

Name	Position	2014		2015		2016		2017		2018		Other Allowances?	Non-Cash Age Amou	Bonus Eligible?	Medical Coverage Elected	Annual Vacation Days	Annual Sick Days	Annual Personal Days	Annual Holidays Days	Annual Loans
		Employer IMRF		Employer IMRF		Employer IMRF		Employer I		Employer IMRF										
		2014 Salary	(Pension) Contribution	2015 Salary	(Pension) Contribution	2016 Salary	(Pension) Contribution	2017 Salary	(Pension) Contribution	2018 Salary	(Pension) Contribution									
Talsma, Craig	Executive Director	\$ 128,787	\$ 12,518	\$ 131,363	\$ 12,335	\$ 136,618	\$ 12,678	\$ 142,082	\$ 11,466	\$ 170,000	\$ 11,866	Personal Vehicle	\$ 3,490	Yes	Single HMO	28	10	3	11	None
Kies, Michael	Director Recreation and Facilities	\$ 123,858	\$ 12,039	\$ 126,335	\$ 11,863	\$ 128,230	\$ 11,900	\$ 132,076	\$ 10,659	\$ 135,503	\$ 9,458	Personal Vehicle	\$ 4,329	Yes	Family HMO	25	10	3	11	None
Hugen, Dustin	Director of Parks, Planning & Maintenance							\$ 106,020	\$ 8,556	\$ 116,230	\$ 8,113	Personal Vehicle	\$ 5,590	Yes	Family HMO	15	10	3	11	None
Hopkins, Nicole	Director of Admin / Finance									\$ 115,000	\$ 8,027			Yes	Single HMO	15	10	3	11	None
Bechtold, Brian	Director of Golf Operations (BPCC)	\$ 73,585	\$ 7,152	\$ 90,000	\$ 8,451	\$ 91,800	\$ 8,519	\$ 95,574	\$ 7,713	\$ 99,397	\$ 6,938			Yes	Single HMO	20	10	3	11	None
Cotshott, Lynne	Superintendent of Business	\$ 83,798	\$ 8,145	\$ 85,474	\$ 8,026	\$ 88,038	\$ 8,170	\$ 91,119	\$ 7,353	\$ 94,308	\$ 6,583			Yes	EE+Child HMO	25	10	3	11	None
Manisco, Sandra	Superintendent of Comm & Mark	\$ 83,323	\$ 8,099	\$ 84,989	\$ 7,981	\$ 86,689	\$ 8,045	\$ 89,289	\$ 7,206	\$ 91,968	\$ 6,419			Yes	EE+Child HMO	20	10	3	11	None
Agudelo, John	IT Manager	\$ 75,000	\$ 7,290	\$ 76,500	\$ 7,183	\$ 80,000	\$ 7,424	\$ 82,400	\$ 6,650	\$ 84,872	\$ 5,924			Yes	Family HMO	20	10	3	11	None
Palmer, Colleen	Superintendent of Recreation							\$ 82,000	\$ 6,617	\$ 84,460	\$ 5,895			Yes	Family HMO	15	10	3	11	None
Leninger, Eric	Superintendent of HR/Risk Manag	\$ 63,125	\$ 6,136	\$ 64,388	\$ 6,046	\$ 66,963	\$ 6,214	\$ 75,000	\$ 6,053	\$ 77,625	\$ 5,418			Yes	Single HMO	20	10	3	11	None
Falsetti, William	Supervisor of Parks, Construction	\$ 65,994	\$ 6,415	\$ 67,314	\$ 6,321	\$ 74,328	\$ 6,898	\$ 76,557	\$ 6,178	\$ 77,323	\$ 5,397			Yes	EE+Spouse HMC	25	10	3	11	None
Dubicki, Stanley	GM of ICE Operations (TC)									\$ 75,000	\$ 5,235			Yes	EE+Child HMO	15	10	3	11	None
Jordan, Randy	Asst. GM Ice Operations (TC)	\$ 65,953	\$ 6,411	\$ 67,272	\$ 6,317	\$ 69,290	\$ 6,430	\$ 71,368	\$ 5,759	\$ 73,509	\$ 5,131			Yes	Family HMO	20	10	3	11	None
McBride, Eric	Executive Chef (BPCC)									\$ 70,000	\$ 4,886			Yes	Family HMO	15	10	3	11	None
Meyer, William	Golf Course Superintendent (BPCC)							\$ 67,500	\$ 5,447	\$ 69,525	\$ 4,853			Yes	EE+Spouse HMO	15	10	3	11	None
Schwartz, Mark	Supervisor of Horticulture	\$ 61,402	\$ 5,968	\$ 62,630	\$ 5,881	\$ 63,882	\$ 5,928	\$ 65,798	\$ 5,310	\$ 67,114	\$ 4,685			Yes	No Medical	25	10	3	11	None
Tusa, Christine	Interm GM of PSSWC	\$ 46,851	\$ 4,554	\$ 47,788	\$ 4,487	\$ 50,164	\$ 4,655	\$ 51,668	\$ 4,170	\$ 55,476	\$ 4,570			Yes	Family Dental/Vis	20	10	3	11	None
Hansen, Bradley	Supervisor of Mechanics	\$ 58,651	\$ 5,701	\$ 59,824	\$ 5,617	\$ 61,471	\$ 5,705	\$ 63,315	\$ 5,110	\$ 65,214	\$ 4,552			Yes	Single HMO	25	10	3	11	None
Albig, Debbie	WRC & Vogelei Facilities Manager	\$ 53,420	\$ 5,192	\$ 59,500	\$ 5,587	\$ 60,690	\$ 5,632	\$ 62,510	\$ 5,045	\$ 64,698	\$ 4,516			Yes	No Medical	20	10	3	11	None
Kaczmarek, Jane	Executive Assistant	\$ 56,501	\$ 5,492	\$ 57,631	\$ 5,412	\$ 59,360	\$ 5,509	\$ 61,734	\$ 4,982	\$ 64,512	\$ 4,503			Yes	Single HMO	20	10	3	11	None
Steinhoff, Dru	Athletic & Program Manager	\$ 52,837	\$ 5,136	\$ 53,894	\$ 5,061	\$ 54,972	\$ 5,101	\$ 56,621	\$ 4,569	\$ 58,320	\$ 4,071			Yes	Single HMO	25	10	3	11	None
Besette, Steve	Crew Leader - Turf/Horticulture					\$ 55,000	\$ 5,104	\$ 56,375	\$ 4,549	\$ 58,066	\$ 4,053			Yes	EE+Spouse HMO	10	10	3	11	None
Weir, Daniel	BPCC Equipment Manager							\$ 56,027	\$ 4,521	\$ 57,708	\$ 4,028			Yes	EE+Spouse HMO	10	10	3	11	None
Young, David	Ice Maintenance Manager	\$ 52,112	\$ 5,065	\$ 53,154	\$ 4,991	\$ 54,217	\$ 5,031	\$ 55,843	\$ 4,507	\$ 57,518	\$ 4,015			Yes	EE+Spouse HMC	20	10	3	11	None
Bell, Robert	Mechanic	\$ 51,002	\$ 4,957	\$ 52,022	\$ 4,885	\$ 53,076	\$ 4,925	\$ 54,668	\$ 4,412	\$ 56,308	\$ 3,930			Yes	EE+Spouse HMO	20	10	3	11	None
Haizel, Mitch	Supervisor of Buildings & Aquatics			\$ 40,000	\$ 3,756	\$ 41,600	\$ 3,860	\$ 43,264	\$ 3,491	\$ 55,000	\$ 3,839			Yes	Family HMO	10	10	3	11	None
Fong, Gary	TC Facility and Ice Ops Manager			\$ 36,750	\$ 3,451	\$ 38,220	\$ 3,547	\$ 47,500	\$ 3,833	\$ 54,500	\$ 3,804			Yes	Family HMO	10	10	3	11	None
Fuller, Jennifer	Sales & Catering Supervisor (BPCC)	\$ 42,938	\$ 4,174	\$ 43,797	\$ 4,113	\$ 45,566	\$ 4,229	\$ 47,500	\$ 3,833	\$ 53,000	\$ 3,699			Yes	EE+Child HMO	15	10	3	11	None
Dodson, Jody	General/Special Events Program M	\$ 43,997	\$ 4,276	\$ 44,877	\$ 4,214	\$ 47,148	\$ 4,375	\$ 51,500	\$ 4,156	\$ 52,916	\$ 3,694			Yes	Single HMO	20	10	3	11	None
Stoner, Wendy	ELC Program Manager			\$ 49,500	\$ 4,648	\$ 50,000	\$ 4,640	\$ 51,500	\$ 4,156	\$ 52,916	\$ 3,694			Yes	No Medical	10	10	3	11	None
Jones, Victoria	BPCC Business Supervisor	\$ 46,454	\$ 4,515	\$ 47,383	\$ 4,449	\$ 48,331	\$ 4,485	\$ 49,780	\$ 4,017	\$ 51,273	\$ 3,579			Yes	EE+Child HMO	20	10	3	11	None
Mogilinski, Adam	Crew Leader - Parks, Construction	\$ 39,787	\$ 3,867	\$ 40,583	\$ 3,811	\$ 48,471	\$ 4,498	\$ 49,682	\$ 4,009	\$ 50,676	\$ 3,537			Yes	No Medical	15	10	3	11	None
Paul, Lewis	PSSWC Building Maintenance Sup	\$ 46,179	\$ 4,489	\$ 47,102	\$ 4,423	\$ 48,044	\$ 4,458	\$ 49,485	\$ 3,993	\$ 50,475	\$ 3,523			Yes	Single HMO	25	10	3	11	None
Wozny, Kyle	GIS/Parks, Planning, Maintenance Administrator							\$ 47,500	\$ 3,833	\$ 50,388	\$ 3,517			Yes	Single HMO	10	10	3	11	None
Ademi, Shqiprim	HVAC Technician	\$ 45,000	\$ 4,374	\$ 45,900	\$ 4,310	\$ 47,268	\$ 4,386	\$ 49,158	\$ 3,967	\$ 50,141	\$ 3,500			Yes	Single HMO	15	10	3	11	None
Meschewski, Britta	Accounting Manager	\$ 40,771	\$ 3,963	\$ 41,586	\$ 3,905	\$ 44,114	\$ 4,094	\$ 45,437	\$ 3,667	\$ 50,128	\$ 3,499			Yes	Family HMO	15	10	3	11	None
Iverson, Lindsay	Graphic Designer			\$ 42,000	\$ 3,944	\$ 42,420	\$ 3,937	\$ 47,500	\$ 3,833	\$ 48,925	\$ 3,415			Yes	Single HMO	10	10	3	11	None
Lindstrom, Chad	Fitness Services Supervisor (PSSW)	\$ 42,500	\$ 4,131	\$ 42,783	\$ 4,017	\$ 44,075	\$ 4,090	\$ 47,500	\$ 3,833	\$ 48,925	\$ 3,415			Yes	Family HMO	10	10	3	11	None
Houston, Martha	STAR Program Manager			\$ 40,000	\$ 3,756	\$ 40,400	\$ 3,749	\$ 47,500	\$ 3,833	\$ 48,688	\$ 3,398			Yes	Single Vision	10	10	3	11	None
Hootman, Michael	TC Building Custodian	\$ 45,282	\$ 4,401	\$ 46,187	\$ 4,337	\$ 46,880	\$ 4,350	\$ 47,817	\$ 3,859	\$ 48,534	\$ 3,388			Yes	EE+Child HMO	20	10	3	11	None
Cabral, Sergio	BPCC Sous Chef			\$ 40,000	\$ 3,756	\$ 40,800	\$ 3,786	\$ 47,500	\$ 3,833	\$ 48,450	\$ 3,382			Yes	Family HMO	10	10	3	11	None
Massani, Carina	Advertising & Sponsorship Manager					\$ 45,000	\$ 4,176	\$ 47,500	\$ 3,833	\$ 48,450	\$ 3,382			Yes	No Medical	15	10	3	11	None
Bugay, Peter	BPCC Assistant Golf Course Superintendent							\$ 47,500	\$ 3,833	\$ 48,450	\$ 3,382			Yes	Single HMO	10	10	3	11	None
Krzepicki, David	Golf Operations Manager (BPCC)							\$ 47,500	\$ 3,833	\$ 48,450	\$ 3,382			Yes	Single HMO	10	10	3	11	None
Schwartz, Mindi	50+ Program Manager							\$ 47,500	\$ 3,833	\$ 48,094	\$ 3,357			Yes	No Medical	10	10	3	11	None
Thomas, Kyle	Athletic Program Manager	\$ 40,000	\$ 3,888	\$ 40,800	\$ 3,831	\$ 42,864	\$ 3,978	\$ 47,500	\$ 3,833	\$ 47,500	\$ 3,316			Yes	Single HMO	15	10	3	11	None
Lonergan, Brett	IT Associate									\$ 45,000	\$ 3,141			Yes	Single HMO	10	10	3	11	None
Whelan, Sally	Disbursement Associate	\$ 38,157	\$ 3,709	\$ 38,921	\$ 3,655	\$ 40,890	\$ 3,795	\$ 42,321	\$ 3,415	\$ 43,591	\$ 3,043			Yes	Single HMO	20	10	3	11	None
Giovenco, Cathy	PSSWC Business Supervisor			\$ 40,133	\$ 3,769	\$ 41,143	\$ 3,818	\$ 41,965	\$ 3,387	\$ 43,224	\$ 3,017			Yes	No Medical	10	10	3	11	None
Fioretto, Carmela	Admin Registration Associate	\$ 37,543	\$ 3,649	\$ 38,294	\$ 3,596	\$ 40,427	\$ 3,752	\$ 41,639	\$ 3,360	\$ 42,888	\$ 2,994			Yes	No Medical	20	10	3	11	None
Frye, Donald	Groundsman	\$ 37,063	\$ 3,602	\$ 37,804	\$ 3,550	\$ 40,106	\$ 3,722	\$ 41,309	\$ 3,334	\$ 42,548	\$ 2,970			Yes	Single PPO	20	10	3	11	None
Narez, Andrez	Groundsman	\$ 27,539	\$ 2,677	\$ 38,000	\$ 3,568	\$ 39,140	\$ 3,632	\$ 40,509	\$ 3,269	\$ 41,724	\$ 2,912			Yes	Single HMO	15	10	3	11	None
Rodelo, Catalina	Billing Associate	\$ 34,278	\$ 3,332	\$ 34,964	\$ 3,283	\$ 36,911	\$ 3,425	\$ 39,832	\$ 3,214	\$ 41,027	\$ 2,864			Yes	Single HMO	15	10	3	11	None
Knapp, Shelly	Member Services Associate (PSSW)	\$ 36,050	\$ 3,504	\$ 36,771	\$ 3,453	\$ 38,256	\$ 3,550	\$ 39,403	\$ 3,180	\$ 40,684	\$ 2,840			Yes	Single HMO	15	10	3	11	None
Avalos, Francisco	Asst. Building Maintenance Super	\$ 36,050	\$ 3,504	\$ 36,771	\$ 3,453	\$ 38,256	\$ 3,550	\$ 39,403	\$ 3,180	\$ 40,191	\$ 2,805			Yes	EE+Spouse HMO	15	10	3	11	None
Wolff, Mary	Cash Control Associate	\$ 32,136	\$ 3,124	\$ 32,779	\$ 3,078	\$ 34,605	\$ 3,211	\$ 38,000	\$ 3,067	\$ 39,330	\$ 2,745			Yes	EE+Spouse HMO	15	10	3	11	None
Ayala, Marcos	Building Technician					\$ 35,000	\$ 3,248	\$ 36,050	\$ 2,909	\$ 37,853	\$ 2,642			Yes	Single HMO	10	10	3	11	None
Catino, Nikolas	TC ICE Maintenance Tech	\$ 33,426	\$ 3,249	\$ 34,094	\$ 3,201	\$ 35,473	\$ 3,292	\$ 36,537	\$ 2,949	\$ 37,816	\$ 2,640			Yes	Single HMO	15	10	3	11	None
O'Brien, Haley	Digital Media Associate							\$ 36,400	\$ 2,937	\$ 36,946	\$ 2,579			Yes	No Medical	10	10	3	11	None
Casillas, Heraclio	Groundsman	\$ 32,136	\$ 3,124	\$ 32,779	\$ 3,078	\$ 34,434	\$ 3,195	\$ 35,700	\$ 2,881	\$ 36,771	\$ 2,567			Yes	EE+Spouse HMC	15	10	3	11	None
Tykal, Connie	Registrar							\$ 35,360	\$ 2,854	\$ 36,421	\$ 2,542			Yes	Single Vision	10	10	3	11	None

Swan, Lisa	Child Care Coordinator									\$ 35,000	\$ 2,825	\$ 36,225	\$ 2,529	Yes	Family HMO	10	10	3	11	None
Alvarado, Alberto	Groundsman	\$ 31,762	\$ 3,087	\$ 32,397	\$ 3,042	\$ 34,030	\$ 3,158	\$ 35,000	\$ 2,825	\$ 36,050	\$ 2,516		Yes	Single HMO	15	10	3	11	None	
Granados, Javier	TC Overnight Custodian	\$ 30,160	\$ 2,932	\$ 30,713	\$ 2,884	\$ 31,951	\$ 2,965	\$ 35,000	\$ 2,825	\$ 36,050	\$ 2,516		Yes	Family HMO	15	10	3	11	None	
Schuld, Nicholas	Groundsman					\$ 35,000	\$ 3,248	\$ 35,000	\$ 2,825	\$ 36,050	\$ 2,516		Yes	No Medical	10	10	3	11	None	
Flores, Martin	Groundsman	\$ 29,328	\$ 2,851	\$ 30,804	\$ 2,892	\$ 31,421	\$ 2,916	\$ 35,000	\$ 2,825	\$ 36,050	\$ 2,516		Yes	EE+Spouse HMO	15	10	3	11	None	
Gomez, Baldemar	Mechanic	\$ 28,538	\$ 2,774	\$ 30,500	\$ 2,864	\$ 31,110	\$ 2,887	\$ 35,000	\$ 2,825	\$ 36,050	\$ 2,516		Yes	Single HMO	15	10	3	11	None	
Ocegueda, Juan	Groundsman	\$ 26,541	\$ 2,580	\$ 30,500	\$ 2,864	\$ 31,110	\$ 2,887	\$ 35,000	\$ 2,825	\$ 36,050	\$ 2,516		Yes	EE+Spouse HMO	15	10	3	11	None	
Johnson, Brian	Registrar							\$ 36,360	\$ 2,934	\$ 35,890	\$ 2,505		Yes	Single HMO	10	10	3	11	None	
Padilla, Humberto	WRC Building Maintenance	\$ 28,683	\$ 2,788					\$ 35,000	\$ 2,825	\$ 35,525	\$ 2,480		Yes	Single HMO	10	10	3	11	None	
Kordich, Shawn	Member Services Associate (PSSWC)							\$ 35,000	\$ 2,825	\$ 35,350	\$ 2,467		Yes	No Medical	10	10	3	11	None	
Lavskis, Dan	TC ICE Maintenance Tech	\$ 26,478	\$ 2,574	\$ 27,008	\$ 2,536	\$ 28,365	\$ 2,632	\$ 35,000	\$ 2,825	\$ 35,350	\$ 2,467		Yes	Single HMO	15	10	3	11	None	
Anderson, John	Aquatic Technician									\$ 35,000	\$ 2,443		Yes	Single HMO	10	10	3	11	None	

Prior Employees

Buczowski, Gary	Director of Planning / Development	#####	\$ 11,655.16	#####	\$ 11,484.65	#####	\$ 11,690.57	#####	\$ 10,522.07	#####	\$ 9,373.90	Personal Vehicle	#####	Yes	No Medical	25	10	3	11	None
Basile, Katherine	Superintendent of Facilities	\$ 74,511	\$ 7,242	\$ 76,001	\$ 7,137	\$ 77,521	\$ 7,194	\$ 79,846	\$ 6,444	\$ 82,241	\$ 5,740		Yes	No Medical	25	10	3	11	None	
Kusmierski, Peggy	Admin Asst / Foundation Mgr	#####	\$ 5,571.18	#####	\$ 5,489.68	#####	\$ 5,588.14	\$62,324.00	\$ 5,029.55	#####	\$ 4,545.97		Yes	Single HMO	25	10	3	11	None	
Burnham, Catherine	GM of PSSWC Operations	#####	\$ 6,919.31	#####	\$ 6,818.09	#####	\$ 6,940.33	\$77,031.00	\$ 6,216.40	#####	\$ 5,564.95		Yes	EE+Spouse HMC	25	10	3	11	None	
Bostrom, Dean	Executive Director	#####	\$ 16,018.57	#####	\$ 15,938.96	#####	\$ 16,382.33	#####	\$14,744.78	#####	\$ 13,199.60	Personal Vehicle	#####	Yes	Family-HMO	38	20	3	11	None
Doschadis, Jeff	GM Ice Operations (TC)	#####	\$ 7,164.21	#####	\$ 7,059.40	#####	\$ 7,116.28	\$78,984.00	\$ 6,374.01	#####	\$ 5,623.34		Yes	Family HMO	25	10	3	11	None	
Akin, Will	Groundsman							\$35,000.00	\$ 2,824.50	#####	\$ 2,443.00		Yes	Single HMO	10	10	3	11	None	
Betancourt, Cesar	Kitchen Production Supervisor	#####	\$ 5,523.06	#####	\$ 5,442.26	#####	\$ 5,486.06	\$60,890.00	\$ 4,913.82	#####	\$ 4,377.63		Yes	EE+Spouse HMC	15	10	3	11	None	
Miller, Kathryn	PSSWC Membership Services Supr	#####	\$ 4,463.18	#####	\$ 4,397.88	#####	\$ 4,433.24	\$49,205.00	\$ 3,970.84				Yes	Family HMO	20	10	3	11	None	
Giacalone, John	Director of Parks / Risk Management	#####	\$ 11,140.30	#####	\$ 10,977.32	#####	\$ 11,119.95	#####	\$10,008.41			Personal Vehicle	#####	Yes	Single HMO	30	10	3	11	None
Taylor, Alan	Supervisor of Turf	#####	\$ 5,685.19	#####	\$ 5,602.02	#####	\$ 5,548.14	\$59,786.00	\$ 4,824.73				Yes	Single HMO	20	10	3	11	None	
Hupfel, Susan	Billing Associate	#####	\$ 3,931.56	#####	\$ 3,874.04	#####	\$ 3,983.35	\$44,211.00	\$ 3,567.83				Yes	No Medical	20	10	3	11	None	
Cuff, Rica	50+ Program Manager	#####	\$ 3,402.00	#####	\$ 3,352.23	#####	\$ 3,717.10	\$47,500.00	\$ 3,833.25				Yes	Single Dental	15	10	3	11	None	
Hernandez, Alfredo	Groundsman	#####	\$ 2,753.64	#####	\$ 2,863.95	#####	\$ 2,887.01	\$35,000.00	\$ 2,824.50				Yes	Single HMO	15	10	3	11	None	
Salcedo, Jose	WRC Building Custodian	#####	\$ 3,659.95	#####	\$ 3,606.41	#####	\$ 3,744.48	\$41,560.00	\$ 3,353.89				Yes	Single HMO	20	10	3	11	None	
Vermeer, Jon	Asst. Golf Professional (BPCC)	#####	\$ 3,402.00	#####	\$ 3,352.23	#####	\$ 3,717.10	\$47,500.00	\$ 3,833.25				Yes	Family HMO	10	10	3	11	None	
Rakiewicz, Linda	Cash Control Associate	#####	\$ 3,614.14	#####	\$ 3,561.27	#####	\$ 3,661.70		\$ -				Yes	No Medical	20	10	2	11	None	
Mann, Larry	BPCC Building Maintenance Supervisor			#####	\$ 3,756.00	#####	\$ 3,786.24		\$ -				Yes	No Medical	10	10	2	11	None	
Barrera, Juan	Sous Chef (BPCC)	#####	\$ 3,402.00	#####	\$ 3,352.23								Yes	EE+Spouse HMO	10	10	2	11	None	
Benavides, Rogelio	Groundsman			#####	\$ 2,817.00	#####	\$ 2,895.36		\$ -				Yes	Single HMO	10	10	2	11	None	
Bustos, Javier	BPCC Banquet & Bar Service Manager			#####	\$ 3,943.80								Yes	No Medical	10	10	2	11	None	
Chesak, Nicole	Superintendent of Recreation	#####	\$ 7,115.20	#####	\$ 7,011.11	#####	\$ 7,032.94						Yes	Family HMO	20	10	2	11	None	
Clark, Jennifer	TC Facility Manager	#####	\$ 4,706.35	#####	\$ 4,637.50								Yes	Single HMO	15	10	2	11	None	
Dooley, Jennifer	Ice Skating Supervisor	#####	\$ 4,089.23	#####	\$ 4,029.41								Yes	EE+Child HMO	15	10	2	11	None	
Edwards, Steven	Groundsman	#####	\$ 3,699.23	#####	\$ 3,645.12								Yes	Family HMO	15	10	2	11	None	
Gineris, Glenna	Group Exercise & Retention Mana	#####	\$ 6,224.95																	
Good, Trace	Supervisor of Buildings & Aquatics	#####	\$ 5,418.02																	
Hernandez, Eddy	Member Services Associate (PSSW)	#####	\$ 3,717.45	#####	\$ 4,225.50								Yes	Family HMO	15	10	2	11	None	
Kapusinski, Alisa	Program Manager (ELC)	#####	\$ 5,831.99	#####	\$ 5,915.70								Yes	Single HMO	20	10	2	11	None	
Kiel, Theresa	Graphic Designer	#####	\$ 4,053.08	#####	\$ 3,993.79								Yes	Single HMO	15	10	2	11	None	
Kissane, David	Groundsman	#####	\$ 4,958.31	#####	\$ 4,837.88	#####	\$ 4,876.83						Yes	Single HMO	25	10	2	11	None	
Kovac, Peter	Food & Beverage Manager (BPCC)	#####	\$ 5,204.44																	
Lenczewski, Timothy	Building Technician	#####	\$ 5,132.04																	
McKee, Matthew	Building Technician			#####	\$ 3,857.41								Yes	No Medical	10	10	2	11	None	
Prendergast, Mark	Supervisor of Buildings & Aquatics	#####	\$ 5,540.40	#####	\$ 5,459.35								Yes	Single HMO	10	10	2	11	None	
Ray, Carolyn	Program Manager	#####	\$ 4,572.98																	
Senne, Jessica	Program Manager	#####	\$ 3,888.00	#####	\$ 3,799.82								Yes	Single HMO	10	10	2	11	None	
Tomczyk, David	Building Technician	#####	\$ 4,461.36																	
Knapik, Robert	PSSWC Business Supervisor	#####	\$ 3,911.26																	
Warren, Eric	Building Technician			#####	\$ 2,817.00	#####	\$ 2,895.36						Yes	EE+Spouse HMO	10	10	2	11	None	
Wasicki, Kathy	Fitness Services Supervisor (PSSW)	#####	\$ 3,815.42																	
Walsh, Joseph	BPCC - Banquet and Bar Service Manager			#####	\$ 4,694.91								Yes	Family HMO	10	10	2	11	None	
DiMucci, Ann	Member Services Associate (PSSW)	#####	\$ 3,729.41																	

All full-time employees have the option to participate in HEPD's group health insurance plan. 2018 monthly rates (and employees' per-paycheck contributions) are listed below.

BCBS HMO Illinois	Medical	Dental	Vision
Single	\$626.07 (\$62.67)	\$41.19 (\$5.1)	\$14.55 (\$3.64)
Employee + Spouse	\$1,177.00 (\$129.47)	\$76.86 (\$19.47)	\$25.82 (\$7.75)
Employee + 1 Child	\$835.94 (\$87.77)	\$72.06 (\$14.41)	\$25.82 (\$7.75)
Family	\$1,675.47 (\$192.68)	\$105.15 (\$30.54)	\$39.76 (\$13.92)

BCBS PPO - \$1,000.00 Deductible			
Single	\$963.07 (\$134.13)		