

Name	Position	2011		2012		2013		2014		Budgeted/Proposed 2015					Medical Coverage Provided	Annual Vacation Days	Annual Sick Days	Annual Personal Days	Annual Holidays	Annual Loans
		Employer IMRF		Employer IMRF		Employer IMRF		Employer IMRF		Employer IMRF										
		2011 Salary	(Pension) Contribution	2012 Salary	(Pension) Contribution	2013 Salary	(Pension) Contribution	2014 Salary	(Pension) Contribution	2015 Salary	(Pension) Contribution	Other Allowances?	Non-Cash Wage Amount	Bonus Eligible?						
Bostrom, Dean	Executive Director	\$ 142,371.75	\$ 13,895.48	\$ 146,642.90	\$ 14,737.61	\$ 160,000.00	\$ 16,400.00	\$ 164,800.06	\$ 16,018.57	\$ 168,096.06	\$ 15,784.22	Personal Vehicle	\$ 9,202.44	Yes	Family-HMO	35	10	2	11	None
Talsma, Craig	Deputy Director/Dir of Admin&Fiance	\$ 113,804.26	\$ 11,107.30	\$ 121,218.00	\$ 12,182.41	\$ 125,036.37	\$ 12,816.23	\$ 128,787.36	\$ 12,518.13	\$ 131,363.11	\$ 12,335.00	Personal Vehicle	\$ 2,308.80	Yes	Single HMO	25	10	2	11	None
Kies, Michael	Director Recreation and Facilities	\$ 98,784.65	\$ 9,641.38	\$ 116,748.00	\$ 11,733.17	\$ 120,250.44	\$ 12,325.67	\$ 123,857.76	\$ 12,038.97	\$ 126,334.92	\$ 11,862.85	Personal Vehicle	\$ 4,329.00	Yes	Single HMO	25	10	2	11	None
Buczowski, Gary	Director of Planning / Development	\$ 109,734.02	\$ 10,710.04	\$ 113,026.04	\$ 11,359.12	\$ 116,416.82	\$ 11,932.72	\$ 119,909.09	\$ 11,655.16	\$ 122,307.27	\$ 11,484.65	Personal Vehicle	\$ 2,886.00	Yes	No Medical	25	10	2	11	None
Giacalone, John	Director of Parks / Risk Management	\$ 104,886.35	\$ 10,236.91	\$ 108,032.94	\$ 10,857.31	\$ 111,273.93	\$ 11,405.58	\$ 114,612.16	\$ 11,140.30	\$ 116,904.40	\$ 10,977.32	Personal Vehicle	\$ 2,886.00	Yes	Single HMO	30	10	2	11	None
Cotshott, Lynne	Superintendent of Business	\$ 76,501.04	\$ 7,466.50	\$ 78,796.07	\$ 7,919.01	\$ 81,356.94	\$ 8,339.09	\$ 83,797.58	\$ 8,145.12	\$ 85,473.53	\$ 8,025.96			Yes	Family HMO	25	10	2	11	None
Manisco, Sandra	Superintendent of Comm & Marketing	\$ 77,000.00	\$ 7,515.20	\$ 78,540.00	\$ 7,893.27	\$ 80,896.20	\$ 8,291.86	\$ 83,322.93	\$ 8,098.99	\$ 84,989.39	\$ 7,980.50			Yes	EE+Child HMO	20	10	2	11	None
Basile, Katherine	Superintendent of Facilities	\$ 65,789.59	\$ 6,421.06	\$ 70,233.82	\$ 7,058.50	\$ 72,340.83	\$ 7,414.94	\$ 74,511.01	\$ 7,242.47	\$ 76,001.23	\$ 7,136.52			Yes	No Medical	25	10	2	11	None
Doschadis, Jeff	GM Ice Operations (TC)	\$ 62,294.53	\$ 6,079.95	\$ 69,474.84	\$ 6,982.22	\$ 71,559.09	\$ 7,334.81	\$ 73,705.84	\$ 7,164.21	\$ 75,179.96	\$ 7,059.40			Yes	No Medical	25	10	2	11	None
Bechtold, Brian	GM of Golf Operations (BPCC)	\$ 66,950.00	\$ 6,534.32	\$ 69,293.25	\$ 6,963.97	\$ 71,441.34	\$ 7,322.74	\$ 73,584.58	\$ 7,152.42	\$ 75,056.27	\$ 7,047.78			Yes	Single HMO	20	10	2	11	None
Chesak, Nicole	Superintendent of Recreation	\$ 66,990.00	\$ 6,538.22	\$ 68,999.70	\$ 6,934.47	\$ 71,069.69	\$ 7,284.64	\$ 73,201.65	\$ 7,115.20	\$ 74,665.68	\$ 7,011.11			Yes	Family HMO	20	10	2	11	None
Burnham, Catherine	GM of PSSWC Operations	\$ 58,349.50	\$ 5,694.91	\$ 67,099.99	\$ 6,743.55	\$ 69,112.99	\$ 7,084.08	\$ 71,186.34	\$ 6,919.31	\$ 72,610.07	\$ 6,818.09			Yes	EE+Spouse HMC	15	10	2	11	None
Agudelo, John	IT Manager							\$ 75,000.00	\$ 7,290.00	\$ 76,500.00	\$ 7,183.35			Yes	Family HMO	15	10	2	11	None
Falsetti, William	Supervisor Construction & Buildings	\$ 60,394.20	\$ 5,894.47	\$ 62,206.03	\$ 6,251.71	\$ 64,072.21	\$ 6,567.40	\$ 65,994.24	\$ 6,414.64	\$ 67,314.12	\$ 6,320.80			Yes	Family HMO	25	10	2	11	None
Jordan, Randy	Asst. GM Ice Operations (TC)	\$ 53,301.46	\$ 5,202.22	\$ 62,167.01	\$ 6,247.78	\$ 64,032.02	\$ 6,563.28	\$ 65,952.85	\$ 6,410.62	\$ 67,271.91	\$ 6,316.83			Yes	Family HMO	20	10	2	11	None
Leninger, Eric	Human Resources Manager					\$ 62,500.00	\$ 6,406.25	\$ 63,125.09	\$ 6,135.76	\$ 64,387.59	\$ 6,045.99			Yes	Single HMO	10	10	2	11	None
Schwartz, Mark	Supervisor of Horticulture	\$ 56,061.82	\$ 5,471.63	\$ 57,743.67	\$ 5,803.24	\$ 59,475.98	\$ 6,096.29	\$ 61,401.60	\$ 5,968.24	\$ 62,629.63	\$ 5,880.92			Yes	No Medical	25	10	2	11	None
Kapusinski, Alisa	Program Manager (ELC)	\$ 49,143.10	\$ 4,796.37	\$ 51,108.82	\$ 5,136.44	\$ 53,153.17	\$ 5,448.20	\$ 59,999.89	\$ 5,831.99	\$ 61,199.89	\$ 5,746.67			Yes	Single HMO	20	10	2	11	None
Hansen, Bradley	Supervisor of Mechanics	\$ 53,674.57	\$ 5,238.64	\$ 55,150.62	\$ 5,542.64	\$ 56,943.02	\$ 5,836.66	\$ 58,651.01	\$ 5,700.88	\$ 59,824.03	\$ 5,617.48			Yes	Single HMO	23	10	2	11	None
Taylor, Alan	Supervisor of Turf	\$ 53,018.73	\$ 5,174.63	\$ 54,874.39	\$ 5,514.88	\$ 56,794.99	\$ 5,821.49	\$ 58,489.60	\$ 5,685.19	\$ 59,659.39	\$ 5,602.02			Yes	Single HMO	20	10	2	11	None
Kusmierski, Peggy	Admin Asst / Foundation Mgr	\$ 51,696.80	\$ 5,045.61	\$ 53,635.43	\$ 5,390.36	\$ 55,378.58	\$ 5,676.30	\$ 57,316.69	\$ 5,571.18	\$ 58,463.02	\$ 5,489.68			Yes	Single HMO	25	10	2	11	None
Mark Prendergast	Supervisor of Buildings & Aquatics							\$ 57,000.00	\$ 5,540.40	\$ 58,140.00	\$ 5,459.35			Yes	Single HMO	10	10	2	11	None
Becancourt, Cesar	Kitchen Production Supervisor	\$ 52,000.00	\$ 5,075.20	\$ 53,560.00	\$ 5,382.78	\$ 55,166.80	\$ 5,654.60	\$ 56,821.65	\$ 5,523.06	\$ 57,958.08	\$ 5,442.26			Yes	No Medical	10	10	2	11	None
Kaczmarek, Jane	Executive Assistant	\$ 45,921.33	\$ 4,481.92	\$ 47,987.79	\$ 4,822.77	\$ 50,027.27	\$ 5,127.80	\$ 56,500.91	\$ 5,491.89	\$ 57,630.93	\$ 5,411.54			Yes	Single HMO	15	10	2	11	None
Albig, Debbie	WRC & Vogelei Facilities Manager	\$ 48,417.21	\$ 4,725.52	\$ 49,869.73	\$ 5,011.91	\$ 51,864.52	\$ 5,316.11	\$ 53,420.43	\$ 5,192.47	\$ 54,488.84	\$ 5,116.50			Yes	No Medical	20	10	2	11	None
Steinhoff, Dru	Athletic Manager	\$ 48,353.42	\$ 4,719.29	\$ 49,804.02	\$ 5,005.30	\$ 51,298.14	\$ 5,258.06	\$ 52,837.20	\$ 5,135.78	\$ 53,893.94	\$ 5,060.64			Yes	Single HMO	23	10	2	11	None
Young, David	Ice Operations Manager	\$ 47,689.40	\$ 4,654.49	\$ 49,120.08	\$ 4,936.57	\$ 50,593.68	\$ 5,185.85	\$ 52,111.70	\$ 5,065.26	\$ 53,153.93	\$ 4,991.15			Yes	EE+Spouse HMC	20	10	2	11	None
Kissane, David	Groundsman	\$ 47,838.85	\$ 4,669.07	\$ 48,556.47	\$ 4,879.93	\$ 49,527.56	\$ 5,076.57	\$ 51,011.38	\$ 4,958.31	\$ 52,031.61	\$ 4,885.77			Yes	Single HMO	25	10	2	11	None
Bell, Robert	Mechanic	\$ 46,121.75	\$ 4,501.48	\$ 47,966.62	\$ 4,820.65	\$ 49,525.54	\$ 5,076.37	\$ 51,001.60	\$ 4,957.36	\$ 52,021.63	\$ 4,884.83			Yes	No Medical	20	10	2	11	None
Clark, Jennifer	TC Facility Manager	\$ 41,107.50	\$ 4,012.09	\$ 42,340.73	\$ 4,255.24	\$ 43,610.95	\$ 4,470.12	\$ 48,419.28	\$ 4,706.35	\$ 49,387.67	\$ 4,637.50			Yes	Single HMO	15	10	2	11	None
Tusa, Christine	PSSWC Operations Supervisor	\$ 42,875.63	\$ 4,184.66	\$ 44,161.90	\$ 4,438.27	\$ 45,486.76	\$ 4,662.39	\$ 46,851.17	\$ 4,553.93	\$ 47,788.19	\$ 4,487.31			Yes	No Medical	15	10	2	11	None
Jones, Victoria	BPCC Business Supervisor	\$ 42,615.35	\$ 4,159.26	\$ 43,787.27	\$ 4,400.62	\$ 45,100.89	\$ 4,622.84	\$ 46,453.89	\$ 4,515.32	\$ 47,382.97	\$ 4,449.26			Yes	Family HMO	20	10	2	11	None
Paul, Lewis	PSSWC Building Maintenance Supervis	\$ 42,259.98	\$ 4,124.57	\$ 43,527.78	\$ 4,374.54	\$ 44,833.61	\$ 4,595.45	\$ 46,178.50	\$ 4,488.55	\$ 47,102.07	\$ 4,422.88			Yes	Single HMO	20	10	2	11	None
Miller, Kathryn	Aquatic & Program Supervisor	\$ 41,019.61	\$ 4,003.51	\$ 42,865.49	\$ 4,307.98	\$ 44,580.10	\$ 4,569.46	\$ 45,917.46	\$ 4,463.18	\$ 46,835.81	\$ 4,397.88			Yes	Single HMO	15	10	2	11	None
Hootman, Michael	TC Building Custodian	\$ 41,847.77	\$ 4,084.34	\$ 43,103.20	\$ 4,331.87	\$ 44,396.30	\$ 4,550.62	\$ 45,281.60	\$ 4,401.37	\$ 46,187.23	\$ 4,336.98			Yes	EE+Child HMO	20	10	2	11	None
Ademi, Shqiprim	Building Technician							\$ 45,000.00	\$ 4,374.00	\$ 45,900.00	\$ 4,310.01			Yes	Single HMO	10	10	2	11	None
Dodson, Jody	Program Manager	\$ 41,459.31	\$ 4,046.43	\$ 42,288.50	\$ 4,249.99	\$ 43,134.27	\$ 4,421.26	\$ 43,996.78	\$ 4,276.49	\$ 44,876.72	\$ 4,213.92			Yes	No Medical	15	10	2	11	None
Fuller, Jennifer	Sales & Catering Supervisor (BPCC)	\$ 39,294.50	\$ 3,835.14	\$ 40,473.34	\$ 4,067.57	\$ 41,687.54	\$ 4,272.97	\$ 42,938.06	\$ 4,173.58	\$ 43,796.82	\$ 4,112.52			Yes	Family HMO	15	10	2	11	None
Lindstrom, Chad	Fitness Services Supervisor (PSSWC)							\$ 42,500.00	\$ 4,131.00	\$ 43,350.00	\$ 4,070.57			Yes	No Medical	10	10	2	11	None
Dooley, Jennifer	Ice Skating Supervisor	\$ 38,500.00	\$ 3,757.60	\$ 39,655.00	\$ 3,985.33	\$ 40,844.65	\$ 4,186.58	\$ 42,070.29	\$ 4,089.23	\$ 42,911.70	\$ 4,029.41			Yes	EE+Child HMO	15	10	2	11	None
Kiel, Theresa	Graphic Designer	\$ 38,160.00	\$ 3,724.42	\$ 39,304.80	\$ 3,950.13	\$ 40,483.94	\$ 4,149.60	\$ 41,698.38	\$ 4,053.08	\$ 42,532.35	\$ 3,993.79			Yes	Single HMO	15	10	2	11	None
Meschewski, Brittan	Accounting Associate	\$ 33,280.00	\$ 3,248.13	\$ 36,400.00	\$ 3,658.20	\$ 37,583.00	\$ 3,852.26	\$ 40,770.50	\$ 3,962.89	\$ 41,585.91	\$ 3,904.92			Yes	EE+ Spouse HMC	15	10	2	11	None
Hupfel, Susan	Billing Associate	\$ 37,105.85	\$ 3,621.53	\$ 38,126.26	\$ 3,831.69	\$ 39,270.05	\$ 4,025.18	\$ 40,448.10	\$ 3,931.56	\$ 41,257.06	\$ 3,874.04			Yes	No Medical	20	10	2	11	None
Senne, Jessica	Program Manager							\$ 40,000.00	\$ 3,888.00	\$ 40,800.00	\$ 3,831.12			Yes	Single HMO	10	10	2	11	None
Thomas, Kyle	Program Manager							\$ 40,000.00	\$ 3,888.00	\$ 40,800.00	\$ 3,831.12			Yes	Single HMO	10	10	2	11	None
Mogilinski, Adam	Groundsman	\$ 35,973.50	\$ 3,511.01	\$ 37,412.44	\$ 3,759.95	\$ 38,628.34	\$ 3,959.40	\$ 39,787.07	\$ 3,867.30	\$ 40,582.81	\$ 3,810.73			Yes	No Medical	15	10	2	11	None
Hernandez, Eddy	Member Services Associate (PSSWC)	\$ 35,000.00	\$ 3,416.00	\$ 36,050.00	\$ 3,623.03	\$ 37,131.50	\$ 3,805.98	\$ 38,245.38	\$ 3,717.45	\$ 39,010.29	\$ 3,663.07			Yes	Family HMO	15	10	2	11	None
Whelan, Sally	Disbursement Associate	\$ 32,530.76	\$ 3,175.00	\$ 35,880.00	\$ 3,605.94	\$ 37,046.00	\$ 3,797.22	\$ 38,157.39	\$ 3,708.90	\$ 38,920.54	\$ 3,654.64			Yes	Single HMO	20	10	2	11	None
Edwards, Steven	Groundsman	\$ 35,000.00	\$ 3,416.00	\$ 35,700.00	\$ 3,587.85	\$ 36,950.00	\$ 3,787.38	\$ 38,057.97	\$ 3,699.23	\$ 38,819.13	\$ 3,645.12			Yes	Family HMO	15	10	2	11	None
Fioretto, Carmela	Admin Registration Associate	\$ 31,988.20	\$ 3,122.05	\$ 35,048.00	\$ 3,522.32	\$ 36,450.00	\$ 3,736.13	\$ 37,543.38	\$ 3,649.22	\$ 38,294.25	\$ 3,595.83			Yes	No Medical	20	10	2	11	None
Salcedo, Jose	WRC Building Custodian	\$ 34,127.18	\$ 3,330.81	\$ 35,151.00	\$ 3,532.68	\$ 36,205.53	\$ 3,711.07	\$ 37,653.82	\$ 3,659.95	\$ 38,406.90	\$ 3,606.41			Yes	Single HMO	20	10	2	11	None
Rakiewicz, Linda	Cash Control Associate	\$ 33,439.09	\$ 3,263.66	\$ 35,048.00	\$ 3,522.32	\$ 36,099.44	\$ 3,700.19	\$ 37,182.50	\$ 3,614.14	\$ 37,926.15	\$ 3,561.27			Yes	No Medical	20	10	2	11	None
Frye, Donald	Groundsman	\$ 34,166.13	\$ 3,334.61	\$ 35,020.24	\$ 3,519.53	\$ 35,983.34	\$ 3,688.29	\$ 37,062.69	\$ 3,602.49	\$ 37,803.94	\$ 3,549.79			Yes	Single PPO	20	10	2	11	None
Knapp, Shelly	Member Services Associate (PSSWC)					\$ 35,000.00	\$ 3,587.50	\$ 36,049.94	\$ 3,504.05	\$ 36,770.94	\$ 3,452.79			Yes	No Medical	10	10	2	11	None

