



*The mission of the Hoffman Estates Park District is to offer healthy and enjoyable experiences to our residents and guests by providing first class parks, facilities, programs and services in an environmentally and fiscally responsible manner.*

**AGENDA**  
**BUILDINGS & GROUNDS MEETING / TOUR OF PARKS**  
**TUESDAY, AUGUST 4, 2015**  
**5:45 P.M.**

1. ROLL CALL
2. APPROVAL OF AGENDA
3. APPROVAL OF COMMITTEE MINUTES
  - July 7, 2015
4. COMMENTS FROM THE AUDIENCE
5. OLD BUSINESS
6. NEW BUSINESS
  - A. IAPD Legislation / M15-096
  - B. Balanced Scorecard 2Q / M15-093
  - C. Parks Board Report / M15-094
  - D. Planning & Development Report / M15-095
  - E. **Annual Parks Tour** (see attached schedule)
7. COMMITTEE MEMBER COMMENTS
8. ADJOURNMENT

ALL MEETINGS ARE HELD IN THE BOARDROOM OF THE SCOTT R. TRIPHAHN COMMUNITY CENTER & ICE ARENA AT 1685 W. HIGGINS ROAD IN HOFFMAN ESTATES UNLESS OTHERWISE SPECIFIED. WE INVITE THOSE WHO MAY NEED AN ACCOMMODATION DUE TO A DISABILITY TO CONTACT US 48 HOURS IN ADVANCE. PLEASE CONTACT JANE KACZMAREK, EXECUTIVE ASSISTANT, AT 847-885-7500.



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**MINUTES**  
**BUILDINGS AND GROUNDS COMMITTEE**  
**July 7, 2015**

**1. Roll Call:**

A regular meeting of the Hoffman Estates Park District Building and Grounds Committee was held on July 7, 2015 at 7:00 pm at the Triphahn Center in Hoffman Estates, IL.

Present: Commissioner Mohan, Comm Reps Bettencourt, Dekirmenjian, Snyder, Chairman Kilbridge

Absent: Comm Rep Friedman, S. Triphahn

Also Present: Deputy Director/ A&F Director Talsma, P&D Director Buczkowski, Parks and Risk Director Giacalone, Rec/Facilities Director Kies

Audience: President Bickham, Commissioners Kinnane, McGinn, Kaplan, R. Evans; Mr. Keith Evans, Sandy Lovell 860 N. Dexter Ln

**2. Agenda:**

Comm Rep Bettencourt made a motion, seconded by Comm Rep Dekirmenjian to approve the agenda as presented. The motion carried by voice vote.

**3. Minutes:**

Comm Rep Bettencourt made a motion, seconded by Commissioner Mohan to approve the minutes of the June 2, 2015 meeting as presented. The motion carried by voice vote.

**4. Comments from the Audience:**

None

**5. Old Business:**

None

**6. New Business:**

A. Parks Board Report/M15-080:

Director Giacalone reviewed the items.

Commissioner Mohan made a motion, seconded by Comm Rep Snyder to send the Park Board Report to the board as presented. The motion carried by voice vote.

B. P&D Board Report/M15-079:

Director Buczkowski reviewed the items.

Comm Rep Snyder asked if the district was advertising the mulch on the marquees; Commissioner Kaplan suggested signs in the facilities. Director Buczkowski noted that they were working on both items.

President Bickham asked why the mulch would have to go to an organic fill and Director Buczkowski noted that anything with wood chips was required to go to a land fill.

Commissioner Mohan made a motion, seconded by Comm Rep Dekirmenjian to send the P&D Board Report to the board as presented. The motion carried by voice vote.

**7. Committee Member Comments:**

Commissioner Mohan hoped everyone had a good 4<sup>th</sup> of July.

Chairman Kilbridge said the parade was good and thanked staff for their participation. She reminded everyone of Splish Splash Family Bash on July 17 at Seascap.

**8. Adjournment:**

Commissioner Mohan made a motion, seconded by Comm Rep Dekirmenjian to adjourn the meeting at 7:10 p.m.  
The motion carried by voice vote.

Respectfully submitted,

Craig Talsma  
Deputy Director, Director of Admin & Finance

Peggy Kusmierski  
Recording Secretary

**Unofficial Notes:**

Sandy Lovell addressed the committee asking to give an update on the Victoria Park wet lands. She reviewed the complaint with regard to the concrete that had been put into the area behind her home 25 years ago by the developer and discussed how the water from the creek was now going to Casey Park area and flooding the back yards instead of flowing into the wet lands. She also noted that there were many invasive plants including Canadian Thistle that was growing into the yards and gardens and cat tails that were clogging up the air conditioners and making it difficult to breathe out of doors. She explained that she and Gary Salavitch, from the Village, did not feel the last burn was very good. She asked if the park district would have the State come back to re-evaluate the condition of the wet lands.

Director Buczkowski noted that the district along with Schaumburg and other interested parties was part of the Poplar Creek Water Shed Committee that along with DNR had evaluated the problems and made recommendations to the State of Illinois. However, the state did not come up with the dollars required to fund any of the projects to address the issues.

Ms. Lovell noted that the EPA had evaluated the area in 1988 and noted that it would be important to preserve the wild life in the area to keep the land viable. President Bickham asked if the PCWS Committee still met and Director Buczkowski noted that they kept in touch but had been turned down on all their funding requests. Ms. Lovell noted that the last burn included some areas that did not have invasive plants and that her side of the creek did not get burned.

Chairman Kilbridge said she understood the concern about the invasive species and the change of water flow. Deputy Director Talsma noted that the concrete and water flow was beyond the park district purview, however, he would check with Director Giacalone with regard to the burn; that he had not heard any complaints. Comm Rep Dekirmenjian noted that they were burning the area more often and he would expect that they would get control over the invasive species at some time. Director Talsma noted that future burns were budgeted for the area.

Ms. Lovell noted that someone had come to check on downed trees at the creek but had difficulty reaching the area because of all the cat tails. She suggested that the district take the opportunity to involve the community in programs to collect wild seeds and have the schools in the area grow them and replant them in the wet land areas. Director Talsma noted that the district was involved in those programs right now.

Director Talsma thanked Ms. Lovell for her information on the wet lands noting that he would check with Director Giacalone on the success of the burn in that area.

## HOFFMAN ESTATES PARK DISTRICT MEMORANDUM # 15-096

To: All Committees  
From: Dean Bostrom, Executive Director  
Craig Talsma, Deputy Director/Director of Admin & Finance  
Date: July 31, 2015  
Re: IAPD Legislation

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### **Background**

On July 1 an article was published in the Daily Herald in connection to the Illinois Association of Park District's (IAPD) President/CEO Peter Murphy and his projected pension. We have attached the article as well as a letter (response) from the IAPD Board of Trustees. The article states that Peter Murphy is a lobbyist whose current salary will attribute to a "large" pension for him upon retirement which will be funded by tax payers. What is not mentioned is that he is an attorney who has worked diligently supporting the needs and interests of park districts.

The District has been a member of IAPD since our inception in 1965, and we have been very pleased with what IAPD provides for our District. One component of IAPD is to be our lobbyist and to protect our interests in Springfield. IAPD is instrumental in monitoring and structuring Illinois bills and mandates that will affect Park Districts. They are the voice for park districts throughout Illinois by speaking directly to the state legislature on benefits or challenges of proposed legislation including recent bills on property tax freezes, minimum wage increases and even government consolidation, just to name a few. IAPD is the primary source to ensure funds for state grants remain available for park districts. Their presence in Illinois has been instrumental in keeping park districts functioning effectively and efficiently within the state laws.

In addition to their work in Springfield, IAPD is the best, if not sole, source of continuing education for park district commissioners. They host the state conference in January (along with the Illinois Park and Recreation Association-IPRA) that offers necessary continuing education for both staff and park commissioners.

Peter Murphy has been with IAPD over 35 years and has proven to be an excellent leader for this association guiding what they do for all park districts in Illinois. IAPD has a minimal staff of nine people. The question as to his level of compensation and projected pension is governed by his contract that is approved by the governing board of IAPD which is made up of 19 commissioners from special districts throughout Illinois. There is not a question as to whether his compensation and future pension is legal; it has become a question as to whether entities outside of defined municipalities which are directly supported by tax dollars, like our park district, should be allowed to participate in the Illinois Municipal Retirement Fund (IMRF).

IMRF, when first created in 1938, was designed to provide pensions for government employees. Many changes to IMRF have seen inclusion of teachers, state legislators, judges and other entities whose clientele is made up of strictly governmental entities that already belong to IMRF such as IAPD and even our Park District Risk Management Agency (PDRMA). IAPD has participated in IMRF since legislation included them in 1968.

### **Implications**

The most recent article on this topic published on July 30 (attached) discusses new legislation that is being proposed to remove lobbying entities (including IAPD) from participation in IMRF. The basis for this proposal is that those entities do not have to follow many of the requirements of tax funded governmental entities; therefore, they should not necessarily be entitled to the actual benefits designed for those governmental entities.

The fact that their participation in IMRF has caused discord does make it difficult to understand why there are numerous other entities that are allowed to participate in IMRF if indeed it should be for governmental employees only. Considering teachers and legislators as governmental employees has given logic that those employees that work strictly for entities like IAPD, whose sole support is from governmental entities belonging to IMRF, should be considered for IMRF participation. However, the fact that these businesses do not have to follow all of the other legal requirements that governmental entities must, provides the argument that perhaps they should not participate in the IMRF benefit extended to governmental employees.

The most current proposed legislation would remove lobbying groups from participation in IMRF; this would be effective for all future employees. IAPD has stated that they understand the concerns raised and that they support this new legislation prohibiting any future employees from IMRF participation. Our District also understands the concerns that this crossover of IAPD's participation into IMRF has caused and we also support this new legislation.

### **Recommendation**

That the committee recommend to the full board support of the recently proposed legislation to eliminate future employees of lobbying groups from participation in IMRF.

JULY 1 2015

# \$360K/year for parks lobbyist, plus ...

*\$103,000 in pension contributions last year alone, at taxpayers' expense*



**JAKE GRIFFIN**  
SUBURBAN  
TAX WATCHDOG

BY JAKE GRIFFIN  
jgriffin@dailyherald.com

As Peter Murphy's taxpayer-funded salary nears \$400,000, the cost of his eventual public pension grows with it.

Last year, in addition to his \$360,000 salary — more than double what former Gov. Pat Quinn made — Murphy received \$103,000 in contributions toward his future state pension, according to data from the Illinois Municipal Retirement Fund.

That's despite the fact that



**Peter Murphy**

Murphy's job as head of the Illinois Association of Park Districts isn't actually a government job.

He leads a lobbying group largely funded by payments from more than 300 municipal and county park districts, conservation districts and forest preserves, which raise funds primarily by levying property taxes.

While Murphy's compensation

comes mainly from public funds, the details aren't subject to public scrutiny. His pay rose nearly 12 percent from 2012 to 2014, but he declines to say what his current pay is.

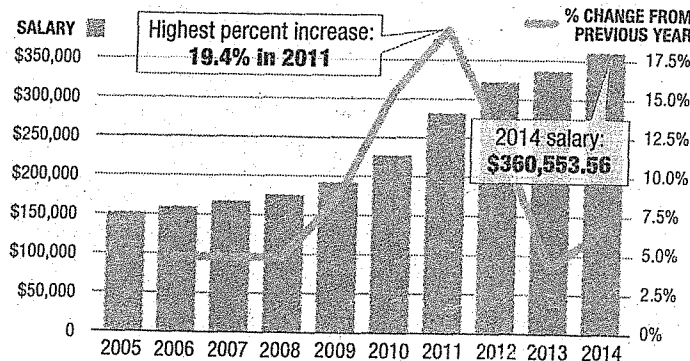
IMRF officials say Murphy's pay raises are designed to do one thing: maximize how much he can collect on his state pension, which the 64-year-old is immediately eligible to receive once he retires.

"They are spiking salaries," said Louis Kosiba, IMRF's executive

See **WATCHDOG** on **PAGE 5**

## Pay up

Illinois Association of Park Districts President Peter Murphy has averaged 9 percent annual raises over the past decade.



Source: Illinois Municipal Retirement Fund

# Watchdog: Rep. Crespo says pension reform hasn't changed behavior

*Continued from Page 1*

director. "It's really not good pension design and not what we're trying to achieve with public pensions."

Like all IMRF-eligible employees, Murphy contributes 4.5 percent of his paycheck toward his eventual retirement benefit. Meanwhile, employer contribution rates vary each year depending on payroll, investment and actuarial conditions. The average IMRF employer contribution rate last year was 12.6 percent, but the IAPD's was more than double at 28.6 percent because of the steep growth in salaries, IMRF officials said.

Yet Murphy blamed the association's higher-than-average contribution rate on other factors, including the recession and the retirement of longtime employees, which he said increased the agency's unfunded liability. Murphy said his salary was not to blame.

"While IMRF is a well-funded and managed retirement system, in large part due to Louis Kosiba's leadership, his assertion is a mischaracterization," he said. "I am not planning to retire, and my salary is competitive with other high-performing CEOs."

The parks association has a history of driving up executive pensions, Kosiba said.

At \$245,867 this year, former IAPD head Ted Flickinger has the third-highest annual pension in IMRF, according to the retirement fund's financial records. Flickinger went from making \$183,000 in 2006 to \$341,000 in 2009 just before he retired, an 86 percent raise in three years. Since IMRF pensions are based on an employee's highest-earning four consecutive years, Flickinger's pension grew as well. The same thing will happen with Murphy's pension when he retires.

Murphy was paid \$322,444 in 2012, \$336,431 in 2013 and \$360,554 last year, IMRF records show.

With nearly 35 years at IAPD, Murphy is eligible for a pension equal to 65 percent of the average of his four consecutive highest-paid years. With five more years of service he will be eligible for the maximum 75 percent of the average of his highest-paid years. Murphy could make a pension of roughly \$227,500 next year if he retired today.

During his nearly 35-year career at IAPD, Murphy has contributed \$200,553 to his own pension so far, less than he would get back in one year of retirement, IMRF records show.

"We may have to have a hearing about this," said state Rep. Fred Crespo, a Democrat from Hoffman Estates who serves as chairman of the general service appropriations committee. "The point of pension reform was to try and change behavior, but obviously it hasn't changed any kind of behavior."

Along with Murphy, the IAPD has eight other employees in line for eventual IMRF pensions. The association paid another \$183,000 toward those pensions last year, which came largely from taxpayers, according to IMRF data.

By the end of this year, contributions to the IAPD's nine employees' eventual pensions will top \$1 million since 2012, most of it from taxpayers, according to IMRF data.

Kevin Dolan, a Mundelein park district trustee who also sits on the IAPD board, said the association's higher-than-average employer contribution rate hasn't been an issue at board meetings.

"I don't know of anything we've done differently to any pension benefit," he said. "It wasn't brought up in any of our meetings that I remember."

But taxpayer advocacy groups blamed IAPD board members for creating these additional costs.

"It's unfortunate and unfortunately no longer shocking," said Carol Portman, president of the Taxpayers' Federation of Illinois. "This sort of thing falls right back on the board because they're responsible for managing costs and you don't like hearing about things like this."

IAPD Board Chairwoman Diane Main, a Westmont Park District trustee, did not respond to requests for comment about the association. In all, there are 18 IAPD board members. Kane County Board member John Hoscheit, Bloomingdale Park District Trustee Mike Vogl and Grayslake Community Park District Trustee Gayle Cinke are suburban representatives on the IAPD board.

The pay increases drove up the required pension contribution, Kosiba said.

Kosiba said employer contributions to properly fund pensions are based on an assumed 4 percent salary growth annually. When employees get salary increases larger than that, particularly late in their careers, it requires a major infusion of cash to cover the potential future pension obligation. IMRF requires additional pension obligations to be paid immediately for any annual raises above 6 percent.

Since 2005, Murphy has averaged an annual raise of 9 percent. He's never received less than a 4.2 percent pay hike, according to IMRF records.

"What can give public pensions a bad name is that the concept of prefunding and providing a reasonable pension over an employee's lifetime is being distorted by spiking salaries," Kosiba said. "That puts public pensions in a bad light."





July 21, 2015

Dear IAPD Member Board Presidents and Directors,

As you may be aware, the Illinois Association of Park Districts' participation in the Illinois Municipal Retirement Fund (IMRF) has been the subject of recent newspaper articles. These stories have centered around IAPD President/CEO Peter Murphy, and have suggested that his pension has been 'spiked' in preparation for his impending retirement.

The Illinois Association of Park Districts has responded openly to questions from the news media, however, we cannot control what appears in print, and we cannot predict the context in which our statements are relayed. We want to take this opportunity to communicate the facts to the IAPD membership.

One of the articles indicated that the IAPD Board of Trustees 'spiked' Peter's salary by giving him huge increases at the end of his employment in order to award him a larger pension prior to retirement. This is simply not true. **It is important for you to know that Peter is not retiring.** In fact, the IAPD Board and Peter entered into a 5-year continuation of his contract last year – through 2020.

The articles also question Peter's salary increases throughout the past several years. These increases are a result of Peter's promotion to and great success as President/CEO. The Illinois Association of Park Districts determines on an ongoing basis how to compensate its employees in terms of salary and benefits, and how to attract and retain employees in the competitive marketplace in which it operates. Peter's salary is reviewed and benchmarked against national compensation studies of Association Chief Executives, as well as against the compensation of CEOs leading high-performing associations in the state of Illinois.

In addition, Peter's recent increases also included the payout of accrued sick and vacation time. The reason his accrued benefit time was paid out over a period of years, and in its entirety well ahead of retirement, was to do the exact opposite of pension spiking, which is when an employee uses their highest and final rate of earnings to compute benefits. This plan completely extinguished the Association's liability for that accrued time so that it would not be part of his salary when he retires at least five years from now. This plan also allows the Association to address any costs associated with that accrued time while Peter is still President/CEO, so that it will not be an issue for the Association when he retires.

Our financial strategy in this situation was, and is, designed to avoid the issues that occur when longtime employees retire with substantial amounts of accrued benefit time. By paying Peter's accrued benefit time early, rather than waiting until retirement, the Association avoided those issues. It made the most financial sense for the Association, and was not done to 'spike' his salary, but to avoid that from happening.

Headlines have also indicated that taxpayers are funding Peter's pension. Taxpayers do not directly pay anything toward IAPD's IMRF pension benefits. In addition to employee contributions, each employer participating in IMRF

is responsible for contributing the full amount to fund their account. In other words, employers do not share the liability of their group with other employers or the State of Illinois. However, all participating employers benefit by sharing the expenses to administer the fund. This pooling of expenses provides each employer an intrinsic cost savings not attainable if they were to create their own comparable pension fund. IAPD pays the employer portion of those costs from its own budget, and is solely responsible for funding the benefits paid. In order to avoid the perception that taxpayers are responsible for IAPD's pension benefits, the board will be reviewing its options to pay all annual pension contributions solely from non-dues revenue.

IAPD has participated in the IMRF since 1968. IAPD's funded ratio as of December 31, 2014 was 90.82% on a market basis. IAPD's employer account is positioned to be fully funded in the near future.

The Illinois Association of Park Districts is an independent association with 50% of its operating budget coming from member dues. IAPD dues were capped in 1998, and since that time, have been adjusted based on the Consumer Price Index (CPI). The bottom line is that IAPD has lived by the CPI in terms of dues revenue, as have the member park agencies that are governed by the tax cap, and member dues have not increased due to staff salaries or pension costs, nor will they. It is also important to note that the IAPD Board has frozen member dues throughout the past two years, at the recommendation of the IAPD staff.

We understand that the topic of pensions is highly debated. The IAPD Board of Trustees stands by our actions, and we have followed the proper procedures in a way that best serves the interests of the Association and its membership. We want to emphasize that Peter is not retiring. He is committed to work for the IAPD for an additional five-year period until 2020, and he intends to honor this commitment. If Peter intended to spike his salary, and if we intended to permit that, the payment of his accrued sick and vacation time would not yet have taken place. Peter's salary and the longevity of his service with IAPD do increase his pension, but for some to suggest that we are attempting to 'spike' his pension is simply incorrect.

We value your membership. The Illinois Association of Park Districts has stood by and defended many of its member agencies in times of 'bad press,' so we are sensitive to the fact that the truth be told to avoid any misunderstandings that current, or future, news stories may cause.

The Illinois Association of Park Districts has worked diligently to provide its membership with great services in order to advance park districts, forest preserves and recreation agencies for more than 87 years; and with the support of our collective membership, we have made the Illinois park district system the absolute best in the nation. We have the utmost confidence in Peter's leadership to continue this tradition of excellence.

We appreciate your continued support, and we strongly encourage you to contact Peter Murphy at (217) 523-4554 if you have any questions.

Sincerely,

The 2015 IAPD Board of Trustees

Politics updated: 7/30/2015 9:49 AM

# Bill would ban lobbying groups from public pensions



**Marty Moylan**



**Jake Griffin**

Spurred by a Daily Herald investigation about taxpayer-funded pensions for lobbying associations, legislation was introduced Wednesday that would bar those organizations from participating in public pension programs in the future.

A report about Illinois Association of Park Districts Executive Director Peter Murphy's growing salary and simultaneous skyrocketing pension obligations sparked the bill, legislators said.

"These pension systems are being looted, and it's a total ripping off of the taxpayer," said state Rep. Marty Moylan, a Des Plaines Democrat who sponsored the bill.

"Because of the Daily Herald's dogging this issue is why I proposed the bill."

Murphy -- a 30-year employee of the association -- averaged 9 percent raises between 2005 and 2014. His salary in 2014 cost taxpayers close to \$360,000 and came with a \$103,000 taxpayer-assisted pension contribution on his behalf to the Illinois Municipal Retirement Fund, according to IMRF data. Murphy would be eligible for a \$227,500 pension if he retired today, based on an analysis of his salaries.

IAPD officials said they have no opposition to the bill.

In the wake of the report on Murphy, leaders from a number of suburban park districts said they planned to vote on severing ties with the IAPD as well.

The bill, which has bipartisan co-sponsors from across the suburbs, also targets nongovernment agencies that are allowed to participate in other state pension programs, including the State University Retirement System and the Teachers' Retirement System. But it does not eliminate all nongovernment agencies. Insurance pools, such as the Intergovernmental Risk Management Agency and the Park District Risk Management Agency, were not named in the bill.

"The state's pension system is in dire straits, and ensuring political insiders aren't taking advantage of taxpayer-funded pensions is a common-sense reform that everyone should be able to support," said state Rep. Fred Crespo, a Hoffman Estates Democrat who co-sponsored Moylan's bill.

The bill, if passed, would prevent future employees of some 11 taxpayer-funded lobbying groups from participating in public pension programs in the future. It would not affect current employees.

Moylan suggested amendments to the bill might also require these types of agencies to comply with the state's open records law, something that is not currently mandated.

"If people are being taxed to pay for these types of salaries, the agencies should be subject to the scrutiny of the public," Moylan said.

**MEMORANDUM NO. M15-093**

**TO:** Buildings and Grounds Committee  
**FROM:** Dean R. Bostrom, Executive Director  
Craig Talsma, Deputy Director/Director A&F  
Mike Kies, Director of Recreation  
John Giacalone, Director Park Services/Dev & Risk Mgmt  
Gary Buczkowski, Director Planning & Development  
**RE:** Balanced Scorecard  
**DATE:** July 31, 2015

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**Background**

As part of the strategic plan component of the 2015 CMP, performance measures were created for each of the district objectives which tie back to the district's goals and ultimately the mission statement of the district. A baseline for each performance measure was created for 2014. Staff is tracking each of the performance measures and will present to each of the committees a quarterly status report. In order to provide updated data through the end of each quarter, the quarterly update reports will be presented to the committees in the second month following the end of each quarter, i.e., 1<sup>st</sup> quarter will be presented in May; 2<sup>nd</sup> quarter in August; 3<sup>rd</sup> quarter in November; 4<sup>th</sup> quarter/year end in February. These are YTD numbers thru the end of each quarter.

**Recommendation**

Staff recommends the Board approve the Balanced Scorecard for 2<sup>nd</sup> quarter 2015.

## BALANCED SCORECARD 2015

District Goals	District Objectives	Measures	2014	YTD thru March 31, 2015	YTD thru June 30, 2015	YTD thru September 30, 2015	YTD thru December 31, 2015
Provide healthy and enjoyable experiences for all people	Offer healthy and enjoyable experiences that promote equal access	Number of programs	2,880 classes 24,397 participants	<a href="#">533 classes</a> <a href="#">3,876 participants</a> <a href="#">(annual program #s will be reported in Q4)</a>	<a href="#">1,197 classes</a> <a href="#">7,940 participants</a>		
		Number of facility memberships/visits	7,470 memberships 288,268 visits	<a href="#">6,839 memberships</a> <a href="#">83,352 visits</a>	<a href="#">7,287 memberships</a> <a href="#">157,630 visits</a>		
		Number of demographically targeted programs	3	5	10		
		Daily paid facility useage	\$381,487	<a href="#">\$42,187</a>	<a href="#">\$96,058</a>		
		Number rounds (inc BPC events) / baskets	29,122 rounds 18,436 baskets	593 rounds 419 baskets	11,316 rounds 7,731 baskets		
	Achieve customer satisfaction and loyalty	Community and participation <b>survey data</b> related to overall satisfaction and retention by percentage	92.7% overall satisfaction	See CMP	See CMP		
	Connect and engage our community	Number of special events (not inc free) & participation	1 Parks 70 participants	2 events 349 participants	10 events 804 participants		
		Number of free events	62	1	9		
		Number of Partnerships/ Coop agreements	36	Unchanged	Unchanged		
		Increase in Digital Marketing/Social Media Engagement	Mobile Ap downloads: 1,137; Hits to the home page: 204,559; Viewing brochure online: 5,314; Webtrac hits: 25,483; Social Media: 1,405 FB Likes	Mobile App downloads: 1,821 Hits to homepage: 38,208 Online Brochure hits: 1,804 WebTrac hits: 4,665 Social Media/FB Likes: 1,798	Mobile App Downloads 1,540 Hits to homepage: 105,922 Online Brochure hits: 6,157 WebTrac hits: 13,474 Social Media/FB Likes: 1,919		
		Number of Foundation events/participants	4 events (GNO, SRT, Splish, Wine) / 315 participants - 4 Board Meetings	1 event/68 participants 1 board mtg	2 events/244 participants 3 board mtgs		

<u>District Goals</u>	<u>District Objectives</u>	<u>Measures</u>	<u>2014</u>	<u>YTD thru March 31, 2015</u>	<u>YTD thru June 30, 2015</u>	<u>YTD thru September 30, 2015</u>	<u>YTD thru December 31, 2015</u>
<i>Deliver Financial Stewardship</i>	Achieve annual and long range	Percental of annual revenues to expenses	100.84%	<a href="#">131.13%</a>	<a href="#">99.72%</a>		
	Generate alternative	Total revenue: Grants	\$102,811	<a href="#">\$5,620</a>	<a href="#">14,860</a>		
		Total revenue: Sponsorships	\$50,865	<a href="#">\$12,450</a>	<a href="#">\$40,917</a>		
		Total revenue: Rentals	\$953,302	<a href="#">\$330,597</a>	<a href="#">\$558,140</a>		
		Total revenue: Misc.		<a href="#">\$20,894</a>	<a href="#">\$43,756</a>		
	Utilize our resources effectively and effiently	Percentage of assets to liabilities	164.97%	Annually	Annually		
<i>Achieve Operational Excellence and Environmental Awareness</i>	Create and sustain quality parks, facilities, programs and services	Community <b>survey data</b> related to overall condition of parks and overall quality of programs and services	93.7% overall satisfaction	Next survey 2019	Next survey 2019		
	Utilize best practices	Accreditation scores: CAPRA	N/A next review 2018	Next review 2018	Next review 2018		
		Accreditation score: Illinois Distinguished	N/A next review 2016	Next review 2016	Next review 2016		
		PDRMA score	NA next review 2017	Next review 2017	Next review 2017		
		NAEYC score	NA next review 2018	Next review 2018	Next review 2018		
		Transparency score	93.40%	Unchanged	Unchanged		
	Advance environmental and safety awareness	PDRMA score	NA next review is 2017	NA next review is 2017	NA next review is 2017		
		No. of accident reports	197 reports filled out	21 reports filled out with none generating an insurance claim	122 reports filled out 3 generating insurance claims		
		Environmental Scorecard	Parks 100%	Parks score is 100%	Parks score is 100%		
		Natural Area acreage/ Wetland acres burned	93 total acres 70 in-house 23 contract	93 total acres; 70 in-house; 23 contract	93 total acres; 70 in-house; 23 contract		

<u>District Goals</u>	<u>District Objectives</u>	<u>Measures</u>	<u>2014</u>	<u>YTD thru March 31, 2015</u>	<u>YTD thru June 30, 2015</u>	<u>YTD thru September 30, 2015</u>	<u>YTD thru December 31, 2015</u>
Promote Quality Leadership and Services	Develop leadership that ensures workforce readiness	Number of <b>internal</b> training sessions	Staff Meetings: 5 Hoffman U: 9 CHEER: 4 Medic: 5	(1) FT Staff mtg (2) AED Medic courses (2) Hoffman U (12) Rec/Facility	(2) FT Staff mtg (3) AED Medic courses (9) Hoffman U (26) Rec/Facility (75) Parks		
	Build organization culture based on I-2 Care Values	<b>Team building events / Discussions With Dean</b>	PSSWC sports TC Ice/cookoff Cubs game Disc Golf Starving children Bowling DWD: 14	(3) Discussions w/Dean (1) Team Builder	(7) Discussions w/Dean (1) Team Builder (3) Parks		
	Promote continuous learning and encourage innovative thinking	<b>External</b> conferences, sessions, workshops and seminars	IAPD Conference, NRPA Conference, IPRA, PDRMA, Club Industry, PGA, AMA (Amn Marketing Assoc), AIGA (Amn Institute of Graphic Artists), IDEA Conference	IAPD, PGA, PDRMA, IPRA, PGA, AMA	IAPD, PGA, PDRMA, IPRA, PGA, AMA, Steven Covey, Ken Blanchard, Schaumburg Business Assoc., (10) Parks sessions		



**MEMORANDUM NO. M15-094**

**TO:** Buildings & Grounds Committee  
**FROM:** Dean R. Bostrom, Executive Director  
John Giacalone, Director Parks & Risk Management  
**RE:** Parks Board Report – July  
**DATE:** July 31,

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1. Work continues at Fabbri Park on the edges of the walking path. Forty percent of the path has been completed with grading, over-seeding and erosion matting.
2. Over ninety percent of weed spraying for dandelions and clover has been completed. Weather problems had inhibited applications but this spate of dry weather has allowed us to catch up.
3. Mulch paths at the Black Bear disc golf course have been treated with non-selective for weed control and the grass fairway portions treated with a selective post emergent.
4. All soccer goals and worn areas of all programmed soccer fields have been repaired and will be ready for the fall season.
5. Playground installations have been completed at Valley Park and Maple Park and the turf restoration is complete. Re-grading, re-seeding and erosion matting was completed.
6. Shrub and flower bed weeding throughout the district is caught up and back on a regular schedule, with edge and mulch work where needed in progress.
7. Weed spraying for invasive weeds in the natural areas is well under way as weather conditions permit with the primary targeted species being, Phragmites, Teasel, Purple Loosestrife and Thistle.
8. The Ash tree inventory is being updated and removals have begun again. With the exception of the natural areas, (Black Bear and Walnut Pond) approximately 95% of the Ash trees will have been removed by the end of this year. It is anticipated that approximately 150 Ash will be removed this year, leaving approx. 20 Ash in the active park areas which are still in good condition.
9. Burn Permit applications for the state permits are filled out and will be submitted this week for 22 in house burns for the 2015 – 2016 burn season. The County and Village are filled out and will be submitted upon receipt of the state permits.
10. Staff removed and installed new carpet, patched and painted 10 offices and administration areas at TC.
11. Staff constructed a new office primed and paint, removed rug and installed new, carpet and installed new door entryway, new electrical switch for light and heating and air-condition vent.
12. Staff installed new shelves in closet of preschool room at TC.

13. Staff removed old Baseball backstop and installed new 10 x 20 black vinyl backstop at Birch Park.
14. Staff repaired Eisenhower Running Track in six different locations.
15. Staff set-up new Soccer Field at Poplar Park.
16. Staff repaired swings at Hoffman and Poplar Playgrounds.
17. Staff removed graffiti from Huntington and South Ridge Playground.
18. Staff installed windscreens at South Ridge Tennis Court.
19. Truck 528 installed new tires, turn signal flasher, cleaned throttle body and replaced blower motor resistor.
20. Vehicle 455 replaced front brake rotors.
21. Vehicle 493 installed new front brake pads and rotors, rear shocks and new tires.
22. Mower 566 installed new thermostat and gasket.
23. Trailer 836 rewired the whole trailer for lights.
24. Truck 912 replaced all bearings in rear differential.
25. Chipper installed new blades.
26. Mower 571 drained hydraulic tank due to diesel fuel being put in it.
27. Daily maintenance and repair of all mowers.
28. Multiple ballasts and light we repaired at Seascapes on the outside lights on the buildings and parking lot.
29. Hair dryers and ballasts replaced at PSS&WC.
30. New automated fill valve for the activity pool at Seascapes was installed.
31. Pressure sensors were replaced on multiple RTU's at Triphahn Center and PSS&WC.
32. All coils were cleaned on all RTU's at Bridges of Poplar Creek, Triphahn Center and PSS&WC.
33. All the air filters were finished being changed out across the park district.
34. Multiple RTU's were trouble shot and repaired with adding Freon to operate the AC properly.
35. Power was upgraded at Triphahn Center for the new cubicles as well as outlets added.

36. New switches were installed in multiple locations for lighting.

37. Fabbrini Park restroom was finished being re-modeled which included completely re-piping all the main plumbing in the pipe chase and resetting sinks, faucets.

**MEMORANDUM NO. M15-095**

**TO:** Building and Grounds Committee  
**FROM:** Dean R. Bostrom, Executive Director  
Gary Buczkowski, Director of Planning & Development  
**RE:** Board Report  
**DATE:** July 30, 2015

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**1. Tennis Courts:**

The court contractor completed the resurfacing of tennis courts at WRC, Evergreen, and Olmstead Parks along with the basketball court at Olmstead and Fabbrini Parks the week of July 26, 2015. In addition to the color coating, crack-filling was done at all other court facilities where cracks exceeded ¼ inch in width. It was determined that it was not worth painting over those cracks less than ¼ inch as a means of filling the void as within a month's time, the crack reappears allowing water infiltration which was to be limited by the crack-filling process. At this time, there appears to be no product that successfully fills cracks of this size. In the case of Evergreen Park, a fiberglass reinforcing material was placed across the cracks in an attempt to prolong the reoccurrence of cracks that telegraph through the new coated surfaces. While this is not a new product, this is the first time that the district is using this material and the findings may impact future crack-filling operations.

**2. 2016 Capital Redevelopment Plan:**

Planning staff has begun the process of inspecting all playgrounds, parking lots and tennis courts to identify necessary work to be included as part of the 2016 Capital Improvements Plan. In some cases, proposed work may not need to be accomplished as originally identified in the 5 year CMP. The findings of this inspection will be a part of a memo to be presented to the B&G Committee in September.

**3. Evergreen Playground:**

This project has been delayed approximately 5 days due to missing equipment that was not shipped by the playground manufacturer. With this delay, and delays due to wet weather, the Evergreen project is about 10 days behind schedule. Both the contractor and the park district are optimistic that the work can still be completed prior to the start of classes at Lakeview School, adjacent to the playground, on August 25, 2015.

**4. Chestnut Port-o-let Enclosure:**

Planning staff has completed plans for construction of an aesthetic improvement enclosure around the port-o-let restroom located at Chestnut Park. The design plans are consistent with the plans approved by both the B&G Committee and

the Board in September of 2011. The port-o-let structure at this park is an addition as soccer practices have only been scheduled at this location since 2013. A public meeting has been scheduled for August 11, 2015 at 6 pm at Chestnut Park in an effort to get resident input on the final location of the aesthetic improvement enclosure. Once plans are finalized, staff will submit them for Village code review and installation will be schedule for late summer or early fall.

**TOUR OF PARKS SCHEDULE**  
**AUGUST 4, 2015**

6:00 pm	Leave TC
6:15 pm	Golf Course (Seaver Drive) - Review holes 10 & 11 improvements
6:45 pm	Seascape - Review future archery range
7:00 pm	Chino Park - Discuss future uses
7:15 pm	Maple Park - Review playground improvements
7:30 pm	Evergreen Park - Review playground improvements
7:45 pm	Fabbrini Park - Review park renovations
8:15 pm	Return to TC