



1685 West Higgins Road, Hoffman Estates, Illinois 60169
heparks.org t (847) 885-7500 f (847) 885-7523



**MINUTES
REGULAR BOARD MEETING NO. 1038
February 26, 2019**

1. Roll Call:

A regular meeting of the Hoffman Estates Park District Board of Commissioners was held on February 26, 2019 at 7:00 p.m. at the Triphahn Center in Hoffman Estates, IL.

Present: President Kaplan; Commissioners Bickham, K. Evans, R. Evans, Kilbridge, Kinnane, and McGinn

Absent: None

Also Present: Executive Director Talsma, Director of Finance and Administration Hopkins, Director of Recreation Kapusinski, Director of Parks, Planning and Maintenance Hugen, Director of Golf and Facilities Bechtold

Audience: Comm Reps Winner and Chhatwani

2. Pledge of Allegiance:

Everyone present stood for the Pledge of Allegiance.

3. Approval of Agenda:

Commissioner Kinnane made a motion, seconded by Commissioner R. Evans to approve the agenda as presented. The motion carried by voice vote.

4. Awards:

A. BOH: President Kaplan awarded Coach Benji Gallardo for his outstanding coaching in the basketball.

B. FT Employee of 4Q: President Kaplan awarded General Manager of The Club Tusa for outstanding service and taking on the new position.

C. Commissioner: Executive Director Talsma noted that President Kaplan had received the Master Board Member Award at Conference and awarded Commissioner K. Evans with the Distinctive Board Member Award as he had needed to leave conference before he could accept his award.

5. Comments from the Audience:

None

6. Recess for A&F Committee:

Commissioner McGinn made a motion, seconded by Commissioner Bickham to recess for the A&F Committee at 7:10 p.m. The motion carried by voice vote.

7. Reconvene to Board:

Commissioner Bickham made a motion, seconded by Commissioner K. Evans to reconvene to the Regular Board Meeting No. 1038 at 8:25 p.m. The motion carried by voice vote.

Present: President Kaplan; Commissioners Bickham, K. Evans, R. Evans, Kilbridge, Kinnane, and McGinn

Absent: None

Also Present: Executive Director Talsma, Director of Finance and Administration Hopkins, Director of Recreation Kapusinski, Director of Parks, Planning and Maintenance Huguen, Director of Golf and Facilities Bechtold

Audience: None

8. Approval of the Minutes:

A. Regular Board 1/22/19:

Commissioner McGinn made a motion, seconded by Commissioner R. Evans to approve the minutes of the Regular Board of January 22, 2019 meeting as presented. The motion carried by voice vote.

B. Emergency Board 1/15/19:

Commissioner Kinnane made a motion, seconded by Commissioner Bickham to approve the minutes of the Emergency Board of January 15, 2019 meeting as presented. The motion carried by voice vote.

9. Consent Agenda:

Commissioner McGinn made a motion, seconded by Commissioner Kilbridge to approve the consent agenda as presented.

On a Roll Call Vote: Carried 7-0-0

Ayes: 7 Bickham, K. Evans, R. Evans, Kilbridge, Kinnane, McGinn, Kaplan
Nays: 0
Absent: 0

- A. Seascape Water Slide bids / M19-016
- B. Community Park playground renovation / M19-017
- C. Willow Park playground renovation / M19-024
- D. Business Enterprise Program Utilization Plan Resolution R19-001 / M19-011
- E. National Fitness Campaign Resolution R19-002 / M19-027
- F. Revision to district's nepotism policy / M19-026
- G. Surplus Ordinance O19-002 / M19-028
- H. Revised 2019 Budget Goals & Objectives / M19-019-21
- I. Balanced scorecard / M19-013
- J. Open and Paid Invoice Register: \$649,168.48 (see Feb. A&F packet)
- K. Revenue and Expenditure Report (see Feb. A&F packet)
- L. Acceptance of B&G Minutes 1/15/2019 (see Feb. B&G packet)
- M. Acceptance of FPC Minutes 1/15/2019 (see Feb. FPC packet)
- N. Acceptance of A&F Minutes 1/22/2019 (see Feb. A&F packet)

10. President's Report:

President Kaplan noted that the Legislative Breakfast went well but he would have liked to see Congressman Raja stay after the presentation. He also reminded everyone of the Mayor's breakfast Wednesday and noted that the Guide looked good, especially the new event calendar.

11. Executive Director's Report:

Commissioner Kinnane made a motion, seconded by Commissioner Kilbridge to adopt the Executive Director's Report as presented. The motion carried by voice vote.

12. Old Business:

None

13. New Business:

None

14. Commissioner Comments:

Commissioner McGinn also noted that the Legislative Breakfast went well and congratulated staff on the CAFR award.

Commissioner K. Evans noted he was looking forward to the Mayor's breakfast too.

Commissioner Kilbridge asked about the exterior signs for The Club and Director Bechtold noted that the district had gone back and forth with the Village, but the permits had been secured and the signage should be installed around March 15th. He noted that the internal signage should be completed by April.

Commissioner R. Evans asked about fallout from the electrical failure at The Club over the weekend and if there was a procedure to address the issue. Director Bechtold explained that they would keep the facility open as long as the emergency lighting worked and it was safe for participants. He also explained that they had staged staff in the parking lot to inform customers of the situation prior to their reaching the front doors.

President Kaplan asked if there had been issue with members and Director Bechtold noted there were not.

Commissioner Bickham noted that in addition to having checked his tax bill (see notation in A&F minutes), there was an article in the Tribune regarding fully funded pensions as well as pensioners versus employees.

President Kaplan noted that the equipment changes at TC were well received.

15. Executive Session:

Commissioner Kinnane made a motion, seconded by Commissioner Kilbridge to move to Executive Session at 8:40 pm for the purpose of:

- A. Minutes pursuant to Section 2(c)(21) of the Open Meetings Act.
- B. Appointment, employment, compensation, discipline, performance, or dismissal of an employee pursuant to Section 2(c)(1) of the Open Meetings Act.

On A Roll Call: Carried 7-0-0

Ayes: 7 Bickham, K. Evans, R. Evans, Kilbridge, Kinnane, McGinn, Kaplan

Nays: 0

Absent: 0

Commissioner McGinn made a motion, seconded by Commissioner Kinnane to reconvene to regular session at 9:36 pm. The motion carried by voice vote.

16. Discussion and Vote from Executive Session:

President Kaplan announced that Executive Director Talsma's contract had been extended until March 1, 2021 and that he was awarded a 3% contract raise as well as a \$3,000 bonus.

Commissioner Kinnane made a motion, seconded by Commissioner Kilbridge to approve the contract extension until 2021 and the 3% increase.

On a Roll Call Vote: Carried 7-0-0
Ayes: 7 Bickham, K. Evans, R. Evans, Kilbridge, Kinnane, McGinn, Kaplan
Nays: 0
Absent: 0

Commissioner R. Evans made a motion, seconded by Commissioner Bickham to award the Executive Director a \$3,000 bonus.

On a Roll Call Vote: Carried 7-0-0
Ayes: 7 Bickham, K. Evans, R. Evans, Kilbridge, Kinnane, McGinn, Kaplan
Nays: 0
Absent: 0

17. Adjournment:

Commissioner K. Evans made a motion, seconded by Commissioner Kinnane to adjourn the meeting at 9:38 p.m. The motion carried by voice vote.

Respectfully submitted,

Craig Talsma
Secretary

Peg Kusmierski
Recording Secretary