

Name	Position	2018 Salary	2018		2019		2020		2021		2022		Other Allowances	Amount	Bonus Eligible?	Medical Coverage Elected	Annual Vacation Days	Annual Sick Days	Annual Personal Days	Annual Holidays	Loans
			Employer IMRF (Pension)	2019 Salary	Employer IMRF (Pension)	2020 Salary	Employer IMRF (Pension)	2021 Salary	Employer IMRF (Pension)	2022 Salary											
Talsma, Craig	Executive Director	\$ 170,000	\$ 11,866	\$ 175,100	\$ 8,930	\$ 180,353	\$ 13,328	\$ 180,353	\$ 13,761	\$ 191,000	\$ 9,168	Personal Vehicle	\$ 3,490	Yes	Employee + Child	30	10	3.0	12	None	
Hugen, Dustin	Dir Parks, Planning & Maint	\$ 110,261	\$ 7,696	\$ 122,042	\$ 6,224	\$ 125,702	\$ 9,289	\$ 125,702	\$ 9,591	\$ 133,245	\$ 6,396	Personal Vehicle	\$ 5,590	Yes	Employee + Children	20	10	3.0	12	None	
Bechtold, Brian	Dir Golf And Facilities	\$ 115,000	\$ 8,027	\$ 119,600	\$ 6,100	\$ 123,188	\$ 9,104	\$ 123,188	\$ 9,399	\$ 129,334	\$ 6,208	Vehicle Allowance	\$ 3,600	Yes	Employee + Family	25	10	3.0	12	None	
Hopkins, Nicole	Director Of Finance/Admin	\$ 115,000	\$ 8,027	\$ 118,450	\$ 6,041	\$ 122,003	\$ 9,016	\$ 122,003	\$ 9,309	\$ 128,107	\$ 6,149			Yes	Employee Only	15	10	3.0	12	None	
Kapusinski, Alisa	Director Of Recreation	\$ 110,000	\$ 7,678	\$ 113,300	\$ 5,778	\$ 117,832	\$ 8,708	\$ 117,832	\$ 8,991	\$ 127,733	\$ 6,131	Vehicle Allowance	\$ 3,600	Yes	Employee Only	20	10	3.0	12	None	
Cahill, Peter	Director Of Admin Services							\$ 105,000	\$ 8,011	\$ 108,160	\$ 5,192			Yes	Employee + Family	15	10	3.0	12	None	
Cotshott, Lynne	Superintendent Of Business	\$ 94,308	\$ 6,583	\$ 97,137	\$ 4,954	\$ 100,051	\$ 7,394	\$ 100,051	\$ 7,634	\$ 102,045	\$ 4,898			Yes	Employee + Family	28	10	3.0	12	None	
Agudelo, John	Superintendent Of It	\$ 84,872	\$ 5,924	\$ 88,267	\$ 4,502	\$ 90,915	\$ 6,719	\$ 90,915	\$ 6,937	\$ 96,366	\$ 4,626			Yes	Employee + Family	20	10	3.0	12	None	
Falsetti, William	Parks Supervisor - Playgrnd	\$ 74,328	\$ 5,188	\$ 74,328	\$ 3,791	\$ 78,482	\$ 5,800	\$ 78,482	\$ 5,988	\$ 81,224	\$ 3,899			Yes	Employee + Spouse	25	10	2.5	10	None	
Dubicki, Stanley	General Manager Ice Oper	\$ 75,000	\$ 5,235	\$ 77,063	\$ 3,930	\$ 78,218	\$ 5,780	\$ 78,218	\$ 5,968	\$ 80,558	\$ 3,867			Yes	Employee + Child	15	10	3.0	12	None	
Tusa, Christine	General Manager The Club	\$ 53,476	\$ 3,733	\$ 72,100	\$ 3,677	\$ 74,984	\$ 5,541	\$ 74,984	\$ 5,721	\$ 78,728	\$ 3,779			Yes	Employee Only	25	10	3.0	12	None	
Dietz, Stephan	Superintendent Of Recreation							\$ 60,000	\$ 4,578	\$ 76,500	\$ 3,672			Yes	Employee + Family	15	10	3.0	12	None	
Burgess, Katherine	Superintendent Of C&M			\$ 65,000	\$ 3,315	\$ 70,000	\$ 5,173	\$ 73,507	\$ 5,609	\$ 75,712	\$ 3,634			Yes	None	10	10	3.0	12	None	
Hansen, Bradley	Parks Supervisor - Mechanics	\$ 61,471	\$ 4,291	\$ 61,471	\$ 3,135	\$ 67,170	\$ 4,964	\$ 67,170	\$ 5,125	\$ 71,261	\$ 3,421			Yes	Employee Only	25	10	2.5	10	None	
Schiller, Matthew	Parks Supervisor Park Ground							\$ 68,016	\$ 5,190	\$ 70,741	\$ 3,396			Yes	Employee + Family	10	10	2.5	10	None	
Flynn, Cynthia	Executive Assistant							\$ 67,000	\$ 5,112	\$ 70,346	\$ 3,377			Yes	Employee + Family	15	10	3.0	12	None	
Fuller, Jennifer	Bpcc Food & Beverage Manager	\$ 53,000	\$ 3,699	\$ 54,060	\$ 2,757	\$ 55,681	\$ 4,115	\$ 65,416	\$ 4,991	\$ 70,283	\$ 3,374			Yes	Employee Only	20	10	3.0	12	None	
Bugay li, Peter	Bpcc Maint Supervisor	\$ 48,450	\$ 3,382	\$ 49,904	\$ 2,545	\$ 51,401	\$ 3,799	\$ 51,401	\$ 3,922	\$ 65,000	\$ 3,120			Yes	Employee + Spouse	15	10	3.0	12	None	
Cabral, Sergio	Executive Chef	\$ -	\$ -	\$ 60,000	\$ 3,060	\$ 61,800	\$ 4,567	\$ 61,800	\$ 4,715	\$ 64,272	\$ 3,085			Yes	Employee + Family	15	10	3.0	12	None	
Weir, Daniel	Bpcc Equipment Manager	\$ 57,708	\$ 4,028	\$ 59,438	\$ 3,031	\$ 61,221	\$ 4,524	\$ 61,221	\$ 4,671	\$ 64,272	\$ 3,085			Yes	Employee + Spouse	15	10	3.0	12	None	
Haizel, Mitch	Ks Supervisor Aquatics & Bld	\$ 49,000	\$ 3,420	\$ 56,650	\$ 2,889	\$ 58,349	\$ 4,312	\$ 64,189	\$ 4,898	\$ 67,392	\$ 3,235			Yes	Employee + Family	15	10	2.5	10	None	
Wozny, Kyle	Parks Gis/Administrator	\$ 49,400	\$ 3,448	\$ 52,907	\$ 2,698	\$ 55,552	\$ 4,105	\$ 63,315	\$ 4,831	\$ 65,853	\$ 3,161			Yes	Employee Only	15	10	3.0	12	None	

All full-time employees have the option to participate in HEPD's group health insurance plan. 2022 monthly rates (and employees' per-paycheck contributions) are listed below.

BCBS HMO Illinois	Medical
Single	\$713.24 (\$38.00)
Employee + Spouse	\$1,428.05 (\$116.00)
Employee + 1 Child	\$985.55 (\$66.00)
Employee + 2 Children	\$1,366.77 (\$110.00)
Family	\$2,074.78 (\$186.00)