

Name	Position	2018		2019		2020		2021		2022		Other Allowances	Amount	Bonus Eligible?	Medical Coverage Elected	Annual Vacation Days	Annual Sick Days	Annual Personal Days	Annual Holidays	Loans
		2018 Salary	Employer IMRF (Pension)	2019 Salary	Employer IMRF (Pension)	2020 Salary	Employer IMRF (Pension)	2021 Salary	Employer IMRF (Pension)	2022 Salary	Employer IMRF (Pension)									
Talsma, Craig	Executive Director	\$ 170,000	\$ 11,866	\$ 175,100	\$ 8,930	\$ 180,353	\$ 13,328	\$ 180,353	\$ 13,761	\$ 202,460	\$ 9,718	Personal Vehicle	\$ 3,490	Yes	Employee + Child	30	10	3	11	None
Hugen, Dustin	Dir Parks, Planning & Maint	\$ 116,231	\$ 8,113	\$ 122,042	\$ 6,224	\$ 125,702	\$ 9,289	\$ 125,702	\$ 9,591	\$ 141,239	\$ 6,779	Personal Vehicle	\$ 5,590	Yes	Employee + Children	20	10	3	11	None
Bechtold, Brian	Dir Golf And Facilities	\$ 115,000	\$ 8,027	\$ 119,600	\$ 6,100	\$ 123,188	\$ 9,104	\$ 123,188	\$ 9,399	\$ 137,094	\$ 6,581	Vehicle Allowance	\$ 3,600	Yes	None	25	10	3	11	None
Hopkins, Nicole	Director Of Finance/Admin	\$ 115,000	\$ 8,027	\$ 118,450	\$ 6,041	\$ 122,003	\$ 9,016	\$ 122,003	\$ 9,309	\$ 135,794	\$ 6,518			Yes	Employee Only	20	10	3	11	None
Kapusinski, Alisa	Director Of Recreation	\$ 110,000	\$ 7,678	\$ 113,300	\$ 5,778	\$ 117,832	\$ 8,708	\$ 117,832	\$ 8,991	\$ 135,397	\$ 6,499	Vehicle Allowance	\$ 3,600	Yes	Employee Only	20	10	3	11	None
Cahill, Peter	Director Of Admin Services							\$ 105,000	\$ 8,011	\$ 114,649	\$ 5,503			Yes	Employee + Family	15	10	3	11	None
Agudelo, John	Superintendent Of It	\$ 84,872	\$ 5,924	\$ 88,267	\$ 4,502	\$ 90,915	\$ 6,719	\$ 90,915	\$ 6,937	\$ 102,148	\$ 4,903			Yes	Employee + Family	20	10	3	11	None
Cotshott, Lynne	Superintendent Of Business	\$ 94,308	\$ 6,583	\$ 97,137	\$ 4,954	\$ 100,051	\$ 7,394	\$ 100,051	\$ 7,634	\$ 102,045	\$ 4,898			Yes	Employee + Family	28	10	3	11	None
Dubicki, Stanley	General Manager Ice Oper	\$ 75,000	\$ 5,235	\$ 77,063	\$ 3,930	\$ 78,218	\$ 5,780	\$ 78,218	\$ 5,968	\$ 85,392	\$ 4,099			Yes	Employee + Child	15	10	3	11	None
Tusa, Christine	General Manager The Club	\$ 70,000	\$ 4,886	\$ 72,100	\$ 3,677	\$ 74,984	\$ 5,541	\$ 74,984	\$ 5,721	\$ 83,452	\$ 4,006			Yes	Employee Only	25	10	3	11	None
Falsetti, William	Parks Supervisor - Playgrnd	\$ 77,323	\$ 5,397	\$ 78,482	\$ 4,003	\$ 79,630	\$ 5,885	\$ 79,630	\$ 6,076	\$ 82,019	\$ 3,937			Yes	Employee + Spouse	25	10	0	9	None
Burgess, Katherine	Superintendent Of C&M			\$ 65,000	\$ 3,315	\$ 70,000	\$ 5,173	\$ 73,507	\$ 5,609	\$ 80,255	\$ 3,852			Yes	None	10	10	3	11	None
Dietz, Stephan	Superintendent of Recreation							\$ 60,000	\$ 4,578	\$ 77,648	\$ 3,727			Yes	Employee + Family	15	10	3	11	None
Hansen, Bradley	Parks Supervisor - Mechanics	\$ 65,215	\$ 4,552	\$ 67,170	\$ 3,426	\$ 69,185	\$ 5,113	\$ 69,185	\$ 5,279	\$ 75,536	\$ 3,626			Yes	Employee Only	25	10	0	9	None
Schiller, Matthew	Parks Supervisor Park Ground							\$ 68,016	\$ 5,190	\$ 74,985	\$ 3,599			Yes	Employee + Family	10	10	0	9	None
Flynn, Cynthia	Executive Assistant							\$ 67,000	\$ 5,112	\$ 74,566	\$ 3,579			Yes	Employee + Family	15	10	3	11	None
Fuller, Jennifer	Bpcc Food & Beverage Manager	\$ 53,000	\$ 3,699	\$ 54,060	\$ 2,757	\$ 55,681	\$ 4,115	\$ 67,577	\$ 5,156	\$ 74,500	\$ 3,576			Yes	Employee Only	20	10	3	11	None
Haizel, Mitch	Ks Supervisor Aquatics & Bld	\$ 55,000	\$ 3,839	\$ 56,650	\$ 2,889	\$ 58,349	\$ 4,312	\$ 64,189	\$ 4,898	\$ 71,436	\$ 3,429			Yes	Employee + Family	15	10	0	9	None
Wozny, Kyle	Parks Gis/Administrator	\$ 50,388	\$ 3,517	\$ 52,907	\$ 2,698	\$ 57,552	\$ 4,253	\$ 63,315	\$ 4,831	\$ 69,804	\$ 3,351			Yes	Employee Only	15	10	3	11	None
Bugay II, Peter	Bpcc Maint Supervisor	\$ 48,450	\$ 3,382	\$ 49,904	\$ 2,545	\$ 51,401	\$ 3,799	\$ 51,401	\$ 3,922	\$ 68,900	\$ 3,307			Yes	Employee + Spouse	15	10	3	11	None
Cabral, Sergio	Executive Chef	\$ 60,000	\$ 4,188	\$ 60,000	\$ 3,060	\$ 61,800	\$ 4,567	\$ 61,800	\$ 4,715	\$ 68,128	\$ 3,270			Yes	Employee + Family	15	10	3	11	None
Weir, Daniel	Bpcc Equipment Manager	\$ 57,708	\$ 4,028	\$ 59,438	\$ 3,031	\$ 61,221	\$ 4,524	\$ 61,221	\$ 4,671	\$ 68,128	\$ 3,270			Yes	Employee + Spouse	15	10	3	11	None
Mogilinski, Adam	Parks Playgrnd, Dvlpmnt Mgr	\$ 50,676	\$ 3,537	\$ 52,195	\$ 2,662	\$ 54,282	\$ 4,011	\$ 56,992	\$ 4,348	\$ 63,432	\$ 3,045			Yes	None	20	10	0	9	None
Catino, Nikolas	Ice Maintenance Manager	\$ 42,120	\$ 2,940	\$ 55,000	\$ 2,805	\$ 55,000	\$ 4,065	\$ 56,098	\$ 4,280	\$ 62,440	\$ 2,997			Yes	None	15	10	3	11	None
Meschewski, Brittany	Applications Mgr	\$ 50,128	\$ 3,499	\$ 51,632	\$ 2,633	\$ 53,180	\$ 3,930	\$ 55,848	\$ 4,261	\$ 61,558	\$ 2,955			Yes	Employee + Family	20	10	3	11	None
Johnson, Michael	Club Building Maint Supervis	\$ 52,500	\$ 3,664	\$ 53,550	\$ 2,731	\$ 55,692	\$ 4,116	\$ 55,692	\$ 4,249	\$ 61,404	\$ 2,947			Yes	Employee + Family	10	10	3	11	None
Hartwig, Kurtis	Bpcc Golf Operations Manager					\$ 55,000	\$ 4,064	\$ 55,000	\$ 4,197	\$ 61,205	\$ 2,938			Yes	Employee + Family	10	10	3	11	None
Koeckritz, Sarah	Fitness Manager					\$ 55,000	\$ 4,064	\$ 55,000	\$ 4,197	\$ 60,632	\$ 2,910			Yes	Employee + Spouse	10	10	3	11	None
Wood, Natalie	Program Manager - Elc	\$ 49,000	\$ 3,420	\$ 50,103	\$ 2,555	\$ 51,606	\$ 3,814	\$ 54,184	\$ 4,134	\$ 59,728	\$ 2,867			Yes	Employee Only	15	10	3	11	None
Thomas, Kyle	Program Manager-Adult Ath	\$ 48,925	\$ 3,415	\$ 50,026	\$ 2,551	\$ 51,526	\$ 3,808	\$ 54,080	\$ 4,126	\$ 59,618	\$ 2,862			Yes	Employee Only	15	10	3	11	None
Schultz, Jodi	Manager Tc					\$ 50,000	\$ 3,695	\$ 54,000	\$ 4,120	\$ 58,956	\$ 2,830			Yes	Employee Only	15	10	3	11	None
Barton, Kimberly	Program Manager School Age					\$ 55,000	\$ 4,196	\$ 58,890	\$ 4,827	\$ 64,717	\$ 3,227			Yes	Employee Only	15	10	3	11	None
Kersten, Andrew	Bridges Assistant									\$ 58,362	\$ 2,801				Employee Only	10	10	3	11	None
Rodelo, Catalina	Hr Manager	\$ 42,258	\$ 2,950	\$ 43,419	\$ 2,214	\$ 50,000	\$ 3,695	\$ 52,499	\$ 4,006	\$ 57,876	\$ 2,778			Yes	Employee Only	20	10	3	11	None
Fitch, Gail	Turf Manager			\$ 50,000	\$ 2,550	\$ 51,500	\$ 3,806	\$ 51,500	\$ 3,929	\$ 56,222	\$ 2,699			Yes	Employee Only	10	10	0	9	None
Ayala, Marcos	Parks Building Tech	\$ 41,600	\$ 2,904	\$ 42,432	\$ 2,164	\$ 48,776	\$ 3,605	\$ 49,754	\$ 3,796	\$ 56,014	\$ 2,689			Yes	Employee + Spouse	15	10	0	9	None
Harrison, Kimberly	Aquatics Manager									\$ 55,825	\$ 2,680			Yes	None	10	10	3	11	None
Jones, Jennifer	Bar & Grill Manager									\$ 55,825	\$ 2,680				Employee Only	10	10	3	11	None
Ney, Jeffrey	Sales Manager			\$ 45,000	\$ 2,295	\$ 50,000	\$ 3,695	\$ 50,000	\$ 3,815	\$ 55,650	\$ 2,671			Yes	Employee Only	10	10	3	11	None
Loneragan, Brett	It Specialist	\$ 46,350	\$ 3,235	\$ 47,741	\$ 2,435	\$ 49,173	\$ 3,634	\$ 49,173	\$ 3,752	\$ 54,216	\$ 2,602			Yes	Employee + Child	15	10	3	11	None
Frye, Donald	Parks Groundsworker	\$ 45,250	\$ 3,158	\$ 46,155	\$ 2,354	\$ 47,539	\$ 3,513	\$ 48,485	\$ 3,699	\$ 53,444	\$ 2,565			Yes	Employee Only	21	10	0	9	None
Goddard, Kyle	Program Manager-Yth Athletic					\$ 45,000	\$ 3,326	\$ 48,750	\$ 3,720	\$ 53,224	\$ 2,555			Yes	Employee Only	10	10	3	11	None
Fioretto, Carmela	Registration Associate	\$ 44,175	\$ 3,083	\$ 45,499	\$ 2,320	\$ 46,863	\$ 3,463	\$ 47,800	\$ 3,647	\$ 53,202	\$ 2,554			Yes	Employee + Spouse	21	10	3	11	None
Wolff, Mary	Cash Control Associate	\$ 44,510	\$ 3,107	\$ 45,844	\$ 2,338	\$ 47,219	\$ 3,489	\$ 48,163	\$ 3,675	\$ 53,092	\$ 2,548			Yes	Employee + Spouse	20	10	3	11	None
Arellano, Cesar	Parks Building Tech					\$ 40,040	\$ 2,959	\$ 42,848	\$ 3,269	\$ 53,019	\$ 2,545			Yes	None	10	10	0	9	None
Anderson, John	Building Maintenance Supervi	\$ 40,560	\$ 2,831	\$ 41,371	\$ 2,110	\$ 46,825	\$ 3,460	\$ 47,757	\$ 3,644	\$ 52,651	\$ 2,527			Yes	Employee Only	15	10	3	11	None
Narez, Andrez	Parks Groundsworker	\$ 42,750	\$ 2,984	\$ 43,605	\$ 2,224	\$ 44,913	\$ 3,319	\$ 45,802	\$ 3,495	\$ 50,490	\$ 2,424			Yes	Employee + Spouse	15	10	0	9	None
Myszka, Jennifer	Disbursement Associate					\$ 45,001	\$ 3,326	\$ 45,001	\$ 3,434	\$ 50,093	\$ 2,404			Yes	Employee + Family	10	10	3	11	None

All full-time employees have the option to participate in HEPD's group health insurance plan. 2022 monthly rates (and employees' per-paycheck contributions) are listed below.

BCBS HMO Illinois	Medical
Single	\$713.24 (\$38.00)
Employee + Spouse	\$1,428.05 (\$116.00)
Employee + 1 Child	\$985.55 (\$66.00)
Employee + 2 Children	\$1,366.77 (\$110.00)
Family	\$2,074.78 (\$186.00)