

Name	Position	2017		2018		2019		2020		2021		Other Allowances	Amount	Bonus Eligible?	Medical Coverage Elected	Annual Vacation Days	Annual Sick Days	Annual Personal Days	Annual Holidays	Loans
		Employer IMRF (Pension)	2017 Salary	Employer IMRF (Pension)	2018 Salary	Employer IMRF (Pension)	2019 Salary	Employer IMRF (Pension)	2020 Salary	Employer IMRF (Pension)	2021 Salary									
Talsma, Craig	Executive Director	\$ 142,083	\$ 11,025	\$ 170,000	\$ 11,866	\$ 170,000	\$ 12,222	\$ 180,353	\$ 13,328	\$ 180,353	\$ 13,761	Personal Vehicle	\$ 3,490	Yes	\$ 180,352.85	30	10	3	11	None
Hugen, Dustin	Dir Parks, Planning & Maint	\$ 106,020	\$ 8,473	\$ 116,231	\$ 7,696	\$ 116,231	\$ 8,519	\$ 125,702	\$ 9,289	\$ 125,702	\$ 9,591	Personal Vehicle	\$ 5,590	Yes	\$ 125,702.10	15	10	3	11	None
Bechtold, Brian	Dir Golf And Facilities	\$ 95,574	\$ 7,631	\$ 115,000	\$ 6,938	\$ 115,000	\$ 8,348	\$ 123,188	\$ 9,104	\$ 123,188	\$ 9,399	Vehicle Allowance	\$ 3,600	Yes	\$ 123,188.00	25	10	3	11	None
Hopkins, Nicole	Director Of Finance/Admin			\$ 115,000	\$ 8,027	\$ 115,000	\$ 8,268	\$ 122,002	\$ 9,016	\$ 122,003	\$ 9,309			Yes	\$ 122,003.02	15	10	3	11	None
Kapusinski, Alisa	Director Of Recreation			\$ 110,001	\$ 7,678	\$ 110,001	\$ 7,908	\$ 117,832	\$ 8,708	\$ 117,832	\$ 8,991	Vehicle Allowance	\$ 3,600	Yes	\$ 117,832.00	15	10	3	11	None
Cotshott, Lynne	Superintendent Of Business	\$ 91,119	\$ 7,318	\$ 94,308	\$ 6,583	\$ 94,308	\$ 6,780	\$ 100,051	\$ 7,394	\$ 100,051	\$ 7,634			Yes	\$ 100,050.91	26	10	3	11	None
Agudelo, John	It Manager	\$ 82,399	\$ 6,650	\$ 84,872	\$ 5,924	\$ 84,872	\$ 6,161	\$ 90,914	\$ 6,719	\$ 90,915	\$ 6,937			Yes	\$ 90,914.93	20	10	3	11	None
Bodame, Patrick	Superintendent Of Recreation						\$ 5,444	\$ 80,340	\$ 5,937	\$ 80,340	\$ 6,130			Yes	\$ 80,340.00	15	10	3	11	None
Falsetti, William	Parks Supervisor - Playgrnd	\$ 76,558	\$ 5,998	\$ 77,322	\$ 5,188	\$ 77,322	\$ 5,478	\$ 79,630	\$ 5,885	\$ 79,630	\$ 6,076			Yes	\$ 79,630.10	25	10	3	11	None
Dubicki, Stanley	General Manager Ice Oper			\$ 75,000	\$ 5,235	\$ 75,000	\$ 5,379	\$ 78,218	\$ 5,780	\$ 78,218	\$ 5,968			Yes	\$ 78,217.98	15	10	3	11	None
Tusa, Christine	General Manager The Club	\$ 51,669	\$ 4,170	\$ 70,000	\$ 3,733	\$ 70,000	\$ 5,033	\$ 74,984	\$ 5,541	\$ 74,984	\$ 5,721			Yes	\$ 74,984.00	20	10	3	11	None
Meyer, William	Bpcc Golf Course Supt	\$ 67,501	\$ 5,447	\$ 69,525	\$ 4,853	\$ 69,525	\$ 4,998	\$ 73,759	\$ 5,451	\$ 73,759	\$ 5,628			Yes	\$ 73,759.09	15	10	3	11	None
Burgess, Katherine	Superintendent Of C&M						\$ 4,537	\$ 70,002	\$ 5,173	\$ 70,000	\$ 5,341			Yes	\$ 73,507.20	10	10	3	11	None
Hansen, Bradley	Parks Supervisor - Mechanics	\$ 63,315	\$ 4,961	\$ 65,215	\$ 4,291	\$ 65,215	\$ 4,688	\$ 69,185	\$ 5,113	\$ 69,185	\$ 5,279			Yes	\$ 69,184.96	25	10	3	11	None
Fuller, Jennifer	Bpcc Food & Beverage	\$ 47,499	\$ 4,277	\$ 53,000	\$ 3,699	\$ 53,000	\$ 3,773	\$ 55,682	\$ 4,115	\$ 65,416	\$ 4,991			Yes	\$ 67,576.70	20	10	3	11	None
Besette, Stephen	Parks Supervisor Park Ground	\$ 56,375	\$ 4,549	\$ 58,066	\$ 4,053	\$ 58,066	\$ 4,175	\$ 66,950	\$ 4,948	\$ 66,950	\$ 5,108			Yes	\$ 66,950.00	10	10	3	11	None
Logan, Monica	Executive Assistant						\$ 4,188	\$ 61,800	\$ 4,567	\$ 61,800	\$ 4,715			Yes	\$ 64,896.00	15	10	3	11	None
Haizel, Mitch	Ks Supervisor Aquatics & Bld	\$ 43,264	\$ 3,491	\$ 55,000	\$ 3,839	\$ 55,000	\$ 3,954	\$ 58,349	\$ 4,312	\$ 58,349	\$ 4,452			Yes	\$ 64,188.80	15	10	3	11	None
Wozny, Kyle	Parks Gis/Administrator	\$ 47,499	\$ 3,833	\$ 50,388	\$ 3,448	\$ 50,388	\$ 3,693	\$ 57,552	\$ 4,105	\$ 55,552	\$ 4,239			Yes	\$ 63,315.20	10	10	3	11	None
Cabral, Sergio	Executive Chef	\$ 47,500	\$ 3,293	\$ 60,000	\$ 4,188	\$ 60,000	\$ 4,188	\$ 61,800	\$ 4,567	\$ 61,800	\$ 4,715			Yes	\$ 61,799.92	15	10	3	11	None
Weir, Daniel	Bpcc Equipment Manager	\$ 56,027	\$ 4,521	\$ 57,708	\$ 4,028	\$ 57,708	\$ 4,149	\$ 61,221	\$ 4,524	\$ 61,221	\$ 4,671			Yes	\$ 61,221.06	10	10	3	11	None
Bell, Robert	Parks Mechanic	\$ 54,668	\$ 4,412	\$ 56,308	\$ 3,930	\$ 56,308	\$ 4,048	\$ 59,738	\$ 4,414	\$ 59,736	\$ 4,558			Yes	\$ 59,735.94	20	10	3	11	None
Iverson, Lindsay	C&M Graphics Manager	\$ 47,500	\$ 3,423	\$ 55,000	\$ 3,415	\$ 55,000	\$ 3,954	\$ 58,066	\$ 4,291	\$ 58,066	\$ 4,430			Yes	\$ 58,065.90	15	10	3	11	None
Mogilinski, Adam	Parks Playgrnd, Dvlpmnt Mgr	\$ 49,683	\$ 4,009	\$ 50,676	\$ 3,537	\$ 50,676	\$ 3,643	\$ 54,282	\$ 4,011	\$ 54,282	\$ 4,142			Yes	\$ 56,992.00	20	10	3	11	None
Catino, Nikolas	Ice Maintenance Manager	\$ 36,537	\$ 2,949	\$ 42,120	\$ 2,640	\$ 42,120	\$ 2,999	\$ 55,000	\$ 3,175	\$ 56,098	\$ 4,280			Yes	\$ 56,097.60	15	10	3	11	None
Meschewski, Brittany	Applications Mgr	\$ 45,437	\$ 3,560	\$ 50,128	\$ 3,079	\$ 50,128	\$ 3,604	\$ 53,180	\$ 3,930	\$ 53,180	\$ 4,058			Yes	\$ 55,848.00	20	10	3	11	None
Johnson, Michael	Club Building Maint Supervis			\$ 52,500	\$ 3,665	\$ 52,500	\$ 3,738	\$ 55,692	\$ 4,116	\$ 55,692	\$ 4,249			Yes	\$ 55,692.00	10	10	3	11	None
Hartwig, Kurtis	Bpcc Golf Operations Manager							\$ 55,000	\$ 4,064	\$ 55,000	\$ 4,196			Yes	\$ 54,999.98	10	10	3	11	None
Koeckritz, Sarah	Fitness Manager							\$ 55,000	\$ 4,064	\$ 55,000	\$ 4,196			Yes	\$ 54,999.98	10	10	3	11	None
Wood, Natalie	Program Manager - Elc			\$ 49,000	\$ 3,420	\$ 49,000	\$ 3,497	\$ 51,605	\$ 3,814	\$ 51,606	\$ 3,938			Yes	\$ 54,184.00	10	10	3	11	None
Thomas, Kyle	Program Manager-Adult Ath	\$ 47,500	\$ 3,459	\$ 48,924	\$ 3,415	\$ 48,924	\$ 3,492	\$ 51,526	\$ 3,808	\$ 51,526	\$ 3,931			Yes	\$ 54,080.00	15	10	3	11	None
Rodelo, Catalina	Hr Manager	\$ 40,186	\$ 2,979	\$ 42,258	\$ 2,576	\$ 42,258	\$ 2,576	\$ 50,001	\$ 3,695	\$ 50,000	\$ 3,815			Yes	\$ 52,499.20	15	10	3	11	None
Schultz, Jodi	Program Manager-Star							\$ 50,000	\$ 3,695	\$ 50,000	\$ 3,815			Yes	\$ 52,499.20	10	10	3	11	None
Fitch, Gail	Turf Manager						\$ 3,490	\$ 51,500	\$ 3,806	\$ 51,500	\$ 3,929			Yes	\$ 51,499.97	10	10	3	11	None
Bugay li, Peter	Bpcc Assistant Gc Supt	\$ 47,499	\$ 1,385	\$ 48,450	\$ 3,382	\$ 48,450	\$ 3,483	\$ 51,401	\$ 3,799	\$ 51,401	\$ 3,922			Yes	\$ 51,400.96	10	10	3	11	None

All full-time employees have the option to participate in HEPD's group health insurance plan. 2021 monthly rates (and employees' per-paycheck contributions) are listed below.

BCBS HMO Illinois	Medical
Single	\$694.27 (\$33.00)
Employee + Spouse	\$1,355.42 (\$94.00)
Employee + 1 Child	\$946.15 (\$66.00)
Employee + 2 Children	\$1,298.75 (\$90.00)
Family	\$1,953.61(\$181.00)