

Name	Position	2012		2013		2014		2015		2016		Other Allowances?	Non-Cash Wage Amount	Bonus Eligible?	Medical Coverage Elected	Annual Vacation Days	Annual Sick Days	Annual Personal Days	Annual Holidays	Loans
		Employer IMRF		Employer IMRF		Employer IMRF		Employer IMRF		Employer IMRF										
		2012 Salary	(Pension) Contribution	2013 Salary	(Pension) Contribution	2014 Salary	(Pension) Contribution	2015 Salary	(Pension) Contribution	2016 Salary	(Pension) Contribution									
Bostrom, Dean	Executive Director	\$ 146,642.90	\$ 14,737.61	\$ 160,000.00	\$ 16,400.00	\$ 164,800.06	\$ 16,018.57	\$ 169,744.02	\$ 15,938.96	\$ 176,533.78	\$ 16,382.33	Personal Vehicle	\$ 15,104.44	Yes	Family-HMO	35	10	2	11	None
Talsma, Craig	Deputy Director/Dir of Admin&Fiar	\$ 121,218.00	\$ 12,182.41	\$ 125,036.37	\$ 12,816.23	\$ 128,787.36	\$ 12,518.13	\$ 131,363.11	\$ 12,335.00	\$ 136,618.00	\$ 12,678.15	Personal Vehicle	\$ 3,489.98	Yes	Single HMO	25	10	2	11	None
Kies, Michael	Director Recreation and Facilities	\$ 116,748.00	\$ 11,733.17	\$ 120,250.44	\$ 12,325.67	\$ 123,857.76	\$ 12,038.97	\$ 126,334.92	\$ 11,862.85	\$ 128,230.00	\$ 11,899.74	Personal Vehicle	\$ 4,329.00	Yes	Family HMO	25	10	2	11	None
Buczowski, Gary	Director of Planning / Developmen	\$ 113,026.04	\$ 11,359.12	\$ 116,416.82	\$ 11,932.72	\$ 119,909.09	\$ 11,655.16	\$ 122,307.27	\$ 11,484.65	\$ 125,976.00	\$ 11,690.57	Personal Vehicle	\$ 6,042.92	Yes	No Medical	25	10	2	11	None
Giacalone, John	Director of Parks / Risk Managemen	\$ 108,032.94	\$ 10,857.31	\$ 111,273.93	\$ 11,405.58	\$ 114,612.16	\$ 11,140.30	\$ 116,904.40	\$ 10,977.32	\$ 119,827.00	\$ 11,119.95	Personal Vehicle	\$ 2,886.00	Yes	Single HMO	30	10	2	11	None
Bechtold, Brian	Director of Golf Operations (BPCC)	\$ 69,293.25	\$ 6,963.97	\$ 71,441.34	\$ 7,322.74	\$ 73,584.58	\$ 7,152.42	\$ 89,999.94	\$ 8,450.99	\$ 91,800.00	\$ 8,519.04			Yes	Single HMO	20	10	2	11	None
Cotshott, Lynne	Superintendent of Business	\$ 78,796.07	\$ 7,919.01	\$ 81,356.94	\$ 8,339.09	\$ 83,797.58	\$ 8,145.12	\$ 85,473.53	\$ 8,025.96	\$ 88,038.00	\$ 8,169.93			Yes	Family HMO	25	10	2	11	None
Manisco, Sandra	Superintendent of Comm & Marke	\$ 78,540.00	\$ 7,893.27	\$ 80,896.20	\$ 8,291.86	\$ 83,322.93	\$ 8,098.99	\$ 84,989.39	\$ 7,980.50	\$ 86,689.00	\$ 8,044.74			Yes	EE+Child HMC	20	10	2	11	None
Agudelo, John	IT Manager					\$ 75,000.00	\$ 7,290.00	\$ 76,500.00	\$ 7,183.35	\$ 80,000.00	\$ 7,424.00			Yes	Family HMO	15	10	2	11	None
Basile, Katherine	Superintendent of Facilities	\$ 70,233.82	\$ 7,058.50	\$ 72,340.83	\$ 7,414.94	\$ 74,511.01	\$ 7,242.47	\$ 76,001.23	\$ 7,136.52	\$ 77,521.00	\$ 7,193.95			Yes	No Medical	25	10	2	11	None
Doschadis, Jeff	GM Ice Operations (TC)	\$ 69,474.84	\$ 6,982.22	\$ 71,559.09	\$ 7,334.81	\$ 73,705.84	\$ 7,164.21	\$ 75,179.96	\$ 7,059.40	\$ 76,684.00	\$ 7,116.28			Yes	No Medical	25	10	2	11	None
Burnham, Catherine	GM of PSSWC Operations	\$ 67,099.99	\$ 6,743.55	\$ 69,112.99	\$ 7,084.08	\$ 71,186.34	\$ 6,919.31	\$ 72,610.07	\$ 6,818.09	\$ 74,788.00	\$ 6,940.33			Yes	EE+Spouse H	15	10	2	11	None
Falsetti, William	Supervisor Construction & Building	\$ 62,206.03	\$ 6,251.71	\$ 64,072.21	\$ 6,567.40	\$ 65,994.24	\$ 6,414.64	\$ 67,314.12	\$ 6,320.80	\$ 74,328.00	\$ 6,897.64			Yes	Family HMO	25	10	2	11	None
Jordan, Randy	Asst. GM Ice Operations (TC)	\$ 62,167.01	\$ 6,247.78	\$ 64,032.02	\$ 6,563.28	\$ 65,952.85	\$ 6,410.62	\$ 67,271.91	\$ 6,316.83	\$ 69,290.00	\$ 6,430.11			Yes	Family HMO	20	10	2	11	None
Leninger, Eric	Human Resources Manager			\$ 62,500.00	\$ 6,406.25	\$ 63,125.09	\$ 6,135.76	\$ 64,387.59	\$ 6,045.99	\$ 66,963.00	\$ 6,214.17			Yes	Single HMO	10	10	2	11	None
Schwartz, Mark	Supervisor of Horticulture	\$ 57,743.67	\$ 5,803.24	\$ 59,475.98	\$ 6,096.29	\$ 61,401.60	\$ 5,968.24	\$ 62,629.63	\$ 5,880.92	\$ 63,882.00	\$ 5,928.25			Yes	No Medical	25	10	2	11	None
Hansen, Bradley	Supervisor of Mechanics	\$ 55,150.62	\$ 5,542.64	\$ 56,943.02	\$ 5,836.66	\$ 58,651.01	\$ 5,700.88	\$ 59,824.03	\$ 5,617.48	\$ 61,471.00	\$ 5,704.51			Yes	Single HMO	23	10	2	11	None
Albig, Debbie	WRC & Vogelei Facilities Manager	\$ 49,869.73	\$ 5,011.91	\$ 51,864.52	\$ 5,316.11	\$ 53,420.43	\$ 5,192.47	\$ 59,500.00	\$ 5,587.05	\$ 60,690.00	\$ 5,632.03			Yes	No Medical	20	10	2	11	None
Kusmierski, Peggy	Admin Asst / Foundation Mgr	\$ 53,635.43	\$ 5,390.36	\$ 55,378.58	\$ 5,676.30	\$ 57,316.69	\$ 5,571.18	\$ 58,463.02	\$ 5,489.68	\$ 60,217.00	\$ 5,588.14			Yes	Single HMO	25	10	2	11	None
Taylor, Alan	Supervisor of Turf	\$ 54,874.39	\$ 5,514.88	\$ 56,794.99	\$ 5,821.49	\$ 58,489.60	\$ 5,685.19	\$ 59,659.39	\$ 5,602.02	\$ 59,786.00	\$ 5,548.14			Yes	Single HMO	20	10	2	11	None
Kaczmarek, Jane	Executive Assistant	\$ 47,987.79	\$ 4,822.77	\$ 50,027.27	\$ 5,127.80	\$ 56,500.91	\$ 5,491.89	\$ 57,630.93	\$ 5,411.54	\$ 59,360.00	\$ 5,508.61			Yes	Single HMO	15	10	2	11	None
Betancourt, Cesar	Kitchen Production Supervisor	\$ 53,560.00	\$ 5,382.78	\$ 55,166.80	\$ 5,654.60	\$ 56,821.65	\$ 5,523.06	\$ 57,958.08	\$ 5,442.26	\$ 59,117.00	\$ 5,486.06			Yes	EE+Spouse H	10	10	2	11	None
Bessette, Steve	Crew Leader - Turf/Horticulture									\$ 55,000.00	\$ 5,104.00			Yes	EE+Spouse HM	10	10	2	11	None
Steinhoff, Dru	Athletic & Program Manager	\$ 49,804.02	\$ 5,005.30	\$ 51,298.14	\$ 5,258.06	\$ 52,837.20	\$ 5,135.78	\$ 53,893.94	\$ 5,060.64	\$ 54,972.00	\$ 5,101.40			Yes	Single HMO	23	10	2	11	None
Young, David	Ice Operations Manager	\$ 49,120.08	\$ 4,936.57	\$ 50,593.68	\$ 5,185.85	\$ 52,111.70	\$ 5,065.26	\$ 53,153.93	\$ 4,991.15	\$ 54,217.00	\$ 5,031.34			Yes	EE+Spouse H	20	10	2	11	None
Bell, Robert	Mechanic	\$ 47,966.62	\$ 4,820.65	\$ 49,525.54	\$ 5,076.37	\$ 51,001.60	\$ 4,957.36	\$ 52,021.63	\$ 4,884.83	\$ 53,076.00	\$ 4,925.45			Yes	No Medical	20	10	2	11	None
Tusa, Christine	PSSWC Operations Supervisor	\$ 44,161.90	\$ 4,438.27	\$ 45,486.76	\$ 4,662.39	\$ 46,851.17	\$ 4,553.93	\$ 47,788.19	\$ 4,487.31	\$ 50,164.00	\$ 4,655.22			Yes	Family Dental/	15	10	2	11	None
Stoner, Wendy	ELC Program Manager							\$ 49,500.00	\$ 4,648.05	\$ 50,000.00	\$ 4,640.00			Yes	Single HMO	10	10	2	11	None
Mogilinski, Adam	Groundsman	\$ 37,412.44	\$ 3,759.95	\$ 38,628.34	\$ 3,959.40	\$ 39,787.07	\$ 3,867.30	\$ 40,582.81	\$ 3,810.73	\$ 48,471.00	\$ 4,498.11			Yes	No Medical	15	10	2	11	None
Jones, Victoria	BPCC Business Supervisor	\$ 43,787.27	\$ 4,400.62	\$ 45,100.89	\$ 4,622.84	\$ 46,453.89	\$ 4,515.32	\$ 47,382.97	\$ 4,449.26	\$ 48,331.00	\$ 4,485.12			Yes	Family HMO	20	10	2	11	None
Paul, Lewis	PSSWC Building Maintenance Supe	\$ 43,527.78	\$ 4,374.54	\$ 44,833.61	\$ 4,595.45	\$ 46,178.50	\$ 4,488.55	\$ 47,102.07	\$ 4,422.88	\$ 48,044.00	\$ 4,458.48			Yes	Single HMO	20	10	2	11	None
Miller, Kathryn	PSSWC Membership Services Super	\$ 42,865.49	\$ 4,307.98	\$ 44,580.10	\$ 4,569.46	\$ 45,917.46	\$ 4,463.18	\$ 46,835.81	\$ 4,397.88	\$ 47,772.00	\$ 4,433.24			Yes	Single HMO	15	10	2	11	None
Ademi, Shqiprim	Building Technician					\$ 45,000.00	\$ 4,374.00	\$ 45,900.00	\$ 4,310.01	\$ 47,268.00	\$ 4,386.47			Yes	Single HMO	10	10	2	11	None
Dodson, Jody	Program Manager	\$ 42,288.50	\$ 4,249.99	\$ 43,134.27	\$ 4,421.26	\$ 43,996.78	\$ 4,276.49	\$ 44,876.72	\$ 4,213.92	\$ 47,148.00	\$ 4,375.33			Yes	Family - Vision	15	10	2	11	None
Hootman, Michael	TC Building Custodian	\$ 43,103.20	\$ 4,331.87	\$ 44,396.30	\$ 4,550.62	\$ 45,281.60	\$ 4,401.37	\$ 46,187.23	\$ 4,336.98	\$ 46,880.00	\$ 4,350.46			Yes	EE+Child HMC	20	10	2	11	None
Massani, Carina	Advertising & Sponsorship Manager									\$ 45,000.00	\$ 4,176.00			Yes	Single HMO	10	10	2	11	None
Fuller, Jennifer	Sales & Catering Supervisor (BPCC)	\$ 40,473.34	\$ 4,067.57	\$ 41,687.54	\$ 4,272.97	\$ 42,938.06	\$ 4,173.58	\$ 43,796.82	\$ 4,112.52	\$ 45,566.00	\$ 4,228.52			Yes	Family HMO	15	10	2	11	None
Meschewski, Brittany	Accounting Associate	\$ 36,400.00	\$ 3,658.20	\$ 37,583.00	\$ 3,852.26	\$ 40,770.50	\$ 3,962.89	\$ 41,585.91	\$ 3,904.92	\$ 44,114.00	\$ 4,093.78			Yes	EE+ Spouse H	15	10	2	11	None
Lindstrom, Chad	Fitness Services Supervisor (PSSWC)					\$ 42,500.00	\$ 4,131.00	\$ 42,783.33	\$ 4,017.35	\$ 44,075.00	\$ 4,090.16			Yes	No Medical	10	10	2	11	None
Iverson, Lindsay	Graphic Designer							\$ 42,000.00	\$ 3,943.80	\$ 42,420.00	\$ 3,936.58			Yes	Single HMO	10	10	2	11	None
Hupfel, Susan	Billing Associate	\$ 38,126.26	\$ 3,831.69	\$ 39,270.05	\$ 4,025.18	\$ 40,448.10	\$ 3,931.56	\$ 41,257.06	\$ 3,874.04	\$ 42,924.00	\$ 3,983.35			Yes	No Medical	20	10	2	11	None
Thomas, Kyle	Program Manager					\$ 40,000.00	\$ 3,888.00	\$ 40,800.00	\$ 3,831.12	\$ 42,864.00	\$ 3,977.78			Yes	Single HMO	10	10	2	11	None
Haizel, Mitch	Building Technician							\$ 40,000.00	\$ 3,756.00	\$ 41,600.00	\$ 3,860.48			Yes	Family HMO	10	10	2	11	None
Giovenco, Cathy	PSSWC Business Supervisor							\$ 40,133.33	\$ 3,768.52	\$ 41,143.00	\$ 3,818.07			Yes	No Medical	10	10	2	11	None
Whelan, Sally	Disbursement Associate	\$ 35,880.00	\$ 3,605.94	\$ 37,046.00	\$ 3,797.22	\$ 38,157.39	\$ 3,708.90	\$ 38,920.54	\$ 3,654.64	\$ 40,890.00	\$ 3,794.59			Yes	Single HMO	20	10	2	11	None
Mann, Larry	BPCC Building Maintenance Supervisor							\$ 40,000.00	\$ 3,756.00	\$ 40,800.00	\$ 3,786.24			Yes	No Medical	10	10	2	11	None
Cabral, Sergio	BPCC Sous Chef							\$ 40,000.00	\$ 3,756.00	\$ 40,800.00	\$ 3,786.24			Yes	Family HMO	10	10	2	11	None
Fioretto, Carmela	Admin Registration Associate	\$ 35,048.00	\$ 3,522.32	\$ 36,450.00	\$ 3,736.13	\$ 37,543.38	\$ 3,649.22	\$ 38,294.25	\$ 3,595.83	\$ 40,427.00	\$ 3,751.63			Yes	No Medical	20	10	2	11	None
Leliefeld, Martha	Program Manager							\$ 40,000.00	\$ 3,756.00	\$ 40,400.00	\$ 3,749.12			Yes	Single HMO	10	10	2	11	None
Salcedo, Jose	WRC Building Custodian	\$ 35,151.00	\$ 3,532.68	\$ 36,205.53	\$ 3,711.07	\$ 37,653.82	\$ 3,659.95	\$ 38,406.90	\$ 3,606.41	\$ 40,350.00	\$ 3,744.48			Yes	Single HMO	20	10	2	11	None
Frye, Donald	Groundsman	\$ 35,020.24	\$ 3,519.53	\$ 35,983.34	\$ 3,688.29	\$ 37,062.69	\$ 3,602.49	\$ 37,803.94	\$ 3,549.79	\$ 40,106.00	\$ 3,721.84			Yes	Single PPO	20	10	2	11	None
Cuff, Rica	50+ Program Manager					\$ 34,999.95	\$ 3,402.00	\$ 35,699.95	\$ 3,352.23	\$ 40,055.00	\$ 3,717.10			Yes	Single Dental	10	10	2	11	None
Vermeer, Jon	Asst. Golf Professional (BPCC)					\$ 34,999.95	\$ 3,402.00	\$ 35,699.95	\$ 3,352.23	\$ 40,055.00	\$ 3,717.10			Yes	EE+Spouse HM	10	10	2	11	None
Rakiewicz, Linda	Cash Control Associate	\$ 35,048.00	\$ 3,522.32	\$ 36,099.44	\$ 3,700.19	\$ 37,182.50	\$ 3,614.14	\$ 37,926.15	\$ 3,561.27	\$ 39,458.00	\$ 3,661.70			Yes	No Medical	20	10	2	11	None

Family	\$1637.05 (\$195.00)
BCBS PPO - \$1,000.00 Deductible	
Single	946.70 (\$220.00)