely looks like a construction site as the water and sewer connections were extremely deep and required a good amount of earth work. HEParks staff was busy moving electrical and irrigation lines to accommodate the installation of sewer and water. The next steps are to have the concrete foundation and walls framed and poured, plumbing stubbed up through the concrete floors (HEParks), building of the entire structure (HEParks), plumbing run to location of toilets, sinks and stacks, electrical service and install of toilets, sinks and electrical components (HEParks).



PARKS DEPARTMENT

- Modern Energy installed the new compressors and performed a start-up on the unit. We did have to add more refrigerant to the system. The unit has been running and has cooled the space with a discharge temp of 55°. We will be performing a leak inspection to ensure the rest of the system is tight.
- Seascape start-up completed.
- Community splash pad control module replaced.
- New acid pumps installed at Seascape
- Installed new check valve on Accutab chlorinator for the zero depth side.
- Installed and relocated new steam relief valve for the women's steam room to avoid premature failure at The Club.
- Replaced two funbrella canvas covers at Seascape.
- New air dryer for TC pneumatic systems air compressor installed.
- Pneumatic thermostats calibrated on the north side of TC.
- Pressure cut-in and cut-out switches on pneumatic air compressor TC installed.
- HVAC preventative maintenance and repairs.
- Rain water cistern at Parks Maintenance Facility in full operation.
- New concrete pads installed at South Ridge for more bike racks and benches.
- Crack filling (in house) was completed at Fabbrini pickle ball courts.
- Graffiti removal from Birch, Sycamore and Poplar. Canterbury Fields bathroom painted after vandals graffitied the inside of the bathroom.
- Playground preventive maintenance

- Mowing of all parks
- Landscape maintenance at marquee signs
- Ball field maintenance
- Aquatic maintenance
- Fleet maintenance and repairs

RECOMMENDATION

Staff recommends that the B&G Committee forward the Parks, Planning and Maintenance June Board Report to be included in the June Executive Director’s Report for Board approval.

RECREATION DIVISION REPORT

Recreation Division



Staff Updates:

Alexis Kolberg began on June 13 as the new C&M Manager. She replaced Lindsay Grace and will be responsible for design, social media and marketing campaigns.

DEI Updates:

- Programs for All: Sixteen children received free programs for summer through the Programs for All initiative. Eleven enrolled in swim lessons, two in fishing classes and three in the summer basketball league.



Triphahn Center



Willow Recreation Center

Triphahn Center Fitness

<u>Membership</u>	<u>5/30/2021</u>	<u>01/01/2022</u>	<u>5/30/2022</u>	<u>2022 YTD Var. +/-</u>
Total	510	523	470	-53

Pass	% Visited in April 2022	% Visited in May 2022
TCIA Fitness Adult	56%	56%
TCIA Fitness Junior/Student	51%	56%
TCIA Fitness Senior	65%	60%

Average Paid Members	57%	57%
TCIA Gym Pass*	33%	25%
TCIA Renew Active*	34%	22%
TCIA Tivity Prime*	24%	19%
TCIA Silver Sneakers*	31%	30%
Average Insurance Members	30%	24%

**Passes with * are the free health insurance memberships.
Willow Rec Center Fitness & Racquetball**

<u>Membership</u>	<u>5/31/2021</u>	<u>01/01/2022</u>	<u>5/31/2022</u>	<u>2022 YTD Var. +/-</u>
Fitness	98	103	124	+21
Racquetball	32	36	34	-2
Total	131	139	158	+19

Pass		% visited in April	% Visited in May
WRC Fitness Adult	75	49%	41%
WRC Fitness Junior/Student	12	42%	46%
WRC Fitness Senior	25	32%	25%
Average Paid Members		41%	37%
WRC Gym Pass *		--	--
WRC Silver Sneakers *	11	18%	18%
WRC Tivity Prime *	17	12%	0%
WRC Renew Active *	11	36%	27%
Average Insurance Members		16.5%	15%

Spring Group Fitness enrollment:

Class	Spring 2022
50+ Basic Exercise	19
Fitness Boot Camp	23
Women of Steel	22
Senior Tai Chi	5



Dog Off-Leash Areas

<u>Membership</u>	<u>5/31/2021</u>	<u>01/01/2022</u>	<u>5/31/2022</u>	<u>2022 YTD Var. +/-</u>
Total	711	700	639	-72



General Programs

General Programs:

Program	Spring 2021	Spring 2022
Baton & Poms	27	41
A&A Music (piano & guitar)	6	6
Shotokan Karate	75	146
Tae Kwon Do	24	40
Gymnastics	167	132
Racquetball lessons	4	8
Racquetball leagues	9	36
New! Art Painting & Comic Drawing	n/a	11

Dance:

- There are 176 dancers enrolled in the winter/spring session compared to 110 last winter.
- Recital was on Saturday, May 21 at Hoffman Estates High School with three shows
- Tuesday, May 24 was the Stars Dance Company Banquet

Outdoor Recreation:

- 10 people are enrolled in Archery, which started in early May outside at the Seascape sled hill.

Fishing:

- Try Fishing for Free was held on May 14 along with Kids to Parks Day at Fabbrini. It was sold out with 224 people enrolled plus drop-ins!
- There are 23 people enrolled in spring fishing classes.

Special Events:

- Kids to Parks Day was held May 14 at Fabbrini Park. The weather was perfect! The event included fishing clinic, disc golf instruction, inflatables, children's performers, vendors and food trucks.
- Spring Craft Fair was held May 14 at Willow. There were 88 vendors.



50+ Club

Senior Center May & early June events:

- 5/4: Elderwerks/Home Care lunch & learn: 27 attended
- 5/6: Kentucky Derby luncheon: 23 attended

- 5/10: Flower Arranging: 8 attended
- 5/18: Lake Geneva boat tour: 13 attended
- 5/20: Seniors out Socializing: 17 attended
- 5/26: Pub Trivia: 33 attended
- 5/27: Birthday Lunch: 15 attended
- 6/1: Summer Nutrition lunch seminar: 21 attended
- 6/3: Schweikher House Tour: 12 attended
- 6/8: Movie Night: 6 attended
- 6/9: Bunco & Baked Goods: 6 attended

Upcoming senior events:

- Clear Captions Dessert & Learn on 6/15
- Seniors out Socializing on 6/20
- Pub Trivia on 6/26
- Birthday Lunch on 6/27
- Lunch & Learn on 6/29



Early Childhood

Preschool Park Adventures started on June 7 and will be every Tuesday from 3:30 to 4:30 at different parks throughout the summer. There will be a read aloud and activity each day. The purpose of this event is to raise awareness of our preschool program and offer free activities to our community around town with preschool aged children.

Little Stars Child Care

Little Stars Child Care has 41 children enrolled; last May there were 28 children.

LSC Open House was held on May 21 with five families attending. Three families will start in summer and two will start in fall!

Part-Day Preschool 21/22

School ended mid-May. Enrollment is open for 22/23 school year.

20-21 TC		21-22 TC		+/-	20-21 WRC		21-22 WRC		+/-
Threeschool	0	Threeschool	13	+13	Threeschool	0	Threeschool	5	+5
2's Playschool	6	2's Playschool	23	+17	2's Playschool	0	2's Playschool	11	+11
3's & 4's	52	3's & 4's	77	+25	3's & 4's	34	3's & 4's	32	-2
Total	58	Total	113	+55	Total	34	Total	48	+14

Part-Day Preschool 22/23 (next year)

2022-23 WRC		2022-23 TC	
Threeschool	3	Threeschool	3
2's playschool	1	2's playschool	3
3's & 4's	33	3's & 4's	69
Total	37	Total	75

Spring Early Childhood enrollment:

- 77 children in preschool enrichment classes.
- 24 children in parent-tot classes.
- NEW! Kids Therapy classes have six enrolled.
- 12 enrolled in Kid & Tot Rock music classes.



School Age - STAR and Day Camps

Enrollment for the 22/23 school year is now open for both School Districts 54 and 15.

STAR Enrollment 21/22

	3 days before	3 days after	5 days before	5 days after	Total enrolled 21/22	<i>Total enrolled last year 20/21</i>
Armstrong	4	11	15	17	47	<i>16</i>
Fairview	1	12	15	30	58	<i>26</i>
Lakeview	1	2	16	36	55	<i>40</i>
Lincoln Prairie	3	2	22	16	43	<i>26</i>
MacArthur	0	12	22	24	58	<i>20</i>
Muir	3	2	13	23	41	<i>8</i>
Total for D54	12	42	100	146	302	136
Whiteley	6	8	30	41	85	-
Thomas Jefferson	2	11	11	30	54	-
Total for D15	8	19	41	71	139	-

Kinder STAR 21/22 enrollment:

NEW! Morning Kinder STAR (in afternoon Kindergarten at school)

	3 days	5 days
Whiteley	1	1
Thomas Jefferson	3	4

Afternoon Kinder STAR (in morning Kindergarten at school)

	3 days	5 days
Whiteley	5	7
Thomas Jefferson	5	7

Summer Camp

- Camp began June 6. Twelve different full day camps are offered at four sites: Thomas Jefferson, MacArthur, Lincoln Prairie, and Churchill school.
- Enrollment will be summarized in next month’s board report.



Youth Athletics

Hoffman Basketball Academy

Fundamental camps began on Thursday nights. Every camp reached its max!

	K-2nd	3-5th	6-8th	Total
2021	15	15	15	45
2022	16	16	16	48

Summer League:

- Summer league registration was opened at the end of May and will run in July through August for 3rd-8th graders.

We hired three new staff in the month of May. We’re very excited to bring on two former D1 basketball players and the head of the HEHS girls feeder basketball program Coach Katie.

Baseball

	Shetland	Pinto	Mustang	Bronco	Pony	N60	Total
2021	48	48	37	12	0	32	177
2022	71	60	46	22	13	0	212

Colt baseball accepted registrations in May. We will have two colt teams competing this season with total numbers of 23 players. Colt teams will begin games on June 13th.

All-Star Games will be hosted at Cannon Crossing on June 18.

Tournaments for all levels will begin the week of June 13.

Rage Baseball:

They continue renting at Cannon Crossing. Rage hosted a large fundraiser tournament at Cannon Crossing the weekend of June 3-5. They will be hosting tryouts in late July at Cannon Crossing.

Adult Softball

There are seven teams enrolled for summer league.

Soccer

Spring soccer has 339 players compared to 221 in 2021 and 258 in 2019.

- A new league structure is offered this year with games/practices scheduled in North, South and West Hoffman.

HUSC Soccer essentials classes has 177 enrolled for spring.

Cricket

HUSC is running Cricket Fundamental classes currently. There are 11 enrolled.

E-Sports

E-Sports Zone hosted one Fortnite tournament on May 13 with a total of 10 participants.

Kids Nights Out was held on May 14 with 8 participants.

Membership	Dec 2021	Jan 2022	Feb 2022	March 2022	April 2022	May 2022
Total	15	14	13	11	11	12
Pass Visits	21	4	11	11	2	0
# of Members visited	9	2	11	9	1	0

New! Adult Pickleball League

- Outdoor spring league began mid-May. There are three divisions this season: advanced, social/newer and a NEW! First-timers league that includes two weeks of lessons.
 - 20 – First Timers (individual enrollment)
 - 6 teams – Advanced
 - 13 teams – Social/Newer



Ice Operations

Hockey:

	Spring 2021	Spring 2022
Tot Level	n/a	30
Hockey Level 1	9	32
Hockey Level 2	21	26
TOTAL	30	88

Summer lessons began June 7. Enrollment will be summarized in next month's report.

Spring Hockey League: The league concluded the first week of June. The Mite2 team ended the final tournament in second place. Squirt1 won the tournament and Squirt3 came in second place. Our girls Wolverines team came in 1st place and PeeWee2 came in second place. Our Bantam1 and Bantam2 teams played each other in the last game and came in 1st and 2nd place, respectively.

	Spring 2021	Spring 2022
Mites	24	30
Squirts	40	39
PeeWees	26	28
Bantams	32	29
Midgets	34	14
Wolverines	17	13
Prime & Tournament teams		38
TOTAL	173	191

Adult League spring season started mid-March. There are eight teams enrolled. This compares to five teams in fall. Their season ended early June.

HEParks Hockey hosted a tournament at Triphahn Center the weekend of May 20-21. There were 16 teams enrolled.

Hockey Camp began June 6. Enrollment will be summarized in the next month's board report. MooseJaw 3v3 league began June 13.

Figure Skating:

- Spring figure skating classes began in April with 362 participants (compared to 179 last year).
- There are 22 skaters with an unlimited Freestyle pass for this month.
- Figure Skating Camp began June 6. Enrollment will be summarized in next month's board report.

Public Skate for May

- May 1: 15 pre-registered and 52 walk-ins
- May 15: 34 pre-registered and 28 walk-ins



Seascape

<u>Membership</u>	<u>5/31/2021</u>	<u>5/31/2022</u>	<u>Var. +/-</u>
Total	551	1,032	+481

806 passes were sold prior to May 27. A small price increase was implemented on May 28 once the pool opened. For opening weekend, May 28-31, an additional 234 passes were sold for a total of 1,032 passes sold as of May 31.

For comparison, at the end of May 2019 there were 904 passes sold and 986 in 2018.

Swim Lessons	Spring 2022
Parent Tot	19
Tot Swim	11
Group Lessons	76
Private Lessons	14
TOTAL	120

Lessons were not offered in spring 2021 due to COVID guidelines.

Seascape opened May 28 with a very hot and busy weekend.

Summer swim lessons began June 6. Summer enrollment will be highlighted in the next month's board report.



Communications and Marketing

C&M department was one full-time employee short this month, but with the hard work from Katie Burgess and part-time Judy Kudron, a lot of work was still completed!

Community Involvement:

- Arts Commission – Village Commission
- Hoffman Estates Chamber of Commerce Board Meeting
- Hoffman Estates Chamber of Commerce Golf Committee
- Hoffman Estates Chamber of Commerce Fishing Derby Committee
- SLSF Golf Outing Meeting
- Table event – Village of Hoffman Estates Women’s Health & Wellness Day
- 4th Fest Commission Meeting
- Muir School Touch a Truck
- Palatine Job Fair
- Whiteley School Dash Table Event

Special Projects:

- SRT Golf outing flyers, signage and promo
- Gold Medal Award video filming and photo sorting
- Gold Medal Award editing and communication with producer
- SLSF check donation

Recreation

- Disc Golf Tournament
- Kids to Parks Day
- Pickleball League & tournament
- Summer Scavenger Hunt
- MORE program
- Senior Summer Brochure
- Senior Kentucky Derby décor
- Seascape promotions & price updates
- Dance recital program
- Preschool graduation certificates
- Craft Fair brochures
- Hockey tournament artwork and signage
- Public Skate

Triphahn Center ICE ARENA

Public Skate

**Sunday Afternoons
1:30 - 3:30 pm**

**June - 5, 26
July - 10, 31
August - 14, 28**

\$5 admission per person

Need skates? Skate rental rates: \$3 per pair
Hockey and figure skates available.
Sizes 1 and under for our smallest skaters.
Sizes 2-13 for youth and adult.

heparks Skip the lines! Pre-register with code #232099 at HEParks.org
During Public Skate, an attendant will help guests and ensure the safety of participants. (No hockey equipment, bike helmets are suggested.)
Ages 2 and up

Club

- May promotion
- Facility hours changes
- Summer programs promo
- Outdoor fitness class promo
- Mother's Day promo

Bridges

- Senior Golf Scramble
- Menu updates
- Golf promo
- Top Tracer promo



Human Resources:

- BPC Kitchen help wanted promo

Parks:

- Poplar Park meeting



Email campaigns: 9 e-blasts were sent out this month.

- All-District – May 3 – May Events and Programs, 44% open, 2% clicks
- May Senior Program Registrations- May 3, 42% open, 3% clicks
- All District – Mother's Day – May 5, 35% open, 1% click
- All-District – May 10 – Kids to Parks Day, Gold Medal Finalist, 44% opens, 2% clicks
- All-District – May 12 – Kids to Parks Day Event Information, 43% Opens, 1% clicks
- All-District – May 17 – Seascape reminder to purchase passes, 44% Opens, 1% Click (this email led to the highest spike in website traffic during May)
- All-District – May 19 – Upcoming Events, 45% Opens 2% Clicks
- All-District - May 23 – Upcoming Events, 38% opens, 2% Clicks
- All-District – May 24 – Memorial Day Events, Seascape Opening, SRT, 39% Opens, 2% Clicks

of Followers:

HEParks' Facebook broke 6,000 followers!

Account	Social Media Platform	MAY	APRIL 2022	March 2022	February 2022	January 2022
Bridges of Poplar Creek	Facebook	1,160	1,149	1,142	1,131	1,118
	Instagram	151	150	148	145	142
	Twitter	160	159	158	159	160
The Club	Facebook	1,698	1,627	1,688	1,683	1,687
	Instagram	418	407	381	365	361
	Twitter	46	46	46	46	40
HEParks	Facebook	6,007	5,883	5,817	5,425	5,300
	Instagram	1,041	1,032	1,020	1,011	1,002
	Twitter	1,107	1,103	1,097	1,091	1,092
Ice Academy	Facebook	115	113	113	113	111
Wolf Pack	Facebook	449	437	432	427	408
	Instagram	416	414	412	402	388
Senior Center	Facebook	138	137	133	134	134

93 Social Posts to HEParks Facebook and Instagram

Most popular posts:

- The Gold Medal Finalist announcement had the highest number of reactions on a post with 188.
- The Dance Program dress rehearsal photos received the highest number of likes on Instagram with 23.
- The SRT Foundation Golf Outing – highest-paid reach with 26,912 and 364 clicks to learn more.
- Now hiring lifeguards – second highest-paid reach with 24,736 views and 241 clicks to the Jobs landing page.
- Kids to Parks Day – Event – the highest unpaid reach of an event – 3,912 reach

Website:

May was a record-breaking month in terms of website use for the park district. May had the highest page view count and unique page count of any month in the past four years. It also had the highest ever traffic for a non-program guide launch month.

Of customers with their ages defined by their web browsers

- 28.85% - 35-44 years old.
- 23.04% - 25-34 years old
- 17.68% - 45-54 years old
- 13.02% - 18-24 years old
- 9.88% - 55-65 years old
- 7.53% - 65+

Most visited pages: Home, Program Guide, Seascape, Camp and Swimming (Compared to last year: Home, Program Guide, Seascape, and Camp).

In anticipation for the Memorial Day weekend, traffic to Seascape and summer-based programs accounted for the massive uptick in traffic. The spike on May 18 coordinated with an email reminder about purchasing season passes before the prices increase.

Press Releases:

- SLSF Donation
- SRT Blurb
- Gold Medal Finalist

Recommendation:

Staff recommends that the Rec & Facilities Committee forward the Recreation and Communications/Marketing June Board Report to be included in the June Executive Director's Report for Board approval.

BRIDGES DIVISION REPORT

Bridges General Programs

- Our 1st Annual Senior Scramble was set for May 18. This event was rained out as so many other days. It was rescheduled for June 15 with the anticipation of having 25 teams in this inaugural event.
- With the popular success of the Taylor Made Demo Day we were able to have them come back with one fitter on May 31. We were able to continue our success with several additional orders. We have also expanded our companies coming out for a special fitting/demo day. Tour Edge Golf will be on site on June 18 from 10am to 2pm.
- TopTracer has continued to build momentum with increased rental hours this last month. We are looking forward to the completion of the restroom facility and construction traffic, which is on pace for a mid to late July date.

Golf Rounds

MONTHLY ROUND TOTALS					
2018	2019	2020	2021	2022	5 Year Average
3,913	3,439	804	3,954	3,576	3,317
YTD ROUND TOTALS					
2018	2019	2020	2021	2022	5 Year Average
6,718	5,429	1,117	7,756	5,623	5,329

Range Basket Sale Totals

MONTHLY RANGE BASKET SALES TOTALS					
2018	2019	2020	2021	2022	5 Year Average
2,674	2,612	323	2,902	2,083	2,119
YTD RANGE BASKET SALES TOTALS					
2018	2019	2020	2021	2022	5 Year Average
4,542	4,633	538	6,521	3,926	4,032

TopTracer Hour Totals

MONTHLY TOPTRACER RESERVATION HOUR TOTALS	
	2022
	418 (171-hr increase from April)
YTD TOPTRACER RESERVATION HOUR TOTALS	
	2022
	1,174

Food & Beverage

May Events

Dinner servicing 59 guests
In-house dance team banquet servicing 46 guests
Memorial servicing 42 guests
Outings servicing 203 guests
Breakfast meetings servicing 31 guests
Weddings servicing 357 guests
Shower servicing 45 guests

June Events

Birthday servicing 80 guests
Weddings servicing 341 guests
Outings servicing 455 guests (Hamann and SRT not in this count)

2022 weddings

13 ceremony/receptions (4 cancelled in January to move to different county)
1 reception only

2023 weddings

2 ceremony/reception
1 ceremony only

2021 = 13 ceremony and reception, 3 reception (We did have one reception cancel in June as they moved to a facility that was not enforcing any Covid-19 guidelines.

2020 = All weddings have been cancelled or rescheduled to 2021.

We had 10 ceremony and reception, 4 reception only booked for 2020.

2019 = 16 ceremony and reception, 3 reception only, 1 ceremony only

2018 = 16 ceremony and reception and 3 reception only, 2 ceremony only (2 weddings cancelled in 2018)

2017 = 14 ceremony and reception, 5 reception only, 5 ceremony only

Golf Maintenance Summary

Well it seems like Mother Nature likes to play practical jokes, even though we are past April fools, temperatures fluctuated from highs of 50 degrees to highs in the 90s. This roller coaster ride also brought us 4.5” of rain which was about an inch a week.

Ever since aerification we have been rocking and rolling mowing all playing surfaces and detail work at the clubhouse and top tracer building. Mowing rough has been a challenge all season with the rain, but we were able control it to the best of our ability, you can thank Mother Nature for the thick rough and your green lawns.

We also had a few small challenges with our tees; a sprayer mishap led to some brown out areas along with the temperatures jumping up to 90 degrees for 5 days. After the quick burst of heat, Mother Nature decided to cut us a break and help out with favorable temps and a granular fertilizer application helped bounce most of the tees back. A few that were hit the hardest got some extra love with a round of poking holes with our pencil tines on our 648 aerifier plus hand seeding plus topdressing for protection. Those tees have already showed signs of growth in those areas and are filling in nicely.

Staff has been working extremely hard in all types of weather conditions and the course has been receiving excellent feedback from our guests. If you haven’t had a chance to play lately come out and enjoy the great conditions.

THE CLUB DIVISION REPORT



May 2022

Membership Totals	<u>5/31/2021</u>	<u>1/01/2022</u>	<u>5/31/2022</u>	<u>Var. +/-</u>
Totals	1994	2160	2171	+11

Member Services/Sales

- The Club standard membership enrollment has started to slow down, as is typical when the weather begins to warm up. The Club gained 79 new members in May, still giving us a positive gain for the year.
- We offered the Student Summer Pass again this summer, which is a short term membership available for purchase at the beginning of May that expires near the end of August. There is no enrollment fee for this pass, and no need to cancel as it automatically expires with the price prorated from date of purchase. The overall enhancement to our facility is really starting to show in our student pass sales. Sales of these Student Summer Passes were double or triple what they had been in years past for May. This year we sold a total of 130 Student Summer Passes in May. We will continue to sell these passes through the next couple of months with the fees being prorated based on time of purchase.

- This influx of students as well as our PT district summer staff taking advantage of their membership, we have been very busy in the facility, seeing increased usage during the day and really busy in the evening. This great benefit has definitely helped us recruit and retain staff throughout the district.
- In May we gained 5 new HIIT Club members.
- We had 1,843 unique visits in May, including the student passes. This means that approximately 80% of members and student pass members are visiting/using the facility at least once a month. This is an increase from April, and staff can definitely see facility usage is up.

Operations and Fitness Departments:

- The Club staff used May to finalize the summer schedule for outdoor fitness events. We have a plan to take part in several outdoor events this summer through the Pop-Up Fitness in the Parks events and the Hideaway Brew Garden Events where we will hold some fitness classes for the community before some of the theme nights. Club staff will also take part in helping with the District's table at some of the Thursday evening Concerts on the Green.
- Club staff ran a Parents Night Out event on May 21 at capacity with 21 participants. Staff also hosted four birthday parties, two small volleyball tournaments, one smaller basketball tournament and several small basketball and volleyball rentals.
- Club staff chose two additional Member Spotlight Members in May; Maria E and Bill Nolan. You can read more about them here: <https://www.theclubps.com/member-spotlight>
- What makes this member spotlight a little more special is that we recently hired Bill Nolan as a beginner yoga instructor here at The Club.



Recommendation:

Staff recommends that the Recreation & Facilities Committee forward the June Golf & Facilities Report to be included in the June Executive Director's Report for Board approval.

ADMINISTRATIVE SERVICES DIVISION REPORT

A. Administrative Services

- Assisted administration department with policy and document collection including our employees' professional certifications for the Distinguished Accreditation process.
- Completed a review of AED devices and purchased replacements for batteries and pads.
- Continued to refine new full-time employee onboarding. Recorded our New Employee Training via Zoom so it can be used as needed.
- Implemented a New Staff Training Policies and Safety Acknowledgement form, which confirms that new employees are receiving the required trainings before they start working.
- Handled a situation regarding a full-time employee who voluntarily resigned his position without notifying his supervisor. He was employed for about six weeks.
- Met with Nationwide 457 representative, Stacy Kopach, to discuss their retirement benefits and to better present their options to employees.
- Managed two FMLA leave processes with Parks employee and a club employee. Both employees are now back at work.

B. Human Resources

- Arranged and took part in first and second interviews for the Communications and Marketing Manager.
- Hired and processed new Communications and Marketing Manager, Alexis Kolberg.
- Presented new staff training to Seascope staff. Presentation included employee policies and safety trainings.
- Processed 65 new part-time hires, which was the major priority for Human Resources this May.
- Collaborated with C&M, Recreation and Golf to fill the required positions to fully staff the pools, camps and golf course.
- Conducted new employee orientation for the new FT Willow Recreation Manager, Scott Meyer.
- Attended unemployment hearing disputing the benefits of a former employee.
- Took part in an IMRF webinar on annual pension rate.
- Attended PDRMA webinar regarding managing unemployment compensation.

C. Recommendation

Staff recommends that the A&F Committee forward the June Administrative Services Report to be included in the June Executive Director's Report for Board approval.

ADMINISTRATION & FINANCE DIVISION REPORT

A. Finance/Administration

- The District's final 2021 Annual Comprehensive Financial Report was submitted to the GFOA (Government Finance Officers Association) for review in the application for the Certificate of Excellence in Financial Reporting; staff anticipates receiving the notification by November.
- The District's final 2021 Annual Comprehensive Financial Report is being filed with all governmental and financial institutions as required.
- The District's FOIA page has been updated to include financial documents related to the annual audit.
- Prepared and paid June first bond interest payments.
- Staff attended IAPD/IPRA Exhibit Committee Meeting.
- Processed applicable monthly returns as required.
- Processed Club/TC/WRC cancellations, including attaching documentation to RecTrac household member and member holds before June billing.
- Completed BSA software updates.
- Completed analysis of employee retention and hiring.
- Reviewed Seascope processing to determine areas for improvement.
- RecTrac Enhancements/Processes
 - Assisted with camp sections
 - Created SRT golf outing tickets
 - Dance Tickets
 - Moosejaw Hockey Setup
- Payroll Cycle Processing
 - 05/13/22 \$305,015.99
 - 05/27/22 \$326,236.96
- Staff has reviewed the following two items:
 - Staff has confirmed with our attorney that if we have Committees, the Community Representatives serving on those committees must follow the same attendance rules as the Board members. Specifically, you may attend a meeting remotely, be included as part of a quorum, and have your vote count for one of three reasons: 1) personal illness or disability; 2) employment purposes including the business of the Park District; or 3) a family or other emergency. Since we do not offer remote participation to the entire community, it will not be available except for these reasons.
 - Answers to any questions received via email prior to the committee and/or Board meetings will be distributed via email to the Committee and Board prior to the meeting. These questions and answers will be included as part of the meeting minutes, even if they are not discussed within the meeting.

B. Administrative Registration/EFT Billing

- EFT Billings for:
 - a. Sponsorship/Marquee
 - b. LSC (weekly)

- c. Club/TC/WRC Fitness
 - d. Locker
 - e. eSports
 - f. Freestyle
 - Administrative
 - a. Program Cancellations/Refunds
 - COVID – Dance
 - COVID – Pre School
 - b. Program Fee/Rule Adjustments
 - c. Updated Seascape Rates
 - d. TC Desk Coverage
- Administrative Registration for:
- a. Scholarship Applications
 - b. Waitlist Enrollments
 - a. Camp
 - c. Senior Day Trips
 - d. Day Off School Trips
 - e. Disc Golf
 - f. Outdoor Pickle Ball
 - g. Bode Pre-School Pool Passes

C. Technology

- The new Kyocera 7004i copier/printer has been delivered to TC, configured, and is available for use.
- OnToGolf, the vendor who supports the BPC Range Servant ball dispenser, is removing its onsite backup solution. IT has discussed options with the vendor and will be migrating the system to the cloud.
- IT is working with FSS to repair the dog gate at Bo's Run. To improve durability, new hardware like what was installed at Freedom Run last year will be installed as part of the repair.
- The Verizon camp phones have been updated and deployed for the 2022 season.
- New cash drawer and receipt printer peripherals have been successfully tested, and three (3) of five (5) sets of equipment have been deployed to service desks.
- All Seascape IT equipment has been deployed and tested.
- Watchfire Marquee Signs
 - a. New modems have been received, and IT is working with Verizon to enable them.
 - b. IT is working with Watchfire to replace malfunctioning LED panels under warranty.
 - c. IT is working with Watchfire to repair a broken web camera for the East Marquee sign at TC.

D. Recommendation

Staff recommends that the A&F Committee forward the June Administration & Finance Report to be included in the June Executive Director's Report for Board approval.

Updates 5.27.2022

Dear Commissioners:

Upcoming Events

- **May 28 - Seascap Family Aquatic Center – Opening Day**
- **May 29 - Birds on Display**
- **Jun 4 - Invasive Plant Removal – Volunteer Opportunity**
- **Jun 5 - Public Skate June 5**
- **Jun 7 - Preschool Park Adventures**
- **Jun 8 - Storytime in the Park**
- **Jun 8 - SRT Foundation Golf Outing**
- **Jun 9 - Storytime in the Park**
- **Jun 10 - FREE Children’s Concert Series– Dale Obrochta, Balloon Entertainment**
- **Jun 10 - ESports Tournament**
- **Jun 11 - Childcare – Open House**
- **Jun 11 - Kid’s Night Out**

Reminder: June Committee Meetings will begin new Committee Assignments

Just a quick reminder that beginning with our June 21 and 28 meetings, the new committee assignments will begin for both Commissioners and Community Reps. A full list is attached. Chairs and Vice-Chairs of committees are listed below:

B&G: Chair: Raj Chhatwani / Vice-Chair: Robert Kaplan
Rec: Chair: Linda Dressler / Vice-Chair: Marc Friedman
A&F: Chair: Keith Evans / Vice-Chair: Pat McGinn

Updated SRT Outing Flyer

Please find attached an updated flyer for the upcoming SRT Golf Outing, benefitting the Friends of HEParks Foundation. The outing will take place on Wednesday, June 8 with a noon check-in and 1:00 p.m. shotgun start. Feel free to share the attached flyer and/or sponsorship opportunities information with friends, family and acquaintances! Get your groups together to join us for this great event, raising funds so that at-risk families in the Hoffman Estates community can enjoy and benefit from our programs!

Have a great holiday weekend!

Thanks,
Craig



Regular Board (4th Tuesday 7pm)

President	Pat Kinnane
Vice President	Robert Kaplan
Treasurer	Linda Dressler
Asst. Treasurer	Nicole Hopkins
Secretary	Craig Talsma
Asst. Secretary	Keith Evans
Commissioner	Raj Chhatwani
Commissioner	Marc Friedman
Commissioner	Pat McGinn
<i>Staff Liaison</i>	<i>Craig Talsma</i>

Administration & Finance Committee (4th Tuesday 7:05pm)

Chair	Keith Evans
Vice Chair	Pat McGinn
Community Rep	Patricio Aguilar
Community Rep	Mandar Kulkarni
Community Rep	Kathy Musial
Community Rep	Denise Wilson
Community Rep	Steven Winner
<i>Staff Liaison</i>	<i>Nicole Hopkins</i>

Buildings & Grounds Committee (3rd Tuesday 7pm)

Chair	Raj Chhatwani
Vice Chair	Robert Kaplan
Community Rep	Ron Evans
Community Rep	Ian Macdonald
Community Rep	Suzanne Poeschel
Community Rep	Lauren Sernett
Community Rep	Hosep (Joe) Utas
<i>Staff Liaisons</i>	<i>Dustin Hugan</i>

Other Committee Appointments

Exec Director Review	Pat Kinnane
50+ Liaison	Linda Dressler
Bicycle/Ped Advisory	Keith Evans

Recreation & Facilities Committee (3rd Tuesday between 7:15pm -8:00 pm)

Chair	Linda Dressler
Vice Chair	Marc Friedman
Community Rep	Lizzie Beranek
Community Rep	Chad Bettencourt
Community Rep	Pearl Henderson
Community Rep	Chris MacGregor
Community Rep	Jennifer McIlrath
<i>Staff Liaisons</i>	<i>Alisa Kapusinski, Brian Bechtold</i>

friends of heparks

Hoffman Estates Park District Foundation



Play FORE the kids!

SRT Golf Outing

Presented by:

WT Group

Engineering with Precision, Pace & Passion.

This outing supports the HEParks'

"Programs for All"

Initiative to extend aid to more families in our community.

SCAN ME TO SIGN UP ONLINE!



Scan the QR code, visit us at HEParks.org/SRT2022 or stop in to any HEParks facility.

Ticket Code: SRTFOUR



SCAN HERE FOR COMPLETE SPONSORSHIP INFORMATION, WHICH INCLUDES 4-SOME PACKAGES

How to Sponsor this Event:

Contact Jeff Ney at 847-285-5477 or jney@heparks.org

4-PERSON SCRAMBLE

Wednesday, June 8

12:00pm Registration/Warm-up

PLUS take the time to bid on the raffle prizes

1:00pm Shotgun Start

All Players Receive

- 18 Holes with Cart
- Tee Gift – Foundation Sponsored Golf Umbrella
- Grill Station Lunch Ticket
- Complimentary Beverage Service on Cart and Halfway House
- Hole Contests

Individual Player – \$125

Foursome Package - \$550 (\$675 Value) Includes:

- Mulligans – 3 per player (\$40 Value)
- Putting Contest Entries – 4 entries (\$20 Value)
- 40 Raffle Tickets (\$40 Value)
- Team Yardstick (\$25 Value)

Special Contests

- Hole In One Contest on ALL Par 3's
- Putting Contest

Raffle Prizes

- Featuring Rounds of Golf from Our Finest Local Golf Courses, Golf Clubs, Specialty Gifts and More.

This event is held at:

BRIDGES OF

**POPLAR CREEK
COUNTRY CLUB**

1400 Poplar Creek Dr, Hoffman Estates, IL

Questions Regarding Event Registration:

Contact Cindy Flynn at 847-781-3633 or cflynn@heparks.org

Updates 6.3.2022

Upcoming Events

- **Jun 5 - Public Skate June 5**
- **Jun 7 - Preschool Park Adventures**
- **Jun 8 - Storytime in the Park**
- **Jun 8 - SRT Foundation Golf Outing**
- **Jun 9 - Storytime in the Park**
- **Jun 10 - FREE Children's Concert Series– Dale Obrochta, Balloon Entertainment**
- **Jun 10 - Park Clean-up – Volunteer Opportunity – NEW DATE**
- **Jun 10 - ESports Tournament**
- **Jun 11 - Childcare – Open House**
- **Jun 11 - Kid's Night Out**
- **Jun 12 - FREE Gentle Yoga in the Park**
- **Jun 14 - Preschool Park Adventure**

Final Reminder – SRT Golf Outing

Please find attached a flyer for next week's SRT Golf Outing, benefitting the Friends of HEParks Foundation. The outing will take place on Wednesday, June 8 with a noon check-in and 1:00 p.m. shotgun start. Feel free to share the attached flyer and/or sponsorship opportunities information with friends, family and acquaintances! Get your groups together to join us for this great event, raising funds so that at-risk families in the Hoffman Estates community can enjoy and benefit from our programs!

Have a great weekend!

Thanks,
Craig

friends of heparks

Hoffman Estates Park District Foundation



Play FORE the kids!

SRT Golf Outing

Presented by:

WT Group

Engineering with Precision, Pace & Passion.

This outing supports the HEParks' "Programs for All" Initiative to extend aid to more families in our community.

SCAN ME TO SIGN UP ONLINE!



Scan the QR code, visit us at HEParks.org/SRT2022 or stop in to any HEParks facility.

Ticket Code: *SRTFOUR*



SCAN HERE FOR COMPLETE SPONSORSHIP INFORMATION, WHICH INCLUDES 4-SOME PACKAGES

How to Sponsor this Event:

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4-PERSON SCRAMBLE

Wednesday, June 8

12:00pm Registration/Warm-up

PLUS take the time to bid on the raffle prizes

1:00pm Shotgun Start

All Players Receive

- 18 Holes with Cart
- Tee Gift – Foundation Sponsored Golf Umbrella
- Grill Station Lunch Ticket
- Complimentary Beverage Service on Cart and Halfway House
- Hole Contests

Individual Player – \$125

Foursome Package - \$550 (\$675 Value) Includes:

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**POPLAR CREEK
COUNTRY CLUB**

1400 Poplar Creek Dr, Hoffman Estates, IL

Questions Regarding Event Registration:

Contact Cindy Flynn at 847-781-3633 or cflynn@heparks.org

Updates 6.10.2022

Upcoming Events

- **Jun 10 - ESports Tournament**
- **Jun 11 - Childcare – Open House**
- **Jun 11 - Kid’s Night Out**
- **Jun 12 - FREE Gentle Yoga in the Park**
- **Jun 14 - Preschool Park Adventure**
- **Jun 15 - Storytime in the Park**
- **Jun 15 - FREE Children’s Concert Series–Miss Jamie’s Farm at Seascap!**
- **Jun 15 - FREE Zumba in the Park**
- **Jun 16 - Summer Sounds on the Green Concert Series – R Gang**
- **Jun 17 - Hideaway Fitness Classes**
- **Jun 18 - Try Fishing for FREE**
- **Jun 18 - Parent’s Night Out**

HEParks Gold Medal Finalist – Video Submission

As a National Gold Medal Award Finalist, we were required to submit a five-minute video depicting our park district’s programs, parks and services. While we only had three weeks to complete the project, we were able to put together a colorful, engaging video using all of our own clips and photos, with the help of a professional video editor. We will share the video at this month’s committee and board meetings, but [here](#) is a sneak peek!

SRT Golf Outing

Thank you to those of you who were able to attend the SRT Golf Outing on Wednesday, either as player or a volunteer. As the rain let up and the sun finally shown around 3:00 p.m., 13 of our groups were able to play the full round. We truly appreciate your help in raising funds for the Friends of HEParks Foundation, as we try to grow our Programs for All initiative and other scholarship opportunities.

HE Chamber 2022 Community Fishing Derby

The 2022 Community Fishing Derby will take place next Saturday, June 18 at South Ridge Park, from 9:00 a.m. to 1:00 p.m. If you or a friend or family member are looking for a lesson, a Learn to Fish clinic will be held at 8:00 a.m., before the derby begins. Cash and other prizes will be awarded. Click [here](#) to watch a promo video. Registration is available [here](#) for \$5.00, or \$10.00 if you register on-site the day of the event.

Have a great weekend!

Thanks,
Craig

Updates 6.17.2022

Dear Commissioners:

Upcoming Events

- **Jun 17 - Hideaway Fitness Classes**
- **Jun 18 - Try Fishing for FREE**
- **Jun 18 - Bookmobile at Cannon Crossings Park**
- **Jun 18 - Bookmobile Stop: Princeton Park**
- **Jun 18 - Parent's Night Out**
- **Jun 18 - Parent's Night Out**
- **Jun 21 - Preschool Park Adventure**
- **Jun 22 - Storytime at the Park**
- **Jun 22 - Disc Golf Tournament**
- **Jun 23 - Summer Sounds on the Green Concert Series – 4 C Notes**
- **Jun 24 - FREE Children's Concert Series – Macaroni Soup with Miss Carole**
- **Jun 24 - FREE Zumba Party at Hideaway Brew Garden**

Juneteenth Holiday Observation

In observation of the Juneteenth federal holiday, the fitness centers at Willow and Triphahn will be closed on Sunday, June 19, and The Club at Prairie Stone will have limited hours (7:00 a.m. to 3:00 p.m.). In addition, please remember that our administrative offices will be closed on Monday in observance of the holiday.

Community Park Splash Pad

The splash pad at Community Park is out of order for the next couple of weeks. We have ordered the necessary part from the vendor in Canada, and expect to receive the part and repair the unit in two weeks. This is the only vendor who supplies the part needed for repair.

HE Chamber 2022 Community Fishing Derby

The 2022 Community Fishing Derby will take place tomorrow, June 18 at South Ridge Park, from 9:00 a.m. to 1:00 p.m. If you or a friend or family member are looking for a lesson, a Learn to Fish clinic will be held at 8:00 a.m., before the derby begins. Cash and other prizes will be awarded. Click [here](#) to watch a promo video. Registration is available [here](#) for \$5.00, or \$10.00 if you register on-site the day of the event.

4th of July Parade – Saturday, July 2

The Village of Hoffman Estates will host its 4th of July Parade on Saturday, July 2 along Illinois Boulevard, beginning at 9:00 a.m. The theme this year is “Hoffman Estates Together Again”. HEParks staff will be driving one of our large trucks in the parade this year (rather than a float). If you are able to participate in the parade with HEParks, be sure to wear an HEParks polo. We will have bags of candy for you to hand out along the route. Arrival time is 7:45 a.m. at the Schaumburg Township building and Maple Park. Line-up begins at 8:15 a.m. We will share our float number once they are assigned.

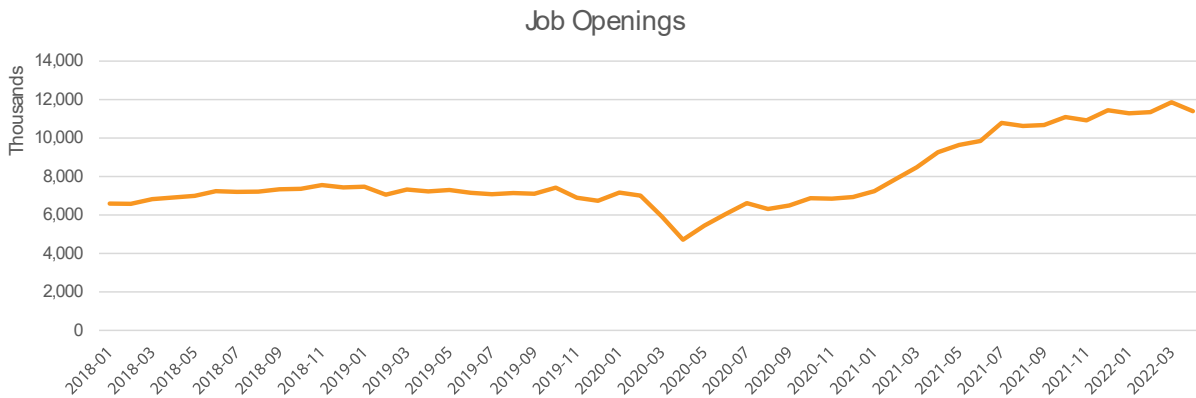
Have a great weekend!

Thanks,
Craig

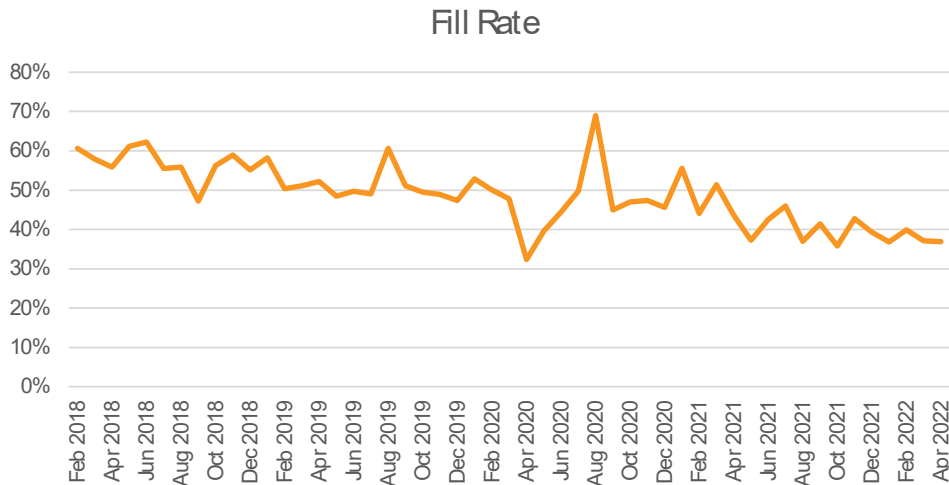
MEMORANDUM NO. M22-061

TO: All Committees
FROM: Craig Talsma, Executive Director
Nicole Hopkins, Director of Finance & IT
RE: Cost of Living Increase
DATE: June 21, 2022

Background

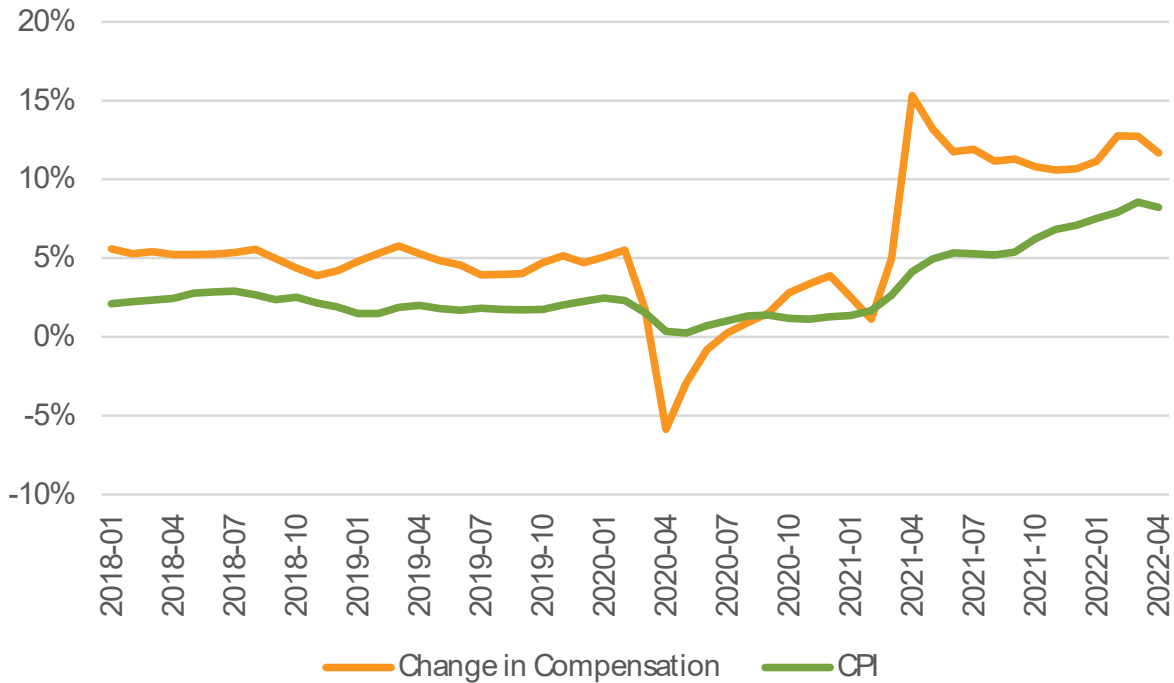
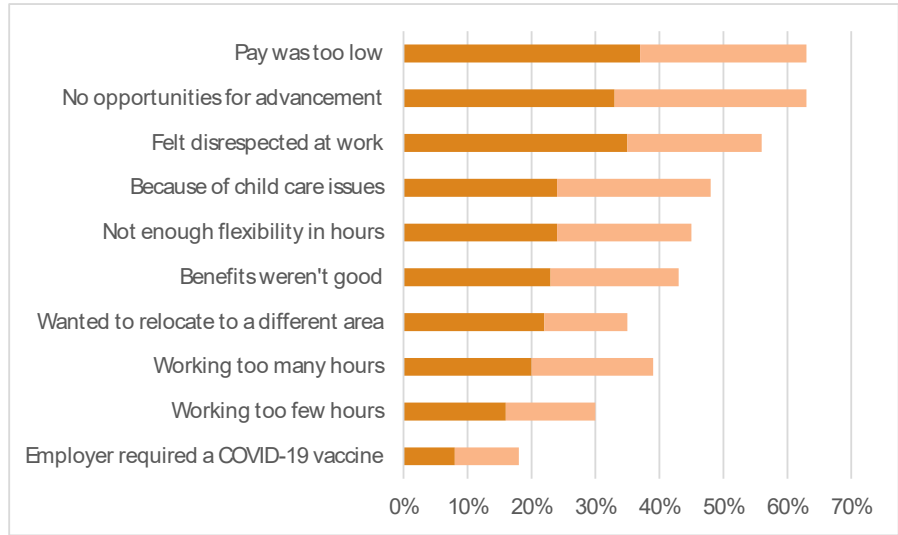


Prior to the impact of COVID-19, Job Openings averaged a little over seven million. As of the June 1st release by the Bureau of Labor Statistics (BLS) of the Job Openings and Labor Turnover Survey for April 2022, the job openings are 11.4 million, an increase of 73 percent. Employees that quit their jobs increased from an average of 3.06 million to 4.42 million.



According to the BLS government jobs data, prior to 2020 54% of government positions were filled by the following month. Currently, only 37% of those jobs are being filled.

In a study by the Pew Research Center, 63% of employees who left their job in 2021 cite that it was wholly or in part due to too low pay or no opportunities for advancement. Another 57% felt they were disrespected. Those who have quit are taking new positions with better pay, more opportunities for advancement, and greater work-life balance and flexibility.



The BLS reported that Inflation (CPI) was 8.5% for May 2022 and 4.9% for May 2021. The cost of goods and services has increased 13.9% since May 2020. According to the Bureau of Economic Analysis's Compensation of Employees, Received: Wage and Salary Disbursements report, compensation has historically increased by between 4% and 6% annually. Since April 2021, compensation has increased by between 10% and 15%

In an effort to slow down inflation, the Federal Reserve increased the benchmark interest rate by .75% on June 15th. This will impact the cost to borrow money on top of the increase in the cost of the goods themselves. Should an employee or prospective employee need to change homes, replace an unreliable vehicle, or fix a broken furnace, the impact will be compounded as the loans to purchase these items will carry higher interest rates on top of the increase in the purchase price.

Implications

Lost purchasing power is inflation less wage increase, which equals the reduction in goods and services wages can purchase.

	Range		May 2020 to May 2022			
	Minimum	Maximum	% Increase	Inflation for Same Time Frame	% of Lost Purchasing Power	Decreases to Effective Wages
Grade 1	\$ 36,250	\$ 53,550	5.6%	13.9%	8.3%	\$ (11,779.63)
Grade 2	\$ 41,250	\$ 59,850	6.6%	13.9%	7.3%	\$ (6,211.85)
Grade 3	\$ 44,000	\$ 65,100	7.9%	13.9%	6.0%	\$ (3,631.55)
Grade 4	\$ 52,000	\$ 72,975	6.1%	13.9%	7.8%	\$ (10,434.24)
Grade 5	\$ 62,500	\$ 79,500	4.8%	13.9%	9.1%	\$ (7,003.99)
Grade 6	\$ 72,750	\$ 99,250	4.8%	13.9%	9.1%	\$ (20,086.63)
Grade 7	\$ 93,750	\$ 145,000	6.1%	13.9%	7.8%	\$ (17,348.38)
			7.9% \$(76,496.28)			

District employees lost an average of 7.9% in purchasing power since 2020 due to the elimination of annual increases in 2021 along with the high inflation. Many park districts have started to do COLA adjustments this year. Highland Park, Naperville, Waukegan, and Deerfield have approved cost of living adjustments (COLA) of between 3% and 10% that were given across the Board to all employees. As other businesses and Park Districts are adjusting their compensation packages and working environments due to the rising inflation and changing job market, the District is at a competitive disadvantage unless this is addressed. Although we have not given a direct COLA adjustment in the past, the current rate of inflation is the largest seen since December of 1981.

The district has already lost five full-time staff members this year, and has had difficulty retaining staff for new or vacant full-time positions. In May, we had another full-time staff member offered a higher wage that we were able to retain by increasing their rate of pay. This impacted two employees as an employee with greater longevity in the same position also needed to be adjusted. Applicants offered opportunities have received better offers resulting in us starting the process of filling the position from scratch. Just this month, a full-time employee quit after only two weeks.

The consultant used by most Park Districts, HR Source, does an annual salary survey for IPRA. The results are available to participants. Using the most recent information from September 1, 2021, and rolled forward to this year, the District reviewed our compensation with other participants. We are

currently paying most employees within the 50th percentile of all Illinois Park Districts. The District's EAV and population are consistent with the 75th percentile of agencies in Illinois, adjustments up to \$324,933 would be required to pay our employees consistent with this level. To attract and retain leading professionals in our location, \$845,181 in adjustments would be required.

We cannot overcome such large differentials immediately in one swoop; however starting to make adjustments in such times of need as now will show our employees we care. As a gold medal agency that is highly accredited, we should be seeking candidates worthy of the 75th percentile. To be paying at the 50th percentile means we will be seeking average candidates at best, and our highly skilled staff will seek employment elsewhere. Of course not all staff is at this lower level, but on the average we appear to be paying our staff less than the market would currently dictate.

In order to address a small portion of this disparity and to demonstrate to our staff that we care, we should make some level of COLA adjustment to all staff. The District had a positive change in net position in 2021 of over \$1.3 million and is on track for a \$600 thousand increase in 2022. We should be able to utilize some of this surplus that staff was responsible for creating by reinvesting and rewarding that staff. The loss of raises for the entire year of 2021 contributed to creating that surplus and has dramatically impacted our staff, especially with the current economic crisis we are facing.

Staff is proposing a split adjustment for all employees. Providing a 6% cost of living adjustment to employees currently earning under \$75,000 and a 3% adjustment to those earning over \$75,000. Anyone hired in 2022 would receive a 1.5% adjustment. For our 2022 budget year this would have an impact of less than \$90,000 to the overall District wage expenses.

Park districts are limited in growth opportunities that staff will have. Many positions also have limited flexibility options. To retain employees, it is important that we address the issues that are within the district's control. An employee recognition program is being implemented to increase the number and frequency of employees that receive an acknowledgment. We have expanded our benefits to include childcare to the extent allowed by the IRS. The benefits advantage has always been the way to entice employees to the public sector from the private sector. However, with pay disparities increasing this is a critical area for the District to address. If it is not addressed with current staff, the District will eventually have to confront this issue when trying to replace staff that has left for better opportunities.

Recommendation

Staff recommends that the committee recommend that the full board approve an additional one-time cost of living adjustment of 6% for all staff earning under \$75,000, and 3% for all staff earning over \$75,000 with a cap of 1.5% for any staff hired in 2022.

Bureau of Labor Statistics Data

Clip source: [Bureau of Labor Statistics Data](#)

Bureau of Labor Statistics Data

Databases, Tables & Calculators by

Subject

Change Output Options: From: To: include graphs include annual averages

Data extracted on: June 17, 2022 (12:24:32 PM)

CPI for All Urban Consumers (CPI-U)

Series Id:	CUSR0000SA0
Seasonally Adjusted	
Series Title:	All items in U.S. city average, all urban consumers, seasonally adjusted
Area:	U.S. city average
Item:	All items
Base Period:	1982-84=100

Download:

Year	May
------	-----

2012	228.713
2013	231.893
2014	236.918
2015	237.001
2016	239.557
2017	244.004
2018	250.779
2019	255.325
2020	255.944
2021	268.599
2022	291.474

12-Month Percent Change	
Series Id:	CUSR0000SA0
Seasonally Adjusted	
Series Title:	All items in U.S. city average, all urban consumers, seasonally adjusted
Area:	U.S. city average

Item:	All items
Base Period:	1982-84=100

Download:

Year	May
2012	1.7
2013	1.4
2014	2.2
2015	0.0
2016	1.1
2017	1.9
2018	2.8
2019	1.8
2020	0.2
2021	4.9
2022	8.5

Bureau of Labor Statistics Data

Clip source: [Bureau of Labor Statistics Data](#)

Bureau of Labor Statistics Data

Databases, Tables & Calculators by Subject

Change Output Options: From: To: include graphs include annual averages

Data extracted on: June 17, 2022 (11:44:42 AM)

Job Openings and Labor Turnover Survey

Series Id:	JTU9000000000000000H IL
Not seasonally adjusted	
Industry:	Government
State/Region:	Total US
Area:	All areas
Data Element:	Hires
Size Class:	All size classes
Rate/Level:	Level - In Thousands

Download:

Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2012	261	219	218	220	332	412	330	543	361	247	207	176
2013	258	217	200	231	313	338	304	540	376	262	222	167
2014	262	217	229	236	327	412	320	428	439	290	227	202
2015	287	240	252	281	358	420	391	603	395	340	270	222
2016	324	259	282	272	386	432	447	610	483	300	249	199
2017	319	259	252	265	382	436	386	503	451	340	279	214
2018	294	265	255	281	392	461	396	679	449	332	280	217
2019	351	267	258	295	377	429	384	678	488	356	305	215
2020	366	317	295	157	279	346	391	819	416	323	275	201
2021	356	246	269	280	349	456	467	637	431	344	318	232
2022	376	312	286	298 (P)								

P : preliminary

Series Id:	JTU9000000000000000J OL
Not seasonally adjusted	
Industry:	Government
State/Region:	Total US
Area:	All areas
Data Element:	Job openings
Size Class:	All size classes
Rate/Level:	Level - In Thousands

Download:

Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2012	322	383	397	375	415	415	406	446	377	381	338	379
2013	420	403	396	434	426	433	406	416	392	392	373	321
2014	356	391	426	447	454	557	524	451	462	424	437	467

2015	484	505	507	540	539	513	606	505	466	507	492	495
2016	479	471	498	522	550	510	661	523	522	463	540	524
2017	464	488	509	556	572	604	616	510	559	535	500	542
2018	551	569	633	599	625	678	742	739	613	595	629	620
2019	675	672	715	723	717	743	728	750	747	771	726	714
2020	800	780	714	647	628	705	880	728	704	698	689	647
2021	721	701	839	964	966	950	1043	862	982	912	947	1040
2022	1031	1052	1058	1006(P)								
P : preliminary												

Series Id:	JTU9000000000000000Q UL
Not seasonally adjusted	
Industry:	Government

State/Region:	Total US
Area:	All areas
Data Element:	Quits
Size Class:	All size classes
Rate/Level:	Level - In Thousands

Download:

Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2012	112	101	96	105	173	188	161	207	129	107	95	97
2013	113	95	92	116	162	203	167	201	132	109	85	102
2014	113	96	102	111	170	177	173	245	174	132	92	104
2015	123	106	120	115	176	252	190	255	155	144	104	124
2016	143	113	128	126	195	307	189	276	181	152	113	120
2017	155	123	146	124	194	253	196	272	177	138	129	128
2018	149	113	134	145	221	301	227	264	180	156	143	132

2019	173	125	138	146	235	302	233	269	186	153	137	146
2020	159	133	182	121	223	284	242	309	216	205	129	134
2021	129	131	142	148	174	287	245	303	222	220	189	182
2022	194	184	196	185 (P)								
P : preliminary												

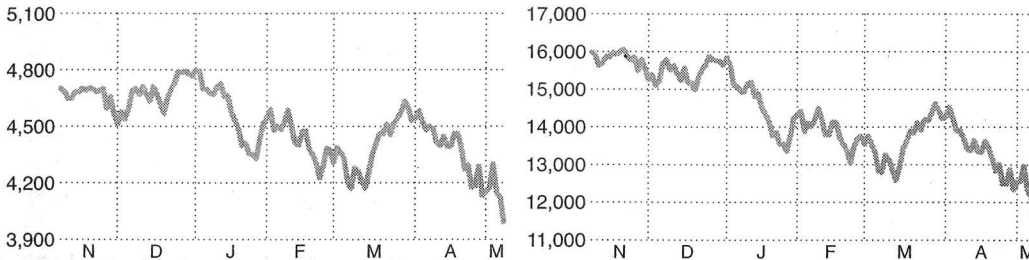
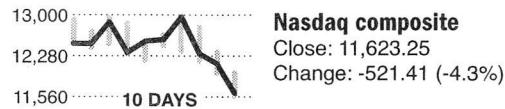
Series Id:	JTU9000000000000000T SL
Not seasonally adjusted	
Industry:	Government
State/Region:	Total US
Area:	All areas
Data Element:	Total separations
Size Class:	All size classes
Rate/Level:	Level - In Thousands

Download:

Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2012	254	189	200	213	392	463	389	468	315	249	201	255
2013	266	184	194	206	347	489	374	411	328	245	189	261
2014	263	183	204	199	363	412	351	458	341	249	200	272
2015	268	196	227	221	382	527	393	497	372	297	225	302
2016	299	208	226	237	409	595	353	547	392	300	242	261
2017	300	222	233	235	379	505	406	568	396	281	249	304
2018	295	211	235	245	381	553	464	537	384	303	254	288
2019	326	231	233	250	396	554	462	533	388	320	253	299
2020	302	224	428	414	498	636	478	551	476	507	329	295
2021	262	209	237	236	300	457	421	500	392	363	280	334
2022	329	274	290	272 (P)								

P : preliminary

Your Investments



StocksRecap

		HIGH	LOW	CLOSE	CHG.	%CHG.	WK	MO	QTR	YTD
	DOW	32,685.17	32,121.98	32,245.70	-653.67	-1.99%	▼	▼	▼	-11.26%
	DOW Trans.	14,863.99	14,405.20	14,470.36	-430.49	-2.89%	▼	▼	▼	-12.19%
	DOW Util.	1,008.22	990.48	998.05	-9.11	-0.90%	▲	▲	▲	+1.76%
	NYSE Comp.	15,566.55	15,005.95	15,057.87	-508.68	-3.27%	▼	▼	▼	-12.27%
	NASDAQ	11,989.35	11,574.94	11,623.25	-521.41	-4.29%	▼	▼	▼	-25.71%
	S&P 500	4,081.27	3,975.48	3,991.24	-132.10	-3.20%	▼	▼	▼	-16.26%
	S&P 400	2,480.95	2,386.84	2,396.94	-84.01	-3.39%	▼	▼	▼	-15.66%
	Wilshire 5000	41,057.46	39,435.55	39,586.54	-1470.92	-3.58%	▼	▼	▼	-18.31%
	Russell 2000	1,833.48	1,754.21	1,762.08	-77.48	-4.21%	▼	▼	▼	-21.52%
Vol. (in mil.)	5,517	5,500								
Pvs. Volume	4,737	4,798								
Advanced	306	534								
Declined	2189	3058								
New Highs	14	14								
New Lows	714	1314								

Face scann limits in cc

BY KATHLEEN FOODY
AND MATT O'BRIEN
Associated Press

CHICAGO — Facial recognition startup Clearview AI has agreed to restrict the use of its massive collection of face images to settle allegations that it collected people's photos without their consent.

The company in a legal filing Monday agreed to permanently stop selling access to its face database to private businesses or individuals around the United States, putting a limit on what it can do with its ever-growing trove of billions of images pulled from social media and elsewhere on the internet.

The settlement — which must be approved by a Cook County judge — will end a 2-year-old lawsuit brought by the American Civil Liberties Union and other groups over alleged violations of an Illinois digital privacy law. The company still faces a separate privacy case before a federal judge in Illinois.

Clearview is also agreeing to stop making its database available to Illinois state government and local police departments for five years. The New York-based company will continue offering its services to federal agencies, such as U.S. Immigration and Customs



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Message from employers

This is what a tight job market looks like.

America's employers posted a record-high 11.5 million openings in March. The number of people quitting jobs set a record, too — 4.5 million, a sign of confidence that they could find higher pay, better conditions or more fulfilling work elsewhere.

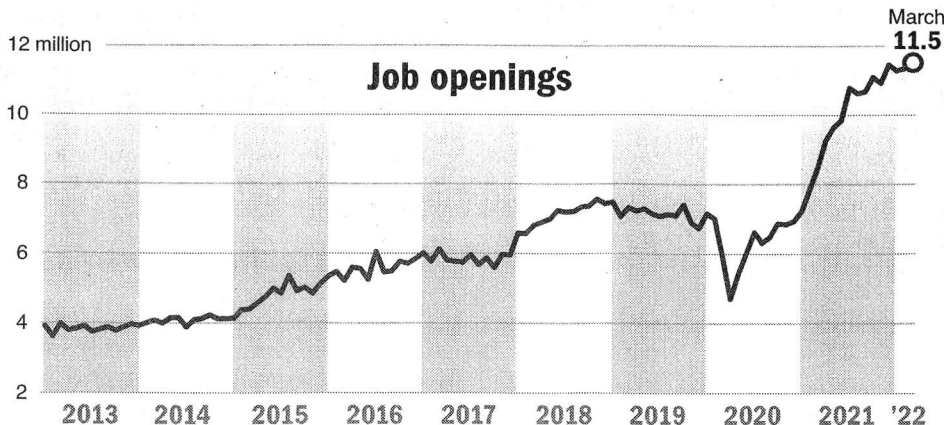
No wonder. Employers laid off or fired just 1.4 million people in March. Though that figure was up from a record-low 1.26 million in December, it was far below the 1.8 million a month that was typical before the pandemic erupted in early 2020, according to the Labor Department's data.



There are now two jobs, on average, for every unemployed American. The worker shortage reflects the unexpectedly rapid recovery from 2020's brief pandemic recession. Caught off-guard by resurgent consumer demand, employers rushed to recall employees they had laid off and to find new ones.

Will the job boom last? Probably not indefinitely. The Federal Reserve is aggressively raising interest rates to try to slow spending and curb high inflation. And the government is no longer supporting the economy with massive stimulus spending.

Will the job boom last? Probably not indefinitely. The Federal Reserve is aggressively raising interest rates to try to slow spending and curb high inflation. And the government is no longer supporting the economy with massive stimulus spending.



Source: Bureau of Labor Statistics

Paul Wiseman; Jenni Sohn • AP

River:

Continued from Page 5

the dam in Algonquin — are the boaters.

The businesses along the river "bring our surrounding Fox River communities together, whether it be for some great food, amazing entertainment or, most importantly, that human connection we all need and missed so very

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Continued

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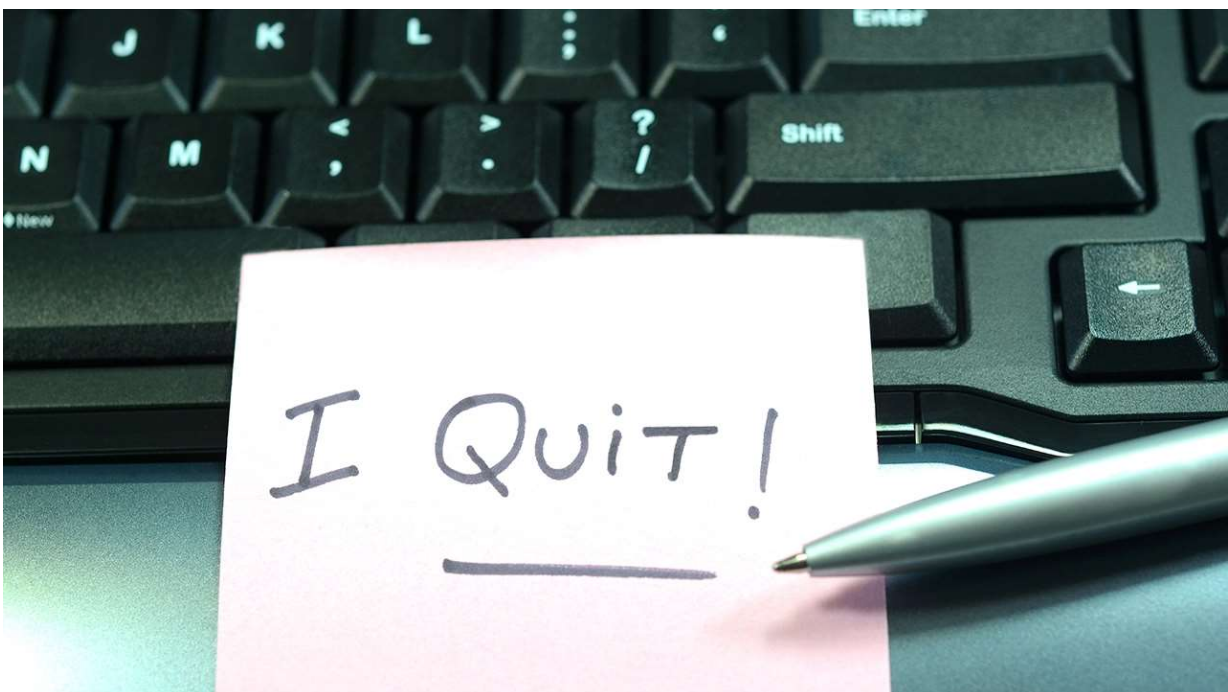
Home > Research Topics > Economy & Work > COVID-19 & the Economy

MARCH 9, 2022



Majority of workers who quit a job in 2021 cite low pay, no opportunities for advancement, feeling disrespected

BY [KIM PARKER](#) AND [JULIANA MENASCE HOROWITZ](#)

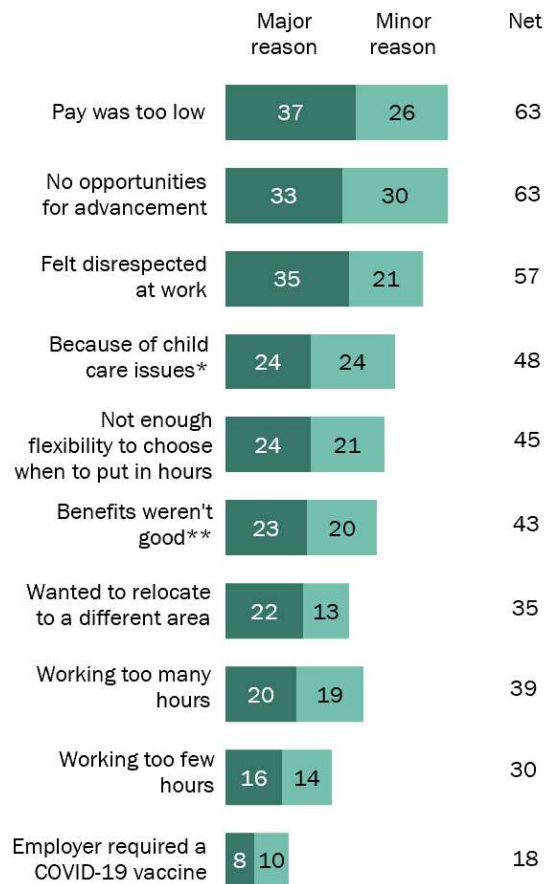


(Getty Images)

The [COVID-19 pandemic](#) set off nearly unprecedented churn in the U.S. labor market. Widespread [job losses](#) in the early months of the pandemic gave way to [tight labor markets](#) in 2021, driven in part by what's come to be known as the [Great Resignation](#). The nation's "quit rate" reached a 20-year high last November.

Top reasons why U.S. workers left a job in 2021: Low pay, no advancement opportunities

Among those who quit a job at any point in 2021, % saying each was a ___ why they did so



*Among those with children younger than 18 living in the household.

**Question provided health insurance and paid time off as examples.

Note: Figures may not add to subtotals due to rounding.

Source: Survey of U.S. adults conducted Feb. 7-13, 2022.

PEW RESEARCH CENTER

A new Pew Research Center survey finds that low pay, a lack of opportunities for advancement and feeling disrespected at work are the top reasons why Americans quit their jobs last year. The survey also finds that those who quit and are now employed elsewhere are more likely than not to say their current job has better pay, more opportunities for advancement and more work-life balance and flexibility.

Majorities of workers who quit a job in 2021 say low pay (63%), no opportunities for advancement (63%) and feeling disrespected at work (57%) were reasons why they quit, according to the Feb. 7-13 survey. At least a third say each of these were *major* reasons why they left.

Roughly half say child care issues were a reason they quit a job (48% among those with a child younger than 18 in the household). A similar share point to a lack of flexibility to choose when they put in their hours (45%) or not having good benefits such as health insurance and paid time off (43%). Roughly a quarter say each of these was a *major* reason.

How we did this ⊕

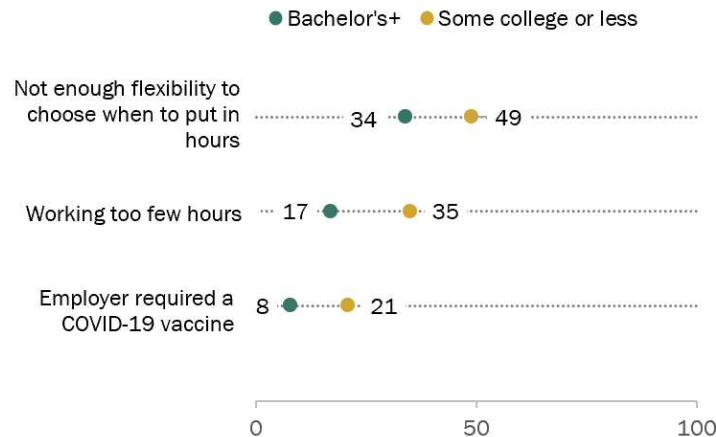
About four-in-ten adults who quit a job last year (39%) say a reason was that they were working too many hours, while three-in-ten cite working too *few* hours. About a third (35%) cite wanting to relocate to a different area, while relatively few (18%) cite their employer requiring a COVID-19 vaccine as a reason.

When asked separately whether their reasons for quitting a job were related to the coronavirus outbreak, 31% say they were. Those without a four-year college degree (34%) are more likely than those with a bachelor's degree or more education (21%) to say the pandemic played a role in their decision.

For the most part, men and women offer similar reasons for having quit a job in the past year. But there are significant differences by educational attainment.

Reasons for quitting a job in 2021 vary by education

Among those who quit a job in 2021, % saying each is a major or minor reason why they quit



Note: "Some college or less" includes those with an associate degree and those who attended college but did not obtain a degree. Only items with a difference of 10 percentage points or more shown.

Source: Survey of U.S. adults conducted Feb. 7-13, 2022.

PEW RESEARCH CENTER

Among adults who quit a job in 2021, those without a four-year college degree are more likely than those with at least a bachelor's degree to point to several reasons. These include not having enough flexibility to decide when they put in their hours (49% of non-college graduates vs. 34% of college graduates), having to work too few hours (35% vs. 17%) and their employer requiring a COVID-19 vaccine (21% vs. 8%).

There are also notable differences by race and ethnicity. Non-White adults who quit a job last year are more likely than their White counterparts to say the reasons include not having enough flexibility (52% vs. 38%), wanting to relocate to a different area (41% vs. 30%), working too few hours (37% vs. 24%) or their employer requiring that they have a COVID-19 vaccine (27% vs. 10%). The non-White category includes those who identify as Black, Asian, Hispanic, some other race or multiple races. These groups could not be analyzed separately due to sample size limitations.

Many of those who switched jobs see improvements

A majority of those who quit a job in 2021 and are not retired say they are now employed, either full-time (55%) or part-time (23%). Of those, 61% say it was at least somewhat easy for them to find their current job, with 33% saying it was *very* easy. One-in-five say it was very or somewhat difficult, and 19% say it was neither easy nor difficult.

For the most part, workers who quit a job last year and are now employed somewhere else see their current work situation as an improvement over their most recent job. At least half of these workers say that compared with their last job, they are now earning more money

(56%), have more opportunities for advancement (53%), have an easier time balancing work and family responsibilities (53%) and have more flexibility to choose when they put in their work hours (50%).

Still, sizable shares say things are either worse or unchanged in these areas compared with their last job. Fewer than half of workers who quit a job last year (42%) say they now have better benefits, such as health insurance and paid time off, while a similar share (36%) says it's about the same. About one-in-five (22%) now say their current benefits are *worse* than at their last job.

College graduates are more likely than those with less education to say that compared with their last job, they are now earning more (66% vs. 51%) and have more opportunities for advancement (63% vs. 49%). In turn, those with less education are more likely than college graduates to say they are earning *less* in their current job (27% vs. 16%) and that they have *fewer* opportunities for advancement (18% vs. 9%).

Employed men and women who quit a job in 2021 offer similar assessments of how their current job compares with their last one. One notable exception is when it comes to balancing work and family responsibilities: Six-in-ten men say their current job makes it easier for them to balance work and family – higher than the share of women who say the same (48%).

Some 53% of employed adults who quit a job in 2021 say they have changed their field of work or occupation at some point in the past year. Workers younger than age 30 and those without a postgraduate degree are especially likely to say they have made this type of change.

Younger adults and those with lower incomes were more likely to quit a job in 2021

Overall, about one-in-five non-retired U.S. adults (19%) – including similar shares of men (18%) and women (20%) – say they quit a job at some point in 2021, meaning they left by choice and not because they were fired, laid off or because a temporary job had ended.

Adults younger than 30 are far more likely than older adults to have voluntarily left their job last year: 37% of young adults say they did this, compared with 17% of those ages 30 to 49, 9% of those ages 50 to 64 and 5% of those ages 65 and older.

Experiences also vary by income, education, race and ethnicity. About a quarter of adults with lower incomes (24%) say they quit a job in 2021, compared with 18% of middle-income adults and 11% of those with upper incomes.

Across educational attainment, those with a postgraduate degree are the least likely to say they quit a job at some point in 2021: 13% say this, compared with 17% of those with a bachelor's degree, 20% of those with some college and 22% of those with a high school diploma or less education.

About a quarter of non-retired Hispanic and Asian adults (24% each) report quitting a job last year; 18% of Black adults and 17% of White adults say the same.

Note: Here are [the questions used](#) for this analysis, along with responses, and [its methodology](#).

Topics [Business & Workplace](#), [Income & Wages](#), [Coronavirus Disease \(COVID-19\)](#), [COVID-19 & the Economy](#)

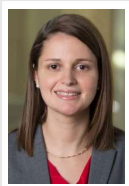
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Kim Parker is director of social trends research at Pew Research Center.

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On Sept. 1, 2022, our [GeoFRED site](#) will shut down. But we've added a [map feature directly on FRED](#) and encourage you to try it out.



FRED



Categories > National Accounts > National Income & Product Accounts > Personal Income & Outlays

★ Compensation of Employees, Received: Wage and Salary Disbursements (A576RC1)

DOWNLOAD

Observation:
Apr 2022: **11,243.5** (+ more)
Updated: May 27, 2022

Units:
Billions of Dollars,
Seasonally Adjusted Annual Rate

Frequency:
Monthly

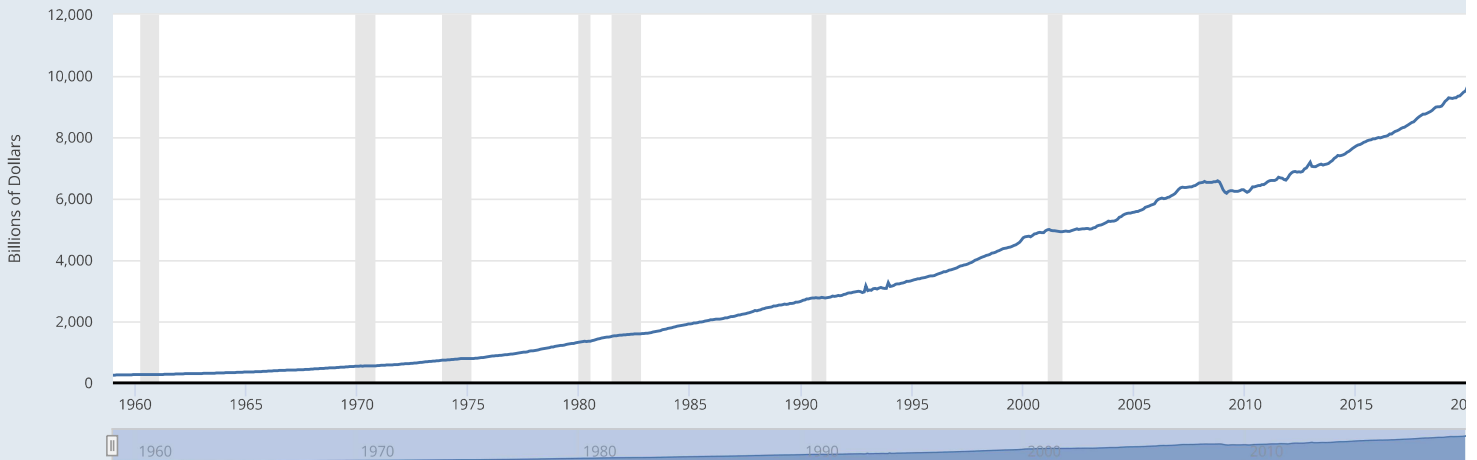
1Y | 5Y | 10Y | Max

EDIT GRAPH

1959-01-01

2022-04-01

FRED — Compensation of Employees, Received: Wage and Salary Disbursements



Shaded areas indicate U.S. recessions.

Source: U.S. Bureau of Economic Analysis

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NOTES

Source: [U.S. Bureau of Economic Analysis](#) **Release:** [Personal Income and Outlays](#)

Units: Billions of Dollars, Seasonally Adjusted Annual Rate

Frequency: Monthly

BEA Account Code: A034RC

A Guide to the National Income and Product Accounts of the United States (NIPA) - (<http://www.bea.gov/national/pdf/nipaguid.pdf>)

Suggested Citation:

U.S. Bureau of Economic Analysis, Compensation of Employees, Received: Wage and Salary Disbursements [A576RC1], retrieved from FRED, Federal Reserve Bank of St. Louis; <https://fred.stlouisfed.org/series/A576RC1>, June 17, 2022.

RELEASE TABLES

Personal Income and Outlays

[Table 2.6. Personal Income and Its Disposition, Monthly](#)

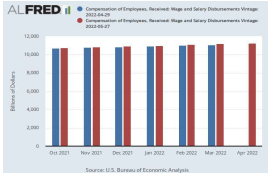
[Table 2.7B. Wages and Salaries by Industry, Billions of dollars](#)

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Economic News Release



Job Openings and Labor Turnover Summary

For release 10:00 a.m. (ET) Tuesday, May 3, 2022 USDL-22-0785
Technical information: (202) 691-5870 • JoltsInfo@bls.gov • www.bls.gov/jlt
Media contact: (202) 691-5902 • PressOffice@bls.gov

JOB OPENINGS AND LABOR TURNOVER – MARCH 2022

The number of job openings was at a series high of 11.5 million on the last business day of March, although little changed over the month, the U.S. Bureau of Labor Statistics reported today. Hires, at 6.7 million, were also little changed while total separations edged up to 6.3 million. Within separations, quits edged up to a series high of 4.5 million, while layoffs and discharges were little changed at 1.4 million. This release includes estimates of the number and rate of job openings, hires, and separations for the total nonfarm sector, by industry, by four geographic regions, and by establishment size class.

Job Openings

On the last business day of March, the number of job openings was little changed at 11.5 million, the highest level in the history of the series which began in December 2000. Over the month, the job openings rate was little changed at 7.1 percent. Job openings increased in retail trade (+155,000) and in durable goods manufacturing (+50,000). Job openings decreased in transportation, warehousing, and utilities (-69,000); state and local government education (-43,000); and federal government (-20,000). Job openings increased in the South region. (See table 1.)

Hires

In March, the number of hires was little changed at 6.7 million. The hires rate was unchanged at 4.5 percent. Hires were little changed in all industries and in all four regions. (See table 2.)

Separations

Total separations includes quits, layoffs and discharges, and other separations. Quits are generally voluntary separations initiated by the employee. Therefore, the quits rate can serve as a measure of workers' willingness or ability to leave jobs. Layoffs and discharges are involuntary separations initiated by the employer. Other separations includes separations due to retirement, death, disability, and transfers to other locations of the same firm.

In March, the number of total separations edged up to 6.3 million (+239,000). The rate was little changed at 4.2 percent. Total separations were little changed in all industries. The number of total separations increased in the South region. (See table 3.)

In March, the number of quits edged up to a series high of 4.5 million (+152,000). The rate was little changed at 3.0 percent. Quits increased in professional and business services (+88,000) and construction (+69,000). The number of quits increased in the South region. (See table 4.)

In March, the number of layoffs and discharges was little changed at 1.4 million. The rate was unchanged at 0.9 percent. Layoffs and discharges were little changed in all industries and in all four regions. (See table 5.)

The number of other separations was little changed in March at 380,000. Other separations increased in construction (+12,000); transportation, warehousing, and utilities (+11,000); wholesale trade (+10,000); and educational services (+4,000). The other separations level decreased in information (-6,000). Other separations were little changed in all four regions. (See table 6.)

Net Change in Employment

Large numbers of hires and separations occur every month throughout the business cycle. Net employment change results from the relationship between hires and separations. When the number of hires exceeds the number of separations, employment rises, even if the hires level is steady or declining. Conversely, when the number of hires is less than the number of separations, employment declines, even if the hires level is steady or rising.

Over the 12 months ending in March, hires totaled 77.7 million and separations totaled 71.4 million, yielding a net employment gain of 6.3 million. These totals include workers who may have been hired and separated more than once during the year.

Establishment Size Class

In March, the job openings rate increased in establishments with 50 to 249 employees and establishments with 250 to 999 employees. The job openings rate decreased in establishments with 10 to 49 employees. The quits rate decreased in establishments with 1,000 to 4,999 employees. The total separations rate increased in establishments with 250 to 999 employees. For a more in-depth description of the JOLTS establishment size class estimates, please visit www.bls.gov/jlt/sizeclassmethodology.htm.

The Job Openings and Labor Turnover Survey estimates for April 2022 are scheduled to be released on Wednesday, June 1, 2022 at 10:00 a.m. (ET).

- [Table A. Job openings, hires, and total separations by industry, seasonally adjusted](#)
- [Job Openings and Labor Turnover Technical Note](#)

- [Table 1. Job openings levels and rates by industry and region, seasonally adjusted](#)
- [Table 2. Hires levels and rates by industry and region, seasonally adjusted](#)
- [Table 3. Total separations levels and rates by industry and region, seasonally adjusted](#)
- [Table 4. Quits levels and rates by industry and region, seasonally adjusted](#)
- [Table 5. Layoffs and discharges levels and rates by industry and region, seasonally adjusted](#)
- [Table 6. Other separations levels and rates by industry and region, seasonally adjusted](#)
- [Table 7. Job openings levels and rates by industry and region, not seasonally adjusted](#)
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Last Modified Date: May 03, 2022

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THE VOICE FOR LOCAL BUSINESS

Employers post record job openings

BY PAUL WISEMAN
AP Economics Writer

WASHINGTON — Employers posted a record 11.5 million job openings in March, meaning the United States now has an unprecedented two job openings for every person who is unemployed.

The latest data released Tuesday by the Bureau of Labor Statistics further reveals an extraordinarily tight labor market that has emboldened millions of Americans to seek better paying jobs, while also contributing to the biggest inflation surge in four decades.

A record 4.5 million Americans quit their jobs in March — a sign that they are confident they can find better pay or improved working conditions elsewhere.

Layoffs, which has been running around 1.8 million a month before the pandemic hit the economy in early 2020, ticked up to 1.4 million in March from 1.35 million in February.

The U.S. job market is on a hot streak. Employers have added an average of more than 540,000 jobs a month for the past year. The Labor Department is expected to report Friday that the economy generated another 400,000 new jobs in April, according to a survey by the data firm FactSet. That would mark an unprecedented 12th straight month that hiring has come in at 400,000 or more.

The U.S. economy and job market roared back with unexpected strength from 2020's brief but devastating coronavirus recession, fueled by massive government spending and super-low interest rates engineered by the

Federal Reserve.

Caught off guard by the sudden rebound in consumer demand, companies scrambled to hire workers and stock their shelves. They were forced to raise wages, and factories, ports and freight yards were overwhelmed with traffic. The result has been shipping delays and higher prices.

In March, consumer prices rose 8.5% from a year earlier — the hottest inflation since 1981.

Where things go from here is uncertain. The Fed is raising short-term interest rates to combat inflation. The COVID-19 stimulus from the federal government is gone. And the war in Ukraine has clouded the economic outlook.

Despite strong hiring, the United States is still 1.6 million short of the jobs it had in February 2020, just before the coronavirus hit.

Dow Jones Close: 33,128.79	+6
Nasdaq Close: 12,563.76	+2
S&P 500 Close: 4,175.48	+2

A QUICK LOOK BEYOND THE SUBURB

Change at Biogen after Alzheimer's drug flo

Biogen will replace its CEO and abandon marketing of its controversial Alzheimer's drug Aduhelm less than a year after the medication's launched a backlash from experts, and insurers.

CEO Michel Vounatsos will lead the Biogen until a successor is found, the company announced Tuesday. Vounatsos joined the company in 2016 and was the chief architect of the company's strategy built around Aduhelm.

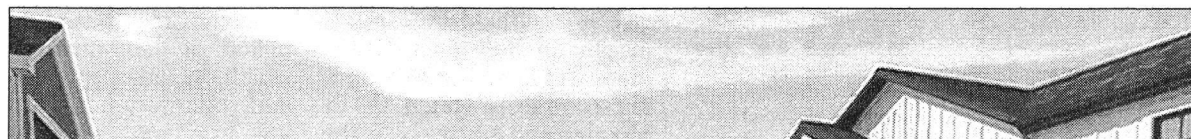
For now, Biogen said it is "refocusing" spending on Aduhelm as part of a \$1 billion dollar cost-cutting program designed to refocus the company on its core biotech business. Biogen said it will continue to pursue

SUBURBAN NEWS

FROM THE LOCAL NEWS STAFF AND THE BUSINESS-TO-BUSINESS SCENE

St. Charles developments advance

Apartments, duplexes will



Park District Salary Bump | Snow Cone Social | Summer Reading Program

Park District Salary Bump

The [Naperville Park District](#) is bumping up employee salaries by 3% as a way to combat staffing issues. At the [park district board meeting](#) last week, Executive Director Brad Wilson told the group that retaining employees and filling vacant positions are two of the district's biggest challenges. Areas like grounds maintenance of parks have suffered as a result, with the district considering contracting some of that work out to help compensate. Park district officials say finding staff for concession jobs has proven challenging as well. The salary increases would kick in mid-year, with a 4% merit increase then planned for 2023.

The winners and losers of the Fed hiking interest rates : NPR

Clip source: [The winners and losers of the Fed hiking interest rates : NPR](#)

Who are the winners and losers of the Fed hiking interest rates?



With inflation still sky-high, the Federal Reserve announced Wednesday it would raise interest rates by 0.75%, the largest increase since the 1990s.

Spencer Platt/Getty Images

hide caption

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Spencer Platt/Getty Images

The Federal Reserve has hiked its benchmark interest rate by 0.75%.

But what does that actually mean for hundreds of millions of Americans – Americans who have jobs, who buy things, who have bank accounts?

In short, interest rates are the Federal Reserve's main tool to combat inflation. Inflation is driven by strong consumer demand. By raising interest rates, which makes things more expensive, the Fed is hoping to dampen Americans' willingness to spend money.

"It is essential that we bring inflation down if we are to have a sustained period of strong labor market conditions that benefit all," said Federal Reserve chairman Jerome Powell at a press conference after Wednesday's meeting.

And the Fed will continue to raise rates as needed throughout the year if inflation doesn't abate, Powell said. Its next meeting will be in late July.

"The Federal Reserve got inflation wrong. And now they're trying to correct their mistake by pretty quickly hiking interest rates. And that will slow the economy," [said Aaron Klein, a senior fellow at the Brookings Institution](#), in an interview with NPR.

Generally speaking, as the Federal Reserve raises its benchmark interest rate, everything else in the economy that involves interest rates of some kind is affected – and that's most things: credit cards, student loans, home and car loans, banking, savings accounts, the everyday operations of businesses, you name it.

Sponsor Message

That means the stakes are high when the Fed raises rates, as it did on Wednesday.

"With inflation being as high as it is and seeing some softness in the U.S. economy, the Fed really has a very delicate balancing act this month and for the next couple of months," [said Dave Sekera, the chief U.S. market strategist at Morningstar](#).

Losers: People trying to buy a home right now

The Fed's interest rate isn't directly tied to mortgage rates. But mortgage lenders move their rates up and down based in part on what they expect the Fed to do.

With inflation so bad right now, mortgage rates have been rising all spring.

Today, the average 30-year rate is well above 6%, according to Mortgage News Daily. Earlier this year, a 30-year fixed-rate mortgage could be had [for around 3.25%](#).

Given a loan of \$400,000, the rise in interest rates has turned a monthly mortgage payment of about \$1,700 into one approaching \$2,500 in the span of just a few months.

"Housing is getting less affordable for everyone at every level," [said Daryl Fairweather, chief economist at Redfin](#).

That rapid increase in cost has already priced some potential homebuyers out of the market. Mortgage applications for home purchases in June were down more than 15% compared to last year, [according to the Mortgage Bankers Association](#).

(Mortgage rates have historically been higher, especially in the 1980s, when rates topped 15% amid the Fed's efforts to fight the inflation of the 1970s. But home prices now are higher than ever, having risen dramatically in many areas over the past two years.)

Economists have mixed outlooks on what all this means for the housing market. Some say that home prices will hold steady; [others are forecasting a drop in prices](#).

At today's Fed meeting, Powell suggested that prospective homebuyers wait to see if prices stabilize.

"I would say, if you're a homebuyer, a young person looking to buy a home: You need a bit of a reset. We need to get back to a place where supply and demand are back

together and where inflation is down low again and mortgage rates are low again," he said.

Winners: People who have money in savings accounts

This one is modest, but noteworthy. With interest rates so low for the past few years, banks had little reason or wiggle room to offer any meaningful interest rates on personal savings accounts, where you might keep money for your emergency fund or a down payment savings.

Ever since the pandemic began and the Fed dropped interest rates, the average interest rate for a typical savings account hovered around 0.06%, [according to the FDIC](#).

Now, with the Fed's benchmark rate rising, interest rates are ticking up, too. Some banks, especially internet banks, are starting to offer interest rates on savings accounts of 1% or more.

It's important to know that the Fed rate isn't the only factor that banks take into account when setting interest rates. Banks also take into account how much cash customers have deposited and how much competitors are offering. So don't expect to see rates rise by .75%.

And, of course, those interest rates remain lower than current inflation rates, meaning that the real value of those savings will still decrease over time.

But for people who need savings to be accessible without the risk of a stock market drop – like emergency funds or a down payment for a new home or car – 1% is better than nothing.

Other savings vehicles that offer a mix of accessibility and growth rate, like CDs and [T-Bills](#), are also offering higher returns than in past years.



Federal Reserve Chairman Jerome Powell during his Wednesday press conference. **Olivier Douliery/AFP via Getty Images** **hide caption**

toggle caption

Olivier Douliery/AFP via Getty Images

Losers, most likely: All of us, in the short-term

At the heart of Wednesday's interest rate hike is a tightrope walk: The Fed is trying to slow inflation without triggering a recession and the layoffs that would come with it.

But even with the Fed's thumb on the scale, some of what's driving inflation is outside of officials' control. The war in Ukraine, for instance, has helped drive up oil and commodity prices, along with the ongoing supply chain disruptions caused by the pandemic.

As a result, inflation has stayed hot. And that's making the Fed's tightrope walk more difficult.

"I think that what's becoming more clear is that many factors that we don't control are going to play a very significant role in deciding whether that's possible or not," Powell said Wednesday. "It's not going to be easy."

Economists have grown increasingly pessimistic about the Fed's ability to pull off the so-called "soft landing."

In a note to clients today, Wells Fargo economists wrote: "Indications that inflation is becoming more entrenched in the U.S. economy has caused the Federal Reserve to become even more hawkish. We now judge that recession next year is more likely than not."

And a survey of economists published this week by the Financial Times and University of Chicago [found that most expect a recession to begin next year](#).

That means the U.S. could see widespread layoffs – even as inflation is still high, and Americans are paying higher prices for things like food and gas.

Winners, hopefully: All of us, in the long-term

The Fed's goal with the interest rate hikes, today and down the road, is bringing the inflation rate down to 2%, while keeping unemployment around 4%. (That would be higher than the current rate of 3.6%. "We're not looking to have a higher unemployment rate, but I would certainly look at that as a successful outcome," Powell said.)

If they're able to achieve that, that means they were successful at their goal of a soft landing — or a "soft-ish landing," as Powell put it in May.

"I do think it's possible," Powell said Wednesday, emphasizing how strong the economy and labor market currently are.

While economists are starting to feel pessimistic about the odds of avoiding a recession, it's still possible. Americans just have to be patient while things play out, they say.

"Monetary policy takes time to act. There's a long lag between when the Fed moves this week, when it moved before and when that trickles through the economy," said Klein of the Brookings Institution. "It can take up to a year before the full effect of a Federal Reserve interest rate hike is felt on the real economy."

But if the Fed sticks the landing, inflation could get back to normal – alongside a healthy labor market with wages and consumer demand in balance.

Additional reporting by NPR's Chris Arnold and NPR's David Gura.

MEMORANDUM NO. M22-062

TO: Board of Commissioners
FROM: Craig Talsma, Executive Director
RE: Review of Closed Session Minutes ~ Resolution R22-001
DATE: June 28, 2022

Background

The park district is required by law to review closed session minutes every six months. The last review was conducted in December 2021.

Implications

Resolution R22-001 states that there are no minutes or portions thereof from Executive Session to be released at this time. Additionally, all other Executive Session minutes which have been determined to be confidential shall, if not released by the terms of this Resolution, remain confidential.

Recommendations

Staff is recommending that Resolution R22-001 “Review of Closed Session Minutes” be approved by the Board as presented.

REVIEW OF CLOSED SESSION MINUTES

WHEREAS, an amendment to the Open Meeting Acts requiring a review of the district's minutes of closed sessions became effective June 1, 1989, and

WHEREAS, the Board of Commissioners of the Hoffman Estates Park District has kept Executive Session minutes since January 1, 1982, and

WHEREAS, the Board of Commissioners has reviewed the minutes of Executive Session,

BE IT FURTHER RESOLVED, by the Board of Commissioners of the Hoffman Estates Park District that there are no minutes or portions thereof from Executive Session to be released at this time, and,

BE IT FURTHER RESOLVED by the Board of Commissioners of the Hoffman Estates Park District that all other Executive Session minutes which have been determined to be confidential shall, if not released by the terms of this Resolution, remain confidential.

Passed and Approved by the Board of Commissioners of the Hoffman Estates Park District, Cook County, Illinois, on the 28th day of June, 2022.

AYES:

NAYS:

ABSENT:

President

ATTEST:

Secretary