



1685 West Higgins Road, Hoffman Estates, Illinois 60169  
heparks.org t (847) 885-7500 f (847) 885-7523



The mission of the Hoffman Estates Park District is to offer healthy and enjoyable experiences to our residents and guests by providing first class parks, facilities, programs and services in an environmentally and fiscally responsible manner.

**AGENDA  
BUILDINGS & GROUNDS COMMITTEE MEETING  
TUESDAY, JUNE 21, 2022  
7:00 P.M.**

1. ROLL CALL
2. APPROVAL OF AGENDA
3. LONGEVITY RECOGNITION – COMMUNITY REPRESENTATIVES
4. PRESENTATION OF GOLD MEDAL FINALIST VIDEO
5. APPROVAL OF COMMITTEE MINUTES
  - May 17, 2022
6. COMMENTS FROM THE AUDIENCE
7. OLD BUSINESS
8. NEW BUSINESS
  - A. Inflation and Compensation / M22-061
  - B. ADA Transition Plan Update / M22-058
  - C. IPRA Environmental Report Card / M22-056
  - D. Poplar Park Playground Cost Adjustment / M22-054
  - E. NWSRA Vogelei House Project Cost Adjustment / M22-055
  - F. Parks, Planning & Maintenance Board Report / M22-057
9. COMMITTEE MEMBER COMMENTS
10. ADJOURNMENT

All meetings are held in the boardroom of the Scott R. Triphahn Community Center & Ice Arena at 1685 W. Higgins Road in Hoffman Estates, unless otherwise specified. If an accommodation or modification is required to attend this public meeting please call 847-885-8500 with at least 48 hours’ notice.



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**MINUTES  
BUILDINGS & GROUNDS COMMITTEE MEETING  
May 17, 2022**

**1. Roll Call:**

A regular meeting of the Hoffman Estates Park District Buildings & Grounds Committee was held on May 17, 2022 at 7:00 p.m. at Triphahn Center in Hoffman Estates, IL.

Present: Chairman McGinn, Commissioner Evans (7:01), Comm Reps Bettencourt, Poeschel, Evans, Sernett

Absent: Comm Rep Aguilar

Also Present: Executive Director Talsma, Director of Recreation Kapusinski, Director of Parks, Planning & Maintenance Hugen, Director of Golf & Facilities Bechtold

Audience: President Kinnane, Commissioners Chhatwani, Dressler, Kaplan and Friedman; Comm Reps Macdonald, MacGregor, Beranek (7:09) and Henderson (7:12); Dr. Robert Steinberg

**2. Approval of Agenda:**

Comm Rep Poeschel made a motion, seconded by Comm Rep Bettencourt to approve the agenda as presented. The motion carried by voice vote.

**3. Approval of the Minutes:**

Comm Rep Evans made a motion, seconded by Comm Rep Bettencourt to approve the minutes of the April 19, 2022 meeting as presented. The motion carried by voice vote.

**4. Comments from the Audience:**

Dr. Steinberg noted some slides (pictures) he sent to Executive Director Talsma, showing photos of wildflowers. He detailed the history of the progression of the naturalization of the area behind his home, which is currently mostly weeds. Director Hugen explained that due to wetland delineations in 2018, the district was not able to do anything until the silt fence was removed in 2021. Since then, shoreline grasses and wildflowers have been seeded, but it will be a two- to three-year process for these to root and fully grow.

5. **Old Business:**

None

6. **New Business:**

A. Bridges HVAC Upgrades / M22-047

Director Hugen stated that the make-up air units that provide HVAC to the upstairs kitchen at Bridges are in need of replacement. He noted that before going to bid, staff held two onsite pre-bid meetings which were required for bidding so the contractors were aware of what the project entailed. Four bids were submitted, with Core Mechanical being the lowest qualified bidder. Having not used this contractor in the past, we checked their references; Libertyville High School gave a very positive review and noted they will use them again.

Chairman McGinn asked what is included in the mobilization. Director Hugen stated that this entails the ability to obtain a crane and to get it on site at Bridges. Commissioner McGinn also asked what the useful life of these units is. Director Hugen replied that it is 15-20 years.

Commissioner Evans asked what a “make-up” unit is. Director Hugen said these are the two units that strictly provide heat – it is not a combined unit. The condensers provide the air conditioning. There are four total units.

Comm Rep Bettencourt made a motion, seconded by Comm Rep Poeschel to recommend to the full board to award the bid to Core Mechanical for \$36,975 plus a contingency of \$5,000 for a grand total of \$41,975. The motion carried by voice vote.

B. Parks, Planning and Maintenance Board Report / M22-024

Director Hugen highlighted the following:

- We received permits from the Village of Hoffman Estates and have installed the water line to the new bathroom at TopTracer. We are waiting for the MWRD permit to start the sanitary line.
- Director Hugen shared a photo of a young girl and her dad planting a tree at the Arbor Day event at Birch Park.
- NWSRA received a \$4,000 grant from Home Depot for landscaping around the house. Plants have been picked up and will be installed the week of May 23. The elevator should go in next week, after internet is installed in the house on May 18.
- The Seascape renovations are going well. All painting is complete. Leak detection is planned for May 16 and 17. \$25,000 worth of sod was installed last week. All other work is wrapping up.

Dr. Steinberg asked what the concrete project was at South Ridge. Director Hugen responded that crews were installing a 20-foot bench in front of the island area, as many people were trying to sit in that particular area. The crew also extended the bike racks, and had to pour additional concrete to do so.

Comm Rep Poeschel asked what a “seed bomb” is. Director Hugen explained that seeds are collected every fall. They are dried at the maintenance building, and then in the spring get mixed with clay and soil. Staff and volunteers throw these into the shorelines for future growth.

Comm Rep Poeschel asked Director Hugen to explain “volunteer flowers”. He responded that six parks are adopted by volunteers who take care of the landscaping around the park sign. The volunteers can request a certain type of flower. These were all purchased and dropped off with the residents so they can plan around the signs.

Chairman McGinn asked how the community gardens are doing. Director Hugen said that the sign-ups were last week and all plots are sold.

Comm Rep Evans made a motion, seconded by Comm Rep Bettencourt to send the Parks, Planning and Maintenance Board Report to the full board. The motion carried by voice vote.

7. **Committee Member Comments:**

Comm Rep Sernett: Happy to see that staff is working on the plants. Great job Director Hugen.

Commissioner Evans: This is a busy season! Son lives in Hoffman Estates and likes to play disc golf. He saw the large sign advertising the upcoming tournament at Black Bear, so well done with the advertising!

Comm Rep Evans: Upcoming event: The SRT Golf Outing. We are in need of golfers, volunteers, donations, hole sponsors.

Community Rep Poeschel: She was at Kids to Parks Day – very well done!

Chairman McGinn: Missed the TopTracer fundraiser, which has been rescheduled to April 9.

8. **Adjournment:**

Comm Rep Poeschel made a motion, seconded by Comm Rep Bettencourt to adjourn the meeting at 7:27 p.m. The motion carried by voice vote.

Respectfully submitted,

Craig Talsma  
Secretary

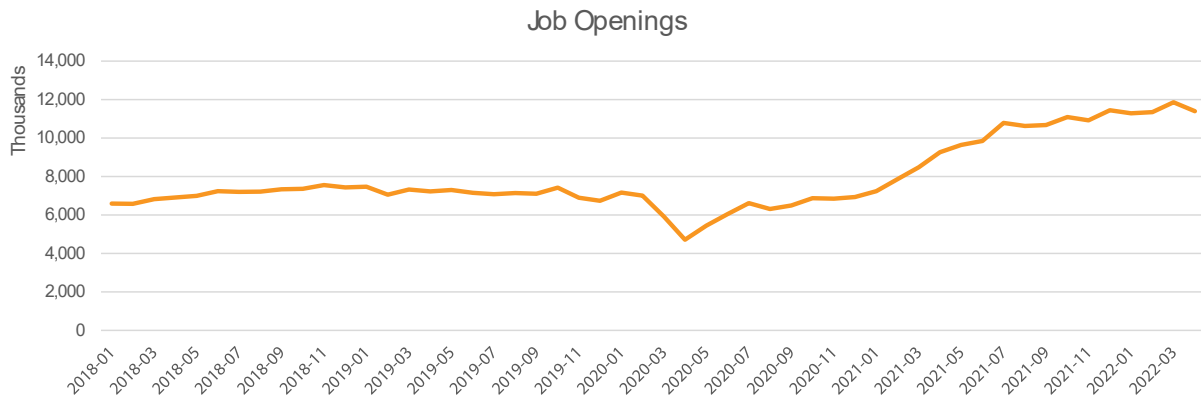
Cindy Flynn  
Executive Assistant

# MEMORANDUM NO. M22-061

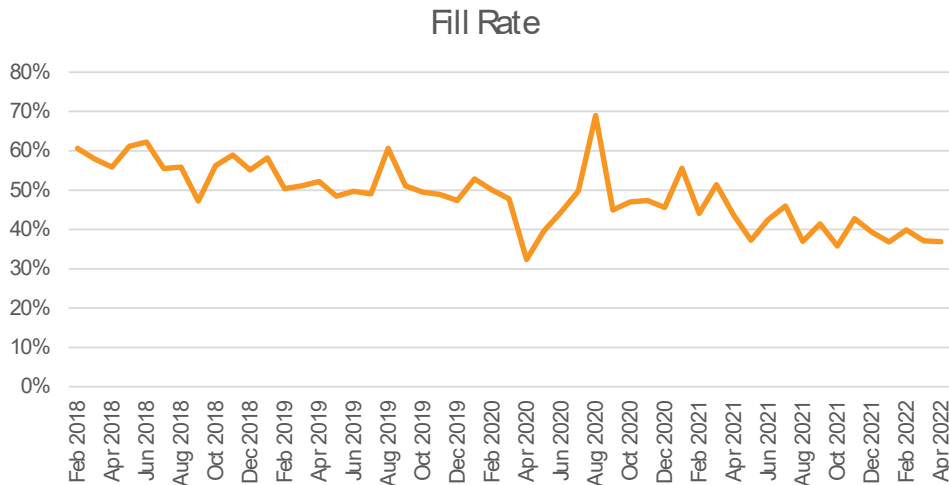
**TO:** All Committees  
**FROM:** Craig Talsma, Executive Director  
Nicole Hopkins, Director of Finance & IT  
**RE:** Cost of Living Increase  
**DATE:** June 21, 2022

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## Background

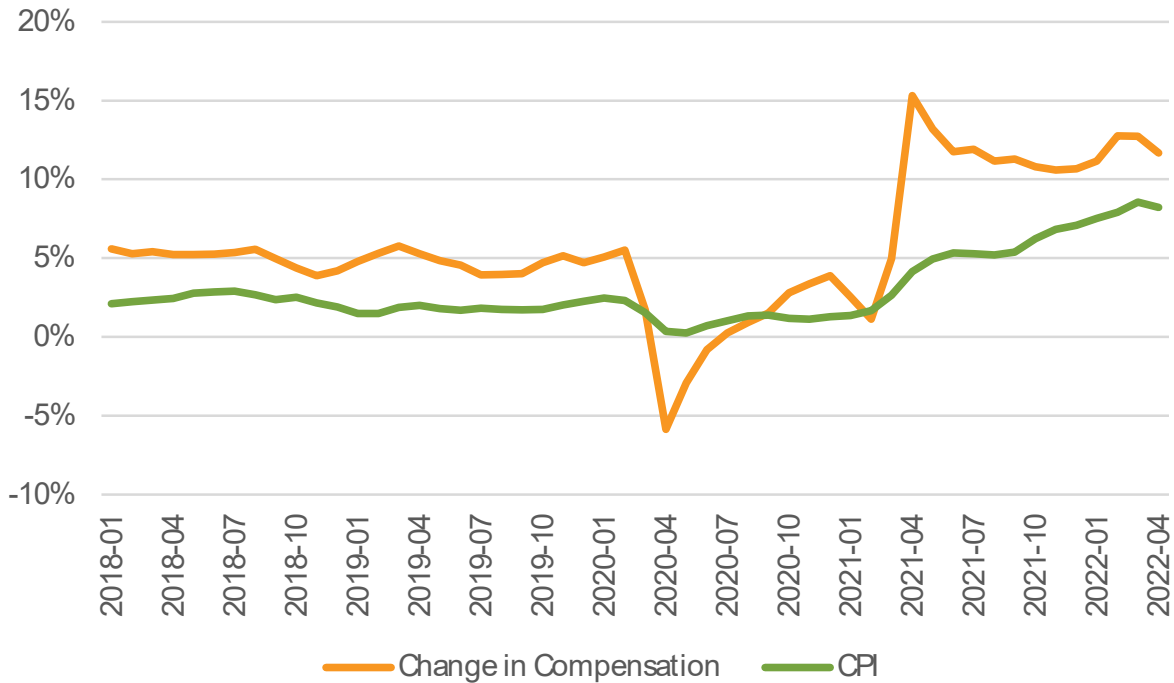
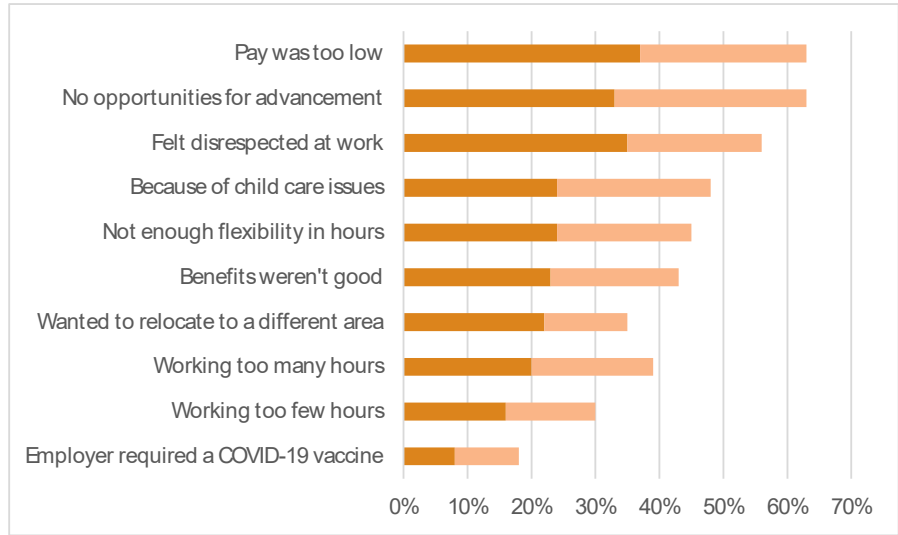


Prior to the impact of COVID-19, Job Openings averaged a little over seven million. As of the June 1<sup>st</sup> release by the Bureau of Labor Statistics (BLS) of the Job Openings and Labor Turnover Survey for April 2022, the job openings are 11.4 million, an increase of 73 percent. Employees that quit their jobs increased from an average of 3.06 million to 4.42 million.



According to the BLS government jobs data, prior to 2020 54% of government positions were filled by the following month. Currently, only 37% of those jobs are being filled.

In a study by the Pew Research Center, 63% of employees who left their job in 2021 cite that it was wholly or in part due to too low pay or no opportunities for advancement. Another 57% felt they were disrespected. Those who have quit are taking new positions with better pay, more opportunities for advancement, and greater work-life balance and flexibility.



The BLS reported that Inflation (CPI) was 8.5% for May 2022 and 4.9% for May 2021. The cost of goods and services has increased 13.9% since May 2020. According to the Bureau of Economic Analysis's Compensation of Employees, Received: Wage and Salary Disbursements report, compensation has historically increased by between 4% and 6% annually. Since April 2021, compensation has increased by between 10% and 15%

In an effort to slow down inflation, the Federal Reserve increased the benchmark interest rate by .75% on June 15<sup>th</sup>. This will impact the cost to borrow money on top of the increase in the cost of the goods themselves. Should an employee or prospective employee need to change homes, replace an unreliable vehicle, or fix a broken furnace, the impact will be compounded as the loans to purchase these items will carry higher interest rates on top of the increase in the purchase price.

**Implications**

*Lost purchasing power is inflation less wage increase, which equals the reduction in goods and services wages can purchase.*

	Range		May 2020 to May 2022			
	Minimum	Maximum	% Increase	Inflation for Same Time Frame	% of Lost Purchasing Power	Decreases to Effective Wages
<b>Grade 1</b>	<b>\$ 36,250</b>	<b>\$ 53,550</b>	5.6%	13.9%	8.3%	\$ (11,779.63)
<b>Grade 2</b>	<b>\$ 41,250</b>	<b>\$ 59,850</b>	6.6%	13.9%	7.3%	\$ (6,211.85)
<b>Grade 3</b>	<b>\$ 44,000</b>	<b>\$ 65,100</b>	7.9%	13.9%	6.0%	\$ (3,631.55)
<b>Grade 4</b>	<b>\$ 52,000</b>	<b>\$ 72,975</b>	6.1%	13.9%	7.8%	\$ (10,434.24)
<b>Grade 5</b>	<b>\$ 62,500</b>	<b>\$ 79,500</b>	4.8%	13.9%	9.1%	\$ (7,003.99)
<b>Grade 6</b>	<b>\$ 72,750</b>	<b>\$ 99,250</b>	4.8%	13.9%	9.1%	\$ (20,086.63)
<b>Grade 7</b>	<b>\$ 93,750</b>	<b>\$ 145,000</b>	6.1%	13.9%	7.8%	\$ (17,348.38)
			<b>7.9% \$(76,496.28)</b>			

District employees lost an average of 7.9% in purchasing power since 2020 due to the elimination of annual increases in 2021 along with the high inflation. Many park districts have started to do COLA adjustments this year. Highland Park, Naperville, Waukegan, and Deerfield have approved cost of living adjustments (COLA) of between 3% and 10% that were given across the Board to all employees. As other businesses and Park Districts are adjusting their compensation packages and working environments due to the rising inflation and changing job market, the District is at a competitive disadvantage unless this is addressed. Although we have not given a direct COLA adjustment in the past, the current rate of inflation is the largest seen since December of 1981.

The district has already lost five full-time staff members this year, and has had difficulty retaining staff for new or vacant full-time positions. In May, we had another full-time staff member offered a higher wage that we were able to retain by increasing their rate of pay. This impacted two employees as an employee with greater longevity in the same position also needed to be adjusted. Applicants offered opportunities have received better offers resulting in us starting the process of filling the position from scratch. Just this month, a full-time employee quit after only two weeks.

The consultant used by most Park Districts, HR Source, does an annual salary survey for IPRA. The results are available to participants. Using the most recent information from September 1, 2021, and rolled forward to this year, the District reviewed our compensation with other participants. We are



currently paying most employees within the 50<sup>th</sup> percentile of all Illinois Park Districts. The District's EAV and population are consistent with the 75<sup>th</sup> percentile of agencies in Illinois, adjustments up to \$324,933 would be required to pay our employees consistent with this level. To attract and retain leading professionals in our location, \$845,181 in adjustments would be required.

We cannot overcome such large differentials immediately in one swoop; however starting to make adjustments in such times of need as now will show our employees we care. As a gold medal agency that is highly accredited, we should be seeking candidates worthy of the 75<sup>th</sup> percentile. To be paying at the 50<sup>th</sup> percentile means we will be seeking average candidates at best, and our highly skilled staff will seek employment elsewhere. Of course not all staff is at this lower level, but on the average we appear to be paying our staff less than the market would currently dictate.

In order to address a small portion of this disparity and to demonstrate to our staff that we care, we should make some level of COLA adjustment to all staff. The District had a positive change in net position in 2021 of over \$1.3 million and is on track for a \$600 thousand increase in 2022. We should be able to utilize some of this surplus that staff was responsible for creating by reinvesting and rewarding that staff. The loss of raises for the entire year of 2021 contributed to creating that surplus and has dramatically impacted our staff, especially with the current economic crisis we are facing.

Staff is proposing a split adjustment for all employees. Providing a 6% cost of living adjustment to employees currently earning under \$75,000 and a 3% adjustment to those earning over \$75,000. Anyone hired in 2022 would receive a 1.5% adjustment. For our 2022 budget year this would have an impact of less than \$90,000 to the overall District wage expenses.

Park districts are limited in growth opportunities that staff will have. Many positions also have limited flexibility options. To retain employees, it is important that we address the issues that are within the district's control. An employee recognition program is being implemented to increase the number and frequency of employees that receive an acknowledgment. We have expanded our benefits to include childcare to the extent allowed by the IRS. The benefits advantage has always been the way to entice employees to the public sector from the private sector. However, with pay disparities increasing this is a critical area for the District to address. If it is not addressed with current staff, the District will eventually have to confront this issue when trying to replace staff that has left for better opportunities.

### **Recommendation**

Staff recommends that the committee recommend that the full board approve an additional one-time cost of living adjustment of 6% for all staff earning under \$75,000, and 3% for all staff earning over \$75,000 with a cap of 1.5% for any staff hired in 2022.

# Bureau of Labor Statistics Data

Clip source: [Bureau of Labor Statistics Data](#)

# Bureau of Labor Statistics Data

Databases, Tables & Calculators by

Subject

Change Output Options: From: To: include graphs include annual averages

Data extracted on: June 17, 2022 (12:24:32 PM)

## CPI for All Urban Consumers (CPI-U)

<b>Series Id:</b>	CUSR0000SA0
Seasonally Adjusted	
<b>Series Title:</b>	All items in U.S. city average, all urban consumers, seasonally adjusted
<b>Area:</b>	U.S. city average
<b>Item:</b>	All items
<b>Base Period:</b>	1982-84=100

Download:

Year	May
------	-----

2012	228.713
2013	231.893
2014	236.918
2015	237.001
2016	239.557
2017	244.004
2018	250.779
2019	255.325
2020	255.944
2021	268.599
2022	291.474

<b>12-Month Percent Change</b>	
<b>Series Id:</b>	CUSR0000SA0
Seasonally Adjusted	
<b>Series Title:</b>	All items in U.S. city average, all urban consumers, seasonally adjusted
<b>Area:</b>	U.S. city average

<b>Item:</b>	All items
<b>Base Period:</b>	1982-84=100

Download:

Year	May
2012	1.7
2013	1.4
2014	2.2
2015	0.0
2016	1.1
2017	1.9
2018	2.8
2019	1.8
2020	0.2
2021	4.9
2022	8.5

# Bureau of Labor Statistics Data

Clip source: [Bureau of Labor Statistics Data](#)

## Bureau of Labor Statistics Data

Databases, Tables & Calculators by Subject

Change Output Options: From: To: include graphs include annual averages

Data extracted on: June 17, 2022 (11:44:42 AM)

### Job Openings and Labor Turnover Survey

<b>Series Id:</b>	JTU9000000000000000H IL
Not seasonally adjusted	
<b>Industry:</b>	Government
<b>State/Region:</b>	Total US
<b>Area:</b>	All areas
<b>Data Element:</b>	Hires
<b>Size Class:</b>	All size classes
<b>Rate/Level:</b>	Level - In Thousands

Download:

Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2012	261	219	218	220	332	412	330	543	361	247	207	176
2013	258	217	200	231	313	338	304	540	376	262	222	167
2014	262	217	229	236	327	412	320	428	439	290	227	202
2015	287	240	252	281	358	420	391	603	395	340	270	222
2016	324	259	282	272	386	432	447	610	483	300	249	199
2017	319	259	252	265	382	436	386	503	451	340	279	214
2018	294	265	255	281	392	461	396	679	449	332	280	217
2019	351	267	258	295	377	429	384	678	488	356	305	215
2020	366	317	295	157	279	346	391	819	416	323	275	201
2021	356	246	269	280	349	456	467	637	431	344	318	232
2022	376	312	286	298 (P)								

P : preliminary

<b>Series Id:</b>	JTU9000000000000000J OL
Not seasonally adjusted	
<b>Industry:</b>	Government
<b>State/Region:</b>	Total US
<b>Area:</b>	All areas
<b>Data Element:</b>	Job openings
<b>Size Class:</b>	All size classes
<b>Rate/Level:</b>	Level - In Thousands

Download:

Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2012	322	383	397	375	415	415	406	446	377	381	338	379
2013	420	403	396	434	426	433	406	416	392	392	373	321
2014	356	391	426	447	454	557	524	451	462	424	437	467

2015	484	505	507	540	539	513	606	505	466	507	492	495
2016	479	471	498	522	550	510	661	523	522	463	540	524
2017	464	488	509	556	572	604	616	510	559	535	500	542
2018	551	569	633	599	625	678	742	739	613	595	629	620
2019	675	672	715	723	717	743	728	750	747	771	726	714
2020	800	780	714	647	628	705	880	728	704	698	689	647
2021	721	701	839	964	966	950	1043	862	982	912	947	1040
2022	1031	1052	1058	1006(P)								
P : preliminary												

<b>Series Id:</b>	JTU9000000000000000Q UL
Not seasonally adjusted	
<b>Industry:</b>	Government



<b>State/Region:</b>	Total US
<b>Area:</b>	All areas
<b>Data Element:</b>	Quits
<b>Size Class:</b>	All size classes
<b>Rate/Level:</b>	Level - In Thousands

Download:

Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2012	112	101	96	105	173	188	161	207	129	107	95	97
2013	113	95	92	116	162	203	167	201	132	109	85	102
2014	113	96	102	111	170	177	173	245	174	132	92	104
2015	123	106	120	115	176	252	190	255	155	144	104	124
2016	143	113	128	126	195	307	189	276	181	152	113	120
2017	155	123	146	124	194	253	196	272	177	138	129	128
2018	149	113	134	145	221	301	227	264	180	156	143	132

2019	173	125	138	146	235	302	233	269	186	153	137	146
2020	159	133	182	121	223	284	242	309	216	205	129	134
2021	129	131	142	148	174	287	245	303	222	220	189	182
2022	194	184	196	185 (P)								

P : preliminary

<b>Series Id:</b>	JTU9000000000000000T SL
Not seasonally adjusted	
<b>Industry:</b>	Government
<b>State/Region:</b>	Total US
<b>Area:</b>	All areas
<b>Data Element:</b>	Total separations
<b>Size Class:</b>	All size classes
<b>Rate/Level:</b>	Level - In Thousands

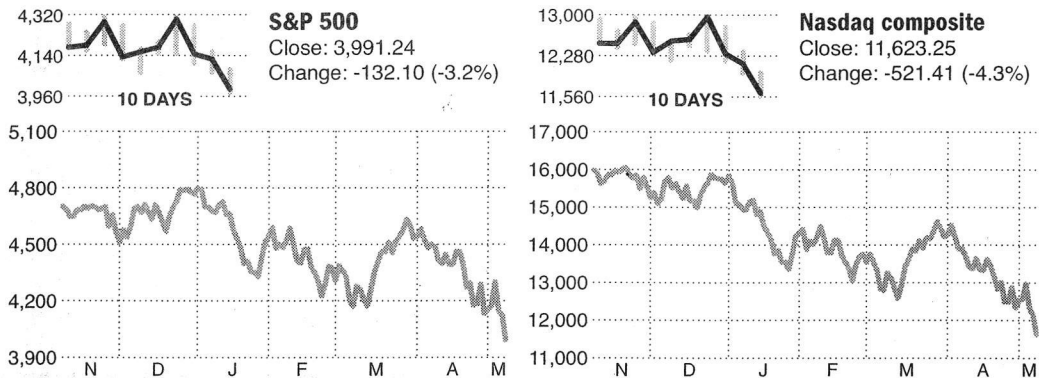
Download:

Year	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2012	254	189	200	213	392	463	389	468	315	249	201	255
2013	266	184	194	206	347	489	374	411	328	245	189	261
2014	263	183	204	199	363	412	351	458	341	249	200	272
2015	268	196	227	221	382	527	393	497	372	297	225	302
2016	299	208	226	237	409	595	353	547	392	300	242	261
2017	300	222	233	235	379	505	406	568	396	281	249	304
2018	295	211	235	245	381	553	464	537	384	303	254	288
2019	326	231	233	250	396	554	462	533	388	320	253	299
2020	302	224	428	414	498	636	478	551	476	507	329	295
2021	262	209	237	236	300	457	421	500	392	363	280	334
2022	329	274	290	272 (P)								

P : preliminary

A

# Your Investments



## StocksRecap

		HIGH	LOW	CLOSE	CHG.	%CHG.	WK	MO	QTR	YTD
	DOW	32,685.17	32,121.98	32,245.70	-653.67	-1.99%	▼	▼	▼	-11.26%
	DOW Trans.	14,863.99	14,405.20	14,470.36	-430.49	-2.89%	▼	▼	▼	-12.19%
	DOW Util.	1,008.22	990.48	998.05	-9.11	-0.90%	▲	▲	▲	+1.76%
	NYSE Comp.	15,566.55	15,005.95	15,057.87	-508.68	-3.27%	▼	▼	▼	-12.27%
	NASDAQ	11,989.35	11,574.94	11,623.25	-521.41	-4.29%	▼	▼	▼	-25.71%
	S&P 500	4,081.27	3,975.48	3,991.24	-132.10	-3.20%	▼	▼	▼	-16.26%
	S&P 400	2,480.95	2,386.84	2,396.94	-84.01	-3.39%	▼	▼	▼	-15.66%
	Wilshire 5000	41,057.46	39,435.55	39,586.54	-1470.92	-3.58%	▼	▼	▼	-18.31%
	Russell 2000	1,833.48	1,754.21	1,762.08	-77.48	-4.21%	▼	▼	▼	-21.52%
Vol. (in mil.)	5,517	5,500								
Pvs. Volume	4,737	4,798								
Advanced	306	534								
Declined	2189	3058								
New Highs	14	14								
New Lows	714	1314								

# Face scann limits in co

BY KATHLEEN FOODY AND MATT O'BRIEN  
Associated Press

CHICAGO — Facial recognition startup Clearview AI has agreed to restrict the use of its massive collection of face images to settle allegations that it collected people's photos without their consent.

The company in a legal filing Monday agreed to permanently stop selling access to its face database to private businesses or individuals around the United States, putting a limit on what it can do with its ever-growing trove of billions of images pulled from social media and elsewhere on the internet.

The settlement — which must be approved by a Cook County judge — will end a 2-year-old lawsuit brought by the American Civil Liberties Union and other groups over alleged violations of an Illinois digital privacy law. The company still faces a separate privacy case before a federal judge in Illinois.

Clearview is also agreeing to stop making its database available to Illinois state government and local police departments for five years. The New York-based company will continue offering its services to federal agencies, such as U.S. Immigration and Customs



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# Message from employers

This is what a tight job market looks like.

America's employers posted a record-high 11.5 million openings in March. The number of people quitting jobs set a record, too — 4.5 million, a sign of confidence that they could find higher pay, better conditions or more fulfilling work elsewhere.

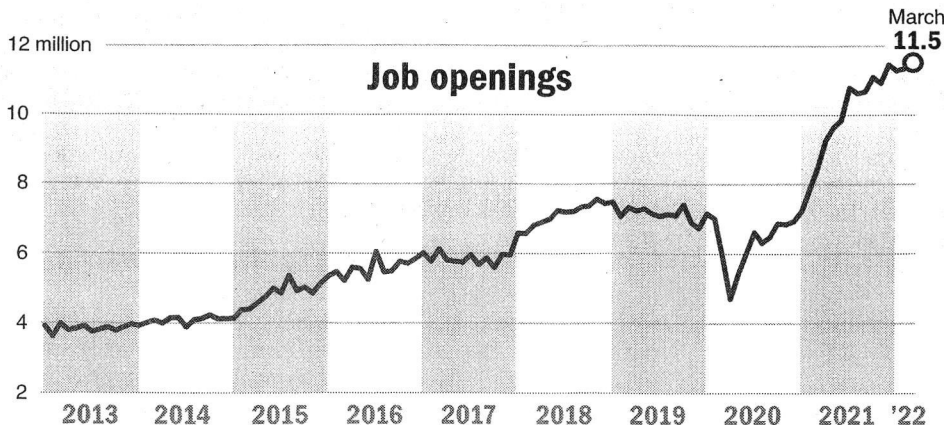
No wonder. Employers laid off or fired just 1.4 million people in March. Though that figure was up from a record-low 1.26 million in December, it was far below the 1.8 million a month that was typical before the pandemic erupted in early 2020, according to the Labor Department's data.

help wanted

There are now two jobs, on average, for every unemployed American. The worker shortage reflects the unexpectedly rapid recovery from 2020's brief pandemic recession. Caught off-guard by resurgent consumer demand, employers rushed to recall employees they had laid off and to find new ones.

Will the job boom last? Probably not indefinitely. The Federal Reserve is aggressively raising interest rates to try to slow spending and curb high inflation. And the government is no longer supporting the economy with massive stimulus spending.

And the government is no longer supporting the economy with massive stimulus spending.



Source: Bureau of Labor Statistics

Paul Wiseman; Jenni Sohn • AP

## River:

Continued from Page 5

the dam in Algonquin — are the boaters.

The businesses along the river "bring our surrounding Fox River communities together, whether it be for some great food, amazing entertainment or, most importantly, that human connection we all need and missed so very

## Mai

Continued

up 77.4 1,762.08

Most has been away from it can markets The cer pulled it



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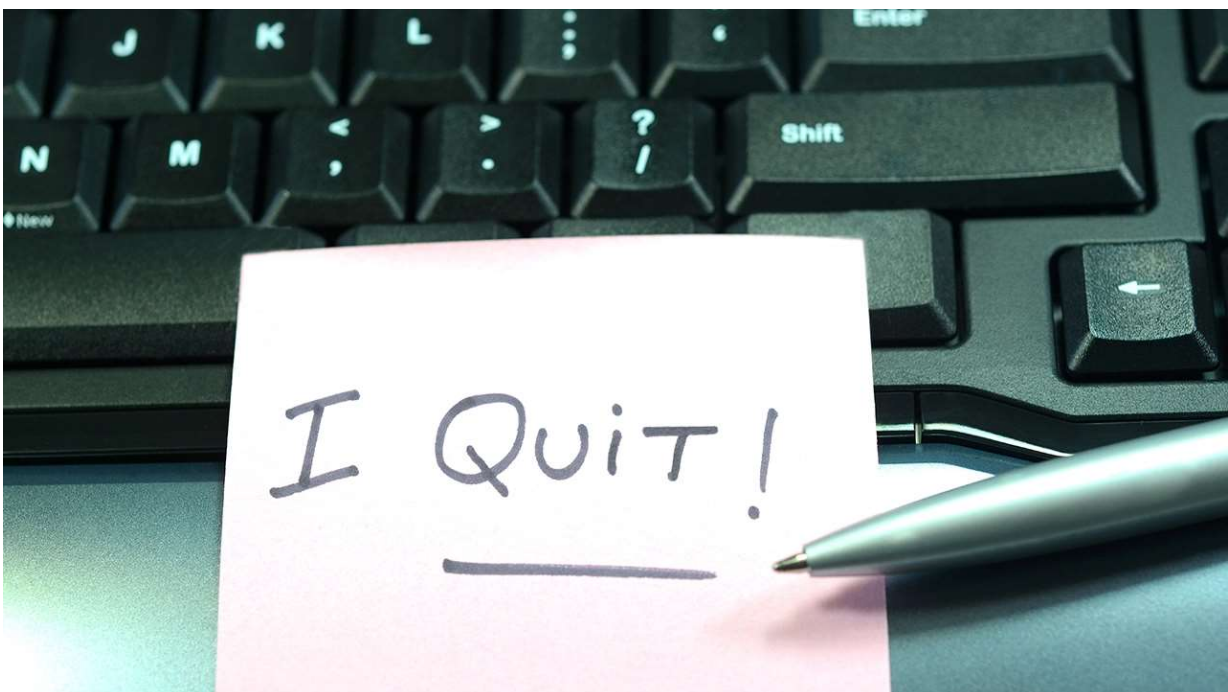
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MARCH 9, 2022



# Majority of workers who quit a job in 2021 cite low pay, no opportunities for advancement, feeling disrespected

BY [KIM PARKER](#) AND [JULIANA MENASCE HOROWITZ](#)

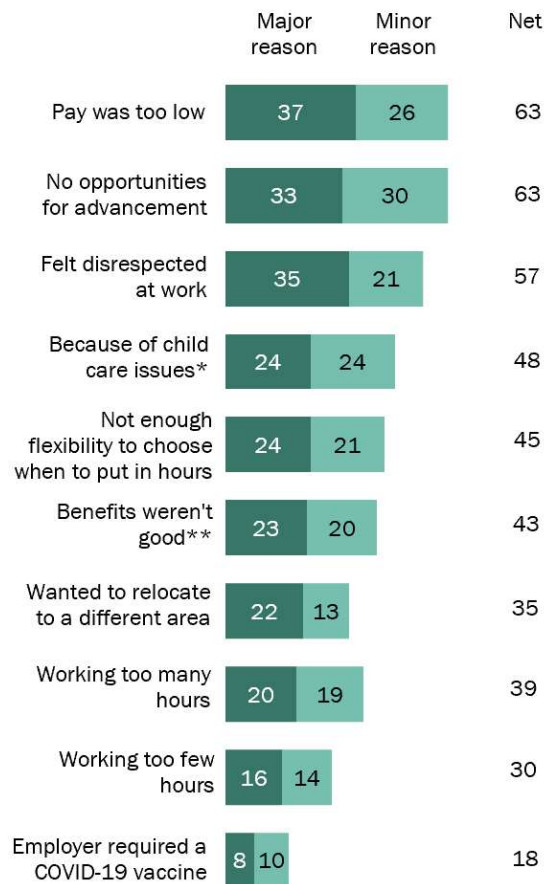


(Getty Images)

The [COVID-19 pandemic](#) set off nearly unprecedented churn in the U.S. labor market. Widespread [job losses](#) in the early months of the pandemic gave way to [tight labor markets](#) in 2021, driven in part by what's come to be known as the [Great Resignation](#). The nation's "quit rate" reached a 20-year high last November.

### Top reasons why U.S. workers left a job in 2021: Low pay, no advancement opportunities

Among those who quit a job at any point in 2021, % saying each was a \_\_\_ why they did so



\*Among those with children younger than 18 living in the household.

\*\*Question provided health insurance and paid time off as examples.

Note: Figures may not add to subtotals due to rounding.

Source: Survey of U.S. adults conducted Feb. 7-13, 2022.

PEW RESEARCH CENTER

A new Pew Research Center survey finds that low pay, a lack of opportunities for advancement and feeling disrespected at work are the top reasons why Americans quit their jobs last year. The survey also finds that those who quit and are now employed elsewhere are more likely than not to say their current job has better pay, more opportunities for advancement and more work-life balance and flexibility.

Majorities of workers who quit a job in 2021 say low pay (63%), no opportunities for advancement (63%) and feeling disrespected at work (57%) were reasons why they quit, according to the Feb. 7-13 survey. At least a third say each of these were *major* reasons why they left.

Roughly half say child care issues were a reason they quit a job (48% among those with a child younger than 18 in the household). A similar share point to a lack of flexibility to choose when they put in their hours (45%) or not having good benefits such as health insurance and paid time off (43%). Roughly a quarter say each of these was a *major* reason.

#### How we did this ⊕

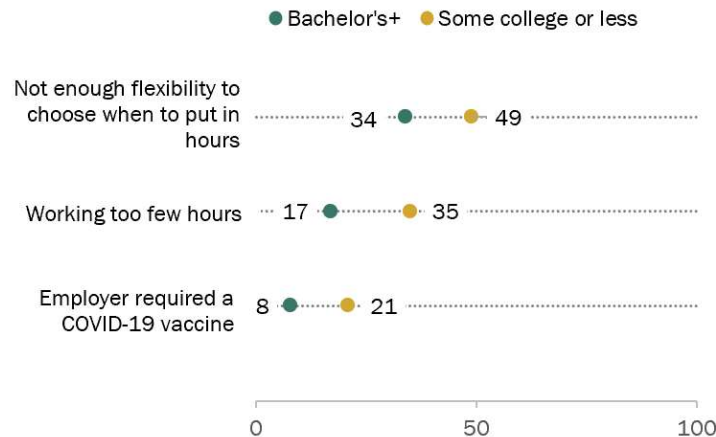
About four-in-ten adults who quit a job last year (39%) say a reason was that they were working too many hours, while three-in-ten cite working too *few* hours. About a third (35%) cite wanting to relocate to a different area, while relatively few (18%) cite their employer requiring a COVID-19 vaccine as a reason.

When asked separately whether their reasons for quitting a job were related to the coronavirus outbreak, 31% say they were. Those without a four-year college degree (34%) are more likely than those with a bachelor's degree or more education (21%) to say the pandemic played a role in their decision.

For the most part, men and women offer similar reasons for having quit a job in the past year. But there are significant differences by educational attainment.

## Reasons for quitting a job in 2021 vary by education

Among those who quit a job in 2021, % saying each is a major or minor reason why they quit



Note: "Some college or less" includes those with an associate degree and those who attended college but did not obtain a degree. Only items with a difference of 10 percentage points or more shown.

Source: Survey of U.S. adults conducted Feb. 7-13, 2022.

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Among adults who quit a job in 2021, those without a four-year college degree are more likely than those with at least a bachelor's degree to point to several reasons. These include not having enough flexibility to decide when they put in their hours (49% of non-college graduates vs. 34% of college graduates), having to work too few hours (35% vs. 17%) and their employer requiring a COVID-19 vaccine (21% vs. 8%).

There are also notable differences by race and ethnicity. Non-White adults who quit a job last year are more likely than their White counterparts to say the reasons include not having enough flexibility (52% vs. 38%), wanting to relocate to a different area (41% vs. 30%), working too few hours (37% vs. 24%) or their employer requiring that they have a COVID-19 vaccine (27% vs. 10%). The non-White category includes those who identify as Black, Asian, Hispanic, some other race or multiple races. These groups could not be analyzed separately due to sample size limitations.

## Many of those who switched jobs see improvements

A majority of those who quit a job in 2021 and are not retired say they are now employed, either full-time (55%) or part-time (23%). Of those, 61% say it was at least somewhat easy for them to find their current job, with 33% saying it was *very* easy. One-in-five say it was very or somewhat difficult, and 19% say it was neither easy nor difficult.

For the most part, workers who quit a job last year and are now employed somewhere else see their current work situation as an improvement over their most recent job. At least half of these workers say that compared with their last job, they are now earning more money



(56%), have more opportunities for advancement (53%), have an easier time balancing work and family responsibilities (53%) and have more flexibility to choose when they put in their work hours (50%).

Still, sizable shares say things are either worse or unchanged in these areas compared with their last job. Fewer than half of workers who quit a job last year (42%) say they now have better benefits, such as health insurance and paid time off, while a similar share (36%) says it's about the same. About one-in-five (22%) now say their current benefits are *worse* than at their last job.

College graduates are more likely than those with less education to say that compared with their last job, they are now earning more (66% vs. 51%) and have more opportunities for advancement (63% vs. 49%). In turn, those with less education are more likely than college graduates to say they are earning *less* in their current job (27% vs. 16%) and that they have *fewer* opportunities for advancement (18% vs. 9%).

Employed men and women who quit a job in 2021 offer similar assessments of how their current job compares with their last one. One notable exception is when it comes to balancing work and family responsibilities: Six-in-ten men say their current job makes it easier for them to balance work and family – higher than the share of women who say the same (48%).

Some 53% of employed adults who quit a job in 2021 say they have changed their field of work or occupation at some point in the past year. Workers younger than age 30 and those without a postgraduate degree are especially likely to say they have made this type of change.

### **Younger adults and those with lower incomes were more likely to quit a job in 2021**

Overall, about one-in-five non-retired U.S. adults (19%) – including similar shares of men (18%) and women (20%) – say they quit a job at some point in 2021, meaning they left by choice and not because they were fired, laid off or because a temporary job had ended.

Adults younger than 30 are far more likely than older adults to have voluntarily left their job last year: 37% of young adults say they did this, compared with 17% of those ages 30 to 49, 9% of those ages 50 to 64 and 5% of those ages 65 and older.

Experiences also vary by income, education, race and ethnicity. About a quarter of adults with lower incomes (24%) say they quit a job in 2021, compared with 18% of middle-income adults and 11% of those with upper incomes.

Across educational attainment, those with a postgraduate degree are the least likely to say they quit a job at some point in 2021: 13% say this, compared with 17% of those with a bachelor's degree, 20% of those with some college and 22% of those with a high school diploma or less education.

About a quarter of non-retired Hispanic and Asian adults (24% each) report quitting a job last year; 18% of Black adults and 17% of White adults say the same.

*Note: Here are [the questions used](#) for this analysis, along with responses, and [its methodology](#).*

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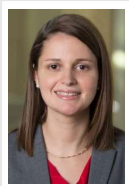
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# FRED



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Observation:  
Apr 2022: **11,243.5** (+ more)  
Updated: May 27, 2022

Units:  
Billions of Dollars,  
Seasonally Adjusted Annual Rate

Frequency:  
Monthly

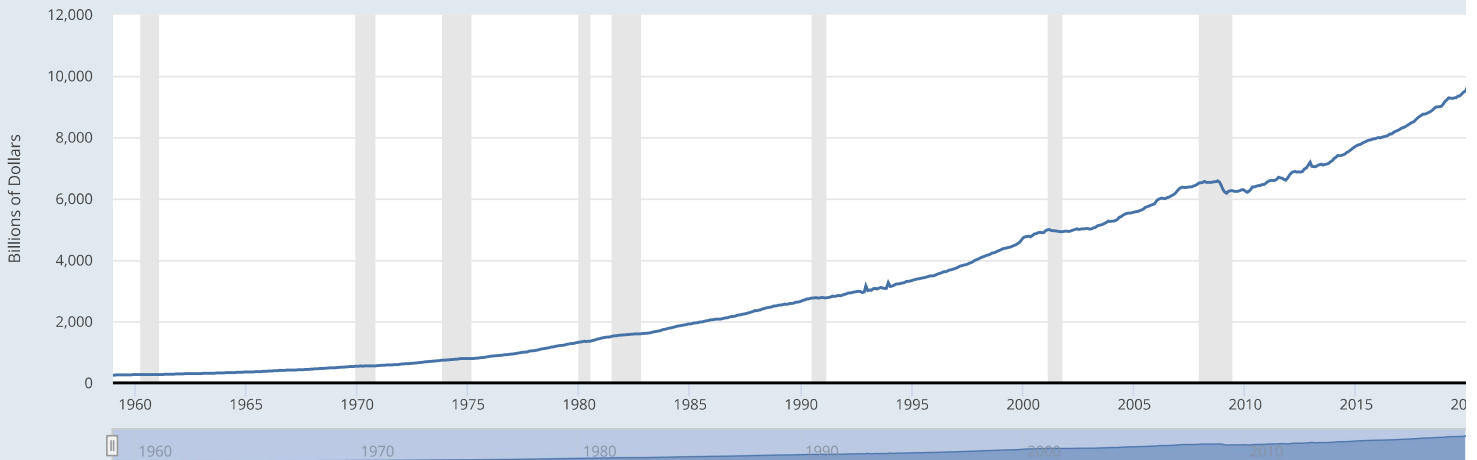
1Y | 5Y | 10Y | Max

EDIT GRAPH

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### FRED — Compensation of Employees, Received: Wage and Salary Disbursements



Shaded areas indicate U.S. recessions.

Source: U.S. Bureau of Economic Analysis

fred.stlouisfed.org

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### NOTES

**Source:** [U.S. Bureau of Economic Analysis](#) **Release:** [Personal Income and Outlays](#)

**Units:** Billions of Dollars, Seasonally Adjusted Annual Rate

**Frequency:** Monthly

BEA Account Code: A034RC

A Guide to the National Income and Product Accounts of the United States (NIPA) - (<http://www.bea.gov/national/pdf/nipaguid.pdf>)

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U.S. Bureau of Economic Analysis, Compensation of Employees, Received: Wage and Salary Disbursements [A576RC1], retrieved from FRED, Federal Reserve Bank of St. Louis; <https://fred.stlouisfed.org/series/A576RC1>, June 17, 2022.

### RELEASE TABLES

#### Personal Income and Outlays

[Table 2.6. Personal Income and Its Disposition, Monthly](#)

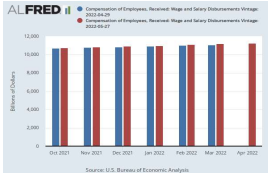
[Table 2.7B. Wages and Salaries by Industry, Billions of dollars](#)

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## Economic News Release

### Job Openings and Labor Turnover Summary

For release 10:00 a.m. (ET) Tuesday, May 3, 2022 USDL-22-0785  
Technical information: (202) 691-5870 • JoltsInfo@bls.gov • www.bls.gov/jlt  
Media contact: (202) 691-5902 • PressOffice@bls.gov

#### JOB OPENINGS AND LABOR TURNOVER – MARCH 2022

The number of job openings was at a series high of 11.5 million on the last business day of March, although little changed over the month, the U.S. Bureau of Labor Statistics reported today. Hires, at 6.7 million, were also little changed while total separations edged up to 6.3 million. Within separations, quits edged up to a series high of 4.5 million, while layoffs and discharges were little changed at 1.4 million. This release includes estimates of the number and rate of job openings, hires, and separations for the total nonfarm sector, by industry, by four geographic regions, and by establishment size class.

#### Job Openings

On the last business day of March, the number of job openings was little changed at 11.5 million, the highest level in the history of the series which began in December 2000. Over the month, the job openings rate was little changed at 7.1 percent. Job openings increased in retail trade (+155,000) and in durable goods manufacturing (+50,000). Job openings decreased in transportation, warehousing, and utilities (-69,000); state and local government education (-43,000); and federal government (-20,000). Job openings increased in the South region. (See table 1.)

#### Hires

In March, the number of hires was little changed at 6.7 million. The hires rate was unchanged at 4.5 percent. Hires were little changed in all industries and in all four regions. (See table 2.)

#### Separations

Total separations includes quits, layoffs and discharges, and other separations. Quits are generally voluntary separations initiated by the employee. Therefore, the quits rate can serve as a measure of workers' willingness or ability to leave jobs. Layoffs and discharges are involuntary separations initiated by the employer. Other separations includes separations due to retirement, death, disability, and transfers to other locations of the same firm.

In March, the number of total separations edged up to 6.3 million (+239,000). The rate was little changed at 4.2 percent. Total separations were little changed in all industries. The number of total separations increased in the South region. (See table 3.)

In March, the number of quits edged up to a series high of 4.5 million (+152,000). The rate was little changed at 3.0 percent. Quits increased in professional and business services (+88,000) and construction (+69,000). The number of quits increased in the South region. (See table 4.)

In March, the number of layoffs and discharges was little changed at 1.4 million. The rate was unchanged at 0.9 percent. Layoffs and discharges were little changed in all industries and in all four regions. (See table 5.)

The number of other separations was little changed in March at 380,000. Other separations increased in construction (+12,000); transportation, warehousing, and utilities (+11,000); wholesale trade (+10,000); and educational services (+4,000). The other separations level decreased in information (-6,000). Other separations were little changed in all four regions. (See table 6.)

#### Net Change in Employment

Large numbers of hires and separations occur every month throughout the business cycle. Net employment change results from the relationship between hires and separations. When the number of hires exceeds the number of separations, employment rises, even if the hires level is steady or declining. Conversely, when the number of hires is less than the number of separations, employment declines, even if the hires level is steady or rising.

Over the 12 months ending in March, hires totaled 77.7 million and separations totaled 71.4 million, yielding a net employment gain of 6.3 million. These totals include workers who may have been hired and separated more than once during the year.

#### Establishment Size Class

In March, the job openings rate increased in establishments with 50 to 249 employees and establishments with 250 to 999 employees. The job openings rate decreased in establishments with 10 to 49 employees. The quits rate decreased in establishments with 1,000 to 4,999 employees. The total separations rate increased in establishments with 250 to 999 employees. For a more in-depth description of the JOLTS establishment size class estimates, please visit [www.bls.gov/jlt/sizeclassmethodology.htm](http://www.bls.gov/jlt/sizeclassmethodology.htm).

The Job Openings and Labor Turnover Survey estimates for April 2022 are scheduled to be released on Wednesday, June 1, 2022 at 10:00 a.m. (ET).

- [Table A. Job openings, hires, and total separations by industry, seasonally adjusted](#)
- [Job Openings and Labor Turnover Technical Note](#)

- [Table 1. Job openings levels and rates by industry and region, seasonally adjusted](#)
- [Table 2. Hires levels and rates by industry and region, seasonally adjusted](#)
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**Last Modified Date:** May 03, 2022

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# Suburban Business

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## Employers post record job openings

BY PAUL WISEMAN  
AP Economics Writer

WASHINGTON — Employers posted a record 11.5 million job openings in March, meaning the United States now has an unprecedented two job openings for every person who is unemployed.

The latest data released Tuesday by the Bureau of Labor Statistics further reveals an extraordinarily tight labor market that has emboldened millions of Americans to seek better paying jobs, while also contributing to the biggest inflation surge in four decades.

A record 4.5 million Americans quit their jobs in March — a sign that they are confident they can find better pay or improved working conditions elsewhere.

Layoffs, which has been running around 1.8 million a month before the pandemic hit the economy in early 2020, ticked up to 1.4 million in March from 1.35 million in February.

The U.S. job market is on a hot streak. Employers have added an average of more than 540,000 jobs a month for the past year. The Labor Department is expected to report Friday that the economy generated another 400,000 new jobs in April, according to a survey by the data firm FactSet. That would mark an unprecedented 12th straight month that hiring has come in at 400,000 or more.

The U.S. economy and job market roared back with unexpected strength from 2020's brief but devastating coronavirus recession, fueled by massive government spending and super-low interest rates engineered by the

Federal Reserve.

Caught off guard by the sudden rebound in consumer demand, companies scrambled to hire workers and stock their shelves. They were forced to raise wages, and factories, ports and freight yards were overwhelmed with traffic. The result has been shipping delays and higher prices.

In March, consumer prices rose 8.5% from a year earlier — the hottest inflation since 1981.

Where things go from here is uncertain. The Fed is raising short-term interest rates to combat inflation. The COVID-19 stimulus from the federal government is gone. And the war in Ukraine has clouded the economic outlook.

Despite strong hiring, the United States is still 1.6 million short of the jobs it had in February 2020, just before the coronavirus hit.

<b>Dow Jones</b> Close: 33,128.79	<b>+6</b>
<b>Nasdaq</b> Close: 12,563.76	<b>+2</b>
<b>S&amp;P 500</b> Close: 4,175.48	<b>+2</b>

### A QUICK LOOK BEYOND THE SUBURB

#### Change at Biogen after Alzheimer's drug flo

Biogen will replace its CEO and abandon marketing of its controversial Alzheimer's drug Aduhelm less than a year after the medication's launch, after a backlash from experts, investors, and insurers.

CEO Michel Vounatsos will lead the Biogen until a successor is found, the company announced Tuesday. Vounatsos joined the company in 2016 and was the chief architect of the company's strategy built around Alzheimer's drug Aduhelm.

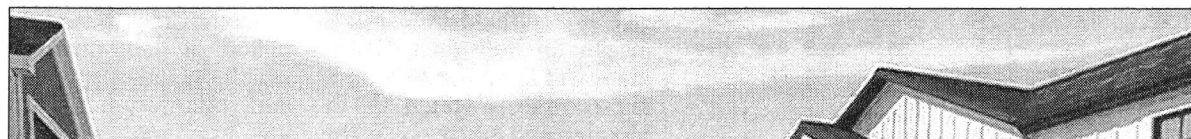
For now, Biogen said it is "strategically eliminating" spending on Aduhelm as part of a \$1 billion dollar cost-cutting program designed to refocus the company on its core biotech business. Biogen said it will continue to pursue

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# Park District Salary Bump | Snow Cone Social | Summer Reading Program

## Park District Salary Bump

The [Naperville Park District](#) is bumping up employee salaries by 3% as a way to combat staffing issues. At the [park district board meeting](#) last week, Executive Director Brad Wilson told the group that retaining employees and filling vacant positions are two of the district's biggest challenges. Areas like grounds maintenance of parks have suffered as a result, with the district considering contracting some of that work out to help compensate. Park district officials say finding staff for concession jobs has proven challenging as well. The salary increases would kick in mid-year, with a 4% merit increase then planned for 2023.

# The winners and losers of the Fed hiking interest rates : NPR

Clip source: [The winners and losers of the Fed hiking interest rates : NPR](#)

## Who are the winners and losers of the Fed hiking interest rates?



With inflation still sky-high, the Federal Reserve announced Wednesday it would raise interest rates by 0.75%, the largest increase since the 1990s.

**Spencer Platt/Getty Images**

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The Federal Reserve has hiked its benchmark interest rate by 0.75%.

But what does that actually mean for hundreds of millions of Americans – Americans who have jobs, who buy things, who have bank accounts?

In short, interest rates are the Federal Reserve's main tool to combat inflation. Inflation is driven by strong consumer demand. By raising interest rates, which makes things more expensive, the Fed is hoping to dampen Americans' willingness to spend money.

"It is essential that we bring inflation down if we are to have a sustained period of strong labor market conditions that benefit all," said Federal Reserve chairman Jerome Powell at a press conference after Wednesday's meeting.

And the Fed will continue to raise rates as needed throughout the year if inflation doesn't abate, Powell said. Its next meeting will be in late July.

"The Federal Reserve got inflation wrong. And now they're trying to correct their mistake by pretty quickly hiking interest rates. And that will slow the economy," [said Aaron Klein, a senior fellow at the Brookings Institution](#), in an interview with NPR.

Generally speaking, as the Federal Reserve raises its benchmark interest rate, everything else in the economy that involves interest rates of some kind is affected – and that's most things: credit cards, student loans, home and car loans, banking, savings accounts, the everyday operations of businesses, you name it.

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That means the stakes are high when the Fed raises rates, as it did on Wednesday.

"With inflation being as high as it is and seeing some softness in the U.S. economy, the Fed really has a very delicate balancing act this month and for the next couple of months," [said Dave Sekera, the chief U.S. market strategist at Morningstar](#).

# Losers: People trying to buy a home right now

The Fed's interest rate isn't directly tied to mortgage rates. But mortgage lenders move their rates up and down based in part on what they expect the Fed to do.

With inflation so bad right now, mortgage rates have been rising all spring.

Today, the average 30-year rate is well above 6%, according to Mortgage News Daily. Earlier this year, a 30-year fixed-rate mortgage could be had [for around 3.25%](#).

Given a loan of \$400,000, the rise in interest rates has turned a monthly mortgage payment of about \$1,700 into one approaching \$2,500 in the span of just a few months.

"Housing is getting less affordable for everyone at every level," [said Daryl Fairweather, chief economist at Redfin](#).

That rapid increase in cost has already priced some potential homebuyers out of the market. Mortgage applications for home purchases in June were down more than 15% compared to last year, [according to the Mortgage Bankers Association](#).

(Mortgage rates have historically been higher, especially in the 1980s, when rates topped 15% amid the Fed's efforts to fight the inflation of the 1970s. But home prices now are higher than ever, having risen dramatically in many areas over the past two years.)

Economists have mixed outlooks on what all this means for the housing market. Some say that home prices will hold steady; [others are forecasting a drop in prices](#).

At today's Fed meeting, Powell suggested that prospective homebuyers wait to see if prices stabilize.

"I would say, if you're a homebuyer, a young person looking to buy a home: You need a bit of a reset. We need to get back to a place where supply and demand are back

together and where inflation is down low again and mortgage rates are low again," he said.

## Winners: People who have money in savings accounts

This one is modest, but noteworthy. With interest rates so low for the past few years, banks had little reason or wiggle room to offer any meaningful interest rates on personal savings accounts, where you might keep money for your emergency fund or a down payment savings.

Ever since the pandemic began and the Fed dropped interest rates, the average interest rate for a typical savings account hovered around 0.06%, [according to the FDIC](#).

Now, with the Fed's benchmark rate rising, interest rates are ticking up, too. Some banks, especially internet banks, are starting to offer interest rates on savings accounts of 1% or more.

It's important to know that the Fed rate isn't the only factor that banks take into account when setting interest rates. Banks also take into account how much cash customers have deposited and how much competitors are offering. So don't expect to see rates rise by .75%.

And, of course, those interest rates remain lower than current inflation rates, meaning that the real value of those savings will still decrease over time.

But for people who need savings to be accessible without the risk of a stock market drop – like emergency funds or a down payment for a new home or car – 1% is better than nothing.

Other savings vehicles that offer a mix of accessibility and growth rate, like CDs and [Bonds](#), are also offering higher returns than in past years.



Federal Reserve Chairman Jerome Powell during his Wednesday press conference. **Olivier Douliery/AFP via Getty Images** **hide caption**

**toggle caption**

Olivier Douliery/AFP via Getty Images

## Losers, most likely: All of us, in the short-term

At the heart of Wednesday's interest rate hike is a tightrope walk: The Fed is trying to slow inflation without triggering a recession and the layoffs that would come with it.

But even with the Fed's thumb on the scale, some of what's driving inflation is outside of officials' control. The war in Ukraine, for instance, has helped drive up oil and commodity prices, along with the ongoing supply chain disruptions caused by the pandemic.

As a result, inflation has stayed hot. And that's making the Fed's tightrope walk more difficult.

"I think that what's becoming more clear is that many factors that we don't control are going to play a very significant role in deciding whether that's possible or not," Powell said Wednesday. "It's not going to be easy."

Economists have grown increasingly pessimistic about the Fed's ability to pull off the so-called "soft landing."

In a note to clients today, Wells Fargo economists wrote: "Indications that inflation is becoming more entrenched in the U.S. economy has caused the Federal Reserve to become even more hawkish. We now judge that recession next year is more likely than not."

And a survey of economists published this week by the Financial Times and University of Chicago [found that most expect a recession to begin next year](#).

That means the U.S. could see widespread layoffs – even as inflation is still high, and Americans are paying higher prices for things like food and gas.

## **Winners, hopefully: All of us, in the long-term**

The Fed's goal with the interest rate hikes, today and down the road, is bringing the inflation rate down to 2%, while keeping unemployment around 4%. (That would be higher than the current rate of 3.6%. "We're not looking to have a higher unemployment rate, but I would certainly look at that as a successful outcome," Powell said.)

If they're able to achieve that, that means they were successful at their goal of a soft landing — or a "soft-ish landing," as Powell put it in May.

"I do think it's possible," Powell said Wednesday, emphasizing how strong the economy and labor market currently are.

While economists are starting to feel pessimistic about the odds of avoiding a recession, it's still possible. Americans just have to be patient while things play out, they say.



"Monetary policy takes time to act. There's a long lag between when the Fed moves this week, when it moved before and when that trickles through the economy," said Klein of the Brookings Institution. "It can take up to a year before the full effect of a Federal Reserve interest rate hike is felt on the real economy."

But if the Fed sticks the landing, inflation could get back to normal – alongside a healthy labor market with wages and consumer demand in balance.

*Additional reporting by NPR's Chris Arnold and NPR's David Gura.*

**MEMORANDUM NO. M22-058**

**TO: Buildings and Grounds Committee**  
**FROM: Craig Talsma, Executive Director**  
**Peter Cahill, Director of Administrative Services**  
**Dustin Hugen, Director of Planning & Development**  
**RE: ADA Transition Plan Update**  
**DATE: June 21, 2022**

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**Background**

The District began a facilities renovation program in the mid 1990's and was completed with the renovation of the Triphahn Center in 2005. With these facilities in line with ADA guidelines, the district then turned its inclusion focus on the district's outdoor open spaces. In 2008 the district conducted an ADA Compliance Assessment of all its park facilities. This assessment was done by National Center on Accessibility. As part of that process, staff reviewed the identified deficiencies and developed a prioritization plan to bring those deficiencies into compliance. The prioritization was based on the critical nature of the deficiency and the potential for the deficiency to have an impact on individuals with special needs. In addition, the cost to remediate steered the prioritization such that the district could address as many items with the resources available. Routine maintenance and upkeep to maintain ADA standards has been designated to the maintenance department on an ongoing basis.

Over the last 14 years, the district has remediated or rectified 502 items out of 571 originally identified, leaving 69 items to be addressed at approximately 26 locations.

**Implications**

The plan was updated by Director of Parks, Planning and Development, Dustin Hugen, out to 2032. The revised ADA remediation schedule based upon any and all of the adjustments is attached. Then, each year staff reviews the remaining items and submits those items that are earmarked for completion within the Transition Plan in any given year. During the Capital review process, finances may have pushed some costly items without a high priority off to subsequent years. It should be noted that the schedule may once again be adjusted based upon the Capital Review Process to be conducted later this year. In addition, all ADA projects will require board approval as part of the annual budget process.

**Recommendation**

Staff recommends that the Building & Grounds Committee recommends to the full board the modified ADA Transition Plan Remediation schedule as presented.

<b>ADA Updates : Hoffman Estates Park District : 2022-2032</b>				
<b>Year</b>	<b>Park Name</b>	<b>Amenity</b>	<b>Description</b>	<b>Price</b>
<b>2022</b>	Lombardy	Picnic Table	Wheel Chair Seating 846	\$2,728.34
		Park	Cross Slope 847	\$2,827.50
	Field	Horse Shoe Pits	Accessibility 1250	\$3,956.25
<b>2023</b>	Fabbrini	Oakdale Playground	may be removed	
		Sand Vball	Accessibility 917	\$2,175.00
		Soccer Field	Accessibility	
	Cipri	Playground		
		Path	Cross Slope 973	\$8,877.00
		Picnic Table	Accessibility 976	\$1,798.37
	Pine	Sand Vball	Accessibility 820	\$585.00
		Park	Cross Slope 1100	\$6,954.00
TC	Playground			
<b>2024</b>	Hunters Ridge	Playground		
		Path	Cross Slopes 1257	\$13,804.00
	Sloan	Ball Diamond	Accessibility 901	\$3,440.00
		Bleachers	Wheel Chair Seating 902	\$1,462.00
		Picnic Table	Accessibility 904	\$3,809.00
<b>2025</b>	Olmstead	Seating	Accessibility & Wheel Chair Seating 1187/1188	\$22,101.75
		Park	Cross slopes 1197	\$1,950.00
	Valley	Basketball Ct	Accessibility 937	\$5,912.00
<b>2026</b>	Ike	Access Route	Cross Slopes 1027	\$2,205.00
		Path	Cross Slopes 1032	\$1,128.00
	S. Twin	Bench	Accessibility 1115	\$3,087.50
		Picnic Table	Accessibility 1117	\$884.00
		Picnic Table	Wheel Chair Seating 998	\$1,505.84

ADA PROJECTS

	Chestnut	Trash Cans	Accessibility 999	\$1,312.00
		Playing Field	Accessibility 1000	\$6,093.75
		Bench	Accessibility 1001 (No Field/Bfalsetti)	\$2,340.00
<b>2027</b>	Tall Oaks	Playground		
		Park	Cross Slopes 1170	\$8,716.50
	Cannon	Bleachers	Accessibility 825	\$2,925.00
		Basketball Ct	Cross Slopes 824	\$500.00
		Sand Vball	Accessibility 826	\$1,511.00
		Restroom	Cross Slopes 829	\$165,296.00
		Soccer Fields	Accessibility 834	\$24,824.93
		Bleachers	Wheel Chair Seating 886	\$379.20
		Path	Cross Slopes 889 / 890	\$8,232.00
<b>2028</b>	Sycamore	Ball Diamonds	Accessibility 853	\$11,271.00
		Bleachers	Wheel Chair Seating 854	\$4,192.00
		Park	Cross Slope 855	\$716.25
		Ramp	Running Slope 858	\$1,298.00
		Sand Vball	Accessibility 859	\$6,137.00
		Football Field	Accessibility/team seating/bleacher 860	\$0.00
		Urinal	Too High 1123	\$1,935.00
		Path	Transitions 1127	\$9,277.00
		Toilet	Centerline too far from side wall 1125	\$3,904.00
	Victoria	Path	Cross Slopes 943 / 963 / 964 / 971 / 1321	\$52,366.00
		Basket Ball Ct	Accessibility 967	\$1,425.00
		Parking	Only 1 Accessable Space 970	\$2,120.00
		Ball Diamond	Accessibility 1138	\$9,177.00
		Curb Ramp	Cross Slope 1143	\$2,400.00
		Drinking Fountain	Accessibility 1144	\$15,380.00
Soccer Field	Accessibility 1145	\$6,650.00		
<b>2029</b>	Westbury	Bike Path	Cross Slopes 757	\$1,129,674.00

ADA PROJECTS

<b>2030</b>	Bode/Salem	Playground		
	Charlemagne	Path	Cross Slope 895/985/993/994/995	\$41,866.13
	Fairview	Ball Diamond/Seating	Accessibility 1035.	\$12,145.00
	N. Twin	Benches	Wheel Chair Seating 807	\$0.00
		Picnic Table	Accessibility 1095	\$7,360.25
<b>2031</b>	Canterbury	Access Route	Cross Slope 1219.	\$2,940.00
		Park	Drainage 1220	\$0.00
		Bleachers	Wheel Chair Seating 1221/1222	\$390.00
		Parking	Accessible Space 1224	\$3,803.00
		Curb	Cross Slope 1226	\$14,026.00
<b>2032</b>	Seascape	Sled Hill	Accessibility 947	\$532,464.00
	Highland	Route to PG	Accessibility 800	\$7,311.00
		PG Ramps	Cross Slope 801	\$487.50
		Park	Cross Slope 868	\$5,013.00
	Cottonwood	Entrance /Bridge	Handrails/Triphazard 945	\$47,807.00

**Memorandum No. M22-056**

**TO:** Building and Grounds Committee  
**FROM:** Craig Talsma, Executive Director  
Dustin Hugen, Director of Parks, Planning & Maintenance  
**RE:** IPRA Environmental Report Card  
**DATE:** June 21, 2022

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**Background:**

Illinois Park and Recreation Association Environmental Committee developed an Environmental Report Card to help park district agencies assess their environmental impact and stewardship. There are seven different sections on the assessment with multiple questions that an agency can receive points for accomplishing.

**Implications:**

Staff has completed our IPRA environmental scorecard. We scored 188 out of a possible 202 points for a score of 93%. This is the top level achievable for this scorecard:

**90% -100%** Your agency is an environmental leader in the field and has reason to be proud.

The entire scorecard is attached to the memo for review. This self-evaluation is also part of the IAPD/IPRA Distinguished Accreditation process.

**Recommendation:**

Staff recommends that the B&G Committee approve to the full board approval of the IPRA Environmental Scorecard.



## Introduction to IPRA's Environmental Report Card



Thank you for taking an interest in the Illinois Park and Recreation Association's (IPRA) Environmental Report Card. The Report Card was created by the Environmental Committee to help park agencies across Illinois assess their environmental impact and stewardship.

As park agencies, we often are the first responders of sustainability, managing green space and natural areas within our communities. Managing these resources and greening our operations is important to ensure we are good stewards of the environment. This Report Card can help!

Use the Report Card to work within your organization and assess the sustainability of your operations and policies—i.e., how 'green' are you? Find out what you are doing, what you are not doing, and most importantly what you can do in the future. There may be multiple departments within your organization that will need to give input. Ideally, one staff person should coordinate filling in the Report Card with other staff assisting. Separate the Report Card into its seven sections, and give each section to the appropriate staff that supervise the area(s) that relate to their section.

Get input from your organization's leadership team or board members, and explain the benefits of collecting this data using the Report Card. You can't manage what you can't measure, and this Report Card will help you assess your environmental impact. It will help you quantify environmental initiatives or green practices that may be important when applying for grant funding. And it can help identify areas for further assessment that impact your organization's budget such as energy efficiency improvements.

Completion of the Environmental Report Card is one of the requirements an agency needs to meet when applying for IPRA's Distinguished Park and Recreation Accreditation. The Environmental Committee's recommendation to agencies that have utilized the first Report Card (developed in 2006) is to continue using it when it comes time to reevaluate your management and operations. This way you are comparing apples to apples in assessing your improvement. If your agency wants to use Report Card II, utilize it as a secondary evaluative tool instead. Because it is more detailed and digs deeper into your sustainability practices, it is useful but does not compare well to the first Report Card. The second Report Card's purpose is similar to Report Card I in that it is meant for agencies to use who have not assessed themselves yet.

Once you have completed the Report Card, you have taken a great step to benchmark your agency for future progress. Know that you are not alone! The IPRA Environmental Committee meets monthly and is comprised of dedicated green-minded professionals from a variety of park agencies. Let us know how we can help or how you want to get involved.

The Environmental Committee can be reached through the IPRA website: <http://www.ilipra.org>

Good luck!

### Report Card History

There are now three versions of the Report Card. The first Report Card was developed in 2006 in response to IPRA members asking whether there was a tool available so agencies could evaluate their management and operations in relation to environmental protection. Report Card I provides a general scoring and grading system out of a total of 100 possible points to help agencies better assess their strengths and weaknesses.

The second and third Report Cards, developed in 2011 and 2016, are updated versions as new tools and information developed in sustainability efforts. There are more possibilities to consider when answering the questions in each successive revision. As a result, versions II and III provide a more nuanced picture of an agency's sustainability efforts. Because the total possible points are more than 100, the scoring system changed to percentages rather than points. The grading system to assess your agency is still the same.

**Environmental Report Card III**  
**For Park & Recreation Agencies**  
 Revised January 19, 2017

**INSTRUCTIONS:** This is a self-evaluative tool. Please look over each category and determine who within the agency would best be able to answer the questions related to that category. Some questions are repeated in different sections. All questions require a simple "YES" or "NO" response. All "YES" responses receive 1 point, unless indicated at the end of the question. A "NO" response receives no points on that question. A "N/A" response receives no points on that question and does not affect your total points because the question does not pertain to your agency or its practices (i.e. Special Recreation Associations filling out the evaluative report card). Tally up total points earned against total points possible for each section with out the "N/A" questions.

<b>GENERAL</b>		<b>YES</b>	<b>NO</b>	<b>N/A</b>	<b>POINTS</b>
1.	Does your agency have an environmental policy/plan or guidelines that help it become more environmentally responsible? <b>(2 points)</b>	<input checked="" type="checkbox"/>		+	2
	a. Is this policy/plan or set of guidelines/initiatives approved by the board?	<input checked="" type="checkbox"/>			1
	If you answer YES to item 1a, proceed to questions 2, 3 and 5. If you answer NO, proceed to questions 4 and 5.				
2.	Do full time and/or part time staff members receive an orientation and/or training in regard to your agency's environmental policy/plan?	<input checked="" type="checkbox"/>			1
3.	Has your agency established a staff-led Environmental Committee or 'Green Team' to encourage implementation of environmental efforts by all staff?	<input checked="" type="checkbox"/>			1
	a. Does your Environmental Committee or 'Green Team' review and update board-approved policies/initiatives?	<input checked="" type="checkbox"/>			1
4.	Does your agency have a staff led Environmental Committee or 'Green Team' to encourage implementation of environmental efforts by all staff?			1	
5.	Does your agency make (or has your agency made) use of IPRA's Model Environmental Policy and/or Environmental Toolkit?	<input checked="" type="checkbox"/>		1	

TOTAL POINTS 8

<b>ADMINISTRATION AND FINANCE</b>		<b>YES</b>	<b>NO</b>	<b>N/A</b>	<b>POINTS</b>
1.	Does your agency dedicate funds in its annual <b>operations</b> budget to support achievement of environmental goals? <b>(1 point for each checked below, with a maximum of 5 points)</b> Check all that apply	<input checked="" type="checkbox"/>			
	Recycling		<input checked="" type="checkbox"/>		
	Energy Audits		<input checked="" type="checkbox"/>		
	Natural Areas Maintenance/Management		<input checked="" type="checkbox"/>		
	Natural Areas Restoration/Re-creation		<input checked="" type="checkbox"/>		
	Native Landscaping		<input checked="" type="checkbox"/>		
	Storm Water Best Management Practices		<input checked="" type="checkbox"/>		
	Environmentally Friendly Purchasing		<input checked="" type="checkbox"/>		
	Alternative Fuel and/or Hybrid Vehicles		<input checked="" type="checkbox"/>		
	Energy Conservation		<input checked="" type="checkbox"/>		
	Other: Please List		<input checked="" type="checkbox"/>		
	<b>TOTAL NUMBER CHECKED</b>		<b>5</b>		



<b>ADMINISTRATION AND FINANCE CONTINUED</b>		<b>YES</b>	<b>NO</b>	<b>N/A</b>	<b>POINTS</b>
2.	In the last 5 years, has your agency dedicated <b>capital</b> funding towards environmental initiatives? <b>(1 point for each checked below, with a maximum of 5 points)</b> Check all that apply	<input checked="" type="checkbox"/>			
	Natural Area Restoration/Re-creation		<input checked="" type="checkbox"/>		
	Natural Area Public Access		<input checked="" type="checkbox"/>		
	Nature Program Facilities		<input type="checkbox"/>		
	Energy Conservation (ex: lighting, heating/cooling efficiency upgrades)		<input checked="" type="checkbox"/>		
	Permeable Pavement		<input checked="" type="checkbox"/>		
	Rain Gardens		<input checked="" type="checkbox"/>		
	Bio-Swales		<input checked="" type="checkbox"/>		
	Alternative Energy Systems		<input type="checkbox"/>		
	Other: Please List		<input type="checkbox"/>		
	<b>TOTAL NUMBER CHECKED</b>	<b>5</b>			
		<b>YES</b>	<b>NO</b>	<b>N/A</b>	<b>POINTS</b>
3.	In the past 5 years, has your agency applied for grants to fund environmental goals/initiatives (i.e. recycling, environmental education, natural areas restoration, natural areas acquisition, alternative fuel use, energy conservation, etc.)?	<input checked="" type="checkbox"/>			1
		<b>YES</b>	<b>NO</b>	<b>N/A</b>	<b>POINTS</b>
4.	Does your agency use a set of guidelines (EPA's Environmentally Preferred Products {EPP} program, Green Seal.org or similar) to assist in purchasing decisions of environmentally preferred products and services?	<input checked="" type="checkbox"/>			1
		<b>YES</b>	<b>NO</b>	<b>N/A</b>	<b>POINTS</b>
5.	Does your agency make conscious efforts within all departments or have written criteria to purchase products that include the following. <b>(1 point for each checked below, with a maximum of 5 points)</b> check all that apply	<input checked="" type="checkbox"/>			
	Minimal Packaging		<input checked="" type="checkbox"/>		
	Recycled and Recyclable Content		<input checked="" type="checkbox"/>		
	Renewable Resource Content		<input checked="" type="checkbox"/>		
	Minimum 30% Post Consumer Materials		<input type="checkbox"/>		
	Energy Star Rated Appliances		<input checked="" type="checkbox"/>		
	Low VOC Furnishings, Paints, etc		<input checked="" type="checkbox"/>		
	Low Toxicity Cleaning products		<input checked="" type="checkbox"/>		
	Locally Produced Materials/Products		<input type="checkbox"/>		
	Other: Please List		<input type="checkbox"/>		
	<b>TOTAL NUMBER CHECKED</b>	<b>5</b>			

<b>ADMINISTRATION AND FINANCE CONTINUED</b>		<b>YES</b>	<b>NO</b>	<b>N/A</b>	<b>POINTS</b>
6.	Does your agency seek to identify and purchase from vendors of environmentally friendly products through the US Communities or similar program? <b>(2 points)</b>	<input checked="" type="checkbox"/>			2
		<b>YES</b>	<b>NO</b>	<b>N/A</b>	<b>POINTS</b>
7.	When seeking proposals for professional services, does your agency request environmental references/qualifications as part of the RFP process (i.e. is the firm to be selected 'green,' or if an A/E or LA firm do they have LEED AP's on staff)?	<input checked="" type="checkbox"/>			1
	a. Does your agency ask bidders to provide a Statement of Sustainability to ensure bidders are also incorporating sustainability into their firm's practices, policies and procedures related to waste minimization, energy efficiency, water efficiency, staff and education.	<input checked="" type="checkbox"/>			1
		<b>YES</b>	<b>NO</b>	<b>N/A</b>	<b>POINTS</b>
8.	Are procedures in place to measure the impacts of environmental goals/initiatives? (e.g. cost savings, energy savings, waste reduction)	<input checked="" type="checkbox"/>			1
		<b>YES</b>	<b>NO</b>	<b>N/A</b>	<b>POINTS</b>
9.	Does your agency collaborate with other agencies/organizations on environmental efforts?	<input checked="" type="checkbox"/>			1
		<b>YES</b>	<b>NO</b>	<b>N/A</b>	<b>POINTS</b>
10.	Does your agency promote public awareness of its sustainability efforts?	<input checked="" type="checkbox"/>			1

TOTAL POINTS 24

FACILITY MANAGEMENT & MAINTENANCE		YES	NO	N/A	POINTS
1.	Does your agency provide opportunities for <b>staff</b> to recycle waste products in office areas, lunchrooms, work areas, etc.?	<input checked="" type="checkbox"/>			1
	a. Are <b>staff</b> encouraged to recycle via policies, training, memoranda and notices?	<input checked="" type="checkbox"/>			1
		YES	NO	N/A	POINTS
2.	Does your agency provide opportunities for <b>patrons</b> to recycle waste products in public areas including lobbies, classrooms, facilities, etc.?	<input checked="" type="checkbox"/>			1
	a. Are patrons encouraged to recycle via education, policies, promotion and signage?	<input checked="" type="checkbox"/>			1
		YES	NO	N/A	POINTS
3.	Are recycling containers paired with waste containers, visibly well marked and easy to locate?	<input checked="" type="checkbox"/>			1
		YES	NO	N/A	POINTS
4.	Are outside concessionaires required to minimize the use of disposable products? <b>(2 points)</b> (e.g. use of bio-compostable utensils, serving items, containers or packaging, reusable utensils or beverage containers)	<input checked="" type="checkbox"/>			2
	a. Are outside concessionaires required to offer recycling for patrons?	<input checked="" type="checkbox"/>			1
		YES	NO	N/A	POINTS
5.	Does your agency encourage the use of electronic communication to conserve paper?	<input checked="" type="checkbox"/>			1
		YES	NO	N/A	POINTS
6.	Is staff encouraged to use duplexing or double-sided copying of documents?	<input checked="" type="checkbox"/>			1
		YES	NO	N/A	POINTS
7.	When contracting printing vendors or purchasing from vendors, does your agency specify:				3
	a. Paper for printing needs that is free of chlorine-bleaching in its manufacturing?	<input checked="" type="checkbox"/>			
	b. Paper that contains 30% or more post consumer recycled content?	<input checked="" type="checkbox"/>			
	c. Other: Please List Two sided printing	<input checked="" type="checkbox"/>			
		YES	NO	N/A	POINTS
8.	Do restrooms and locker rooms have water saving devices (low flow showers and toilets, and motion activated faucets)? Check only one.				3
	a. Are at least 50% of fixtures low flow or motion activated?				
	b. Are at least 75% of fixtures low flow or motion activated?	<input checked="" type="checkbox"/>			
	c. Are 100% of fixtures low flow or motion activated				
		YES	NO	N/A	POINTS
9.	Do restrooms and locker rooms have hand dryers in lieu of paper towels?	<input checked="" type="checkbox"/>			1
	a. Do 100% of your restrooms/locker rooms have hand dryers?		<input checked="" type="checkbox"/>		0
		YES	NO	N/A	POINTS
10.	Does your agency conduct energy audits?	<input checked="" type="checkbox"/>			1
	a. Following audits, does your agency make changes?	<input checked="" type="checkbox"/>			1
	b. After making changes, does your agency record differences in impact?	<input checked="" type="checkbox"/>			1

FACILITY MANAGEMENT & MAINTENANCE CONTINUED		YES	NO	N/A	POINTS
11.	Is energy-efficient lighting used (compact fluorescents, T-8 fluorescents or LEDs)?	<input checked="" type="checkbox"/>			1
	a. Are 100% of new or replacement lighting needs energy-efficient?	<input checked="" type="checkbox"/>			1
		YES	NO	N/A	POINTS
12.	Are lights, fans or other electric devices where appropriate, on motion activated occupancy sensors or timers?	<input checked="" type="checkbox"/>			1
		YES	NO	N/A	POINTS
13.	Are staff instructed to turn off all electronics and unplug charging devices at the end of the day?	<input checked="" type="checkbox"/>			1
		YES	NO	N/A	POINTS
14.	Is energy efficiency included as a specification when purchasing/replacing major appliances (i.e. EPA Energy Star rating)?	<input checked="" type="checkbox"/>			1
		YES	NO	N/A	POINTS
15.	Are hot water heaters and hot water pipes insulated?	<input checked="" type="checkbox"/>			1
		YES	NO	N/A	POINTS
16.	Are on-demand/tankless hot water heaters utilized where appropriate?		<input checked="" type="checkbox"/>		0
		YES	NO	N/A	POINTS
17.	Do facility HVAC systems included energy-saving features such as min./max. settings to reduce use during down time, interior recycling, regular cleaning and efficiency inspections, etc.?	<input checked="" type="checkbox"/>			1
	a. Are particulate filters (with MERV8 rating or better) used in HVAC systems?	<input checked="" type="checkbox"/>			1
		YES	NO	N/A	POINTS
18.	Does your agency promote the use of environmentally-friendly, low toxicity and/or fragrance free cleaning products that meet Green Seal, LEED or other standards? <b>(2 points)</b>	<input checked="" type="checkbox"/>			2
		YES	NO	N/A	POINTS
19.	Does your agency seek to minimize the use of petroleum-based cleaners, solvents and inks?	<input checked="" type="checkbox"/>			1
		YES	NO	N/A	POINTS
20.	To improve and protect indoor air quality does your agency seek to purchase low VOCs (volatile organic compounds) products?	<input checked="" type="checkbox"/>			1
	a. Does your agency seek to purchase carpets that meet Carpet and Rug Institute Green Label or other standards?	<input checked="" type="checkbox"/>			1
		YES	NO	N/A	POINTS
21.	Does your agency consider the use of sustainable, reclaimed and/or local materials when remodeling/renovating facilities?	<input checked="" type="checkbox"/>			1
	a. Are building materials removed during remodeling/renovation reclaimed or recycled?	<input checked="" type="checkbox"/>			1

FACILITY MANAGEMENT & MAINTENANCE CONTINUED		YES	NO	N/A	POINTS
22.	Does your agency properly dispose of/recycle any of the following per Material Safety Data Sheets (MSDS) or manufacturer's labels? <b>(1 point for each checked below, with a maximum of 5 points)</b> check all that apply	<input checked="" type="checkbox"/>			
	Energy Efficient Lighting			<input checked="" type="checkbox"/>	
	Batteries			<input checked="" type="checkbox"/>	
	Electronics			<input checked="" type="checkbox"/>	
	Ink and Toner Cartridges			<input checked="" type="checkbox"/>	
	Paints			<input checked="" type="checkbox"/>	
	Cleaning Products			<input checked="" type="checkbox"/>	
	Other: Please List			<input type="checkbox"/>	
	<b>TOTAL NUMBER CHECKED</b>	5			
		YES	NO	N/A	POINTS
23.	Does your agency have an integrated pest management program in place to reduce the use of toxic pesticides within facilities? <b>(2 points)</b>	<input checked="" type="checkbox"/>			2
		YES	NO	N/A	POINTS
24.	Does your agency make use of alternative energy systems to provide energy and/or conserve energy, such as passive or active solar systems, wind energy, or geo-thermal energy at any of your facilities? <b>(1 point for each checked below, with a maximum of 5 points)</b> check all that apply		<input checked="" type="checkbox"/>		
	Passive Solar				
	Active Solar				
	Wind Energy				
	Geo-Thermal				
	Green Roof				
	<b>TOTAL NUMBER CHECKED</b>	0			
		YES	NO	N/A	POINTS
25.	Does your agency actively train and/or support staff training in sustainable management practices (green cleaning, energy efficiency, etc)	<input checked="" type="checkbox"/>			1
		YES	NO	N/A	POINTS
26.	Does your agency purchase energy through a green energy provider?	<input checked="" type="checkbox"/>			1

TOTAL POINTS

44

FLEET MANAGEMENT AND MAINTENANCE		YES	NO	N/A	POINTS
1.	Does your agency perform regular engine tune-ups and scheduled preventative maintenance of motorized vehicles and equipment?	<input checked="" type="checkbox"/>			1
		YES	NO	N/A	POINTS
2.	If you perform regular maintenance, does your agency recycle and/or properly dispose of all vehicle fluids and engine parts?	<input checked="" type="checkbox"/>			1
		YES	NO	N/A	POINTS
3.	Does your agency properly use, store and dispose of hazardous materials according to Material Safety Data Sheets (MSDS) and/or manufacturers labels, as required by law?	<input checked="" type="checkbox"/>			1
		YES	NO	N/A	POINTS
4.	Does your agency have a safety policy and training procedures in place regarding the handling of hazardous waste?	<input checked="" type="checkbox"/>			1
		YES	NO	N/A	POINTS
5.	Does your agency provide the appropriate work environment with appropriate ventilation and safety gear for employees when handling hazardous materials, as required by law?	<input checked="" type="checkbox"/>			1
		YES	NO	N/A	POINTS
6.	Does your agency have a program to conserve fuel and energy with respect to fleet operations (e.g. mileage/fuel efficiency tracking, no idling policy for staff)?	<input checked="" type="checkbox"/>			1
		YES	NO	N/A	POINTS
7.	Does your agency actively fund or apply for grants that promote and provide the means for the use of clean energy (i.e. bio-diesel, liquid propane/LPG, compressed Natural gas/CN, use of electric utility or golf carts, etc.)? <b>(2 points)</b>	<input checked="" type="checkbox"/>			2
		YES	NO	N/A	POINTS
8.	As part of your Equipment Asset Program, what percentage of your total fleet has been replaced with alternative fuel and/or hybrid vehicles? Check only one.				2
0% - 0 points					
1-10% - 1 point					
11-20% - 2 points		<input checked="" type="checkbox"/>			
21-30% - 3 points					
30-50% - 4 points					
>50% - 5 points					
		YES	NO	N/A	POINTS
9.	Does your agency limit the use and refueling of, or not use at all, gas powered equipment and vehicles during ozone action days or when the Air Quality Index exceeds 100 (orange coded days) or higher?		<input checked="" type="checkbox"/>		0

TOTAL POINTS

10

PARKS & NATURAL RESOURCES MANAGEMENT		YES	NO	N/A	POINTS
1.	Does your agency have natural resource management plans in place for District natural areas?	<input checked="" type="checkbox"/>			1
		YES	NO	N/A	POINTS
2.	Does your agency dedicate funds in its annual operations budget for natural resource best management practices? <b>(1 point for each checked below, with a maximum of 5 points)</b> Check all that apply	<input checked="" type="checkbox"/>			
	Restoration of Natural Areas		<input checked="" type="checkbox"/>		
	Re-creation of Natural Areas		<input type="checkbox"/>		
	Control Exotic Species		<input checked="" type="checkbox"/>		
	Increase Biodiversity/Wildlife Habitat		<input type="checkbox"/>		
	Storm water Best Management Practices (bio-swales, rain gardens, permeable paving)		<input type="checkbox"/>		
	Improve Water Quality		<input checked="" type="checkbox"/>		
	Bank Stabilization		<input checked="" type="checkbox"/>		
	Sediment & Erosion Control		<input checked="" type="checkbox"/>		
	Integrated Pest Management Program (to reduce pesticide use w/in parks)		<input checked="" type="checkbox"/>		
	Alternative/Biological Pest Control Practices in lieu of traditional chemical solutions		<input checked="" type="checkbox"/>		
	Other: Please List		<input type="checkbox"/>		
	<b>TOTAL NUMBER CHECKED</b>	5			
		YES	NO	N/A	POINTS
3.	Does your agency actively apply for grants to fund natural resource best management practices? <b>(1 point for each checked below, with a maximum of 5 points)</b> Check all that apply	<input checked="" type="checkbox"/>			
	Restoration of Natural Areas		<input checked="" type="checkbox"/>		
	Re-creation of Natural Areas		<input type="checkbox"/>		
	Control Exotic Species		<input checked="" type="checkbox"/>		
	Increase Biodiversity/Wildlife Habitat		<input checked="" type="checkbox"/>		
	Storm water Best Management Practices (bio-swales, rain gardens, permeable paving)		<input type="checkbox"/>		
	Improve Water Quality		<input checked="" type="checkbox"/>		
	Bank Stabilization		<input checked="" type="checkbox"/>		
	Sediment & Erosion Control		<input checked="" type="checkbox"/>		
	Integrated Pest Management Program (to reduce the use of pesticides w/in parks)		<input checked="" type="checkbox"/>		
	Alternative/Biological Pest Control Practices in lieu of traditional chemical solutions		<input type="checkbox"/>		
	Other: Please List		<input type="checkbox"/>		
	<b>TOTAL NUMBER CHECKED</b>	5			
		YES	NO	N/A	POINTS
4.	Does your agency take precautions or protective measures during and after construction/development to protect soils in existing landscapes?	<input checked="" type="checkbox"/>			1
		YES	NO	N/A	POINTS
5.	Does your agency use low environmental impact snow melt products (i.e. beet juice, calcium magnesium acetate)?	<input checked="" type="checkbox"/>			1
	a. If you answered NO, does your agency modify application rates to limit/reduce the impact on surrounding areas?				

PARKS & NATURAL RESOURCES MANAGEMENT CONTINUED		YES	NO	N/A	POINTS
6.	Has your agency phased out the use of coal tar based asphalt sealants and started the use of less toxic eco-friendly alternatives?		<input checked="" type="checkbox"/>		0
		YES	NO	N/A	POINTS
7.	Does your agency try to reduce the use of fertilizers and pesticides in parks by: <b>(1 point for each checked below, with a maximum of 4 points)</b> Check all that apply	<input checked="" type="checkbox"/>			
	Utilization of drought and disease resistant native plant species			<input checked="" type="checkbox"/>	
	Elimination of mowing in some areas			<input checked="" type="checkbox"/>	
	Reduction of the number of applications or using a single-application product			<input checked="" type="checkbox"/>	
	Use of Integrated Pest Management (IPM)			<input checked="" type="checkbox"/>	
	<b>TOTAL NUMBER CHECKED</b>	4			
		YES	NO	N/A	POINTS
8.	Does your agency provide a no-mow buffer of native vegetation around water bodies to: <b>(1 point for each checked below, with a maximum of 3 points)</b> Check all that apply	<input checked="" type="checkbox"/>			
	Reduce Erosion			<input checked="" type="checkbox"/>	
	Reduce Non-Point Source Pollution			<input checked="" type="checkbox"/>	
	Deter Canada Geese			<input checked="" type="checkbox"/>	
	<b>TOTAL NUMBER CHECKED</b>	3			
		YES	NO	N/A	POINTS
9.	Is landscaping around facilities designed with energy conservation in mind? <b>(1 point for each checked below, with a maximum of 4 points)</b> Check all that apply	<input checked="" type="checkbox"/>			
	Windbreaks/buffers			<input checked="" type="checkbox"/>	
	Shade Trees Along Southern Exposures of Buildings			<input checked="" type="checkbox"/>	
	Shade Trees Around Paved Areas			<input checked="" type="checkbox"/>	
	Drought Tolerant Native Plants			<input checked="" type="checkbox"/>	
	<b>TOTAL NUMBER CHECKED</b>	4			
		YES	NO	N/A	POINTS
10.	Does your agency incorporate native plantings into the landscape at: <b>(1 point for each checked below, with a maximum of 5 points)</b> Check all that apply	<input checked="" type="checkbox"/>			
	Administrative Offices			<input checked="" type="checkbox"/>	
	Recreational Building Facilities			<input checked="" type="checkbox"/>	
	Aquatic Facilities			<input checked="" type="checkbox"/>	
	Maintenance Facilities			<input checked="" type="checkbox"/>	
	Active Use Park Landscapes (i.e. sign beds, entry areas, parking lot islands, beds around playgrounds and shelters)			<input checked="" type="checkbox"/>	
	Golf Courses			<input checked="" type="checkbox"/>	
	<b>TOTAL NUMBER CHECKED</b>	5			
		YES	NO	N/A	POINTS
11.	Does your agency post no idling signage in designated areas for frequently used drop off & pick up areas for program participants?		<input checked="" type="checkbox"/>		0
		YES	NO	N/A	POINTS
12.	Is your agency responsive to private landowner activities that impact your agency's natural resource best management practices? <b>(1 point for each checked below, with a maximum of 3 points)</b> Check all that apply.	<input checked="" type="checkbox"/>			
	Encroachment			<input checked="" type="checkbox"/>	
	Illegal Dumping			<input checked="" type="checkbox"/>	
	Other: Please List <small>Unauthorized usage</small>			<input checked="" type="checkbox"/>	
	<b>TOTAL NUMBER CHECKED</b>	3			



PARKS & NATURAL RESOURCES MANAGEMENT CONTINUED		YES	NO	N/A	POINTS
13.	Does your agency properly dispose of any of the following per Material Safety Data Sheets (MSDS), manufacturer's labels or other authority's regulations? (1 point for each checked, with a maximum of 5 points) Check all that apply.	<input checked="" type="checkbox"/>			
	Fertilizers		<input checked="" type="checkbox"/>		
	Pesticides		<input checked="" type="checkbox"/>		
	Excavated material		<input checked="" type="checkbox"/>		
	Construction material		<input checked="" type="checkbox"/>		
	Other hazardous materials: Please List Oil, Fuel, Lubricants		<input checked="" type="checkbox"/>		
	<b>TOTAL NUMBER CHECKED</b>			5	
		YES	NO	N/A	POINTS
14.	Does your agency distribute/have available resources to explain natural resource best management practices?	<input checked="" type="checkbox"/>			1

TOTAL POINTS

38

<b>PLANNING &amp; OPEN SPACE PRESERVATION</b>		<b>YES</b>	<b>NO</b>	<b>N/A</b>	<b>POINTS</b>
1.	Does your agency seek to acquire any of the following types of natural resource areas? <b>(1 point for each checked below, with a maximum of 5 points)</b> check all that apply	<input checked="" type="checkbox"/>			
	Remnant Prairies		<input type="checkbox"/>		
	Wetlands		<input checked="" type="checkbox"/>		
	Rivers, Streams, Tributaries		<input checked="" type="checkbox"/>		
	Ponds/Lakes		<input checked="" type="checkbox"/>		
	Floodplains		<input type="checkbox"/>		
	Greenways/Corridors		<input checked="" type="checkbox"/>		
	Woodlands		<input checked="" type="checkbox"/>		
	Other: Please List		<input type="checkbox"/>		
	<b>TOTAL NUMBER CHECKED</b>	0			
		<b>YES</b>	<b>NO</b>	<b>N/A</b>	<b>POINTS</b>
2.	For the above natural resource areas checked, are they identified to be acquired for any of the following reasons? <b>(1 point for each checked below, with a maximum of 5 points)</b> check all that apply	<input checked="" type="checkbox"/>			
	Protect/Provide Habitats		<input checked="" type="checkbox"/>		
	Increase Biodiversity		<input checked="" type="checkbox"/>		
	Improve Water Quality		<input checked="" type="checkbox"/>		
	Control Exotic Species		<input checked="" type="checkbox"/>		
	Erosion Control		<input checked="" type="checkbox"/>		
	Other: Please List		<input type="checkbox"/>		
	<b>TOTAL NUMBER CHECKED</b>	5			
		<b>YES</b>	<b>NO</b>	<b>N/A</b>	<b>POINTS</b>
3.	Does your agency include natural resource best management practices when developing plans for park property?( <b>1 point for each checked below, w/ a maximum of 5 points</b> ) Check all that apply	<input checked="" type="checkbox"/>			
	Restoration of Natural Areas		<input checked="" type="checkbox"/>		
	Re-creation of Natural Areas		<input checked="" type="checkbox"/>		
	Control Invasive Species		<input checked="" type="checkbox"/>		
	Increase Biodiversity/Wildlife Habitat		<input checked="" type="checkbox"/>		
	Native Landscaping		<input checked="" type="checkbox"/>		
	Storm water Best Management Practices (bio-swales, rain gardens, permeable paving)		<input type="checkbox"/>		
	Improve Water Quality		<input checked="" type="checkbox"/>		
	Proscribed Burning		<input type="checkbox"/>		
	Bank Stabilization		<input checked="" type="checkbox"/>		
	Sediment & Erosion Control		<input checked="" type="checkbox"/>		
	Other: Please List		<input type="checkbox"/>		
	<b>TOTAL NUMBER CHECKED</b>	5			

PLANNING & OPEN SPACE PRESERVATION CONTINUED		YES	NO	N/A	POINTS
4.	Does your agency actively apply for grants to fund natural resource best management practices and projects? <b>(1 point for each checked below, with a maximum of 5 points)</b> Check all that apply	<input checked="" type="checkbox"/>			
	Restoration of Natural Areas		<input checked="" type="checkbox"/>		
	Re-creation of Natural Areas		<input type="checkbox"/>		
	Control Invasive Species		<input checked="" type="checkbox"/>		
	Increase Biodiversity/Wildlife Habitat		<input checked="" type="checkbox"/>		
	Native Landscaping		<input checked="" type="checkbox"/>		
	Storm water Best Management Practices (bio-swales, rain gardens, permeable paving)		<input type="checkbox"/>		
	Improve Water Quality		<input checked="" type="checkbox"/>		
	Proscribed Burning		<input checked="" type="checkbox"/>		
	Bank Stabilization		<input checked="" type="checkbox"/>		
	Sediment & Erosion Control		<input checked="" type="checkbox"/>		
	Other: Please List		<input type="checkbox"/>		
	<b>TOTAL NUMBER CHECKED</b>	5			
		YES	NO	N/A	POINTS
5.	Does your agency provide access for the public to recreate in natural/preserved areas by means of <b>(1 point for each checked below, with a maximum of 5 points)</b> Check all that apply	<input checked="" type="checkbox"/>			
	Boardwalks		<input type="checkbox"/>		
	Trails		<input checked="" type="checkbox"/>		
	Fishing Piers		<input checked="" type="checkbox"/>		
	Viewing Platforms		<input checked="" type="checkbox"/>		
	Canoe/kayak launches		<input checked="" type="checkbox"/>		
	Other: Please List Shoreline foot traffic access		<input checked="" type="checkbox"/>		
	<b>TOTAL NUMBER CHECKED</b>	5			
		YES	NO	N/A	POINTS
6.	Does your agency increase public awareness of natural/preserved areas with: <b>(1 point for each checked below, with a maximum of 5 points)</b> Check all that apply	<input checked="" type="checkbox"/>			
	Interpretive Signs		<input checked="" type="checkbox"/>		
	Educational Brochures/Pamphlets		<input type="checkbox"/>		
	Educational Posters		<input checked="" type="checkbox"/>		
	Agency Program Brochure		<input type="checkbox"/>		
	Website		<input checked="" type="checkbox"/>		
	Events/Programs		<input checked="" type="checkbox"/>		
	Public Meetings		<input checked="" type="checkbox"/>		
	Other: Please List		<input type="checkbox"/>		
	<b>TOTAL NUMBER CHECKED</b>	5			

<b>PLANNING &amp; OPEN SPACE PRESERVATION CONTINUED</b>		<b>YES</b>	<b>NO</b>	<b>N/A</b>	<b>POINTS</b>
7.	Does your agency create/maintain relationships with any of the following to ensure community-supported protection of open spaces: <b>(1 point for each checked below, with a maximum of 4 points)</b> Check all that apply	<input checked="" type="checkbox"/>			
	Other Government Agencies		<input checked="" type="checkbox"/>		
	Not-for-Profit Organizations		<input checked="" type="checkbox"/>		
	Private Landowners		<input checked="" type="checkbox"/>		
	Other: Please List <small>Volunteers</small>		<input checked="" type="checkbox"/>		
	<b>TOTAL NUMBER CHECKED</b>	<b>4</b>			
		<b>YES</b>	<b>NO</b>	<b>N/A</b>	<b>POINTS</b>
8.	Does your agency partner with organizations and/or local developers in order to provide information on living around natural resource areas or manmade detention/retention sites?	<input checked="" type="checkbox"/>			1
		<b>YES</b>	<b>NO</b>	<b>N/A</b>	<b>POINTS</b>
9.	Does your agency's planning and maintenance departments work together to incorporate natural resource best management practices into traditional park and building facility site plans?	<input checked="" type="checkbox"/>			1

TOTAL POINTS 31

PROGRAMMING		YES	NO	N/A	POINTS
1.	Does your agency own and operate a nature center?		<input checked="" type="checkbox"/>		0
	a. If you answered NO, does your agency provide on-going nature education or nature interpretive programming?	<input checked="" type="checkbox"/>			1
		YES	NO	N/A	POINTS
2.	Does your agency partner to provide nature programming (e.g. Audubon Society, local garden clubs, Master Gardeners, conservation organizations, soil and water conservation districts, extension services, etc.)	<input checked="" type="checkbox"/>			1
		YES	NO	N/A	POINTS
3.	Does your agency provide programs regarding sustainable living (e.g. native or organic gardening, low environmental impact, composting, bee keeping)	<input checked="" type="checkbox"/>			1
		YES	NO	N/A	POINTS
4.	Does your agency proactively educate residents regarding wildlife issues and ways to avoid conflicts?	<input checked="" type="checkbox"/>			1
		YES	NO	N/A	POINTS
5.	Does your agency inform the community of sustainable landscape options that would help resolve issues? (i.e. algal blooms in ponds and excessive goose droppings on lawns)	<input checked="" type="checkbox"/>			1
		YES	NO	N/A	POINTS
6.	Do staff members consider any of the following "green" criteria when preparing for programs and purchasing program supplies? <b>(1 point for each checked below, with a maximum of 5 points)</b> Check all that apply.	<input checked="" type="checkbox"/>			
	Minimal Packaging		<input checked="" type="checkbox"/>		
	Recycled and Recyclable Content		<input checked="" type="checkbox"/>		
	Renewable Resource Content		<input checked="" type="checkbox"/>		
	Minimum 30% Post Consumer Materials		<input type="checkbox"/>		
	Low VOC Furnishings, Paints, etc.		<input checked="" type="checkbox"/>		
	Low Toxicity Cleaning Products		<input checked="" type="checkbox"/>		
	Locally Produced Materials/Products		<input checked="" type="checkbox"/>		
	Other: Please List		<input type="checkbox"/>		
	<b>TOTAL NUMBER CHECKED</b>	5			
		YES	NO	N/A	POINTS
7.	Does your agency clearly communicate its waste reduction and recycling expectations for: <b>(1 point for each checked below, with a maximum of 5 points)</b> Check all that apply	<input checked="" type="checkbox"/>			
	Facility Rentals		<input checked="" type="checkbox"/>		
	Special Events		<input checked="" type="checkbox"/>		
	Program Participants		<input checked="" type="checkbox"/>		
	Contracted Vendors / Program Instructors		<input checked="" type="checkbox"/>		
	Other: Please List <small>Open space parks</small>		<input checked="" type="checkbox"/>		
	<b>TOTAL NUMBER CHECKED</b>	5			

Check this box to clear this page

PROGRAMMING CONTINUED		YES	NO	N/A	POINTS
8.	Does your agency have and/or support a volunteer program to aid in the following? (1 point for each checked below, with a maximum of 3 points) Check all that apply.	<input checked="" type="checkbox"/>			
	Land Stewardship		<input checked="" type="checkbox"/>		
	Environmental Education		<input checked="" type="checkbox"/>		
	Other: Please List Volunteer Gardens and park clean up		<input checked="" type="checkbox"/>		
	<b>TOTAL NUMBER CHECKED</b>	3			
		YES	NO	N/A	POINTS
9.	Are program staff provided training and encouragement from supervisors in energy and resource conservation (e.g. thermostat settings, lights, recycling, etc.)?	<input checked="" type="checkbox"/>			1
		YES	NO	N/A	POINTS
10.	Does your agency actively fund and/or apply for grants to support: (1 point for each checked below, with a maximum of 4 points) Check all that apply	<input checked="" type="checkbox"/>			
	Environmental Programs		<input checked="" type="checkbox"/>		
	Interpretive Initiatives (i.e. signage, brochures, displays, etc.)		<input checked="" type="checkbox"/>		
	Nature Play Areas		<input checked="" type="checkbox"/>		
	Other: Please List Open space preservation		<input checked="" type="checkbox"/>		
	<b>TOTAL NUMBER CHECKED</b>	4			
		YES	NO	N/A	POINTS
11.	Does your agency clearly communicate its energy conservation expectations for: (1 point for each checked below, with a maximum of 5 points) Check all that apply	<input checked="" type="checkbox"/>			
	Facility Rentals		<input checked="" type="checkbox"/>		
	Special Events		<input checked="" type="checkbox"/>		
	Program Participants / Facility Users		<input checked="" type="checkbox"/>		
	Contracted Vendors / Program Instructors		<input checked="" type="checkbox"/>		
	Other: Please List Staff		<input checked="" type="checkbox"/>		
	<b>TOTAL NUMBER CHECKED</b>	5			

TOTAL POINTS	28
GRAND TOTAL OF ALL THE SECTIONS COMBINED	* 183 188
TOTAL POSSIBLE POINTS	202
PERCENTAGE	91% 93%

**GRAND TOTAL POINT REVIEW** \* Planning & Open Space Pres. Question 1 (page 11) will not add total of 5 points

There are 202 total possible points. The percentage calculated should exclude all sections you marked not applicable. Divide your points earned by the total point eligible to find your percentage score.

90% - 100% Your agency is an environmental leader in the field and has reason to be proud.

70% - 90% Your agency is doing a very good job, and should keep up the good work. Look at those questions for which you answered NO, and develop strategies to address them.

50% - 70% Your agency is doing a good job, and certainly more than most public agencies. Look at those questions for which you answered NO, and develop a strategy to address those.

30% - 50% Your agency is doing OK, and should be proud of what it has accomplished, but still has much to work on.

30% or less Your agency has no where to go but up in terms of improving its environmental practices.

FINAL QUESTION - Does your agency have a representative on IPRA's Environmental Committee? YES or NO  YES  NO

G. J. [Signature], Executive Director  
Signature

6/6/2022  
Date

Board review and approval for Distinguished Park and Recreation Accreditation

\_\_\_\_\_  
Date

**MEMORANDUM NO. M22-054**

**TO:** A&F Committee  
**FROM:** Craig Talsma, Executive Director  
Dustin Hugen, Director of Parks, Planning & Maintenance  
Nicole Hopkins, Director of Finance  
**RE:** Poplar Park Playground Cost Adjustment  
**DATE:** 6/21/2022

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**Background:**

School District 54 and Hoffman Estates Park District have agreed to partner to complete the new fully accessible playground at Poplar Park. In April, Hoffman Estates Board of Commissioners approved a \$425,000 budget to replace the playground that would be reimbursed by School District 54. The addendum to the SD54 IGA was approved outlining this reimbursement.

**Implications:**

Subsequently, School District 54 has received grants of \$450,000 for this project. All contracted labor and hard goods purchased for this project would fall into this \$450,000 budget, and be reimbursed by School District 54.

**Recommendation:**

Staff recommends that the B&G committee approve to the full board the change in budget for Poplar Park from not to exceed \$425,000 to not to exceed \$450,000.

**Memorandum No. M22-055**

**TO:** Building and Grounds Committee  
**FROM:** Craig Talsma, Executive Director  
Dustin Hugen, Director of Parks, Planning & Maintenance  
**RE:** NWSRA Vogelei House Project Cost Adjustment  
**DATE:** June 21, 2022

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**Background:**

The Park District has partnered with Northwest Special Recreation Association to on the renovation of the Vogelei House. Integrity Builders was the contractor that has completed the work at Vogelei House. The agreement with NWSRA is that they are reimbursing the District for all costs associated with the renovation, excluding landscaping and restoration. District staff has been working with NWSRA on all change orders during the process to get approval to keep moving forward.

**Implications:**

With final billing being submitted and all change orders processed and approved by NWSRA, the budget for this project totaled \$812,576.20. Changes necessary for the elevator upgrades, foundation repair, new electrical services and minor HVAC upgrades were all part of the change orders. Integrity Builders was approved by our Board for \$735,822.35.

**Recommendation:**

Staff recommends the Buildings and Grounds Committee recommend to the full board the approval of Integrity Builders change orders to adjust the budget by \$76,753.85 bringing their total to \$812,576.20.



**Memorandum M22-057**

**To: B&G Committee**  
**From: Craig Talsma, Executive Director**  
**Dustin Hugen, Director of Parks, Planning & Maintenance**  
**RE: Parks, Planning & Maintenance June Board Report**  
**Date: 6/21/2022**

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**ADMINISTRATION**

Staff is planning to meet with WT Group on June 21, 2022 to go over the renovation plans and next phases for the Willow Recreation Center project.

We have received permits from the Village of Hoffman Estates for TopTracer Bathroom project and the water service line is slated to start on 5/13/2022. Once the permit is obtained from MWRD we will begin the sanitary lines.

Scheduling for outdoor court repairs is ongoing. We are anticipating to start in May/June as all products have been delivered to our maintenance building, but with all the rain the contractor is backed up and we are looking at the second week of July. Parking lot crack fill and sealcoating has also been moved to July/August; Seascape was completed prior to the pool opening.

Playground equipment for Poplar Park was ordered and we are expecting equipment to be here in mid-July. This project will be a four week install with contractors. HEParks staff will remove the existing playground prior to arrival of the new features. Hoffman Playground is set to be removed the week of July 11 by HEParks staff with installation of new equipment happening after that. Huntington Park playground equipment is schedule to be removed the first week of August with installation after that.

The Beacon Pointe OSLAD project is still in process and according to IDNR we are supposed to hear if we will be awarded the grant in September of 2022.

**VOGELEI HOUSE (NWSRA)**

The finish line is very close at Vogelei House. NWSRA has moved the majority of their items into the house. The elevator inspections are set for June 9, and with no unforeseen issues we should be all set after that. Landscaping around the house was completed on June 1. HEParks staff are working on minor repairs in the house and aiding NWSRA with some needs as well.



## **SEASCAPE RENOVATIONS**

The renovations at Seascape were all completed prior to opening weekend. Leak detection testing was completed and one leak was located on a return line for the plunge area. This area can be valved off and have no effect on operations. In the fall we can have it tested to pin point the leak location and determine if a fix is necessary. The grass area that used to be sand volleyball is not ready for use as we need its root system to fully develop to stabilize the ground. We are looking at late June to open this area. The sand area in the playground was removed and had blue synthetic turf installed, completed in-house by HEParks staff.

## **BRIDGES TOPTRACER BATHROOM**

The construction for the bathroom at TopTracer is under way. The water service line, sanitary line and 75% of the storm structures have been installed. If you are at Bridges it definitely looks like a construction site as the water and sewer connections were extremely deep and required a good amount of earth work. HEParks staff was busy moving electrical and irrigation lines to accommodate the installation of sewer and water. The next steps are to have the concrete foundation and walls framed and poured, plumbing stubbed up through the concrete floors (HEParks), building of the entire structure (HEParks), plumbing run to location of toilets, sinks and stacks, electrical service and install of toilets, sinks and electrical components (HEParks).



## **PARKS DEPARTMENT**

- Modern Energy installed the new compressors and performed a start-up on the unit. We did have to add more refrigerant to the system. The unit has been running and has cooled the space with a discharge temp of 55°. We will be performing a leak inspection to ensure the rest of the system is tight.
- Seascape start-up completed.
- Community splash pad control module replaced.

- New acid pumps installed at Seascape
- Installed new check valve on Accutab chlorinator for the zero depth side.
- Installed and relocated new steam relief valve for the women's steam room to avoid premature failure at The Club.
- Replaced two funbrella canvas covers at Seascape.
- New air dryer for TC pneumatic systems air compressor installed.
- Pneumatic thermostats calibrated on the north side of TC.
- Pressure cut-in and cut-out switches on pneumatic air compressor TC installed.
- HVAC preventative maintenance and repairs.
- Rain water cistern at Parks Maintenance Facility in full operation.
- New concrete pads installed at South Ridge for more bike racks and benches.
- Crack filling (in house) was completed at Fabbrini pickle ball courts.
- Graffiti removal from Birch, Sycamore and Poplar. Canterbury Fields bathroom painted after vandals graffitied the inside of the bathroom.
- Playground preventive maintenance
- Mowing of all parks
- Landscape maintenance at marquee signs
- Ball field maintenance
- Aquatic maintenance
- Fleet maintenance and repairs

## **RECOMMENDATION**

Staff recommends that the B&G Committee forward the Parks, Planning and Maintenance June Board Report to be included in the June Executive Director's Report for Board approval.