

Name	Position	2011		2012		2013		2014		2015		Other Allowances?	Non-Cash Wage Amount	Bonus Eligible?	Medical Coverage Elected	Annual Vacation Days	Annual Sick Days	Annual Personal Days	Annual Holidays Days	Loans	
		Employer IMRF		Employer IMRF		Employer IMRF		Employer IMRF		Employer IMRF											
		2011 Salary	(Pension) Contribution	2012 Salary	(Pension) Contribution	2013 Salary	(Pension) Contribution	2014 Salary	(Pension) Contribution	2015 Salary	(Pension) Contribution										
Bostrom, Dean	Executive Director	\$ 142,371.75	\$ 13,895.48	\$ 146,642.90	\$ 14,737.61	\$ 160,000.00	\$ 16,400.00	\$ 164,800.06	\$ 16,018.57	\$ 169,744.02	\$ 15,938.96	Personal Vehicle	\$ 9,202.44	Yes	Family-HMO	\$ 165.00	35	10	2	11	None
Talsma, Craig	Deputy Director/Dir of Admin&Fiance	\$ 113,804.26	\$ 11,107.30	\$ 121,218.00	\$ 12,182.41	\$ 125,036.37	\$ 12,816.23	\$ 128,787.36	\$ 12,518.13	\$ 131,363.11	\$ 12,335.00	Personal Vehicle	\$ 2,308.80	Yes	Single HMO	\$ 50.00	25	10	2	11	None
Kies, Michael	Director Recreation and Facilities	\$ 98,784.65	\$ 9,641.38	\$ 116,748.00	\$ 11,733.17	\$ 120,250.44	\$ 12,325.67	\$ 123,857.76	\$ 12,038.97	\$ 126,334.92	\$ 11,862.85	Personal Vehicle	\$ 4,329.00	Yes	Single HMO	\$ 50.00	25	10	2	11	None
Buczowski, Gary	Director of Planning / Development	\$ 109,734.02	\$ 10,710.04	\$ 113,026.04	\$ 11,359.12	\$ 116,416.82	\$ 11,932.72	\$ 119,909.09	\$ 11,655.16	\$ 122,307.27	\$ 11,484.65	Personal Vehicle	\$ 2,886.00	Yes	No Medical		25	10	2	11	None
Giacalone, John	Director of Parks / Risk Management	\$ 104,886.35	\$ 10,236.91	\$ 108,032.94	\$ 10,857.31	\$ 111,273.93	\$ 11,405.58	\$ 114,612.16	\$ 11,140.30	\$ 116,904.40	\$ 10,977.32	Personal Vehicle	\$ 2,886.00	Yes	Single HMO	\$ 50.00	30	10	2	11	None
Bechtold, Brian	Director of Golf Operations (BPCC)	\$ 66,950.00	\$ 6,534.32	\$ 69,293.25	\$ 6,963.97	\$ 71,441.34	\$ 7,322.74	\$ 73,584.58	\$ 7,152.42	\$ 89,999.94	\$ 8,450.99			Yes	Single HMO	\$ 50.00	20	10	2	11	None
Cotshott, Lynne	Superintendent of Business	\$ 76,501.04	\$ 7,466.50	\$ 78,796.07	\$ 7,919.01	\$ 81,356.94	\$ 8,339.09	\$ 83,797.58	\$ 8,145.12	\$ 85,473.53	\$ 8,025.96			Yes	Family HMO	\$ 290.00	25	10	2	11	None
Manisco, Sandra	Superintendent of Comm & Marketing	\$ 77,000.00	\$ 7,515.20	\$ 78,540.00	\$ 7,893.27	\$ 80,896.20	\$ 8,291.86	\$ 83,322.93	\$ 8,098.99	\$ 84,989.39	\$ 7,980.50			Yes	EE+Child HMO	\$ 80.00	20	10	2	11	None
Basile, Katherine	Superintendent of Facilities	\$ 65,789.59	\$ 6,421.06	\$ 70,233.82	\$ 7,058.50	\$ 72,340.83	\$ 7,414.94	\$ 74,511.01	\$ 7,242.47	\$ 76,001.23	\$ 7,136.52			Yes	No Medical		25	10	2	11	None
Doschadis, Jeff	GM Ice Operations (TC)	\$ 62,294.53	\$ 6,079.95	\$ 69,474.84	\$ 6,982.22	\$ 71,559.09	\$ 7,334.81	\$ 73,705.84	\$ 7,164.21	\$ 75,179.96	\$ 7,059.40			Yes	No Medical		25	10	2	11	None
Chesak, Nicole	Superintendent of Recreation	\$ 66,990.00	\$ 6,538.22	\$ 68,999.70	\$ 6,934.47	\$ 71,069.69	\$ 7,284.64	\$ 73,201.65	\$ 7,115.20	\$ 74,665.68	\$ 7,011.11			Yes	Family HMO	\$ 165.00	20	10	2	11	None
Burnham, Catherine	GM of PSSWC Operations	\$ 58,349.50	\$ 5,694.91	\$ 67,099.99	\$ 6,743.55	\$ 69,112.99	\$ 7,084.08	\$ 71,186.34	\$ 6,919.31	\$ 72,610.07	\$ 6,818.09			Yes	EE+Spouse HMO	\$ 235.00	15	10	2	11	None
Agudelo, John	IT Manager							\$ 75,000.00	\$ 7,290.00	\$ 76,500.00	\$ 7,183.35			Yes	Family HMO		15	10	2	11	None
Falsetti, William	Supervisor Construction & Buildings	\$ 60,394.20	\$ 5,894.47	\$ 62,206.03	\$ 6,251.71	\$ 64,072.21	\$ 6,567.40	\$ 65,994.24	\$ 6,414.64	\$ 67,314.12	\$ 6,320.80			Yes	Family HMO	\$ 290.00	25	10	2	11	None
Jordan, Randy	Asst. GM Ice Operations (TC)	\$ 53,301.46	\$ 5,202.22	\$ 62,167.01	\$ 6,247.78	\$ 64,032.02	\$ 6,563.28	\$ 65,952.85	\$ 6,410.62	\$ 67,271.91	\$ 6,316.83			Yes	Family HMO	\$ 165.00	20	10	2	11	None
Leninger, Eric	Human Resources Manager					\$ 62,500.00	\$ 6,406.25	\$ 63,125.09	\$ 6,135.76	\$ 64,387.59	\$ 6,045.99			Yes	Single HMO		10	10	2	11	None
Kapusinski, Alisa	Program Manager (ELC)	\$ 49,143.10	\$ 4,796.37	\$ 51,108.82	\$ 5,136.44	\$ 53,153.17	\$ 5,448.20	\$ 59,999.89	\$ 5,831.99	\$ 63,000.00	\$ 5,915.70			Yes	Single HMO	\$ 50.00	20	10	2	11	None
Schwartz, Mark	Supervisor of Horticulture	\$ 56,061.82	\$ 5,471.63	\$ 57,743.67	\$ 5,803.24	\$ 59,475.98	\$ 6,096.29	\$ 61,401.60	\$ 5,968.24	\$ 62,629.63	\$ 5,880.92			Yes	No Medical	\$ 235.00	25	10	2	11	None
Hansen, Bradley	Supervisor of Mechanics	\$ 53,674.57	\$ 5,238.64	\$ 55,150.62	\$ 5,542.64	\$ 56,943.02	\$ 5,836.66	\$ 58,651.01	\$ 5,700.88	\$ 59,824.03	\$ 5,617.48			Yes	Single HMO	\$ 175.00	23	10	2	11	None
Taylor, Alan	Supervisor of Turf	\$ 53,018.73	\$ 5,174.63	\$ 54,874.39	\$ 5,514.88	\$ 56,794.99	\$ 5,821.49	\$ 58,489.60	\$ 5,685.19	\$ 59,659.39	\$ 5,602.02			Yes	Single HMO	\$ 50.00	20	10	2	11	None
Albig, Debbie	WRC & Vogelei Facilities Manager	\$ 48,417.21	\$ 4,725.52	\$ 49,869.73	\$ 5,011.91	\$ 51,864.52	\$ 5,316.11	\$ 53,420.43	\$ 5,192.47	\$ 59,500.00	\$ 5,587.05			Yes	No Medical		20	10	2	11	None
Kusmierski, Peggy	Admin Asst / Foundation Mgr	\$ 51,696.80	\$ 5,045.61	\$ 53,635.43	\$ 5,390.36	\$ 55,378.58	\$ 5,676.30	\$ 57,316.69	\$ 5,571.18	\$ 58,463.02	\$ 5,489.68			Yes	Single HMO	\$ 50.00	25	10	2	11	None
Mark Prendergast	Supervisor of Buildings & Aquatics					\$ 57,000.00		\$ 5,540.40	\$ 5,540.40	\$ 58,140.00	\$ 5,459.35			Yes	Single HMO		10	10	2	11	None
Betancourt, Cesar	Kitchen Production Supervisor	\$ 52,000.00	\$ 5,075.20	\$ 53,560.00	\$ 5,382.78	\$ 55,166.80	\$ 5,654.60	\$ 56,821.65	\$ 5,523.06	\$ 57,958.08	\$ 5,442.26			Yes	No Medical	\$ 110.00	10	10	2	11	None
Kaczmarek, Jane	Executive Assistant	\$ 45,921.33	\$ 4,481.92	\$ 47,987.79	\$ 4,822.77	\$ 50,027.27	\$ 5,127.80	\$ 56,500.91	\$ 5,491.89	\$ 57,630.93	\$ 5,411.54			Yes	Single HMO	\$ 50.00	15	10	2	11	None
Steinhoff, Dru	Athletic Manager	\$ 48,353.42	\$ 4,719.29	\$ 49,804.02	\$ 5,005.30	\$ 51,298.14	\$ 5,258.06	\$ 52,837.20	\$ 5,135.78	\$ 53,893.94	\$ 5,060.64			Yes	Single HMO	\$ 50.00	23	10	2	11	None
Young, David	Ice Operations Manager	\$ 47,689.40	\$ 4,654.49	\$ 49,120.08	\$ 4,936.57	\$ 50,593.68	\$ 5,185.85	\$ 52,111.70	\$ 5,065.26	\$ 53,153.93	\$ 4,991.15			Yes	EE+Spouse HMO	\$ 110.00	20	10	2	11	None
Kissane, David	Groundsman	\$ 47,838.85	\$ 4,669.07	\$ 48,556.47	\$ 4,879.93	\$ 49,527.56	\$ 5,076.57	\$ 51,011.38	\$ 4,958.31	\$ 52,031.61	\$ 4,885.77			Yes	Single HMO	\$ 175.00	25	10	2	11	None
Bell, Robert	Mechanic	\$ 46,121.75	\$ 4,501.48	\$ 47,966.62	\$ 4,820.65	\$ 49,525.54	\$ 5,076.37	\$ 51,001.60	\$ 4,957.36	\$ 52,021.63	\$ 4,884.83			Yes	No Medical		20	10	2	11	None
Walsh, Joseph	BPCC - Banquet and Bar Service Manager							\$ 49,999.04	\$ 4,694.91					Yes			10	10	2	11	None
Tusa, Christine	PSSWC Operations Supervisor	\$ 42,875.63	\$ 4,184.66	\$ 44,161.90	\$ 4,438.27	\$ 45,486.76	\$ 4,662.39	\$ 46,851.17	\$ 4,553.93	\$ 47,788.19	\$ 4,487.31			Yes	No Medical		15	10	2	11	None
Jones, Victoria	BPCC Business Supervisor	\$ 42,615.35	\$ 4,159.26	\$ 43,787.27	\$ 4,400.62	\$ 45,100.89	\$ 4,622.84	\$ 46,453.89	\$ 4,515.32	\$ 47,382.97	\$ 4,449.26			Yes	Family HMO	\$ 165.00	20	10	2	11	None
Paul, Lewis	PSSWC Building Maintenance Supervisor	\$ 42,259.98	\$ 4,124.57	\$ 43,527.78	\$ 4,374.54	\$ 44,833.61	\$ 4,595.45	\$ 46,178.50	\$ 4,488.55	\$ 47,102.07	\$ 4,422.88			Yes	Single HMO	\$ 110.00	20	10	2	11	None
Miller, Kathryn	Aquatic & Program Supervisor	\$ 41,019.61	\$ 4,003.51	\$ 42,865.49	\$ 4,307.98	\$ 44,580.10	\$ 4,569.46	\$ 45,917.46	\$ 4,463.18	\$ 46,835.81	\$ 4,397.88			Yes	Single HMO	\$ 50.00	15	10	2	11	None
Hootman, Michael	TC Building Custodian	\$ 41,847.77	\$ 4,084.34	\$ 43,103.20	\$ 4,331.87	\$ 44,396.30	\$ 4,550.62	\$ 45,281.60	\$ 4,401.37	\$ 46,187.23	\$ 4,336.98			Yes	EE+Child HMO	\$ 205.00	20	10	2	11	None
Ademi, Shqiprim	Building Technician							\$ 45,000.00	\$ 4,374.00	\$ 45,900.00	\$ 4,310.01			Yes	Single HMO		10	10	2	11	None
Dodson, Jody	Program Manager	\$ 41,459.31	\$ 4,046.43	\$ 42,288.50	\$ 4,249.99	\$ 43,134.27	\$ 4,421.26	\$ 43,996.78	\$ 4,276.49	\$ 44,876.72	\$ 4,213.92			Yes	No Medical		15	10	2	11	None
Fuller, Jennifer	Sales & Catering Supervisor (BPCC)	\$ 39,294.50	\$ 3,835.14	\$ 40,473.34	\$ 4,067.57	\$ 41,687.54	\$ 4,272.97	\$ 42,938.06	\$ 4,173.58	\$ 43,796.82	\$ 4,112.52			Yes	Family HMO	\$ 165.00	15	10	2	11	None
Dooley, Jennifer	Ice Skating Supervisor	\$ 38,500.00	\$ 3,757.60	\$ 39,655.00	\$ 3,985.33	\$ 40,844.65	\$ 4,186.58	\$ 42,070.29	\$ 4,089.23	\$ 42,911.70	\$ 4,029.41			Yes	EE+Child HMO	\$ 80.00	15	10	2	11	None
Lindstrom, Chad	Fitness Services Supervisor (PSSWC)					\$ 42,500.00		\$ 4,131.00	\$ 4,131.00	\$ 42,783.33	\$ 4,017.35			Yes	No Medical		10	10	2	11	None
Kiel, Theresa	Graphic Designer	\$ 38,160.00	\$ 3,724.42	\$ 39,304.80	\$ 3,950.13	\$ 40,483.94	\$ 4,149.60	\$ 41,698.38	\$ 4,053.08	\$ 42,532.35	\$ 3,993.79			Yes	Single HMO	\$ 50.00	15	10	2	11	None
Meschewski, Brittany	Accounting Associate	\$ 33,280.00	\$ 3,248.13	\$ 36,400.00	\$ 3,658.20	\$ 37,583.00	\$ 3,852.26	\$ 40,770.50	\$ 3,962.89	\$ 41,585.91	\$ 3,904.92			Yes	EE+ Spouse HMO	\$ 110.00	15	10	2	11	None
Hupfel, Susan	Billing Associate	\$ 37,105.85	\$ 3,621.53	\$ 38,126.26	\$ 3,831.69	\$ 39,270.05	\$ 4,025.18	\$ 40,448.10	\$ 3,931.56	\$ 41,257.06	\$ 3,874.04			Yes	No Medical		20	10	2	11	None
Thomas, Kyle	Program Manager							\$ 40,000.00	\$ 3,888.00	\$ 40,800.00	\$ 3,831.12			Yes	Single HMO		10	10	2	11	None
Senne, Jessica	Program Manager							\$ 40,000.00	\$ 3,888.00	\$ 40,466.67	\$ 3,799.82			Yes	Single HMO		10	10	2	11	None
Mogilinski, Adam	Groundsman	\$ 35,973.50	\$ 3,511.01	\$ 37,412.44	\$ 3,759.95	\$ 38,628.34	\$ 3,959.40	\$ 39,787.07	\$ 3,867.30	\$ 40,582.81	\$ 3,810.73			Yes	No Medical		15	10	2	11	None
Giovenco, Cathy	PSSWC Business Supervisor									\$ 40,133.33	\$ 3,768.52			Yes	No Medical		10	10	2	11	None
Mann, Larry	BPCC Building Maintenance Supervisor									\$ 40,000.00	\$ 3,756.00			Yes	No Medical		10	10	2	11	None
Whelan, Sally	Disbursement Associate	\$ 32,530.76	\$ 3,175.00	\$ 35,880.00	\$ 3,605.94	\$ 37,046.00	\$ 3,797.22	\$ 38,157.39	\$ 3,708.90	\$ 38,920.54	\$ 3,654.64			Yes	Single HMO	\$ 50.00	20	10	2	11	None
Edwards, Steven	Groundsman	\$ 35,000.00	\$ 3,416.00	\$ 35,700.00	\$ 3,587.85	\$ 36,950.00	\$ 3,787.38	\$ 38,057.97	\$ 3,699.23	\$ 38,819.13	\$ 3,645.12			Yes	Family HMO	\$ 165.00	15	10	2	11	None
Salcedo, Jose	WRC Building Custodian	\$ 34,127.18	\$ 3,330.81	\$ 35,151.00	\$ 3,532.68	\$ 36,205.53	\$ 3,711.07	\$ 37,653.82	\$ 3,659.95	\$ 38,406.90	\$ 3,606.41			Yes	Single HMO	\$ 50.00	20	10	2	11	None
Fioretto, Carmela	Admin Registration Associate	\$ 31,988.20	\$ 3,122.05	\$ 35,048.00	\$ 3,522.32	\$ 36,450.00	\$ 3,736.13	\$ 37,543.38	\$ 3,649.22	\$ 38,294.25	\$ 3,595.83			Yes	No Medical		20	10	2	11	None
Narez, Andrez	Groundsman							\$ 27,539.20	\$ 2,676.81	\$ 37,999.94	\$ 3,568.19			Yes	No Medical		15	10	2	11	None
Rakiewicz, Linda	Cash Control Associate	\$ 33,439.09	\$ 3,263.66	\$ 35,048.00	\$ 3,522.32	\$ 36,099.44	\$ 3,700.19	\$ 37,182.50	\$ 3,614.14	\$ 37,926.15	\$ 3,561.27			Yes	No Medical		20	10	2	11	None
Frye, Donald	Groundsman	\$ 34,166.13	\$ 3																		

