

Name	Position		2014		2015		2016		2017		2018		Other Allowances?	Non-Cash Wage Amount	Bonus Eligible?	Medical Coverage Elected	Annual Vacation Days	Annual Sick Days	Annual Personal Days	Annual Holidays Days	Loans
			Employer IMRF	(Pension)	Employer IMRF	(Pension)	Employer IMRF	(Pension)	Employer IMRF	(Pension)	Employer IMRF	(Pension)									
			2014 Salary	2014 Contribution	2015 Salary	2015 Contribution	2016 Salary	2016 Contribution	2017 Salary	2017 Contribution	2018 Salary	2018 Contribution									
Bostrom, Dean	Executive Director	\$	164,800.06	\$ 16,018.57	\$ 169,744.02	\$ 15,938.96	\$ 176,533.78	\$ 16,382.33	\$ 182,711.00	\$ 14,744.78	\$ 189,106.00	\$ 13,199.60	Personal Vehicle	\$ 15,104.44	Yes	Family-HMO	38	20	3	11	None
Talsma, Craig	Deputy Director/Dir of Admin&Fiance	\$	128,787.36	\$ 12,518.13	\$ 131,363.11	\$ 12,335.00	\$ 136,618.00	\$ 12,678.15	\$ 142,082.00	\$ 11,466.02	\$ 148,120.49	\$ 10,338.81	Personal Vehicle	\$ 3,489.98	Yes	Single HMO	28	10	3	11	None
Talsma, Craig	Executive Director effective 05/01/2018										\$ 170,000.00	\$ 11,866.00	Personal Vehicle	\$ 3,489.98	Yes	Single HMO	28	10	3	11	None
Kies, Michael	Director Recreation and Facilities	\$	123,857.76	\$ 12,038.97	\$ 126,334.92	\$ 11,862.85	\$ 128,230.00	\$ 11,899.74	\$ 132,076.00	\$ 10,658.53	\$ 135,503.37	\$ 9,458.14	Personal Vehicle	\$ 4,329.00	Yes	Family HMO	25	10	3	11	None
Buczowski, Gary	Director of Planning / Development	\$	119,909.09	\$ 11,655.16	\$ 122,307.27	\$ 11,484.65	\$ 125,976.00	\$ 11,690.57	\$ 130,385.00	\$ 10,522.07	\$ 134,296.55	\$ 9,373.90	Personal Vehicle	\$ 6,042.92	Yes	No Medical	25	10	3	11	None
Hugen, Dustin	Director of Parks and Facilities Services							\$ 106,020.00	\$ 8,555.81	\$ 110,260.80	\$ 7,696.20	Personal Vehicle	\$ 5,590.00	Yes	Family HMO	15	10	3	11	None	
Bechtold, Brian	Director of Golf Operations (BPCC)	\$	73,584.58	\$ 7,152.42	\$ 89,999.94	\$ 8,450.99	\$ 91,800.00	\$ 8,519.04	\$ 95,574.00	\$ 7,712.82	\$ 99,396.96	\$ 6,937.91		Yes	Single HMO	20	10	3	11	None	
Cotshott, Lynne	Superintendent of Business	\$	83,797.58	\$ 8,145.12	\$ 85,473.53	\$ 8,025.96	\$ 88,038.00	\$ 8,169.93	\$ 91,119.00	\$ 7,353.30	\$ 94,308.17	\$ 6,582.71		Yes	EE+Child HMO	25	10	3	11	None	
Manisco, Sandra	Superintendent of Comm & Marketing	\$	83,322.93	\$ 8,098.99	\$ 84,989.39	\$ 7,980.50	\$ 86,689.00	\$ 8,044.74	\$ 89,289.00	\$ 7,205.62	\$ 91,967.67	\$ 6,419.34		Yes	EE+Child HMO	20	10	3	11	None	
Agudelo, John	IT Manager	\$	75,000.00	\$ 7,290.00	\$ 76,500.00	\$ 7,183.35	\$ 80,000.00	\$ 7,424.00	\$ 82,400.00	\$ 6,649.68	\$ 84,872.00	\$ 5,924.07		Yes	Family HMO	20	10	3	11	None	
Palmer, Colleen	Superintendent of Recreation							\$ 82,000.00	\$ 6,617.40	\$ 84,460.00	\$ 5,895.31			Yes	Family HMO	15	10	3	11	None	
Basile, Katherine	Superintendent of Facilities	\$	74,511.01	\$ 7,242.47	\$ 76,001.23	\$ 7,136.52	\$ 77,521.00	\$ 7,193.95	\$ 79,846.00	\$ 6,443.57	\$ 82,241.38	\$ 5,740.45		Yes	No Medical	25	10	3	11	None	
Doschadis, Jeff	GM Ice Operations (TC)	\$	73,705.84	\$ 7,164.21	\$ 75,179.96	\$ 7,059.40	\$ 76,684.00	\$ 7,116.28	\$ 78,984.00	\$ 6,374.01	\$ 80,563.68	\$ 5,623.34		Yes	Family HMO	25	10	3	11	None	
Burnham, Catherine	GM of PSSWC Operations	\$	71,186.34	\$ 6,919.31	\$ 72,610.07	\$ 6,818.09	\$ 74,788.00	\$ 6,940.33	\$ 77,031.00	\$ 6,216.40	\$ 79,727.09	\$ 5,564.95		Yes	EE+Spouse HMC	25	10	3	11	None	
Leninger, Eric	Superintendent of HR/Risk Management	\$	63,125.09	\$ 6,135.76	\$ 64,387.59	\$ 6,045.99	\$ 66,963.00	\$ 6,214.17	\$ 75,000.00	\$ 6,052.50	\$ 77,625.00	\$ 5,418.23		Yes	Single HMO	20	10	3	11	None	
Falsetti, William	Supervisor Construction & Buildings	\$	65,994.24	\$ 6,414.64	\$ 67,314.12	\$ 6,320.80	\$ 74,328.00	\$ 6,897.64	\$ 76,557.00	\$ 6,178.15	\$ 77,322.57	\$ 5,397.12		Yes	EE+Spouse HMC	25	10	3	11	None	
Jordan, Randy	Asst. GM Ice Operations (TC)	\$	65,952.85	\$ 6,410.62	\$ 67,271.91	\$ 6,316.83	\$ 69,290.00	\$ 6,430.11	\$ 71,368.00	\$ 5,759.40	\$ 73,509.04	\$ 5,130.93		Yes	Family HMO	20	10	3	11	None	
McBride, Eric	Executive Chef (BPCC)										\$ 70,000.00	\$ 4,886.00			Yes	Family HMO	15	10	3	11	None
Meyer, William	Golf Course Superintendent (BPCC)							\$ 67,500.00	\$ 5,447.25	\$ 69,525.00	\$ 4,852.85			Yes	EE+Spouse HMO	15	10	3	11	None	
Schwartz, Mark	Supervisor of Horticulture	\$	61,401.60	\$ 5,968.24	\$ 62,629.63	\$ 5,880.92	\$ 63,882.00	\$ 5,928.25	\$ 65,798.00	\$ 5,309.90	\$ 67,113.96	\$ 4,684.55		Yes	No Medical	25	10	3	11	None	
Hansen, Bradley	Supervisor of Mechanics	\$	58,651.01	\$ 5,700.88	\$ 59,824.03	\$ 5,617.48	\$ 61,471.00	\$ 5,704.51	\$ 63,315.00	\$ 5,109.52	\$ 65,214.45	\$ 4,551.97		Yes	Single HMO	25	10	3	11	None	
Kusmierski, Peggy	Admin Asst / Foundation Mgr	\$	57,316.69	\$ 5,571.18	\$ 58,463.02	\$ 5,489.68	\$ 60,217.00	\$ 5,588.14	\$ 62,324.00	\$ 5,029.55	\$ 65,128.58	\$ 4,545.97		Yes	Single HMO	25	10	3	11	None	
Albig, Debbie	WRC & Vogelei Facilities Manager	\$	53,420.43	\$ 5,192.47	\$ 59,500.00	\$ 5,587.05	\$ 60,690.00	\$ 5,632.03	\$ 62,510.00	\$ 5,044.56	\$ 64,697.85	\$ 4,515.91		Yes	No Medical	20	10	3	11	None	
Kaczmarek, Jane	Executive Assistant	\$	56,500.91	\$ 5,491.89	\$ 57,630.93	\$ 5,411.54	\$ 59,360.00	\$ 5,508.61	\$ 61,734.00	\$ 4,981.93	\$ 64,512.03	\$ 4,502.94		Yes	Single HMO	20	10	3	11	None	
Steinhoff, Dru	Athletic & Program Manager	\$	52,837.20	\$ 5,135.78	\$ 53,893.94	\$ 5,060.64	\$ 54,972.00	\$ 5,101.40	\$ 56,621.00	\$ 4,569.31	\$ 58,319.63	\$ 4,070.71		Yes	Single HMO	25	10	3	11	None	
Besette, Steve	Crew Leader - Turf/Horticulture						\$ 55,000.00	\$ 5,104.00	\$ 56,375.00	\$ 4,549.46	\$ 58,066.25	\$ 4,053.02		Yes	EE+Spouse HMO	10	10	3	11	None	
Weir, Daniel	BPCC Equipment Manager							\$ 56,027.00	\$ 4,521.38	\$ 57,707.81	\$ 4,028.01			Yes	EE+Spouse HMO	10	10	3	11	None	
Young, David	Ice Operations Manager	\$	52,111.70	\$ 5,065.26	\$ 53,153.93	\$ 4,991.15	\$ 54,217.00	\$ 5,031.34	\$ 55,843.00	\$ 4,506.53	\$ 57,518.29	\$ 4,014.78		Yes	EE+Spouse HMC	20	10	3	11	None	
Bell, Robert	Mechanic	\$	51,001.60	\$ 4,957.36	\$ 52,021.63	\$ 4,884.83	\$ 53,076.00	\$ 4,925.45	\$ 54,668.00	\$ 4,411.71	\$ 56,308.04	\$ 3,930.30		Yes	EE+Spouse HMO	20	10	3	11	None	
Tusa, Christine	PSSWC Operations Supervisor	\$	46,851.17	\$ 4,553.93	\$ 47,788.19	\$ 4,487.31	\$ 50,164.00	\$ 4,655.22	\$ 51,668.00	\$ 4,169.61	\$ 53,476.38	\$ 3,732.65		Yes	Family Dental/Visi	20	10	3	11	None	
Fuller, Jennifer	Sales & Catering Supervisor (BPCC)	\$	42,938.06	\$ 4,173.58	\$ 43,796.82	\$ 4,112.52	\$ 45,566.00	\$ 4,228.52	\$ 47,500.00	\$ 3,833.25	\$ 53,000.00	\$ 3,699.40		Yes	EE+Child HMO	15	10	3	11	None	
Dodson, Jody	Program Manager	\$	43,996.78	\$ 4,276.49	\$ 44,876.72	\$ 4,213.92	\$ 47,148.00	\$ 4,375.33	\$ 51,500.00	\$ 4,156.05	\$ 52,916.25	\$ 3,693.55		Yes	Single HMO	20	10	3	11	None	
Stoner, Wendy	ELC Program Manager			\$ 49,500.00	\$ 4,648.05	\$ 50,000.00	\$ 4,640.00	\$ 51,500.00	\$ 4,156.05	\$ 52,916.25	\$ 3,693.55			Yes	No Medical	10	10	3	11	None	
Jones, Victoria	BPCC Business Supervisor	\$	46,453.89	\$ 4,515.32	\$ 47,382.97	\$ 4,449.26	\$ 48,331.00	\$ 4,485.12	\$ 49,780.00	\$ 4,017.25	\$ 51,273.40	\$ 3,578.88		Yes	EE+Child HMO	20	10	3	11	None	
Mogilinski, Adam	Crew Leader - Buildings	\$	39,787.07	\$ 3,867.30	\$ 40,582.81	\$ 3,810.73	\$ 48,471.00	\$ 4,498.11	\$ 49,682.00	\$ 4,009.34	\$ 50,675.64	\$ 3,537.16		Yes	No Medical	15	10	3	11	None	
Paul, Lewis	PSSWC Building Maintenance Supervisor	\$	46,178.50	\$ 4,488.55	\$ 47,102.07	\$ 4,422.88	\$ 48,044.00	\$ 4,458.48	\$ 49,485.00	\$ 3,993.44	\$ 50,474.70	\$ 3,523.13		Yes	Single HMO	25	10	3	11	None	
Ademi, Shqiprim	Building Technician	\$	45,000.00	\$ 4,374.00	\$ 45,900.00	\$ 4,310.01	\$ 47,268.00	\$ 4,386.47	\$ 49,158.00	\$ 3,967.05	\$ 50,141.16	\$ 3,499.85		Yes	Single HMO	15	10	3	11	None	
Wozny, Kyle	GIS/Parks Services Administrator							\$ 47,500.00	\$ 3,833.25	\$ 49,400.00	\$ 3,448.12			Yes	Single HMO	10	10	3	11	None	
Haizel, Mitch	Building Technician			\$ 40,000.00	\$ 3,756.00	\$ 41,600.00	\$ 3,860.48	\$ 43,264.00	\$ 3,491.40	\$ 49,000.00	\$ 3,420.20			Yes	Family HMO	10	10	3	11	None	
Iverson, Lindsay	Graphic Designer			\$ 42,000.00	\$ 3,943.80	\$ 42,420.00	\$ 3,936.58	\$ 47,500.00	\$ 3,833.25	\$ 48,925.00	\$ 3,414.97			Yes	Single HMO	10	10	3	11	None	
Lindstrom, Chad	Fitness Services Supervisor (PSSWC)	\$	42,500.00	\$ 4,131.00	\$ 42,783.33	\$ 4,017.35	\$ 44,075.00	\$ 4,090.16	\$ 47,500.00	\$ 3,833.25	\$ 48,925.00	\$ 3,414.97		Yes	Family HMO	10	10	3	11	None	
Houston, Martha	Program Manager			\$ 40,000.00	\$ 3,756.00	\$ 40,400.00	\$ 3,749.12	\$ 47,500.00	\$ 3,833.25	\$ 48,687.50	\$ 3,398.39			Yes	Single Vision	10	10	3	11	None	
Hootman, Michael	TC Building Custodian	\$	45,281.60	\$ 4,401.37	\$ 46,187.23	\$ 4,336.98	\$ 46,880.00	\$ 4,350.46	\$ 47,817.00	\$ 3,858.83	\$ 48,534.26	\$ 3,387.69		Yes	EE+Child HMO	20	10	3	11	None	
Cabral, Sergio	BPCC Sous Chef			\$ 40,000.00	\$ 3,756.00	\$ 40,800.00	\$ 3,786.24	\$ 47,500.00	\$ 3,833.25	\$ 48,450.00	\$ 3,381.81			Yes	Family HMO	10	10	3	11	None	
Massani, Carina	Advertising & Sponsorship Manager					\$ 45,000.00	\$ 4,176.00	\$ 47,500.00	\$ 3,833.25	\$ 48,450.00	\$ 3,381.81			Yes	No Medical	15	10	3	11	None	
Bugay, Peter	BPCC Assistant Golf Course Superintendent							\$ 47,500.00	\$ 3,833.25	\$ 48,450.00	\$ 3,381.81			Yes	Single HMO	10	10	3	11	None	
Fong, Gary	TC Facility Supervisor			\$ 36,750.06	\$ 3,450.83	\$ 38,220.00	\$ 3,546.82	\$ 47,500.00	\$ 3,833.25	\$ 48,450.00	\$ 3,381.81			Yes	Family HMO	10	10	3	11	None	
Krzepicki, David	Golf Operations Manager (BPCC)							\$ 47,500.00	\$ 3,833.25	\$ 48,450.00	\$ 3,381.81			Yes	Single HMO	10	10	3	11	None	
Schwartz, Mindi	50+ Program Manager							\$ 47,500.00	\$ 3,833.25	\$ 48,093.75	\$ 3,356.94			Yes	No Medical	10	10	3	11	None	
Meschewski, Brittany	Accounting Associate	\$	40,770.50	\$ 3,962.89	\$ 41,585.91	\$ 3,904.92	\$ 44,114.00	\$ 4,093.78	\$ 45,437.00	\$ 3,666.77	\$ 47,595.26	\$ 3,322.15		Yes	Family HMO	15	10	3	11	None	
Thomas, Kyle	Program Manager	\$	40,000.00	\$ 3,888.00	\$ 40,800.00	\$ 3,831.12	\$ 42,864.00	\$ 3,977.78	\$ 47,500.00	\$ 3,833.25	\$ 47,500.00	\$ 3,315.50		Yes	Single HMO	15	10	3	11	None	
Lonergan, Brett	IT Associate									\$ 45,000.00	\$ 3,141.00			Yes	Single HMO	10	10	3	11	None	
Whelan, Sally	Disbursement Associate	\$	38,157.39	\$ 3,708.90	\$ 38,920.54	\$ 3,654.64	\$ 40,890.00	\$ 3,794.59	\$ 42,321.00	\$ 3,415.30	\$ 43,590.63	\$ 3,042.63		Yes	Single HMO	20	10	3	11	None	
Giovenco, Cathy	PSSWC Business Supervisor			\$ 40,133.33	\$ 3,768.52	\$ 41,143.00	\$ 3,818.07	\$ 41,965.00	\$ 3,386.58	\$ 43,223.95	\$ 3,017.03			Yes	No Medical	10	10	3	11	None	
Fioretto, Carmela	Admin Registration Associate	\$	37,543.38	\$ 3,649.22	\$ 38,294.25	\$ 3,595.83	\$ 40,427.00	\$ 3,751.63	\$ 41,639.00	\$ 3,360.27	\$ 42,888.17	\$ 2,993.59		Yes	No Medical	20	10	3	11	None	
Frye, Donald	Groundsman	\$	37,062.69	\$ 3,602.49	\$ 37,803.94	\$ 3,549.79	\$ 40,106.00	\$ 3,721.84	\$ 41,309.00	\$ 3,333.64	\$ 42,548.27	\$ 2,969.87		Yes	Single PPO	20	10	3	11	None	
Narez, Andrez	Groundsman	\$	27,539.20	\$ 2,676.81	\$ 37,999.94	\$ 3,568.19	\$ 39,140.00	\$ 3,632.19	\$ 40,509.00	\$ 3,269.08	\$ 41,724.27	\$ 2,912.35		Yes	Single HMO	15					

Ayala, Marcos	Building Technician							\$ 35,000.00	\$ 3,248.00	\$ 36,050.00	\$ 2,909.24	\$ 37,852.50	\$ 2,642.10	Yes	Single HMO	10	10	3	11	None
Catino, Nikolas	TC ICE Maintenance	\$ 33,425.60	\$ 3,248.97	\$ 34,094.11	\$ 3,201.44	\$ 35,473.00	\$ 3,291.89	\$ 36,537.00	\$ 2,948.54	\$ 37,815.80	\$ 2,639.54			Yes	Single HMO	15	10	3	11	None
O'Brien, Haley	Digital Media Associate							\$ 36,400.00	\$ 2,937.48	\$ 36,946.00	\$ 2,578.83			Yes	No Medical	10	10	3	11	None
Casillas, Heraclio	Groundsman	\$ 32,136.00	\$ 3,123.62	\$ 32,778.72	\$ 3,077.92	\$ 34,434.00	\$ 3,195.48	\$ 35,700.00	\$ 2,880.99	\$ 36,771.00	\$ 2,566.62			Yes	EE+Spouse HMC	15	10	3	11	None
Tykal, Connie	Registrar							\$ 35,360.00	\$ 2,853.55	\$ 36,420.80	\$ 2,542.17			Yes	Single Vision	10	10	3	11	None
Swan, Lisa	Child Care Coordinator							\$ 35,000.00	\$ 2,824.50	\$ 36,225.00	\$ 2,528.51			Yes	Family HMO	10	10	3	11	None
Alvarado, Alberto	Groundsman	\$ 31,761.60	\$ 3,087.23	\$ 32,396.83	\$ 3,042.06	\$ 34,030.00	\$ 3,157.98	\$ 35,000.00	\$ 2,824.50	\$ 36,050.00	\$ 2,516.29			Yes	Single HMO	15	10	3	11	None
Granados, Javier	TC Overnight Custodian	\$ 30,160.00	\$ 2,931.55	\$ 30,712.93	\$ 2,883.94	\$ 31,951.00	\$ 2,965.05	\$ 35,000.00	\$ 2,824.50	\$ 36,050.00	\$ 2,516.29			Yes	Family HMO	15	10	3	11	None
Schuld, Nicholas	Groundsman					\$ 35,000.00	\$ 3,248.00	\$ 35,000.00	\$ 2,824.50	\$ 36,050.00	\$ 2,516.29			Yes	No Medical	10	10	3	11	None
Flores, Martin	Groundsman	\$ 29,328.00	\$ 2,850.68	\$ 30,804.00	\$ 2,892.50	\$ 31,421.00	\$ 2,915.87	\$ 35,000.00	\$ 2,824.50	\$ 36,050.00	\$ 2,516.29			Yes	EE+Spouse HMO	15	10	3	11	None
Gomez, Baldemar	Mechanic	\$ 28,537.60	\$ 2,773.85	\$ 30,500.00	\$ 2,863.95	\$ 31,110.00	\$ 2,887.01	\$ 35,000.00	\$ 2,824.50	\$ 36,050.00	\$ 2,516.29			Yes	Single HMO	15	10	3	11	None
Ocegueda, Juan	Groundsman	\$ 26,540.80	\$ 2,579.77	\$ 30,500.00	\$ 2,863.95	\$ 31,110.00	\$ 2,887.01	\$ 35,000.00	\$ 2,824.50	\$ 36,050.00	\$ 2,516.29			Yes	EE+Spouse HMO	15	10	3	11	None
Johnson, Brian	Registrar							\$ 36,360.00	\$ 2,934.25	\$ 35,890.40	\$ 2,505.15			Yes	Single HMO	10	10	3	11	None
Padilla, Humberto	WRC Building Maintenance	\$ 28,683.20	\$ 2,788.01					\$ 35,000.00	\$ 2,824.50	\$ 35,525.00	\$ 2,479.65			Yes	Single HMO	10	10	3	11	None
Kordich, Shawn	Member Services Associate (PSSWC)							\$ 35,000.00	\$ 2,824.50	\$ 35,350.00	\$ 2,467.43			Yes	No Medical	10	10	3	11	None
Lavskis, Dan	TC ICE Maintenance	\$ 26,478.40	\$ 2,573.70	\$ 27,007.97	\$ 2,536.05	\$ 28,365.00	\$ 2,632.27	\$ 35,000.00	\$ 2,824.50	\$ 35,350.00	\$ 2,467.43			Yes	Single HMO	15	10	3	11	None

Prior Employees

Akin, Will	Groundsman							\$ 35,000.00	\$ 2,824.50	\$ 35,000.00	\$ 2,443.00			Yes	Single HMO	10	10	3	11	None
Betancourt, Cesar	Kitchen Production Supervisor	\$ 56,821.65	\$ 5,523.06	\$ 57,958.08	\$ 5,442.26	\$ 59,117.00	\$ 5,486.06	\$ 60,890.00	\$ 4,913.82	\$ 62,716.70	\$ 4,377.63			Yes	EE+Spouse	15	10	3	11	None
Miller, Kathryn	PSSWC Membership Services Supervisor	\$ 45,917.46	\$ 4,463.18	\$ 46,835.81	\$ 4,397.88	\$ 47,772.00	\$ 4,433.24	\$ 49,205.00	\$ 3,970.84					Yes	Family HMC	20	10	3	11	None
Giacalone, John	Director of Parks / Risk Management	\$ 114,612.16	\$ 11,140.30	#####	\$ 10,977.32	\$ 119,827.00	\$ 11,119.95	\$ 124,020.00	\$ 10,008.41			Personal Vehicle \$ 2,886.00		Yes	Single HMC	30	10	3	11	None
Taylor, Alan	Supervisor of Turf	\$ 58,489.60	\$ 5,685.19	\$ 59,659.39	\$ 5,602.02	\$ 59,786.00	\$ 5,548.14	\$ 59,786.00	\$ 4,824.73					Yes	Single HMC	20	10	3	11	None
Hupfel, Susan	Billing Associate	\$ 40,448.10	\$ 3,931.56	\$ 41,257.06	\$ 3,874.04	\$ 42,924.00	\$ 3,983.35	\$ 44,211.00	\$ 3,567.83					Yes	No Medical	20	10	3	11	None
Cuff, Rica	50+ Program Manager	\$ 34,999.95	\$ 3,402.00	\$ 35,699.95	\$ 3,352.23	\$ 40,055.00	\$ 3,717.10	\$ 47,500.00	\$ 3,833.25					Yes	Single Dental	15	10	3	11	None
Hernandez, Alfredo	Groundsman	\$ 28,329.60	\$ 2,753.64	\$ 30,500.00	\$ 2,863.95	\$ 31,110.00	\$ 2,887.01	\$ 35,000.00	\$ 2,824.50					Yes	Single HMO	15	10	3	11	None
Salcedo, Jose	WRC Building Custodian	\$ 37,653.82	\$ 3,659.95	\$ 38,406.90	\$ 3,606.41	\$ 40,350.00	\$ 3,744.48	\$ 41,560.00	\$ 3,353.89					Yes	Single HMC	20	10	3	11	None
Vermeer, Jon	Asst. Golf Professional (BPCC)	\$ 34,999.95	\$ 3,402.00	\$ 35,699.95	\$ 3,352.23	\$ 40,055.00	\$ 3,717.10	\$ 47,500.00	\$ 3,833.25					Yes	Family HMO	10	10	3	11	None
Rakiewicz, Linda	Cash Control Associate	\$ 37,182.50	\$ 3,614.14	\$ 37,926.15	\$ 3,561.27	\$ 39,458.00	\$ 3,661.70	\$ -						Yes	No Medical	20	10	2	11	None
Mann, Larry	BPCC Building Maintenance Supervisor			\$ 40,000.00	\$ 3,756.00	\$ 40,800.00	\$ 3,786.24	\$ -						Yes	No Medical	10	10	2	11	None
Barrera, Juan	Sous Chef (BPCC)	\$ 34,999.95	\$ 3,402.00	\$ 35,699.95	\$ 3,352.23									Yes	EE+Spouse H	10	10	2	11	None
Benavides, Rogelio	Groundsman			\$ 30,000.00	\$ 2,817.00	\$ 31,200.00	\$ 2,895.36	\$ -						Yes	Single HMO	10	10	2	11	None
Bustos, Javier	BPCC Banquet & Bar Service Manager			\$ 42,000.00	\$ 3,943.80									Yes	No Medical	10	10	2	11	None
Chesak, Nicole	Superintendent of Recreation	\$ 73,201.65	\$ 7,115.20	\$ 74,665.68	\$ 7,011.11	\$ 75,786.00	\$ 7,032.94							Yes	Family HMC	20	10	2	11	None
Clark, Jennifer	TC Facility Manager	\$ 48,419.28	\$ 4,706.35	\$ 49,387.67	\$ 4,637.50									Yes	Single HMC	15	10	2	11	None
Dooley, Jennifer	Ice Skating Supervisor	\$ 42,070.29	\$ 4,089.23	\$ 42,911.70	\$ 4,029.41									Yes	EE+Child HI	15	10	2	11	None
Edwards, Steven	Groundsman	\$ 38,057.97	\$ 3,699.23	\$ 38,819.13	\$ 3,645.12									Yes	Family HMC	15	10	2	11	None
Gineris, Glenna	Group Exercise & Retention Manager	\$ 64,042.73	\$ 6,224.95																	
Good, Trace	Supervisor of Buildings & Aquatics	\$ 55,740.90	\$ 5,418.02																	
Hernandez, Eddy	Member Services Associate (PSSWC)	\$ 38,245.38	\$ 3,717.45	\$ 45,000.00	\$ 4,225.50									Yes	Family HMC	15	10	2	11	None
Kapusinski, Alisa	Program Manager (ELC)	\$ 59,999.89	\$ 5,831.99	\$ 63,000.00	\$ 5,915.70									Yes	Single HMC	20	10	2	11	None
Kiel, Theresa	Graphic Designer	\$ 41,698.38	\$ 4,053.08	\$ 42,532.35	\$ 3,993.79									Yes	Single HMC	15	10	2	11	None
Kissane, David	Groundsman	\$ 51,011.38	\$ 4,958.31	\$ 51,521.60	\$ 4,837.88	\$ 52,552.03	\$ 4,876.83							Yes	Single HMC	25	10	2	11	None
Kovac, Peter	Food & Beverage Manager (BPCC)	\$ 53,543.57	\$ 5,204.44																	
Lenczewski, Timothy	Building Technician	\$ 52,798.72	\$ 5,132.04																	
McKee, Matthew	Building Technician			\$ 41,080.00	\$ 3,857.41									Yes	No Medical	10	10	2	11	None
Prendergast, Mark	Supervisor of Buildings & Aquatics	\$ 57,000.00	\$ 5,540.40	\$ 58,140.00	\$ 5,459.35									Yes	Single HMO	10	10	2	11	None
Ray, Carolyn	Program Manager	\$ 47,047.10	\$ 4,572.98																	
Senne, Jessica	Program Manager	\$ 40,000.00	\$ 3,888.00	\$ 40,466.67	\$ 3,799.82									Yes	Single HMO	10	10	2	11	None
Tomczyk, David	Building Technician	\$ 45,898.74	\$ 4,461.36																	
Knapik, Robert	PSSWC Business Supervisor	\$ 40,239.26	\$ 3,911.26																	
Warren, Eric	Building Technician			\$ 30,000.00	\$ 2,817.00	\$ 31,200.00	\$ 2,895.36							Yes	EE+Spouse H	10	10	2	11	None
Wasicki, Kathy	Fitness Services Supervisor (PSSWC)	\$ 39,253.34	\$ 3,815.42																	
Walsh, Joseph	BPCC - Banquet and Bar Service Manager			\$ 49,999.04	\$ 4,694.91									Yes	Family HMO	10	10	2	11	None
DiMucci, Ann	Member Services Associate (PSSWC)	\$ 38,368.44	\$ 3,729.41																	

All full-time employees have the option to participate in HEPD's group health insurance plan. 2018 monthly rates (and employees' per-paycheck contributions) are listed below.

BCBS HMO Illinois	Medical	Dental	Vision
Single	\$626.07 (\$62.67)	\$41.19 (\$5.15)	\$14.55 (\$3.64)
Employee + Spouse	\$1,177.00 (\$129.47)	\$76.86 (\$19.22)	\$25.82 (\$7.75)
Employee + 1 Child	\$835.94 (\$87.77)	\$72.06 (\$14.41)	\$25.82 (\$7.75)
Family	\$1,675.47 (\$192.68)	\$105.15 (\$31.55)	\$39.76 (\$13.92)
BCBS PPO - \$1,000.00 Deductible			
Single	\$963.07 (\$134.13)		