



|                   |                          |              |              |              |              |              |              |              |              |              |              |               |               |            |    |    |      |      |      |
|-------------------|--------------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|---------------|---------------|------------|----|----|------|------|------|
| O'Brien, Haley    | Digital Media Associate  |              |              |              |              |              |              |              |              |              | \$ 36,400.00 | \$ 2,937.48   | Yes           | No Medical | 10 | 10 | 3    | 11   | None |
| Ayala, Marcos     | Building Technician      |              |              |              |              |              |              |              | \$ 35,000.00 | \$ 3,248.00  | \$ 36,050.00 | \$ 2,909.24   | Yes           | Single HMO | 10 | 10 | 3    | 11   | None |
| Casillas, Heracio | Groundsman               | \$ 31,211.40 | \$ 3,199.17  | \$ 32,136.00 | \$ 3,123.62  | \$ 32,778.72 | \$ 3,077.92  | \$ 34,434.00 | \$ 3,195.48  | \$ 35,700.00 | \$ 2,880.99  | Yes           | EE+Spouse HMO | 15         | 10 | 3  | 11   | None |      |
| Tykal, Connie     | Registrar                |              |              |              |              |              |              |              |              | \$ 35,360.00 | \$ 2,853.55  | Yes           | Vision only   | 10         | 10 | 3  | 11   | None |      |
| Johnson, Brian    | Registrar                |              |              |              |              |              |              |              |              | \$ 36,360.00 | \$ 2,934.25  | Yes           | Single HMO    | 10         | 10 | 3  | 11   | None |      |
| Swan, Lisa        | Child Care Coordinator   |              |              |              |              |              |              |              |              | \$ 35,000.00 | \$ 2,824.50  | Yes           | Family HMO    | 10         | 10 | 3  | 11   | None |      |
| Alvarado, Alberto | Groundsman               |              | \$ 31,761.60 | \$ 3,087.23  | \$ 32,396.83 | \$ 3,042.06  | \$ 34,030.00 | \$ 3,157.98  | \$ 35,000.00 | \$ 2,824.50  | Yes          | Single HMO    | 15            | 10         | 3  | 11 | None |      |      |
| Granados, Javier  | TC Overnight Custodian   |              | \$ 30,160.00 | \$ 2,931.55  | \$ 30,712.93 | \$ 2,883.94  | \$ 31,951.00 | \$ 2,965.05  | \$ 35,000.00 | \$ 2,824.50  | Yes          | Family HMO    | 10            | 10         | 3  | 11 | None |      |      |
| Schuld, Nicholas  | Groundsman               |              |              |              |              |              |              |              | \$ 35,000.00 | \$ 3,248.00  | \$ 35,000.00 | \$ 2,824.50   | Yes           | Single HMO | 10 | 10 | 3    | 11   | None |
| Flores, Martin    | Groundsman               |              | \$ 29,328.00 | \$ 2,850.68  | \$ 30,804.00 | \$ 2,892.50  | \$ 31,421.00 | \$ 2,915.87  | \$ 35,000.00 | \$ 2,824.50  | Yes          | EE+Spouse HMO | 15            | 10         | 3  | 11 | None |      |      |
| Gomez, Baldemar   | Mechanic                 |              | \$ 28,537.60 | \$ 2,773.85  | \$ 30,500.00 | \$ 2,863.95  | \$ 31,110.00 | \$ 2,887.01  | \$ 35,000.00 | \$ 2,824.50  | Yes          | Single HMO    | 15            | 10         | 3  | 11 | None |      |      |
| Ocegueda, Juan    | Groundsman               |              | \$ 26,540.80 | \$ 2,579.77  | \$ 30,500.00 | \$ 2,863.95  | \$ 31,110.00 | \$ 2,887.01  | \$ 35,000.00 | \$ 2,824.50  | Yes          | EE+Spouse HMO | 15            | 10         | 3  | 11 | None |      |      |
| Akin, Will        | Groundsman               |              |              |              |              |              |              |              |              | \$ 35,000.00 | \$ 2,824.50  | Yes           | Single HMO    | 10         | 10 | 3  | 11   | None |      |
| Lavskis, Dan      | TC ICE Maintenance       |              | \$ 26,478.40 | \$ 2,573.70  | \$ 27,007.97 | \$ 2,536.05  | \$ 28,365.00 | \$ 2,632.27  | \$ 35,000.00 | \$ 2,824.50  | Yes          | Single HMO    | 10            | 10         | 3  | 11 | None |      |      |
| Padilla, Humberto | WRC Building Maintenance |              |              |              |              |              |              |              |              | \$ 35,000.00 | \$ 2,824.50  | Yes           | Single HMO    | 10         | 10 | 3  | 11   | None |      |

**Prior Employees**

|                     |  |               |              |               |              |               |              |               |              |               |              |                              |               |            |    |    |    |      |      |
|---------------------|--|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|------------------------------|---------------|------------|----|----|----|------|------|
| Giacalone, John     | Director of Parks / Risk Management    | \$ 111,273.93 | \$ 11,405.58 | \$ 114,612.16 | \$ 11,140.30 | \$ 116,904.40 | \$ 10,977.32 | \$ 119,827.00 | \$ 11,119.95 | \$ 124,020.00 | \$ 10,008.41 | Personal Vehicle \$ 2,886.00 | Yes           | Single HMO | 30 | 10 | 3  | 11   | None |
| Taylor, Alan        | Supervisor of Turf                     | \$ 56,794.99  | \$ 5,821.49  | \$ 58,489.60  | \$ 5,685.19  | \$ 59,659.39  | \$ 5,602.02  | \$ 59,786.00  | \$ 5,548.14  | \$ 59,786.00  | \$ 4,824.73  | Yes                          | Single HMO    | 20         | 10 | 3  | 11 | None |      |
| Hupfel, Susan       | Billing Associate                      | \$ 39,270.05  | \$ 4,025.18  | \$ 40,448.10  | \$ 3,931.56  | \$ 41,257.06  | \$ 3,874.04  | \$ 42,924.00  | \$ 3,983.35  | \$ 44,211.00  | \$ 3,567.83  | Yes                          | No Medical    | 20         | 10 | 3  | 11 | None |      |
| Cuff, Rica          | 50+ Program Manager                    |               |              | \$ 34,999.95  | \$ 3,402.00  | \$ 35,699.95  | \$ 3,352.23  | \$ 40,055.00  | \$ 3,717.10  | \$ 47,500.00  | \$ 3,833.25  | Yes                          | Single Dental | 15         | 10 | 3  | 11 | None |      |
| Hernandez, Alfredo  | Groundsman                             |               |              | \$ 28,329.60  | \$ 2,753.64  | \$ 30,500.00  | \$ 2,863.95  | \$ 31,110.00  | \$ 2,887.01  | \$ 35,000.00  | \$ 2,824.50  | Yes                          | Single HMO    | 15         | 10 | 3  | 11 | None |      |
| Salcedo, Jose       | WRC Building Custodian                 | \$ 36,205.53  | \$ 3,711.07  | \$ 37,653.82  | \$ 3,659.95  | \$ 38,406.90  | \$ 3,606.41  | \$ 40,350.00  | \$ 3,744.48  | \$ 41,560.00  | \$ 3,353.89  | Yes                          | Single HMO    | 20         | 10 | 3  | 11 | None |      |
| Vermeer, Jon        | Asst. Golf Professional (BPCC)         |               |              | \$ 34,999.95  | \$ 3,402.00  | \$ 35,699.95  | \$ 3,352.23  | \$ 40,055.00  | \$ 3,717.10  | \$ 47,500.00  | \$ 3,833.25  | Yes                          | Family HMO    | 10         | 10 | 3  | 11 | None |      |
| Rakiewicz, Linda    | Cash Control Associate                 | \$ 36,099.44  | \$ 3,700.19  | \$ 37,182.50  | \$ 3,614.14  | \$ 37,926.15  | \$ 3,561.27  | \$ 39,458.00  | \$ 3,661.70  |               | \$ -         | Yes                          | No Medical    | 20         | 10 | 2  | 11 | None |      |
| Mann, Larry         | BPCC Building Maintenance Supervisor   |               |              |               |              | \$ 40,000.00  | \$ 3,756.00  | \$ 40,800.00  | \$ 3,786.24  |               | \$ -         | Yes                          | No Medical    | 10         | 10 | 2  | 11 | None |      |
| Barrera, Juan       | Sous Chef (BPCC)                       |               | \$ 34,999.95 | \$ 3,402.00   | \$ 35,699.95 | \$ 3,352.23   |              |               |              |               |              | Yes                          | EE+Spouse HMO | 10         | 10 | 2  | 11 | None |      |
| Benavides, Rogelio  | Groundsman                             |               |              |               |              | \$ 30,000.00  | \$ 2,817.00  | \$ 31,200.00  | \$ 2,895.36  |               | \$ -         | Yes                          | Single HMO    | 10         | 10 | 2  | 11 | None |      |
| Bustos, Javier      | BPCC Banquet & Bar Service Manager     |               |              |               |              | \$ 42,000.00  | \$ 3,943.80  |               |              |               |              | Yes                          | No Medical    | 10         | 10 | 2  | 11 | None |      |
| Chesak, Nicole      | Superintendent of Recreation           | \$ 71,069.69  | \$ 7,284.64  | \$ 73,201.65  | \$ 7,115.20  | \$ 74,665.68  | \$ 7,011.11  | \$ 75,786.00  | \$ 7,032.94  |               |              | Yes                          | Family HMO    | 20         | 10 | 2  | 11 | None |      |
| Clark, Jennifer     | TC Facility Manager                    | \$ 43,610.95  | \$ 4,470.12  | \$ 48,419.28  | \$ 4,706.35  | \$ 49,387.67  | \$ 4,637.50  |               |              |               |              | Yes                          | Single HMO    | 15         | 10 | 2  | 11 | None |      |
| Dooley, Jennifer    | Ice Skating Supervisor                 | \$ 40,844.65  | \$ 4,186.58  | \$ 42,070.29  | \$ 4,089.23  | \$ 42,911.70  | \$ 4,029.41  |               |              |               |              | Yes                          | EE+Child HMO  | 15         | 10 | 2  | 11 | None |      |
| Edwards, Steven     | Groundsman                             | \$ 36,950.00  | \$ 3,787.38  | \$ 38,057.97  | \$ 3,699.23  | \$ 38,819.13  | \$ 3,645.12  |               |              |               |              | Yes                          | Family HMO    | 15         | 10 | 2  | 11 | None |      |
| Gineris, Glenna     | Group Exercise & Retention Manager     | \$ 62,791.89  | \$ 6,436.17  | \$ 64,042.73  | \$ 6,224.95  |               |              |               |              |               |              |                              |               |            |    |    |    |      |      |
| Good, Trace         | Supervisor of Buildings & Aquatics     | \$ 54,647.94  | \$ 5,601.41  | \$ 55,740.90  | \$ 5,418.02  |               |              |               |              |               |              |                              |               |            |    |    |    |      |      |
| Hernandez, Eddy     | Member Services Associate (PSSW)       | \$ 37,131.50  | \$ 3,805.98  | \$ 38,245.38  | \$ 3,717.45  | \$ 45,000.00  | \$ 4,225.50  |               |              |               |              | Yes                          | Family HMO    | 15         | 10 | 2  | 11 | None |      |
| Kapusinski, Alisa   | Program Manager (ELC)                  | \$ 53,153.17  | \$ 5,448.20  | \$ 59,999.89  | \$ 5,831.99  | \$ 63,000.00  | \$ 5,915.70  |               |              |               |              | Yes                          | Single HMO    | 20         | 10 | 2  | 11 | None |      |
| Kiel, Theresa       | Graphic Designer                       | \$ 40,483.94  | \$ 4,149.60  | \$ 41,698.38  | \$ 4,053.08  | \$ 42,532.35  | \$ 3,993.79  |               |              |               |              | Yes                          | Single HMO    | 15         | 10 | 2  | 11 | None |      |
| Kissane, David      | Groundsman                             | \$ 49,527.56  | \$ 5,076.57  | \$ 51,011.38  | \$ 4,958.31  | \$ 51,521.60  | \$ 4,837.88  | \$ 52,552.03  | \$ 4,876.83  |               |              | Yes                          | Single HMO    | 25         | 10 | 2  | 11 | None |      |
| Kovac, Peter        | Food & Beverage Manager (BPCC)         | \$ 51,984.10  | \$ 5,328.37  | \$ 53,543.57  | \$ 5,204.44  |               |              |               |              |               |              |                              |               |            |    |    |    |      |      |
| Lenczewski, Timothy | Building Technician                    | \$ 51,261.03  | \$ 5,254.26  | \$ 52,798.72  | \$ 5,132.04  |               |              |               |              |               |              |                              |               |            |    |    |    |      |      |
| McKee, Matthew      | Building Technician                    |               |              |               |              | \$ 41,080.00  | \$ 3,857.41  |               |              |               |              | Yes                          | No Medical    | 10         | 10 | 2  | 11 | None |      |
| Prendergast, Mark   | Supervisor of Buildings & Aquatics     |               |              | \$ 57,000.00  | \$ 5,540.40  | \$ 58,140.00  | \$ 5,459.35  |               |              |               |              | Yes                          | Single HMO    | 10         | 10 | 2  | 11 | None |      |
| Ray, Carolyn        | Program Manager                        | \$ 41,676.87  | \$ 4,271.88  | \$ 47,047.10  | \$ 4,572.98  |               |              |               |              |               |              |                              |               |            |    |    |    |      |      |
| Senne, Jessica      | Program Manager                        |               |              | \$ 40,000.00  | \$ 3,888.00  | \$ 40,466.67  | \$ 3,799.82  |               |              |               |              | Yes                          | Single HMO    | 10         | 10 | 2  | 11 | None |      |
| Tomczyk, David      | Building Technician                    | \$ 44,561.92  | \$ 4,567.60  | \$ 45,898.74  | \$ 4,461.36  |               |              |               |              |               |              |                              |               |            |    |    |    |      |      |
| Knapik, Robert      | PSSWC Business Supervisor              | \$ 36,067.20  | \$ 3,696.89  | \$ 40,239.26  | \$ 3,911.26  |               |              |               |              |               |              |                              |               |            |    |    |    |      |      |
| Warren, Eric        | Building Technician                    |               |              |               |              | \$ 30,000.00  | \$ 2,817.00  | \$ 31,200.00  | \$ 2,895.36  |               |              | Yes                          | EE+Spouse HMO | 10         | 10 | 2  | 11 | None |      |
| Wasicki, Kathy      | Fitness Services Supervisor (PSSW)     | \$ 38,110.00  | \$ 3,906.28  | \$ 39,253.34  | \$ 3,815.42  |               |              |               |              |               |              |                              |               |            |    |    |    |      |      |
| Walsh, Joseph       | BPCC - Banquet and Bar Service Manager |               |              |               |              | \$ 49,999.04  | \$ 4,694.91  |               |              |               |              | Yes                          | Family HMO    | 10         | 10 | 2  | 11 | None |      |
| DiMucci, Ann        | Member Services Associate (PSSW)       | \$ 37,616.12  | \$ 3,855.65  | \$ 38,368.44  | \$ 3,729.41  |               |              |               |              |               |              |                              |               |            |    |    |    |      |      |
| Padilla, Humberto   | Groundsman                             |               |              | \$ 28,683.20  |              |               |              |               |              |               |              |                              |               |            |    |    |    |      |      |
| Evans, Christian    | Athletic Manager                       | \$ 54,652.21  | \$ 5,601.85  |               |              |               |              |               |              |               |              |                              |               |            |    |    |    |      |      |

All full-time employees have the option to participate in HEPD's group health insurance plan. 2016 monthly rates (and employees' per-paycheck contributions) are listed below.

| BCBS HMO Illinois                | Medical                |
|----------------------------------|------------------------|
| Single                           | \$602.82 (\$58.00)     |
| Employee + Spouse                | \$11,127.45 (\$127.00) |
| Employee + 1 Child               | \$802.68 (\$84.00)     |
| Family                           | \$1637.05 (\$195.00)   |
| BCBS PPO - \$1,000.00 Deductible |                        |
| Single                           | 946.70 (\$220.00)      |