

Name	Position	2011		2012		2013		2014		2015		Other Allowances?	Non-Cash Wage Amount	Bonus Eligible?
		Employer IMRF		Employer IMRF		Employer IMRF		Employer IMRF		Employer IMRF				
		2011 Salary	(Pension) Contribution	2012 Salary	(Pension) Contribution	2013 Salary	(Pension) Contribution	2014 Salary	(Pension) Contribution	2015 Salary	(Pension) Contribution			
Bostrom, Dean	Executive Director	\$ 142,371.75	\$ 13,895.48	\$ 146,642.90	\$ 14,737.61	\$ 160,000.00	\$ 16,400.00	\$ 164,800.06	\$ 16,018.57	\$ 169,744.02	\$ 15,938.96	Personal Vehicle	\$ 9,202.44	Yes
Talsma, Craig	Deputy Director/Dir of Admin&Fiance	\$ 113,804.26	\$ 11,107.30	\$ 121,218.00	\$ 12,182.41	\$ 125,036.37	\$ 12,816.23	\$ 128,787.36	\$ 12,518.13	\$ 131,363.11	\$ 12,335.00	Personal Vehicle	\$ 2,308.80	Yes
Kies, Michael	Director Recreation and Facilities	\$ 98,784.65	\$ 9,641.38	\$ 116,748.00	\$ 11,733.17	\$ 120,250.44	\$ 12,325.67	\$ 123,857.76	\$ 12,038.97	\$ 126,334.92	\$ 11,862.85	Personal Vehicle	\$ 4,329.00	Yes
Buczowski, Gary	Director of Planning / Development	\$ 109,734.02	\$ 10,710.04	\$ 113,026.04	\$ 11,359.12	\$ 116,416.82	\$ 11,932.72	\$ 119,909.09	\$ 11,655.16	\$ 122,307.27	\$ 11,484.65	Personal Vehicle	\$ 2,886.00	Yes
Giacalone, John	Director of Parks / Risk Management	\$ 104,886.35	\$ 10,236.91	\$ 108,032.94	\$ 10,857.31	\$ 111,273.93	\$ 11,405.58	\$ 114,612.16	\$ 11,140.30	\$ 116,904.40	\$ 10,977.32	Personal Vehicle	\$ 2,886.00	Yes
Bechtold, Brian	GM of Golf Operations (BPCC)	\$ 66,950.00	\$ 6,534.32	\$ 69,293.25	\$ 6,963.97	\$ 71,441.34	\$ 7,322.74	\$ 73,584.58	\$ 7,152.42	\$ 89,999.94	\$ 8,450.99			Yes
Cotshott, Lynne	Superintendent of Business	\$ 76,501.04	\$ 7,466.50	\$ 78,796.07	\$ 7,919.01	\$ 81,356.94	\$ 8,339.09	\$ 83,797.58	\$ 8,145.12	\$ 85,473.53	\$ 8,025.96			Yes
Manisco, Sandra	Superintendent of Comm & Marketing	\$ 77,000.00	\$ 7,515.20	\$ 78,540.00	\$ 7,893.27	\$ 80,896.20	\$ 8,291.86	\$ 83,322.93	\$ 8,098.99	\$ 84,989.39	\$ 7,980.50			Yes
Basile, Katherine	Superintendent of Facilities	\$ 65,789.59	\$ 6,421.06	\$ 70,233.82	\$ 7,058.50	\$ 72,340.83	\$ 7,414.94	\$ 74,511.01	\$ 7,242.47	\$ 76,001.23	\$ 7,136.52			Yes
Doschadis, Jeff	GM Ice Operations (TC)	\$ 62,294.53	\$ 6,079.95	\$ 69,474.84	\$ 6,982.22	\$ 71,559.09	\$ 7,334.81	\$ 73,705.84	\$ 7,164.21	\$ 75,179.96	\$ 7,059.40			Yes
Chesak, Nicole	Superintendent of Recreation	\$ 66,990.00	\$ 6,538.22	\$ 68,999.70	\$ 6,934.47	\$ 71,069.69	\$ 7,284.64	\$ 73,201.65	\$ 7,115.20	\$ 74,665.68	\$ 7,011.11			Yes
Burnham, Catherine	GM of PSSWC Operations	\$ 58,349.50	\$ 5,694.91	\$ 67,099.99	\$ 6,743.55	\$ 69,112.99	\$ 7,084.08	\$ 71,186.34	\$ 6,919.31	\$ 72,610.07	\$ 6,818.09			Yes
Agudelo, John	IT Manager							\$ 75,000.00	\$ 7,290.00	\$ 76,500.00	\$ 7,183.35			Yes
Falsetti, William	Supervisor Construction & Buildings	\$ 60,394.20	\$ 5,894.47	\$ 62,206.03	\$ 6,251.71	\$ 64,072.21	\$ 6,567.40	\$ 65,994.24	\$ 6,414.64	\$ 67,314.12	\$ 6,320.80			Yes
Jordan, Randy	Asst. GM Ice Operations (TC)	\$ 53,301.46	\$ 5,202.22	\$ 62,167.01	\$ 6,247.78	\$ 64,032.02	\$ 6,563.28	\$ 65,952.85	\$ 6,410.62	\$ 67,271.91	\$ 6,316.83			Yes
Leninger, Eric	Human Resources Manager					\$ 62,500.00	\$ 6,406.25	\$ 63,125.09	\$ 6,135.76	\$ 64,387.59	\$ 6,045.99			Yes
Schwartz, Mark	Supervisor of Horticulture	\$ 56,061.82	\$ 5,471.63	\$ 57,743.67	\$ 5,803.24	\$ 59,475.98	\$ 6,096.29	\$ 61,401.60	\$ 5,968.24	\$ 62,629.63	\$ 5,880.92			Yes
Kapusinski, Alisa	Program Manager (ELC)	\$ 49,143.10	\$ 4,796.37	\$ 51,108.82	\$ 5,136.44	\$ 53,153.17	\$ 5,448.20	\$ 59,999.89	\$ 5,831.99	\$ 61,199.89	\$ 5,746.67			Yes
Hansen, Bradley	Supervisor of Mechanics	\$ 53,674.57	\$ 5,238.64	\$ 55,150.62	\$ 5,542.64	\$ 56,943.02	\$ 5,836.66	\$ 58,651.01	\$ 5,700.88	\$ 59,824.03	\$ 5,617.48			Yes
Taylor, Alan	Supervisor of Turf	\$ 53,018.73	\$ 5,174.63	\$ 54,874.39	\$ 5,514.88	\$ 56,794.99	\$ 5,821.49	\$ 58,489.60	\$ 5,685.19	\$ 59,659.39	\$ 5,602.02			Yes
Kusmierski, Peggy	Admin Asst / Foundation Mgr	\$ 51,696.80	\$ 5,045.61	\$ 53,635.43	\$ 5,390.36	\$ 55,378.58	\$ 5,676.30	\$ 57,316.69	\$ 5,571.18	\$ 58,463.02	\$ 5,489.68			Yes
Mark Prendergast	Supervisor of Buildings & Aquatics							\$ 57,000.00	\$ 5,540.40	\$ 58,140.00	\$ 5,459.35			Yes
Betancourt, Cesar	Kitchen Production Supervisor	\$ 52,000.00	\$ 5,075.20	\$ 53,560.00	\$ 5,382.78	\$ 55,166.80	\$ 5,654.60	\$ 56,821.65	\$ 5,523.06	\$ 57,958.08	\$ 5,442.26			Yes
Kaczmarek, Jane	Executive Assistant	\$ 45,921.33	\$ 4,481.92	\$ 47,987.79	\$ 4,822.77	\$ 50,027.27	\$ 5,127.80	\$ 56,500.91	\$ 5,491.89	\$ 57,630.93	\$ 5,411.54			Yes
Albig, Debbie	WRC & Vogelei Facilities Manager	\$ 48,417.21	\$ 4,725.52	\$ 49,869.73	\$ 5,011.91	\$ 51,864.52	\$ 5,316.11	\$ 53,420.43	\$ 5,192.47	\$ 54,488.84	\$ 5,116.50			Yes
Steinhoff, Dru	Athletic Manager	\$ 48,353.42	\$ 4,719.29	\$ 49,804.02	\$ 5,005.30	\$ 51,298.14	\$ 5,258.06	\$ 52,837.20	\$ 5,135.78	\$ 53,893.94	\$ 5,060.64			Yes
Young, David	Ice Operations Manager	\$ 47,689.40	\$ 4,654.49	\$ 49,120.08	\$ 4,936.57	\$ 50,593.68	\$ 5,185.85	\$ 52,111.70	\$ 5,065.26	\$ 53,153.93	\$ 4,991.15			Yes
Kissane, David	Groundsman	\$ 47,838.85	\$ 4,669.07	\$ 48,556.47	\$ 4,879.93	\$ 49,527.56	\$ 5,076.57	\$ 51,011.38	\$ 4,958.31	\$ 52,031.61	\$ 4,885.77			Yes
Bell, Robert	Mechanic	\$ 46,121.75	\$ 4,501.48	\$ 47,966.62	\$ 4,820.65	\$ 49,525.54	\$ 5,076.37	\$ 51,001.60	\$ 4,957.36	\$ 52,021.63	\$ 4,884.83			Yes
Clark, Jennifer	TC Facility Manager	\$ 41,107.50	\$ 4,012.09	\$ 42,340.73	\$ 4,255.24	\$ 43,610.95	\$ 4,470.12	\$ 48,419.28	\$ 4,706.35	\$ 49,387.67	\$ 4,637.50			Yes
Tusa, Christine	PSSWC Operations Supervisor	\$ 42,875.63	\$ 4,184.66	\$ 44,161.90	\$ 4,438.27	\$ 45,486.76	\$ 4,662.39	\$ 46,851.17	\$ 4,553.93	\$ 47,788.19	\$ 4,487.31			Yes
Jones, Victoria	BPCC Business Supervisor	\$ 42,615.35	\$ 4,159.26	\$ 43,787.27	\$ 4,400.62	\$ 45,100.89	\$ 4,622.84	\$ 46,453.89	\$ 4,515.32	\$ 47,382.97	\$ 4,449.26			Yes
Paul, Lewis	PSSWC Building Maintenance Supervisor	\$ 42,259.98	\$ 4,124.57	\$ 43,527.78	\$ 4,374.54	\$ 44,833.61	\$ 4,595.45	\$ 46,178.50	\$ 4,488.55	\$ 47,102.07	\$ 4,422.88			Yes
Miller, Kathryn	Aquatic & Program Supervisor	\$ 41,019.61	\$ 4,003.51	\$ 42,865.49	\$ 4,307.98	\$ 44,580.10	\$ 4,569.46	\$ 45,917.46	\$ 4,463.18	\$ 46,835.81	\$ 4,397.88			Yes
Hootman, Michael	TC Building Custodian	\$ 41,847.77	\$ 4,084.34	\$ 43,103.20	\$ 4,331.87	\$ 44,396.30	\$ 4,550.62	\$ 45,281.60	\$ 4,401.37	\$ 46,187.23	\$ 4,336.98			Yes
Ademi, Shqiprim	Building Technician							\$ 45,000.00	\$ 4,374.00	\$ 45,900.00	\$ 4,310.01			Yes
Dodson, Jody	Program Manager	\$ 41,459.31	\$ 4,046.43	\$ 42,288.50	\$ 4,249.99	\$ 43,134.27	\$ 4,421.26	\$ 43,996.78	\$ 4,276.49	\$ 44,876.72	\$ 4,213.92			Yes
Fuller, Jennifer	Sales & Catering Supervisor (BPCC)	\$ 39,294.50	\$ 3,835.14	\$ 40,473.34	\$ 4,067.57	\$ 41,687.54	\$ 4,272.97	\$ 42,938.06	\$ 4,173.58	\$ 43,796.82	\$ 4,112.52			Yes
Dooley, Jennifer	Ice Skating Supervisor	\$ 38,500.00	\$ 3,757.60	\$ 39,655.00	\$ 3,985.33	\$ 40,844.65	\$ 4,186.58	\$ 42,070.29	\$ 4,089.23	\$ 42,911.70	\$ 4,029.41			Yes
Lindstrom, Chad	Fitness Services Supervisor (PSSWC)							\$ 42,500.00	\$ 4,131.00	\$ 42,783.33	\$ 4,017.35			Yes
Kiel, Theresa	Graphic Designer	\$ 38,160.00	\$ 3,724.42	\$ 39,304.80	\$ 3,950.13	\$ 40,483.94	\$ 4,149.60	\$ 41,698.38	\$ 4,053.08	\$ 42,532.35	\$ 3,993.79			Yes
Meschewski, Brittany	Accounting Associate	\$ 33,280.00	\$ 3,248.13	\$ 36,400.00	\$ 3,658.20	\$ 37,583.00	\$ 3,852.26	\$ 40,770.50	\$ 3,962.89	\$ 41,585.91	\$ 3,904.92			Yes
Hupfel, Susan	Billing Associate	\$ 37,105.85	\$ 3,621.53	\$ 38,126.26	\$ 3,831.69	\$ 39,270.05	\$ 4,025.18	\$ 40,448.10	\$ 3,931.56	\$ 41,257.06	\$ 3,874.04			Yes
McKee, Matthew	Building Technician								\$ 41,080.00	\$ 3,857.41			Yes	
Thomas, Kyle	Program Manager							\$ 40,000.00	\$ 3,888.00	\$ 40,800.00	\$ 3,831.12			Yes
Senne, Jessica	Program Manager							\$ 40,000.00	\$ 3,888.00	\$ 40,466.67	\$ 3,799.82			Yes
Mogilinski, Adam	Groundsman	\$ 35,973.50	\$ 3,511.01	\$ 37,412.44	\$ 3,759.95	\$ 38,628.34	\$ 3,959.40	\$ 39,787.07	\$ 3,867.30	\$ 40,582.81	\$ 3,810.73			Yes
Giovenco, Cathy	PSSWC Business Supervisor								\$ 40,133.33	\$ 3,768.52			Yes	
Whelan, Sally	Disbursement Associate	\$ 32,530.76	\$ 3,175.00	\$ 35,880.00	\$ 3,605.94	\$ 37,046.00	\$ 3,797.22	\$ 38,157.39	\$ 3,708.90	\$ 38,920.54	\$ 3,654.64			Yes
Edwards, Steven	Groundsman	\$ 35,000.00	\$ 3,416.00	\$ 35,700.00	\$ 3,587.85	\$ 36,950.00	\$ 3,787.38	\$ 38,057.97	\$ 3,699.23	\$ 38,819.13	\$ 3,645.12			Yes
Salcedo, Jose	WRC Building Custodian	\$ 34,127.18	\$ 3,330.81	\$ 35,151.00	\$ 3,532.68	\$ 36,205.53	\$ 3,711.07	\$ 37,653.82	\$ 3,659.95	\$ 38,406.90	\$ 3,606.41			Yes
Fioretto, Carmela	Admin Registration Associate	\$ 31,988.20	\$ 3,122.05	\$ 35,048.00	\$ 3,522.32	\$ 36,450.00	\$ 3,736.13	\$ 37,543.38	\$ 3,649.22	\$ 38,294.25	\$ 3,595.83			Yes
Hernandez, Eddy	Member Services Associate (PSSWC)	\$ 35,000.00	\$ 3,416.00	\$ 36,050.00	\$ 3,623.03	\$ 37,131.50	\$ 3,805.98	\$ 38,245.38	\$ 3,717.45	\$ 38,245.38	\$ 3,591.24			Yes
Rakiewicz, Linda	Cash Control Associate	\$ 33,439.09	\$ 3,263.66	\$ 35,048.00	\$ 3,522.32	\$ 36,099.44	\$ 3,700.19	\$ 37,182.50	\$ 3,614.14	\$ 37,926.15	\$ 3,561.27			Yes
Frye, Donald	Groundsman	\$ 34,166.13	\$ 3,334.61	\$ 35,020.24	\$ 3,519.53	\$ 35,983.34	\$ 3,688.29	\$ 37,062.69	\$ 3,602.49	\$ 37,803.94	\$ 3,549.79			Yes
Knapp, Shelly	Member Services Associate (PSSWC)					\$ 35,000.00	\$ 3,587.50	\$ 36,049.94	\$ 3,504.05	\$ 36,770.94	\$ 3,452.79			Yes
Avalos, Francisco	Asst. Building Maintenance Supervisor (PSSWC)					\$ 35,000.00	\$ 3,587.50	\$ 36,049.94	\$ 3,504.05	\$ 36,770.94	\$ 3,452.79			Yes
Cuff, Rica	50+ Program Manager							\$ 34,999.95	\$ 3,402.00	\$ 35,699.95	\$ 3,352.23			Yes
Barrera, Juan	Sous Chef (BPCC)							\$ 34,999.95	\$ 3,402.00	\$ 35,699.95	\$ 3,352.23			Yes
Vermeer, Jon	Asst. Golf Professional (BPCC)							\$ 34,999.95	\$ 3,402.00	\$ 35,699.95	\$ 3,352.23			Yes
Rodelo, Catalina	Registrar					\$ 33,280.00	\$ 3,411.20	\$ 34,278.40	\$ 3,331.86	\$ 34,963.97	\$ 3,283.12			Yes
Catino, Nikolas	TC ICE Maintenance							\$ 33,425.60	\$ 3,248.97	\$ 34,094.11	\$ 3,201.44			Yes
Casillas, Heraclio	Groundsman	\$ 30,296.45	\$ 2,956.93	\$ 30,902.38	\$ 3,105.69	\$ 31,211.40	\$ 3,199.17	\$ 32,136.00	\$ 3,123.62	\$ 32,778.72	\$ 3,077.92			Yes
Wolff, Mary	Registrar					\$ 31,211.40	\$ 3,199.17	\$ 32,136.00	\$ 3,123.62	\$ 32,778.72	\$ 3,077.92			Yes



<b>Medical Coverage Provided</b>	<b>Annual Vacation Days</b>	<b>Annual Sick Days</b>	<b>Annual Personal Days</b>	<b>Annual Holidays</b>	<b>Loans</b>
Family-HMO	35	10	2	11	None
Single HMO	25	10	2	11	None
Single HMO	25	10	2	11	None
No Medical	25	10	2	11	None
Single HMO	30	10	2	11	None
Single HMO	20	10	2	11	None
Family HMO	25	10	2	11	None
EE+Child HMO	20	10	2	11	None
No Medical	25	10	2	11	None
No Medical	25	10	2	11	None
Family HMO	20	10	2	11	None
EE+Spouse HMO	15	10	2	11	None
Family HMO	15	10	2	11	None
Family HMO	25	10	2	11	None
Family HMO	20	10	2	11	None
Single HMO	10	10	2	11	None
No Medical	25	10	2	11	None
Single HMO	20	10	2	11	None
Single HMO	23	10	2	11	None
Single HMO	20	10	2	11	None
Single HMO	25	10	2	11	None
Single HMO	10	10	2	11	None
No Medical	10	10	2	11	None
Single HMO	15	10	2	11	None
No Medical	20	10	2	11	None
Single HMO	23	10	2	11	None
EE+Spouse HMO	20	10	2	11	None
Single HMO	25	10	2	11	None
No Medical	20	10	2	11	None
Single HMO	15	10	2	11	None
No Medical	15	10	2	11	None
Family HMO	20	10	2	11	None
Single HMO	20	10	2	11	None
Single HMO	15	10	2	11	None
EE+Child HMO	20	10	2	11	None
Single HMO	10	10	2	11	None
No Medical	15	10	2	11	None
Family HMO	15	10	2	11	None
EE+Child HMO	15	10	2	11	None
No Medical	10	10	2	11	None
Single HMO	15	10	2	11	None
EE+ Spouse HMO	15	10	2	11	None
No Medical	20	10	2	11	None
No Medical	10	10	2	11	None
Single HMO	10	10	2	11	None
Single HMO	10	10	2	11	None
No Medical	15	10	2	11	None
No Medical	10	10	2	11	None
Single HMO	20	10	2	11	None
Family HMO	15	10	2	11	None
Single HMO	20	10	2	11	None
No Medical	20	10	2	11	None
Family HMO	15	10	2	11	None
No Medical	20	10	2	11	None
Single PPO	20	10	2	11	None
No Medical	10	10	2	11	None
EE+Spouse HMO	10	10	2	11	None
No Medical	10	10	2	11	None
EE+Spouse HMO	10	10	2	11	None
Single HMO	10	10	2	11	None
Single HMO	10	10	2	11	None
Single HMO	10	10	2	11	None
Single HMO	10	10	2	11	None
Single HMO	15	10	2	11	None
Family HMO	10	10	2	11	None

Single HMO	15	10	2	11	None
Family HMO	10	10	2	11	None
Single HMO	10	10	2	11	None
EE+Spouse HMO	15	10	2	11	None
No Medical	15	10	2	11	None
Single HMO	15	10	2	11	None
No Medical	15	10	2	11	None
EE+Spouse HMO	15	10	2	11	None
Single HMO	10	10	2	11	None